



1999 Tuolumne Street, Suite 700 • Fresno, CA 93721 • (559) 266-3742 • Fax (559) 233-9633 • www.jobsfresno.com

*Cindy Merzon*  
Chief Executive Officer

### LOCAL POLICY BULLETIN

FWDB Policy Bulletin # 19-00 Date: October 20, 2000

**TO: All FWDB Providers of Services**

**FROM: Alex Babigian, COO**

**SUBJECT: Definition of Economic Self Sufficiency**

**Effective Date: October 20, 2000**

Section 663.200 of the Workforce Investment Act (WIA) requires a local definition of economic self-sufficiency as a condition for providing training or re-training services to Adults, including Employed Adults, and Dislocated Workers. The following local policy is established to broaden the range of populations served in Fresno County, to encourage participation in the services provided, and to maximize the use of funding received in Fresno County.

Definition of Economic Self-Sufficiency:

1. Any **Adult**, including an employed adult, is considered to be economically self-sufficient if he/she has received income, or is a member of a family that has received a total family income, for the six-month period immediately prior to application for WIA services, that is greater than 150% (1.5 times) of the Federal Poverty Guidelines for a like period, **and** is not receiving any form of public assistance other than health services.
2. A **Dislocated Worker** is considered economically self-sufficient if the unsubsidized, post dislocated employment income is 95% or more of the earnings prior to dislocation, and the definition of economically self sufficient Adult additionally applies.

**Any adult or dislocated worker who is not considered to be economically self-sufficient, as defined above, is eligible to receive training services under WIA, as further outlined below:**

An **Employed Adult** who does not meet the self-sufficiency standard and has been identified by the employer to be in need of skills upgrade training **to retain employment**, must receive no less than 100% of the current wage upon successful completion. If employment retention is not at issue, successful completion of training must result in an increase in the post training wage rate to not less than 110% of the pre-training wage within the first six (6) months following completion of training.

Training for **Adults** under WIA must result in:

- a. An unsubsidized wage that equals or is greater than \$7.25 per hour without individual health benefits, or \$6.75 with individual health benefits.
- b. Training related employment for no less than 32 hours per week and at least six (6) months in duration.

Training for **Dislocated Workers** must result in:

- a. An unsubsidized post-training wage no less than 85% of wages prior to dislocation, including the cost of replacement health benefits. Training related employment for no less than six (6) months in duration.
- b. Training related employment for no less than six (6) months in duration.

Total training related employment compensation for any Adult or Dislocated Worker must be at least equal to that paid a similarly situated employee of the employer.

Should it be determined that training funds are limited, FWDB will prioritize training services to customers who are receiving public assistance and other low-income individuals who are unable to obtain other funding to meet their needs.