

# Fresno Regional Workforce Investment Board

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*Blake Konczal, Executive Director*

## **POLICY BULLETIN**

**FRWIB PB # 01-06, Revision D** **Date Released: April 10, 2014**

**To: All Fresno Regional Workforce Investment Board Providers of Services**

**From: Blake Konczal, Executive Director**

**Effective Date: April 10, 2014**

**Subject: Definitions of Regular and Full Time Employment**

**Applicable Program: All**

**Revision History: Initial Release – 2/10/06; Rev B – 12/19/08; Rev C – 12/8/10**

This Revision D revises the definition of Regular Employment and Full Time Employment and removes the Training Related Employment from this policy.

The Fresno Regional Workforce Investment Board (FRWIB) has established the following definitions of Regular and Full Time Employment.

FRWIB policy mandates all WIA clients obtain full-time, regular employment.

Regular Employment is defined in Fresno County as employment that pays a Workforce Investment Act (WIA) client a regular hourly wage or salary. The primary wage cannot be in the form of a commission or compensation that is based on an individual's independent contract for services. Those persons classified as an Independent Contractor, temporary or seasonal workers are not considered to be regularly employed.

Full Time Employment is defined in Fresno County as regular employment that pays to the WIA client, a wage or salary that meets the local area's average earnings performance measure.

If you have any questions, please contact the FRWIB Program Manager.