



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee
August 2, 2017 @ 4:00 p.m.

Business Services Center
7475 N. Palm, Suite 105
Fresno, CA 93711

Business and Industry Mission Statement: To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act (WIOA) resources and facilities through information and education to stimulate job growth and job retention.

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	February 1, 2017, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	3
2.	Ratification of New Business and Industry Committee Member	Konczal	Yes	Recommend to Ratify	6
3.	Employer Customer Satisfaction	Nutting	Yes	Recommend to Accept	7
4.	Business / Job Seeker Recognition Quarterly Awards	Konczal	Yes	Information	9
5.	Sector Strategy and Operational Changes	Konczal	Yes	Information	10
6.	Business Services Center Usage	Nutting	Yes	Information	11
7.	Rapid Response – Worker Adjustment and Retraining Notification Act Notice	Nutting	Yes	Information	17
8.	November 1, 2017, Agenda Items	Olivares	No	Discussion	--
9.	Meeting Feedback	Konczal	No	Discussion	--

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least two (2) working days in advance of the meeting.

**Fresno Regional Workforce Development Board
Business Industry Committee
2017 Attendance Roster**

	2/1/2017	5/3/2017	8/2/2017	11/1/2017
Eager	P	XX		
Gornick**	P	XX		
Guzman	P	XX		
Keyes	P	XX		
Miller	A	XX		
Olivares	P	XX		
Zabrycki*	A	XX		

* = Chairperson

** = Vice Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	August 2, 2017
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.workforce-connection.com

TO: Business and Industry Committee

FROM: Blake Konczal, Executive Director

SUBJECT: February 1, 2017, Business and Industry Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the February 1, 2017, Business and Industry Committee meeting.

ATTACHMENT:

February 1, 2017, Business and Industry Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee
February 1, 2017

SUMMARY MINUTES

Due to the lack of a quorum, Business and Industry Committee Vice Chair, Frank Gornick, directed the Council members to Agenda Item 4, the Sector Focus Presentation - Construction as this was an information only item.

4. Sector Focus Presentation - Construction

Chuck Riojas, the Fresno Regional Workforce Development Board (FRWDB) Director, and Secretary-Treasurer, Fresno, Madera, Kings, and Tulare Counties Building Trades Council provided an overview of the work being done by the Building Trades Council regarding pre-apprenticeships and apprenticeships, and the City of Fresno National Targeted Hiring Initiative. Mr. Riojas explained that the FRWDB has been spearheading regional multi-craft pre-apprenticeships in the building and construction trades for almost a decade. Since then, FRWDB has been awarded three (3) grants totaling over \$3 million from the California Workforce Development Board to train veterans, disadvantaged workers, and dislocated workers among others.

Mr. Riojas explained that the FRWDB continues to focus on the construction sector, and future cohorts with clients working as: Cement Masons, Carpenters, Operating Engineers, Solar Installers, Sheet Metal Workers, and in other construction related employment.

Mr. Riojas commented that people in other states have heard about the pre-apprenticeship program, and they are noticing that it is working. Mr. Riojas is pleased with the momentum and future of the program.

This was an information item.

The meeting was called to order at 4:21 p.m.

ROLL CALL: PRESENT - Lee Ann Eager, Frank Gornick, Fely Guzman, Richard Keyes, and Joe Olivares

ABSENT - Scott Miller and Lydia Zabrycki

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

STAFF/CHAIR COMMENTS: None

PUBLIC COMMENTS: None

Item	Description/Action Taken
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February 3, 2016, Business and Industry Committee Meeting Minutes

- | | |
|----|--|
| 1. | OLIVARES/EAGER - APPROVED THE FEBRUARY 3, 2016, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS). |
|----|--|

2. **November 2, 2016, Business and Industry Committee Meeting Minutes**

KEYES/OLIVARES - APPROVED THE NOVEMBER 2, 2016, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).

3. **Employer Customer Satisfaction**

Christine Nutting, Deputy Director of Business Services, FRWDB, presented for the B&I's recommendation to the FRWDB, the Customer Satisfaction Report for the second quarter of Program Year (PY) 2016-2017. Ms. Nutting explained that the report reflected employer business customer satisfaction, and that the FRWDB continues to be rated extremely high with a 4.8 out of 5 rating from employer customers. Ms. Nutting thanked the Business Account Specialist team for the wonderful services they provided to businesses in the community.

OLIVARES/EAGER – RECOMMENDED THAT THE FRWDB ACCEPT THE EMPLOYER CUSTOMER SATISFACTION REPORT (UNANIMOUS).

5. **Manufacturing Training and Tooling University**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented information on the Manufacturing Training and Tooling University. Mr. Konczal reminded the committee that Fresno is the fiscal agent for the Slingshot grant. One of the main focuses is on the manufacturing sector because of agriculture and non-durable goods. The manufacturing training at the Tooling University offers reasonable year-long licenses for individuals to take as many class and certifications as they want. Mr. Konczal stated that the FRWDB plans to buy 50 slots for next year to see if there is an interest for manufacturing companies within the ten (10) county areas from San Joaquin to Kern county.

Director Gornick commented that the program seems to be beneficial, and West Hills Community College District may be looking into adopting that curriculum as well.

This was an information item.

6. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Ms. Nutting reported that during the second quarter of PY 2016-2017, the Rapid Response team contacted three (3) companies that were either downsizing or closing, and provided information to 35 dislocated workers out of the 105 employees that were affected.

Director Gornick thanked the Rapid Response team for their hard work.

This was an information item.

7. **May 3, 2017, Agenda Items**

Director Eager mentioned that a Fresno Council of Government meeting in Washington D.C. is on the same date of the May 3, 2017, B&I meeting. Mr. Konczal responded that the next B&I meeting may need to be moved to a different week.

8. **Meeting Feedback**

Mr. Konczal invited the B&I Committee members to attend the Workforce Achievements & Excellence Awards on February 8th at Tornino's.

The meeting was adjourned at 4:48 p.m.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	2
MEETING DATE:	August 2, 2017
ACTION:	RECOMMEND TO RATIFY

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.workforce-connection.com

TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: Ratification of New Business and Industry Council Member

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) ratify the appointment of Corinna Pereira to the Business and Industry Committee.

REASON FOR RECOMMENDATION:

Corinna Pereira is the Workplace Learning Liaison with West Hills Community College District and has expressed interest in joining the Business and Industry Committee.

Article VI "Committees" of the FRWDB Bylaws indicates that committee chairs shall designate their committee members and present them to the Local Board for ratification.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	August 2, 2017
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.workforce-connection.com

TO: Business and Industry Committee
FROM: Christine Nutting, Deputy Director of Business Services
SUBJECT: Employer Customer Satisfaction

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Customer Satisfaction Report.

REASON FOR RECOMMENDATION:

This report provides data for the reporting period on employers' satisfaction with the job seeker they hired and the customer service the employer received from Workforce Connection staff. This information will assist the Business and Industry Committee and the FRWDB, if necessary, in guiding staff in the area of process improvement.

FRWDB staff continues to work with Service Providers to improve the processes used to increase the satisfaction level with employers. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints and bi-weekly operations meetings between provider and FRWDB staff.

ATTACHMENT:

Employer Customer Satisfaction Report

EMPLOYER RELATIONS SURVEY

Rolling Four (4) Quarter Report

EMPLOYER RELATIONS MEASURES	PY 15-16		PY 16-17		
	Q4	Q1	Q2	Q3	Q4
1. How responsive were we to your needs (were we timely)?	4.8	4.8	4.8	4.8	4.8
2. For appropriate positions, do you think Workforce Connection (WC) is a good source for staffing?	4.8	4.8	4.8	4.8	4.8
3. Have you experienced consistent service over several recruitments?	4.8	4.8	4.8	4.8	4.8
4. Did you receive quality service at WC?	4.8	4.9	4.8	4.8	4.8
OVERALL MEAN	4.9	4.9	4.8	4.8	4.8
Possible Unique # Employers Within a Quarter to be Surveyed / # of Employers Responded	34/24	37/28	30/23	21/13	21/13

COMMENTS FROM EMPLOYER

"Employee is doing great. Thanks for the referral." - THE TERRACES AT SAN JOAQUIN GARDENS

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	4
MEETING DATE:	August 2, 2017
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: Business / Job Seeker Recognition Quarterly Awards

INFORMATION:

The Fresno Regional Workforce Development Board Outstanding Business Achievement for the First Quarter has been awarded to CS & FD Medical Waste Disposal Services (Adult Employer), and Golden Living (Youth Employer).

A video presentation will be provided at the meeting.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	5
MEETING DATE:	August 2, 2017
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: Sector Strategy and Operational Changes

INFORMATION:

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board, will provide an update on the Sector Strategy and Operational Changes.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	August 2, 2017
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.workforce-connection.com

TO: Business and Industry Committee
FROM: Christine Nutting, Deputy Director of Business Services
SUBJECT: Business Services Center Usage

INFORMATION:

The purpose of this item is to provide an update to the Business and Industry (B&I) Committee on the activities and services being provided through the Fresno Regional Workforce Development Board's (FRWDB) Business Services Unit. FRWDB staff will review with the B&I the various services provided to its business customers and the community and the approximate value of those associated services.

ATTACHMENTS:

ATTACHMENT I: Business Services Center Comprehensive Services for Program Year 2016 - 2017
ATTACHMENT II: Business Services Center Value of Services Program Year 2016 - 2017

Business Services Center Comprehensive Services

Program Year 2016-2017

First Quarter

July	CEA Professional Edge Training (3 days)
(NOTE: BSC is closed every other Monday)	F4B Strategic Business Partner Meeting
	World Financial Group Staff Training (4 days)
	Behavior-Based Interviewing Workshop
	OnPoint - Private Office (4 days)
	MEGA 97.9FM Meeting (2 days)
	EDD - State Payroll Tax Workshop
	Lincoln Training Center Meeting
	CLC Meeting
	California Dairies Meeting with Tamico
	Mid-Year Legal Update Workshop
	Sonic Staff Training
	Focus Group Meeting (2 days)
	Diversity - Creating Workplace Respect Workshop
	Fresno Business Services Quarterly Meeting
	2 F4B Referrals
August	CEA Professional Edge Training (4 days)
	F4B Strategic Business Partner Meeting
	Focus Group Meetings (3 days)
	CMTC 2016-2017 Contract Meeting
	Sports Authority Meeting with Tamico
	Identity Theft Workshop Meeting
	OnPoint - Private Office (8 days)
	Lincoln Training Center - Staff Meeting (2 days)
	World Financial Group Staff Training
	Fresno - Clovis Alzheimer's Association Quarterly Meeting
	Conflict - Attitudes in the Workplace Workshop
	Road to Accountability Workshop
	Ace Cash Express Staff Training
	California Dairies Meeting with Tamico (2)
	Yellow Book meeting re: advertising
	MEGA 97.9FM re: marketing promotion
	7 F4B Referrals
September	CEA Professional Edge Training (4 days)
	F4B Strategic Business Partner Meeting
	World Financial Group Meeting
	Coaching for Success Workshop
	OnPoint - Private Office (3 days)
	Lincoln Training Center - Staff Meeting
	Fresno-Clovis Alzheimer's Association
	Grant Writing Workshop
	Leaves of Absence Workshop
	California Autism Center - Staff Training
	Meeting with CEA on Workshops
	Barboza Academy Board Meeting

	ACE Cash Express – Staff Training
	Job Seeker – Private Office
	CMTC Meeting w/Tamico
	4 F4B Referrals

Second Quarter

October	CEA Professional Edge Training (4 days)
	F4B Strategic Business Partner Meeting Meet and Greet
	Reasonable Accommodations Under FEHA/ADA Workshop
	CA Autism Center Meeting
	Fresno-Clovis Alzheimer's Association Quarterly Meeting
	Common Wage and Hour Mistakes Workshop
	Lincoln Training Center (2 days)
	Your Credit Pulse Meeting
	Sonic Staff Training
	EDD - State Payroll Tax Workshop
	OnPoint - Private Office (3 days)
	2 F4B Referrals
November	CEA Professional Edge Training (4 days)
	F4B Strategic Business Partner Meeting
	SBDC/SBA/New Millennium Meeting
	CMTC Partnership Meeting
	Business & Industry Committee Meeting
	Customer Service Excellence Workshop
	Cornerstone Staffing Solutions Meeting
	Lincoln Training Center (3 days)
	Incumbent Worker Training Process – Outreach Meeting
	Regional Planning Forums
	Private Office - David Shinder
	Discipline in the Workplace Workshop
	Reading and Beyond Meeting
	Business Writing Essentials Workshop
	CA Autism Center Class
	OnPoint - Private Office (2 days)
	Employer Meeting – Sierra Food Group
	5 F4B Referrals
December	CEA Professional Edge Training (2 days)
(Note: Office	CA Autism Center Training (2 days)
Closed half of	Reading and Beyond Staff Meeting
Month)	Ace Cash Express Staff Training
	Lincoln Training Center
	New Employment and Labor Laws for 2017 Workshop
	Fresno State Meeting about BSC services
	6 F4B Referrals

Third Quarter

January	CEA Professional Edge Training (4 days)
	CA Autism Center Training
	OnPoint - Private Office (2 days)
	F4B Strategic Business Partner Meeting Meet and Greet

	Arbitration Rich Products - Teamsters Local 431
	Recordkeeping: A Misunderstood Employer Obligation Workshop
	Updating Employee Handbooks for 2017 Workshop
	Lincoln Training Center Staff Meeting
	Identity Theft Workshop
	EDD Payroll Workshop
	Advanced Health Consultants Staff Training
	Kathy's Treats Meeting w/Tamico
	Meeting with Fresno State – Rob Weil
	8 F4B Referrals
February	Lincoln Training Center Staff Meeting
	Sleep Fit Corporation Staff Meeting (2 days)
	CA Autism Center Training (2 days)
	Enhancing HR Bench Strength Workshop
	2017 Employment & Labor Law Update Workshop
	Fresno4Biz Referrals Meeting
	Affordable Care Act – Outlook on Repeal of the Law Workshop
	F4B Strategic Business Partner Meeting
	OnPoint - Private Office
	4 F4B Referrals
March	California Autism Center Meeting
	SBA Meeting w/Tamico
	Fresno County Women's Chamber of Commerce Meeting
	Employee Handbooks - Sink or Swim Workshop
	Lincoln Training Center Staff Meeting
	Behavior-Based Interviewing: How to Hire Right the First Time Wksp
	Sleep Fit Corporation Meeting
	Identity Theft Workshop
	Fidelity Staff Meeting
	One-Stop Operator RFP Rating Panel
	Blue Tech Update
	EDD - Unemployment Insurance Seminar
	SJVMA Committee Meeting
	6 F4B Referrals

Fourth Quarter

April	Fresno County Women's Chamber of Commerce
	Hiring for Success (Recruiting) Workshop
	Lincoln Training Center Staff Meeting
	ADA and Workers Comp Collide Workshop
	Job Readiness Training (2 days)
	FMLA/Leaves of Absence & Paid Sick Leave Workshop
	Presentation run through with SBDC/Mysty Rusk
	World Financial Group Meeting w/Tamico
	4 F4B Referrals
May	Fresno County Women's Chamber of Commerce
	Basic Principles of Leadership Workshop
	Lincoln Training Center Staff Meeting
	Meet and Greet - SBA
	The California Secure Choice Retirement Program Workshop

	Manufacturing Sector Presentation
	Cal-OSHA/Safety Workshop
	Workplace Violence Prevention Seminar
	Meeting w/Fresno State on Survey Results
	EEO discussion with participant
	6 F4B Referrals
June	Fresno County Women's Chamber of Commerce
	2017 California Leave Laws Workshop
	Lincoln Training Center Staff Meeting
	Identity Theft Workshop
	EDD Payroll Workshop
	ACE Cash Express Staff Meeting
	Discussion about RR DW Flow & Sector Business Client Transfers
	Fresno4Biz Referrals Meeting
	Effective Facilitation: From Staff Mtgs to Mediating Disputes Workshop
	Lee Gamboa - Villara Building Systems
	HR Place Meeting
	Dedicated Care In-Home Services, Inc. Meeting (2 days)
	4 F4B Referrals

Business Services Center Value of Services Program Year 2016 - 2017

Number of Businesses	Hours of Room Usage	Hours of Services Provided	2 Hour HR / Business Workshops \$50/Business	1/2 Day HR / Business Workshop \$100/Business	Full Day HR / Business Workshop \$150/Business	Fresno4Biz Average hours w/client \$125/Hour	HR Hotline \$150/Business	Use of the BSC \$100/Hour	Incumbent Worker Training \$125/Hour	Total
1028			\$51,400							\$51,400
376				\$37,600						\$37,600
137					\$20,550					\$20,550
66						\$8,250				\$8,250
156							\$23,400			\$23,400
	732							\$73,200		\$73,200
		72							\$9,072	\$9,072
Total Cost of Services										\$223,472

TESTIMONIALS

Workshops:

"The facilitator was so knowledgeable about the topics and the activities were engaging!"
Behavior-Based Interviewing – July 12, 2016

"Great training and I liked the personal shared experiences!"
Reasonable Accommodations Under FEHA/ADA – October 6, 2016

"Very helpful to understand the active and passive way to write!"
Business Writing Essentials – November 22, 2016

"Beautiful facility! I just love coming here for our quarterly meeting."
Fresno County Women's Chamber of Commerce – March 7, 2017

"I love coming to this location for all the workshops offered."
Identity Theft in the Workplace – June 13, 2017

HR Hotline:

"So thankful for your help. You are infinitely helpful."

"Service is terrific, especially when I can't get a CA answer out of corporate."

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	7
MEETING DATE:	August 2, 2017
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Christine Nutting, Deputy Director of Business Services
SUBJECT: Rapid Response – Worker Adjustment and Retraining Notification Act Notice

INFORMATION:

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the Third and Fourth Quarters of Program Year (PY) 2016-2017, and the Rapid Response team contacted fourteen (14) companies that were either downsizing or closing, and provided information to 113 dislocated workers out of the 392 employees that were affected.

ATTACHMENT:

Rapid Response Assistance Report – Third and Fourth Quarters, Fiscal Year 2016-2017

Name of Reporting LWIA (may use 3-alpha code): FRS
 LWIA Lead RR Contact Person: Tamico Thomas
 Email address: tthomas@workforce-connection.com
 Telephone Number: (559) 490-7180
 Date submitted: 15-Jul-17
 Quarter Ending: 30-Jun-17

INSTRUCTIONS: Activities reported on the RR 121 Report are those relating to on-site visits in response to layoffs or closures, as defined by the CWIB. Reportable on-site visits include WARN and non-WARN events. The RR 121 Report form must be completed to report visits by LWIA staff when conducting on-site layoff/closure planning meetings and/or orientations with ten (10) or more affected workers ONLY. Planning meetings are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each on-site visit occurring on different days, locations, or employers. Complete a single line item entry if multiple sessions are conducted on the same day, at a single location, and for a single employer with the note of how many multiple orientations were made that day. The RR 121 Report must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "cc" to the LWIA Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Date of Layoff that Caused Visit	Total number of employees affected	Number of affected employees who actually attended	Comments
7/7/2016	OR	N	N/A	Apna Healthcare	4105 W. Swift Ave., Ste. 101	Fresno	93722	6/30/2016	14	2	Closure
7/12/2016	Plan	N	N/A	California Dairies	755 F. St.	Fresno	93726	7/15/2016	18	1	Layoff
7/14/2016	Plan	N	N/A	The Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	1	Layoff
7/15/2016	OR	Y	2	The Fresno Bee	1626 E. Street	Fresno	93786	7/30/2016	85	39	Layoff
7/18/2016	OR	N	N/A	California Dairies	755 F. St.	Fresno	93726	7/15/2016	18	15	Layoff
7/22/2016	Plan	N	N/A	The Fresno Bee	1626 E. Street	Fresno	93726	7/30/2016	85	45	Job Fair
7/29/2016	OR	Y	2	Initiative Foods	1117 K St.	Sanger	93726	7/24/2016	80	6	Layoff due to fire
8/1/2016	OR	N	N/A	Sports Authority	7572 N. Blackstone Ave.	Fresno	93720	7/29/2016	30	12	Closure
8/1/2016	Plan	N	N/A	DCS Facility	4488 W. Shaw Ave.	Fresno	93722	8/31/2016	11	0	Closure/Lost contract
8/2/2016	Plan	N	N/A	DCS Facility	1004 S. Peach Ave.	Fresno	93727	8/31/2016	11	0	Closure/Lost contract
8/16/2016	OR	N	N/A	DCS Facility	396 W. Ashlan Ave.	Clovis	93612	8/31/2016	11	0	Closure/Lost contract
9/6/2016	Plan	N	N/A	ITT	827 Jefferson Ave.	Fresno	93612	9/6/2016	52	0	Closure/No notice
9/29/2016	OR	N	N/A	ITT	827 Jefferson Ave.	Fresno	93612	9/6/2016	52	2	Attended job fair
9/30/2016	OR	N	N/A	ConAgra	16429 W. Kamm Ave.	Clovis	93627	9/28/2016	8	1	Closure - last of the remaining 8 left to shutdown, clean up plant remove equipment, and train at Oakdale
10/6/2016	Plan	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/10/2016	29	1	Layoff
10/10/2016	OR	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/10/2016	29	1	Layoff
10/28/2016	Plan	N	N/A	Tutti Frutti	7785 N. Palm Ave., Ste. 109	Fresno	93711	10/31/2016	11	1	Closure - obsolete equipment
11/3/2016	OR	N	N/A	Tutti Frutti	7785 N. Palm Ave., Ste. 109	Fresno	93711	10/31/2016	11	0	
11/4/2016	OR	N	N/A	AT&T	4422 E. Ashlan Ave.	Fresno	93726	10/30/2016	15	8	Layoff
11/29/2016	OR	N	N/A	Sierra Food Group	4609 N. Brawley Ave.	Fresno	93722	12/9/2016	50	13	
1/5/2017	Plan	N	N/A	The Limited	639 E. Shaw Ave.	Fresno	93710	N/A	N/A	N/A	Closure
1/5/2017	Plan	N	N/A	Ann Taylor	7831 N. Via Del Rio	Fresno	93720	1/2/2017	10	1	Closure
1/13/2017	Plan	N	N/A	Ann Taylor	7831 N. Via Del Rio	Fresno	93720	1/2/2017	10	1	
1/20/2017	OR	N	N/A	Ann Taylor	7831 N. Via Del Rio	Fresno	93720	1/2/2017	10	3	
1/23/2017	Plan	N	N/A	Kmart Kingsburg	333 Sierra St.	Kingsburg	93631	3/26/2017	70	2	Closure
1/26/2017	Plan	N	N/A	Kmart Kingsburg	333 Sierra St.	Kingsburg	93631	3/26/2017	70	1	
1/23/2017	Plan	N	N/A	Kmart Coalinga	25 W. Polk St.	Coalinga	93210	3/26/2017	83	1	Closure
1/27/2017	OR	N	N/A	SPCA Hospital	103 S. Hughes Ave.	Fresno	93706	1/27/2017	10	3	Closure
2/4/2017	OR	Y	2	Kmart Kingsburg	333 Sierra St.	Kingsburg	93631	3/26/2017	70	35	
2/8/2017	Plan	N	N/A	Wet Seal River Park	220 E. Paseo Del Centro	Fresno	93720	2/2/2017	10	1	Closure
2/8/2017	Plan	N	N/A	Wet Seal Fashion Fair	645 E. Shaw Ave.	Fresno	93710	2/2/2017	10	1	Closure
2/12/2017	Plan	N	N/A	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	0	1	
2/22/2017	OR	N	N/A	Wet Seal River Park	220 E. Paseo Del Centro	Fresno	93720	2/2/2017	10	0	
2/22/2017	OR	N	N/A	Wet Seal Fashion Fair	645 E. Shaw Ave.	Fresno	93710	2/2/2017	10	0	
3/15/2017	Plan	N	N/A	Radio Shack - Manchester Center	3402 N. Blackstone Ave., #180	Fresno	93726	3/28/2017	10	1	Closure
3/16/2017	OR	N	N/A	Kmart Coalinga	25 W. Polk St.	Coalinga	93210	3/26/2017	80	15	
3/29/2017	Plan	N	N/A	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	73	2	Closure
3/29/2017	OR	N	N/A	Radio Shack - Manchester Center	3402 N. Blackstone Ave., #180	Fresno	93726	3/28/2017	10	2	Closure
4/7/2017	OR	N	N/A	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	73	8	Resume Workshop
4/18/2017	OR	N	N/A	Family Christian	3072 W. Shaw Ave.	Fresno	93711	4/23/2017	7	5	Closure
4/21/2017	OR	N	N/A	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	73	9	Mock Interviews Workshop
5/9/2017	OR	N	2	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	73	40	Closure
5/12/2017	Plan	N	N	David and Sons	5626 E. Shields Ave.	Fresno	93727	5/19/2017	73	25	Job Fair
5/18/2017	OR	N	2	California Dairies	755 F. St.	Fresno	93706	5/19/2017	9	9	Layoff
6/1/2017	OR	N	N/A	Radio Shack	4846 E. Kings Canyon Rd	Fresno	93727	5/28/2017	7	0	Closure
6/12/2017	OR	N	N/A	Brakeparts Chowchilla	711 S. 3rd St	Chowchilla	93610	6/28/2017	1	1	Closure
6/20/2017	OR	N	N/A	Payless - Manchester Mall	3302 N. Blackstone Ave.	Fresno	93726	6/18/2017	7	0	Closure
6/27/2017	OR	N	N/A	Payless - Shields/First	3235 N. First St., Ste. 101	Fresno	93726	6/25/2017	7	0	Closure