



# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

**Business and Industry Committee**  
February 1, 2017 @ 4:00 p.m.

**Business Services Center**  
7475 N. Palm, Suite 105  
Fresno, CA 93711

*Business and Industry Mission Statement: To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act (WIOA) resources and facilities through information and education to stimulate job growth and job retention.*

**REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE**

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	February 3, 2016, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	3
2.	November 2, 2016, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	7
3.	Employer Customer Satisfaction	Nutting	Yes	Recommend to Accept	11
4.	Sector Focus Presentation – Construction	Konczal / Riojas	Yes	Information	13
5.	Manufacturing Training and Tooling University	Konczal	Yes	Information	15
6.	Rapid Response – Worker Adjustment and Retraining Notification Act Notice	Nutting	Yes	Information	16
7.	May 3, 2017, Agenda Items	Zabrycki	No	Discussion	--
8.	Meeting Feedback	Konczal	No	Discussion	--

### ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least two (2) working days in advance of the meeting.

**Fresno Regional Workforce Development Board  
Business Industry Committee  
2016 Attendance Roster**

	2/3/2016	5/4/2016	8/3/2016	11/2/2016
Alcazar	A	XX	XX	--
Eager	P	XX	XX	A
Gornick**	P	XX	XX	A
Guzman	A	XX	XX	A
Keyes	P	XX	XX	P
Miller	P	XX	XX	P
Norman	P	XX	XX	--
Olivares	P	XX	XX	--
Plascencia	P	XX	XX	--
Smith	P	XX	XX	--
Zabrycki*	P	XX	XX	P

\* = Chairperson

\*\* = Vice Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

**FRESNO REGIONAL  
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	February 1, 2017
ACTION:	APPROVE

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**TO:** Business and Industry Committee  
**FROM:** Blake Konczal, Executive Director  
**SUBJECT:** February 3, 2016, Business and Industry Committee Meeting Minutes

**RECOMMENDATION:**

Approve the minutes of the February 3, 2016, Business and Industry Committee meeting.

**ATTACHMENT:**

February 3, 2016, Business and Industry Committee Meeting Minutes



## FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

**Business and Industry Committee**  
February 3, 2016

The meeting was called to order at 4:00 p.m.

ROLL CALL: PRESENT - Lee Ann Eager (arrived at 4:26 p.m.), Frank Gornick, Richard Keyes (arrived at 4:02 p.m.), Scott Miller, Sam Norman, Joe Olivares, Jose Plascencia, Al Smith (arrived at 4:10 p.m.), and Lydia Zabrycki

ABSENT - Robert Alcazar and Fely Guzman

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/  
DISCLOSURES OF  
POTENTIAL CONFLICTS OF  
INTEREST: None

STAFF/CHAIR COMMENTS: None

PUBLIC COMMENTS: None

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Item	Description/Action Taken
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1. **August 5, 2015, Business and Industry Committee Meeting Minutes**

NORMAN/OLIVARES - APPROVED THE AUGUST 5, 2015, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).

2. **Items Referred by Other Committees**

There were no items referred by other committees.

Director Keyes arrived at 4:02 p.m.

3. **Fresno Regional Workforce Development Board Outstanding Achievement Awards**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), explained that FRWDB staff will be presenting achievement awards at every Business and Industry Committee (B&I) meeting for adult and youth employers quarterly. At the end of the year, a quarterly winner will be chosen for the overall annual winner. Mr. Konczal added that a winner for the youth participants will be awarded quarterly at the Youth Council meetings, and a winner for the adult participants will be awarded quarterly at the Adult Council meeting. A short video presentation revealed that the Outstanding Achievement Award for the first quarter for the adult employer was the Central California Blood Center, and for the youth employer it was TekPro PC.

Director Plascencia commented that he thought the awards were a wonderful idea.

Director Smith arrived at 4:10 p.m.

4. **Fresno Regional Workforce Development Board Composition Under the Workforce Innovation and Opportunity Act Update**

Mr. Konczal explained that an update on the FRWDB Board Composition under the Workforce Innovation and Opportunity Act had just been presented at the January 20, 2016, Special FRWDB meeting, and there were no updates to provide at this time.

This was an information item.

5. **Grant and Sector Strategy Update**

Mr. Konczal provided an update on the Slingshot grant. Mr. Konczal commented that a more in-depth review of the Central Valley Slingshot Project will take place at the 2<sup>nd</sup> Annual Manufacturing Summit held on March 3, 2016, at the Fresno Convention Center.

Chelsi Johnston, Research Assistant, FRWDB, provided the B&I with a handout listing the grants that the FRWDB is currently performing work on:

Prop 39: The FRWDB just received notice on December 14, 2015, that an additional \$300,000 was awarded to Prop 39, with the intent to be used in manufacturing.

U.S. Environmental Protection Agency: This grant focuses on training individuals in solid waste management, wastewater treatment and integrated pest management. FRWDB staff has been meeting with various employers to determine curriculum needs.

The California Workforce Investment Board: This grant is specifically for youth and young adults, and the goal is to have mass transit information incorporated into curriculum possibly starting in March for the Clovis Unified School District.

Veterans Employment Assistance Program: There are now 111 veterans being served in Construction Trades to prepare dislocated workers for pre-apprenticeships. The first cohort for the grant started on January 25, 2016.

This was an information item.

6. **Employer Customer Satisfaction**

Christine Nutting, Deputy Director of Business Services, FRWDB, presented for the B&I's recommendation to the FRWDB, the Customer Satisfaction Report for the second quarter of Program Year (PY) 2015-2016. Ms. Nutting explained that this report reflects employer business customer satisfaction and that the FRWDB continues to be extremely high with a 4.9 out of 5 rating from employer customers.

**GORNICK/SMITH – RECOMMENDED THAT THE FRWDB ACCEPT THE EMPLOYER CUSTOMER SATISFACTION REPORT (UNANIMOUS).**

7. **Second Quarter Adult and Dislocated Worker Demographics Report for Program Year 2015-2016**

Mr. Konczal presented the Second Quarter Adult and Dislocated Demographics Report for PY 2015-2016 per Director Norman's request at the August 5, 2015, B&I meeting. Mr. Konczal stated that the report is broken down by enrollments based on gender, age, ethnicity and barriers to employment. The various barriers were discussed and Director Gornick requested more information on how the general population in Fresno compares to the demographics report that the FRWDB provides. Mr. Konczal said that FRWDB staff can bring back census data elements at the next B&I meeting.

Director Eager arrived at 4:26 p.m.

This was an information item.

8. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Tamico Thomas, Senior Outplacement/Vendor Contract Specialist, FRWDB, reported that during the first and second quarter of PY 2015-2016, the Rapid Response team contacted eight (8) companies that were either downsizing or closing, and provided information to 113 dislocated workers out of the 258 employees that were affected.

This was an information item.

9. **Referral of Agenda Items to Other Committees**

None.

10. **May 4, 2016, Agenda Items**

None.

11. **Meeting Feedback**

Director Norman requested the outcome of the special grants, especially in nearby counties. Mr. Konczal responded that he would send Director Norman some information.

The meeting was adjourned at 4:50 p.m.

**FRESNO REGIONAL  
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	2
MEETING DATE:	February 1, 2017
ACTION:	APPROVE

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**TO:** Business and Industry Committee  
**FROM:** Blake Konczal, Executive Director  
**SUBJECT:** November 2, 2016, Business and Industry Committee Meeting Minutes

**RECOMMENDATION:**

Approve the minutes of the November 2, 2016, Business and Industry Committee meeting.

**ATTACHMENT:**

November 2, 2016, Business and Industry Committee Meeting Minutes



## FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

**Business and Industry Committee**  
November 2, 2016

The meeting was called to order at 4:02 p.m.

ROLL CALL: PRESENT - Richard Keyes, Scott Miller (arrived at 4:05 p.m.), and Lydia Zabrycki

ABSENT - Lee Ann Eager, Frank Gornick and Fely Guzman

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/  
DISCLOSURES OF  
POTENTIAL CONFLICTS OF  
INTEREST: None

STAFF/CHAIR COMMENTS: None

PUBLIC COMMENTS: None

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Item	Description/Action Taken
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1. **February 3, 2016, Business and Industry Committee Meeting Minutes**

NO ACTION WAS TAKEN - QUORUM NOT PRESENT.

2. **Employer Customer Satisfaction**

NO ACTION WAS TAKEN - QUORUM NOT PRESENT.

3. **Sector Focus Presentation - Manufacturing**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), introduced Sam Geil, Business Development Director, Geil Consulting, to provide an overview of the work being done by the San Joaquin Valley Manufacturing Alliance (SJVMA).

Director Miller arrived at 4:05 p.m.

Mr. Geil presented to the Business and Industry (B&I) Committee a short Edge Factor video on YouTube to demonstrate the essence of what he feels the SJVMA is: bringing the industry, education, and government together to build a manufacturing ecosystem system in the valley.

Mr. Geil discussed the Pilot Manufacturing Internship Program which includes a partnership with the FRWDB, the Fresno County Career Technical Education / ROP, and the SJVMA. This program will build a workforce-ready talent pipeline by connecting youth to the Manufacturing Industry through career exploration and internships.

Mr. Geil also touched on the pilot for Vocational English as Second Language (VESL) Training on Basic Manufacturing Principles. Through Reedley College, staff will be conducting a pilot with employers to train participants with low English skills, and have an aptitude for advancement, in basic manufacturing principles like safety, troubleshooting, and motor control.



Mr. Geil provided the B&I Committee with four (4) handouts; the Mission Statement for the SJVMA, the Fourth Quarter SJVMA Membership Meeting Agenda, the 2017 Manufacturing Summit Speaker Workshop Sub-Committee Agenda, and a list of the organizations that support the SJVMA. Mr. Geil invited the B&I Committee to attend the SJVMA Fourth Quarter Membership meeting being held on December 9, 2016, at the Madera County Office of Education.

Director Zabrycki thanked Mr. Geil for all of the detailed information he provided.

4. **Business / Job Seeker Recognition Quarterly Awards**

Nuvia Varela, Adult/Youth Program Manager, FRWDB, presented a short video that revealed that the Outstanding Business Achievement for the Fourth Quarter had been awarded to Stratas Foods (Adult Employer), and G & R Feed Farm Supply (Youth Employer).

Joe Anderton, Plant Superintendent, Stratas Foods, was in attendance at the B&I Committee meeting and thanked FRWDB staff for providing great candidates to employ at Stratas Foods. Mr. Anderton added that Stratas Foods was approaching five (5) years with no reportable incidents and he felt that it was mainly due to the high quality of candidates placed from Workforce Connection.

Director Zabrycki asked if FRWDB staff could send a press release, or add a story in the next FRWDB newsletter that would highlight the companies that won the past year's quarterly awards, and Mr. Konczal responded that it would be a great idea.

This was an information item.

5. **Business Services Center Usage**

Christine Nutting, Deputy Director of Business Services, FRWDB, provided an overview of activities and services being provided through the FRWDB's Business Services Center (BSC) and an approximate value of those services. Ms. Nutting referred the B&I Committee to the spreadsheet provided in the agenda packet which reported an approximate value of \$201,125 for services provided in Program Year (PY) 2015-2016.

This was an information item.

6. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice / Layoff Aversion Update**

Tamico Thomas, Senior Outplacement/Vendor Contract Specialist, FRWDB, reported that during the Third and Fourth Quarters of PY 2015-2016, and the First Quarter of PY 2016-2017, the Rapid Response team contacted eleven (11) companies that were either downsizing or closing, and provided information to 171 dislocated workers out of the 514 employees that were affected.

Ms. Thomas also discussed the layoff aversion strategies and activities that are designed to prevent layoffs and/or closures or minimize the duration of unemployment.

Director Zabrycki commented that businesses are very fortunate that the FRWDB offers rapid response or layoff aversion when faced with difficult times.

This was an information item.

7. **Referral of Agenda Items to Other Committees**

None.

8. **February 1, 2017, Agenda Items**

Director Zabrycki asked that the FRWDB staff provide to the B&I Committee a copy of a press release, or the newsletter showcasing the companies that won the Job Seeker Recognition Quarterly Award.

9. **Meeting Feedback**

Director Zabrycki commented that B&I agendas are always full of great information.

The meeting was adjourned at 5:07 p.m.

# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	February 1, 2017
ACTION:	RECOMMEND TO ACCEPT

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**TO:** Business and Industry Committee  
**FROM:** Christine Nutting, Deputy Director of Business Services  
**SUBJECT:** Employer Customer Satisfaction

**RECOMMENDATION:**

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Customer Satisfaction Report.

**REASON FOR RECOMMENDATION:**

This report provides data for the reporting period on employers' satisfaction with the job seeker they hired and the customer service the employer received from Workforce Connection staff. This information will assist the Business and Industry Committee and the FRWDB, if necessary, in guiding staff in the area of process improvement.

FRWDB staff continues to work with Service Providers to improve the processes used to increase the satisfaction level with employers. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints and bi-weekly operations meetings between provider and FRWDB staff.

**ATTACHMENT:**

Employer Customer Satisfaction Report

## EMPLOYER RELATIONS SURVEY

### Rolling Four (4) Quarter Report

EMPLOYER RELATIONS MEASURES	PY 15-16				PY 16-17	
	Q3	Q4	Q1	Q2	Q3	Q4
1. How responsive were we to your needs (were we timely)?	4.9	4.8	4.8	4.8	4.8	4.8
2. For appropriate positions, do you think Workforce Connection (WC) is a good source for staffing?	4.9	4.8	4.8	4.8	4.8	4.8
3. Have you experienced consistent service over several recruitments?	4.9	4.8	4.8	4.8	4.8	4.8
4. Did you receive quality service at WC?	4.9	4.8	4.8	4.9	4.8	4.8
<b>OVERALL MEAN</b>	<b>4.9</b>	<b>4.9</b>	<b>4.9</b>	<b>4.9</b>	<b>4.8</b>	<b>4.8</b>
Possible Unique # Employers Within a Quarter to be Surveyed / # of Employers Responded	25/17	34/24	37/28	30/23		

### COMMENTS FROM EMPLOYER

*"The employee has been a real godsend. The BAS constantly follows up with me." - CENTRAL CALIFORNIA BUILDERS EXCHANGE*

*"Workforce Connection is doing a great job. I'm very happy with the service." - OPTIMAL HOSPICE CARE*

# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	February 1, 2017
ACTION:	INFORMATION

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**TO:** Business and Industry Committee

**FROM:** Blake Konczal, Executive Director / Chuck Riojas, Fresno Regional Workforce Development Director

**SUBJECT:** Sector Focus Presentation – Construction

## INFORMATION:

According to the California Employment Development Department's (EDD) Labor Market Information (LMI), "construction is expected to be the fastest growing sector at 37.7 percent growth rate [in the Fresno Metropolitan Area], with specialty trade contractors contributing the majority of the growth." This amounts to approximately 2,600 jobs by 2022.

Regionally, construction is projected to add 4,800 jobs in San Joaquin County from 2014-2024<sup>1</sup>; 3,300 jobs in Stanislaus County from 2012-2022<sup>2</sup>; 1,300 jobs in Merced County from 2014-2024<sup>3</sup>; 500 jobs in Madera County from 2014-2024<sup>4</sup>; 210 jobs in Kings County from 2014-2024<sup>5</sup>; 2,100 jobs in Tulare County from 2012-2022<sup>6</sup>; and 2,400 jobs in Kern County from 2012-2022<sup>7</sup>.

As a part of this trend, the Fresno Regional Workforce Development Board (FRWDB) has been spearheading regional multi-craft pre-apprenticeships in the building and construction trades for almost a decade. Starting in 2008, FRWDB partnered with Pacific Gas & Electric Company (PG&E) to meet the growing demand in the energy workforce. Since then, FRWDB has been awarded three (3) grants totaling over \$3 million from the California Workforce Development Board to train veterans, disadvantaged workers, and dislocated workers among others.

Blake Konczal, Executive Director, FRWDB, will discuss highlights of the regional work the FRWDB has done and is continuing with construction with a focus on the following initiative:

- Proposition 39: Pre-Apprenticeship Support, Training, and Placement Grant
  - Goal: Fill critical workforce gaps; implement and support energy efficiency focused "earn-and-learn" job training and placement programs.
  - WDBs: San Joaquin, Stanislaus, Merced, Madera, Fresno, Tulare, Kings, Kern, Inyo, Mono.
  - Building Trades Councils (BTCs): Fresno, Madera, Tulare, and Kings Counties; Kern, Inyo, Mono Counties; San Joaquin, Calaveras, Alpine Counties; Stanislaus, Merced, Mariposa, Tuolumne BTC.
  - People Expected to train: 226; trained to date: 111; future cohorts: Bakersfield, February 6; Fresno, February 13, and Modesto, February 21. Clients working as: Cement Masons, Carpenters, Operating Engineers, Solar Installers, Sheet Metal Workers, and in other construction related employment.

<sup>1</sup> EDD LMI 2014-2024 Projection Highlights for San Joaquin County, updated Dec. 2016.

<sup>2</sup> EDD LMI 2012-2022 Projections Highlights for Stanislaus County, updated, March 2015.

<sup>3</sup> EDD LMI 2014-2024 Projection Highlights for Merced County, updated Dec. 2016.

<sup>4</sup> EDD LMI 2014-2024 Projection Highlights for Madera County, updated Dec. 2016.

<sup>5</sup> EDD LMI 2014-2024 Projection Highlights for Kings County, updated Dec. 2016.

<sup>6</sup> EDD LMI 2012-2022 Projection Highlights for Tulare County, updated March 2015.

<sup>7</sup> EDD LMI 2012-2022 Projection Highlights for Kern County, updated Feb. 2015.

Chuck Riojas, FRWDB Director and Secretary-Treasurer, Fresno, Madera, Kings, and Tulare Counties Building Trades Council, will provide an overview of the work being done by the Building Trades Council regarding pre-apprenticeships and apprenticeships, including the City of Fresno National Targeted Hiring Initiative. The initiative allows the City of Fresno to hire workers on public works projects from economically disadvantaged areas; it specifically calls for 15% of all project work hours within each trade performed by Nationally Targeted Workers. A National Targeted Worker is an individual who resides in a National Economically Disadvantaged Area as defined by the Census Bureau.

**FRESNO REGIONAL  
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	5
MEETING DATE:	February 1, 2017
ACTION:	INFORMATION

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**TO:** Business and Industry Committee  
**FROM:** Blake Konczal, Executive Director  
**SUBJECT:** Manufacturing Training and Tooling University

**INFORMATION:**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board, will provide an update on the Manufacturing Training and Tooling University.

**FRESNO REGIONAL  
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	6
MEETING DATE:	February 1, 2017
ACTION:	INFORMATION

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**TO:** Business and Industry Committee  
**FROM:** Christine Nutting, Deputy Director of Business Services  
**SUBJECT:** Rapid Response – Worker Adjustment and Retraining Notification Act Notice

**INFORMATION:**

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the Second Quarter of Program Year 2016-2017, the Rapid Response team contacted three (3) companies that were either downsizing or closing, and provided information to 35 dislocated workers out of the 105 employees that were affected.

**ATTACHMENT:**

Rapid Response Assistance Report – Second Quarter, Fiscal Year 2016-2017



Name of Reporting LWIA (may use 3-alpha code):  
 LWIA Lead RR Contact Person:  
 Email address:  
 Telephone Number:

FRS  
 Tamico Thomas  
 tthomas@workforce-connection.com  
 (559) 490-7180

Date submitted:  
 Quarter Ending:

19-Jan-17  
 31-Dec-16

**INSTRUCTIONS:** Activities reported on the RR-121 Report are those relating to on-site visits in response to layoffs or closures, as defined by the CWIE. Reportable on-site visits include WARN and non-WARN events. The RR-121 Report form must be completed to report visits by LWIA staff when conducting on-site layoff/closure planning meetings and/or orientations with ten (10) or more affected workers ONLY. Planning meetings are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each on-site visit occurring on different days, locations, or employees. Complete a single line item entry if multiple sessions are conducted on the same day, at a single location, and for a single employer, with the note of how many multiple orientations were made that day. The RR-121 Report must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "cc" to the LWIA Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: (OR) Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Nip Code	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended	Orientation	Comments
1/14/2016	Plan	N	N/A	PPG	3333 S. Peach Ave.	Fresno	93725	1/20/2016	47	1	Layoff	
1/15/2016	Plan	N	N/A	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	1	Closure	
1/20/2016	OR	N	N/A	PPG	3333 S. Peach Ave.	Fresno	93725	1/20/2016	47	5	Layoff	
2/3/2016	Plan	N	N/A	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	1	Closure	
3/1/2016	OR	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	3/17/2016	19	19	Layoff	
3/2/2016	OR	Y	2	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	59	Closure	
3/8/2016	Plan	N	N/A	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	29	Closure	Resume/Interview Workshop
3/15/2016	Plan	N	N/A	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	51	Closure	
4/19/2016	Plan	N	N/A	ConAgra	16429 W. Kamm Ave.	Helm	93627	3/18/2016	100	1	Debriefing on the entire RR experience	
5/18/2016	Plan	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	1	Closure	
5/20/2016	Plan	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	1	Closure	
5/20/2016	Plan	N	N/A	Hancock Fabrics	1828 Clovis Ave.	Clovis	93612	6/30/2016	15	1	Closure	
5/23/2016	Plan	N	N/A	Hancock Fabrics	1828 Clovis Ave.	Clovis	93612	6/30/2016	15	1	Closure	
5/25/2016	Plan	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	1	Closure	
5/26/2016	Plan	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	1	Closure	
6/8/2016	Plan	N	N/A	Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	1	Layoff	
6/10/2016	Plan	N	N/A	Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	1	Layoff	
6/10/2016	Plan	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	1	Closure	
6/14/2016	Plan	N	N/A	Hancock Fabrics	1828 Clovis Ave.	Clovis	93612	6/30/2016	15	1	Closure	
6/17/2016	Plan	N	N/A	Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	1	Closure	
6/20/2016	OR	N	N/A	Hancock Fabrics	5233 N. Blackstone Ave.	Fresno	93710	6/27/2016	13	8	Closure	
6/21/2016	OR	N	N/A	Hancock Fabrics	1828 Clovis Ave.	Clovis	93612	6/30/2016	15	3	Closure	
6/24/2016	Plan	N	N/A	Apna Healthcare	4105 W. Swift Ave., Ste. 101	Fresno	93722	6/30/2016	14	1	Closure	
6/28/2016	Plan	N	N/A	Apna Healthcare	4105 W. Swift Ave., Ste. 101	Fresno	93722	6/30/2016	14	1	Closure	
7/7/2016	OR	N	N/A	Apna Healthcare	4105 W. Swift Ave., Ste. 101	Fresno	93722	6/30/2016	14	2	Closure	
7/12/2016	Plan	N	N/A	California Dairies	755 F. St.	Fresno	93726	7/15/2016	18	1	Layoff	
7/14/2016	Plan	N	N/A	The Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	1	Layoff	
7/15/2016	OR	Y	2	The Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	39	Layoff	
7/18/2016	OR	N	N/A	California Dairies	755 F. St.	Fresno	93726	7/15/2016	18	15	Layoff	
7/22/2016	Plan	N	N/A	The Fresno Bee	1626 E. Street	Fresno	93726	7/30/2016	85	45	Job Fair	
7/29/2016	OR	Y	2	Initiative Foods	1117 K St.	Sanger	93657	7/24/2016	80	6	Layoff due to fire	
8/1/2016	OR	N	N/A	Sports Authority	7572 N. Blackstone Ave.	Fresno	93720	7/29/2016	30	12	Closure	
8/1/2016	Plan	N	N/A	DCS Facility	4488 W. Shaw Ave.	Fresno	93722	8/31/2016	11	0	Closure/Lost contract	
8/2/2016	Plan	N	N/A	DCS Facility	1004 S. Peach Ave.	Fresno	93727	8/31/2016	11	0	Closure/Lost contract	
8/16/2016	OR	N	N/A	DCS Facility	396 W. Ashlan Ave.	Clovis	93612	8/31/2016	11	0	Closure/Lost contract	
9/6/2016	Plan	N	N/A	ITT	827 Jefferson Ave.	Fresno	93612	9/6/2016	52	0	Closure/No notice	
9/29/2016	OR	N	N/A	ITT	827 Jefferson Ave.	Fresno	93612	9/6/2016	52	2	Attended job fair	
9/30/2016	OR	N	N/A	ConAgra	16429 W. Kamm Ave.	Clovis	93627	9/28/2016	8	1	Closure - last of the remaining eight (8) left to shutdown, clean up plant removal equipment, and train at Oakdale facility.	
10/6/2016	Plan	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/10/2016	29	1	Layoff	
10/10/2016	OR	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/10/2016	29	12	Layoff	
10/28/2016	Plan	N	N/A	Tutti Frutti	7785 N. Palm Ave., Ste. 109	Fresno	93711	10/31/2016	11	1	Closure - obsolete equipment	
1/3/2016	OR	N	N/A	Tutti Frutti	7785 N. Palm Ave., Ste. 109	Fresno	93711	10/31/2016	11	0	Closure	
1/14/2016	OR	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/31/2016	15	8	Layoff	
11/29/2016	OR	N	N/A	Sierra Food Group	4603 N. Brawley Ave.	Fresno	93722	12/9/2016	50	13	Layoff	