



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee
February 6, 2019 @ 4:00 p.m.

Business Services Center
7475 N. Palm, Suite 105
Fresno, CA 93711

Business and Industry Mission Statement: To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act (WIOA) resources and facilities through information and education to stimulate job growth and job retention.

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	May 2, 2018, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	3
2.	November 7, 2018, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	7
3.	Fresno Area Labor Analysis Report	Cherkaski	Yes	Information	11
4.	Employer Customer Satisfaction Report	Cherkaski	Yes	Recommend to Accept	16
5.	Business / Job Seeker Recognition Quarterly Awards Adult/Youth	Cherkaski	Yes	Information	18
6.	Rapid Response – Worker Adjustment and Retraining Notification Act Notice	Espinosa	Yes	Information	19
7.	May 01, 2019, Agenda Items	Zabrycki	No	Discussion	--
8.	Meeting Feedback	Konczal	No	Discussion	--

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals and individuals who are limited English proficient who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities or who are limited English proficient by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance of the meeting.

**Fresno Regional Workforce Development Board
Business Industry Committee
2018 Attendance Roster**

**Special
Meeting**

	2/7/2018	2/21/18	5/2/2018	8/1/2018	11/7/2018
Eager	XX	A	P	XX	P
Guzman	XX	P	P	XX	A
Hicks	XX	--	P	XX	A
Keyes	XX	P	A	XX	P
Miller	XX	A	P	XX	A
Nellon	XX	--	A	XX	A
Olivares	XX	P	P	XX	P
Pereira	XX	P	P	XX	P
Rouillard	XX	--	P	XX	--
Zabrycki*	XX	P	P	XX	A

* = Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	February 6, 2019
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: May 2, 2018, Business and Industry Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the May 2, 2018, Business and Industry Committee meeting.

ATTACHMENT:

May 2, 2018, Business and Industry Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee May 02, 2018 SUMMARY MINUTES

The meeting was called to order at 4:01 p.m.

ROLL CALL: PRESENT - Lee Ann Eager (arrived at 4:10 p.m.), Fely Guzman, Ron Hicks, Scott Miller, Joe Olivares, Corinna Pereira (arrived at 4:15 p.m.), Smita Rouillard, and Lydia Zabrycki

ABSENT - Richard Keyes and Tommy Nellon

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

STAFF/CHAIR COMMENTS: Chair Zabrycki welcomed Genesis Wilson and Alysha Molina with Dutch Bros Fresno, and announced that they would present during item #5.

PUBLIC COMMENTS: None

Item Description/Action Taken

1. February 21, 2018, Business and Industry Committee Meeting Minutes

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented the February 21, 2018, meeting minutes for correction and/or approval.

GUZMAN/OLIVARES -- APPROVED THE FEBRUARY 21, 2018, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).

2. Employer Customer Satisfaction

Victoria Lemus, Business and Workforce Consultant, FRWDB, presented for the B&I's recommendation to the FRWDB, the Customer Satisfaction Report for the Third Quarter of Program Year (PY) 2017-2018.

Ms. Lemus explained that the report reflected employer business customer satisfaction, and that the FRWDB continues to be rated extremely high with a 4.9 out of 5 rating from employer customers.

Director Eager arrived (4:10 p.m.)

Ms. Lemus added that the FRWDB continues to work with the providers to improve processes that increase customer satisfaction levels with employers.

OLIVARES/MILLER – RECOMMENDED THAT THE FRWDB ACCEPT THE EMPLOYER CUSTOMER SATISFACTION REPORT (UNANIMOUS).

3. Business / Job Seeker Recognition Quarterly Awards

Mr. Konczal presented two (2) short videos that revealed the Outstanding Business Achievement for the First Quarter of PY 2017-2018 had been awarded to United Western Industries (Adult Employer), and Petco (Youth Employer).

Bruce Ketch, General Manager, United Western Industries, explained in the video that he appreciated that the Fresno workforce participants were well trained and eager to work. In the second video, Gabriel Garcia, Store Leader, Petco, expressed his gratitude that Workforce Connection provides participants with job readiness skills.

Council Member Pereira arrived (4:15 p.m.)

Chair Zabrycki asked how many adult participants have been placed with United Western Industries. Mr. Konczal responded that FRWDB staff would provide her that information soon.

This was an information item.

4. Rapid Response – Worker Adjustment and Retraining Notification Act Notice

Ms. Lemus reported that during the third quarter of PY 2017-2018, the Rapid Response team contacted nine (9) companies that were either downsizing or closing, and provided information to 92 dislocated workers out of the 576 employees that were affected.

Director Guzman thanked FRWDB staff for including four (4) quarters on the report based on her request at the February 21, 2018, meeting. Director Guzman asked if there was a percentage goal to reach the dislocated workers each quarter.

Ms. Lemus responded that the goal is always to reach the maximum number of employees. Ms. Lemus stated that when employers schedule an orientation onsite, there is a higher chance of informing the employees affected. Mr. Konczal added that by receiving the Worker Adjustment and Retraining Notification Act Notice in advance before a closure happens, the Rapid Response team has a better chance of reaching the employees, but the company is not penalized if they do not submit one.

This was an information item.

5. Genesis Wilson, Dutch Brothers

Director Olivares introduced Genesis Wilson, CFO, Dutch Bros Fresno, and Alysha Molina, Regional Manager, Dutch Bros Fresno. A short video was played showing this history of the Fresno Dutch Bros. Ms. Wilson went over how the franchise first started in Fresno, and how it has expanded from two (2) original locations to four (4) stores going on seven (7) locations. Fresno Dutch Bros also currently has 250 employees, an events team and warehouse staff.

Ms. Molina discussed the hurdles of today's retention and hiring issues with employing quality employees due to lack of soft skills. The main issues that seem to reoccur are: not being prepared for the interview, and lack of accountability, initiative, responsibility, and respect.

Director Hicks asked if Workforce Connection could help with sending over pre-screened youth to apply at Dutch Bros Fresno. Mr. Konczal responded that FRWDB staff would get in contact with Ms. Wilson and provide her with information on youth services at Workforce Connection.

Chair Zabrycki thanked Ms. Wilson and Ms. Molina for presenting at the B&I meeting.

This was an information item.

6. August 1, 2018, Agenda Items

Chair Zabrycki reminded the B&I Committee that if they have any items to be added to the agenda for the August 1, 2018, meeting, to send their items to FRWDB staff at least a two (2) weeks prior to the meeting.

7. Meeting Feedback

There was no meeting feedback.

The meeting was adjourned at 5:08 p.m.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	2
MEETING DATE:	February 6, 2019
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: November 7, 2018, Business and Industry Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the November 7, 2018, Business and Industry Committee meeting.

ATTACHMENT:

November 7, 2018, Business and Industry Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee November 7, 2018 SUMMARY MINUTES

The meeting was called to order at 4:06 p.m.

ROLL CALL: PRESENT - Lee Ann Eager, Richard Keyes, Joe Olivares, and Corinna Pereira

ABSENT - Fely Guzman, Ron Hicks, Scott Miller, Tommy Nellon, and Lydia Zabrycki

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

STAFF/CHAIR COMMENTS: None

PUBLIC COMMENTS: None

Item Description/Action Taken

1. **May 2, 2018, Business and Industry Committee Meeting Minutes**

NO ACTION WAS TAKEN - QUORUM NOT PRESENT.

2. **Business and Industry Committee Vice Chair**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), stated that due to the recent changes in the FRWDB bylaws, suggestions were made at the June 6, 2018, FRWDB meeting to develop protocols for running Business and Industry Committee (Committee) meetings in a Chair's absence. Mr. Konczal explained that if the Chair of the Committee is absent, the present members will choose a member to chair the meeting.

3. **Business / Job Seeker Recognition Quarterly Awards**

Nuvia Varela, Adult/Youth Program Manager, FRWDB, presented two (2) short videos showcasing the Outstanding Business Achievement for the Second Quarter of PY 2018-2019. The award winners were WestCare Foundation (Adult Employer), and Quality Concessions Trailers (Youth Employer).

In the first video, Shawn Jenkins, Sr. Vice-President, WestCare Foundation, stated that the company has worked with Workforce Connection since 2002 to get qualified candidates. Adela Acosta was referred to WestCare Foundation through the On-the-Job Training program and was hired on as a regular employee in the position of receptionist.

In the second video, Jim Sullivan, Manager, Quality Concessions Trailers, stated that he likes to mentor youth by giving them a chance to gain hands-on experience to decide if they see a future in Manufacturing.

Christian Robles, Youth Participant and Fresno City College student stated he was grateful that Mr. Sullivan allows him to work part-time and is flexible with his school schedule.

4. **Employer Customer Satisfaction Report**

NO ACTION WAS TAKEN - QUORUM NOT PRESENT.

5. **Business Services Center Usage**

Mr. Konczal introduced Erik Cherkaski, the FRWDB's new Business Services Center Manager.

Mr. Cherkaski provided an overview of activities and services being provided through the FRWDB's Business Services Center (BSC) and an approximate value of those services. Mr. Cherkaski referred the Committee to the spreadsheet provided in the agenda packet which reported an approximate value for services provided in PY 2017-2018.

Mr. Cherkaski also went over the other services that the BSC provides including the Fresno4Biz online partner referral system and the no-cost Human Resources (HR) Hotline.

Director Olivares asked how the BSC staff was able to keep track of the incoming HR Hotline calls. Mr. Cherkaski explained that Sierra HR Partners, Inc. provides a confidential spreadsheet once a month of all calls received.

6. **Distribution Center Update**

Shawna Glazener, Business and Workforce Consultant, FRWDB, stated that the FRWDB has been instrumental in the recruitment process for the Amazon Fulfillment Center, the ULTA Distribution Center, and the GAP, Inc. expansion project. The FRWDB has also been spearheading efforts to provide job seekers with training for the industry. FRWDB partnered with Fresno City College and local employers to develop the Supply Chain, Logistics Program.

Chris Pitts, TSC Solutions Leader, Amazon Fulfillment Center, was in attendance at the B&I Committee meeting and thanked Ms. Glazener and the Central Labor Council Partnership for the help they provided to him and his team. Mr. Pitts explained that before the Amazon Fulfillment Center was ready to open its doors, Mr. Pitts needed a place to conduct hiring events for seven (7) weeks. The Workforce Connection One-Stop located at the Manchester Center Mall was able to house a few of his staff allowing them to be able to process up to 2500 job seekers. Mr. Pitts added that Amazon Fulfillment Center started out as the lowest paying distribution center in the job market, but now offers one of the more competitive wages. Mr. Pitts concluded by saying that Amazon will be launching a package delivery station in Fresno soon where 100% of the drivers will be hired by Amazon instead of being contracted out.

Ms. Glazener commented that it was the first time in history that any Workforce Development Board has partnered with an Amazon Fulfillment Center.

Mr. Konczal thanked Mr. Pitts for stopping by in person and providing information on the Amazon Fulfillment Center.

7. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Martha Espinosa, Business and Workforce Consultant, FRWDB, reported that during the fourth quarter of PY 2017-2018, the Rapid Response team contacted eight (8) companies that were either downsizing or closing, and provided information to 60 dislocated workers out of the 273 employees that were affected.

During the first quarter of PY 2018-2019, the Rapid Response team contacted 11 companies that were either downsizing or closing, and provided information to 15 dislocated workers out of the 324 employees that were affected.

Ms. Espinosa stated that the Fresno County Library Digibus has been instrumental for holding onsite orientations to companies that are closing. The Digibus is a computer lab on wheels that provides Internet access, job preparedness classes, Wi-Fi access, and other resources for Fresno County residents.

Ms. Espinosa stated that some companies are not able to hold orientations inside their buildings so the Digibus will park at a nearby location and the Rapid Response team is able to conduct orientations inside the bus.

8. **February 6, 2019, Agenda Items**

None.

9. **Meeting Feedback**

There was no meeting feedback.

The meeting was adjourned at 4:56 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	February 6, 2019
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Fresno Area Labor Analysis Report

INFORMATION:

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will provide an update on the Fresno Area Labor Analysis Report.

ATTACHMENT:

Fresno Area Labor Analysis Report



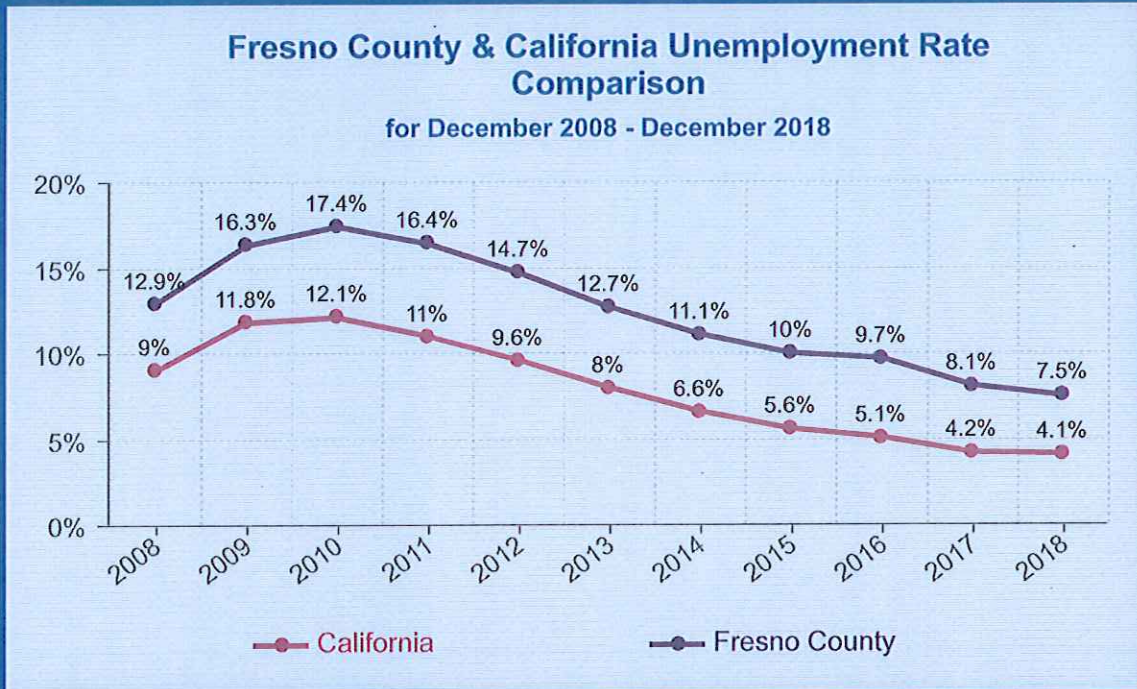
Fresno Area Labor Analysis Report

December 2018

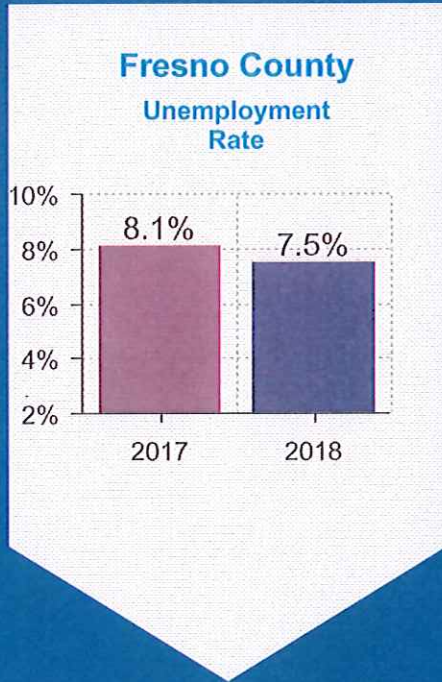
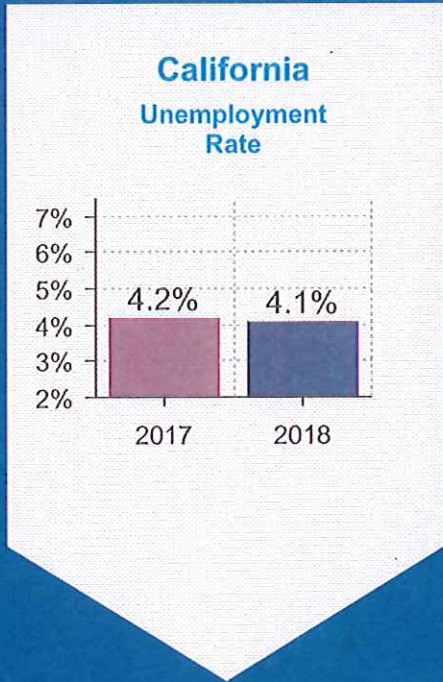
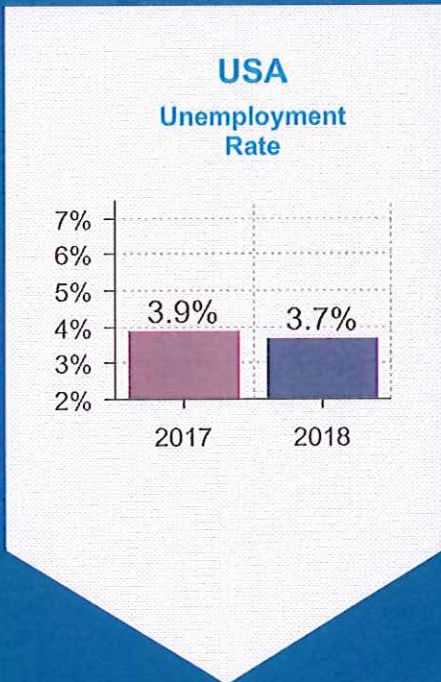
Prepared by FRWDB Data
Services

Unemployment Rate

01



The unemployment rate in Fresno County was 7.5% in December 2018, up from a revised 6.9% in November 2018 and below the year-ago estimate of 8.1%. This compares with an unadjusted unemployment rate of 4.1% for California, and 3.7% for the nation during the same period.



County and Region Unemployment

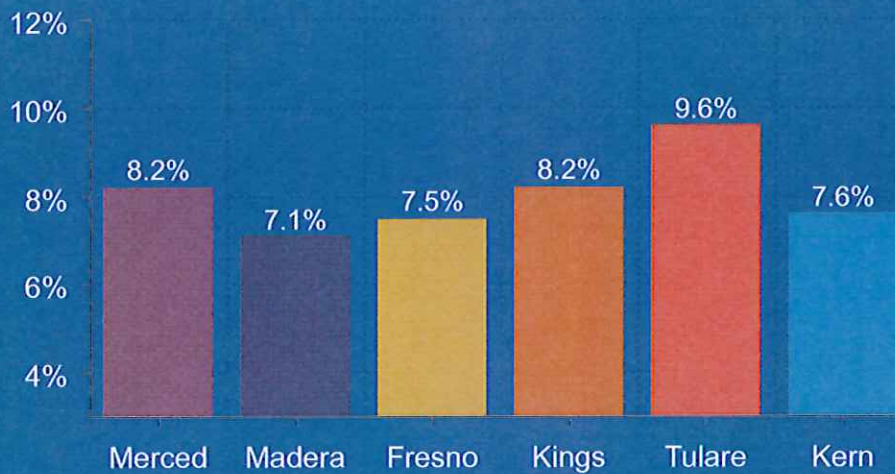
02

Fresno County cities unemployment rates vary significantly. In December 2018, for small cities in Fresno County the lowest unemployment rate is 5.3% in San Joaquin and the highest is 18.0% in Mendota. For the larger cities, Clovis has the lowest rate at 3.6% while Reedley has the highest at 18.2%.

In the central San Joaquin Valley unemployment rates range from 7.1% in Madera County to 9.6% in Tulare County.

These six counties rank in the bottom twelve for worst unemployment.

Central San Joaquin Valley
December 2018 Unemployment Rates



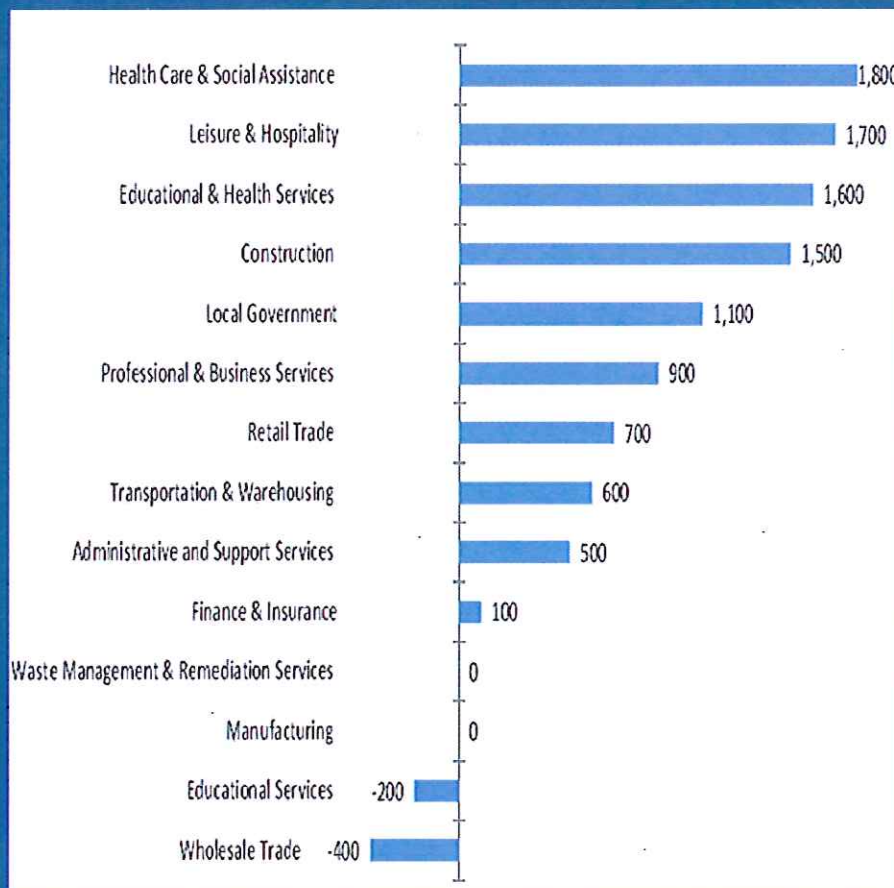
County	Labor Force	Employment	Unemployed	Rate	State Ranking (of 58 Counties)
Merced	118,500	108,800	9,700	8.2%	52
Madera	62,300	57,900	4,400	7.1%	47
Fresno	455,300	421,100	34,200	7.5%	48
Kings	57,900	53,200	4,700	8.2%	52
Tulare	206,500	186,600	19,800	9.6%	56
Kern	385,500	356,000	29,500	7.6%	49

Industry Employment

Between December 2017 and December 2018,

- Total industry employment increased by 8,600 jobs.
- Health care and social assistance reported the largest year-over increase of 1,800 jobs.
- Leisure and hospitality recorded a gain of 1,700 jobs. Accommodation and food services accounted for 82 percent of the job gain (up 1,400 jobs).
- Local government increased jobs by 1,100.
- Wholesale Trade decreased by 400 jobs.

Year-by-Year Industry Job Changes



**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	4
MEETING DATE:	February 6, 2019
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Employer Customer Satisfaction Report

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Customer Satisfaction Report.

REASON FOR RECOMMENDATION:

This report provides data for the reporting period on employers' satisfaction with the job seeker they hired and the customer service the employer received from Workforce Connection staff. This information will assist the Business and Industry Committee and the FRWDB, if necessary, in guiding staff in the area of process improvement.

FRWDB staff continues to work with Service Providers to improve the processes used to increase the satisfaction level with employers. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints and bi-weekly operations meetings between provider and FRWDB staff.

ATTACHMENT:

Employer Customer Satisfaction Report

EMPLOYER RELATIONS SURVEY

Rolling Four (4) Quarter Report

EMPLOYER RELATIONS MEASURES	PY 17-18			
	Q1	Q2	Q3	Q4
1. How responsive were we to your needs (were we timely)?	4.8	4.8	4.9	4.8
2. For appropriate positions, do you think Workforce Connection (WC) is a good source for staffing?	4.8	4.8	4.9	4.9
3. Have you experienced consistent service over several recruitments?	4.8	4.8	4.9	4.8
4. Did you receive quality service at WC?	4.8	4.9	4.9	4.9
OVERALL MEAN Possible Unique # Employers Within a Quarter to be Surveyed / # of Employers Responded	4.8 29/22	4.8 16/12	4.9 10/10	4.8 14/12

COMMENTS FROM EMPLOYER

"The candidate is an amazing hire. We wish we could clone him. He takes his job very seriously and is the perfect hire." Toyota of Selma

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	5
MEETING DATE:	February 6, 2019
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Business / Job Seeker Recognition Quarterly Awards

INFORMATION:

The Fresno Regional Workforce Development Board Outstanding Business Achievement for the Third Quarter has been awarded to GRID Alternatives (Adult Employer), and Kool Breeze Solar Hats (Youth Employer).

A video presentation will be provided at the meeting.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	February 6, 2019
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Martha Espinosa, Business and Workforce Consultant/Rapid Response
SUBJECT: Rapid Response – Worker Adjustment and Retraining Notification Act Notice

INFORMATION:

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board (FRWDB) staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the Second Quarter of Program Year (PY) 2018-2019, the Rapid Response team contacted 19 companies that were either downsizing or closing, and provided information to 243 dislocated workers out of the 684 employees that were affected.

ATTACHMENT:

Rapid Response Assistance Report – Second quarter, Fiscal Year 2018-2019

STATE REPORT

18-Jan-19
31-Dec-18

Date submitted:
Quarter Ending:

FRS
Martha Espinosa
mespinosa@workforce-connection.com
(559) 490-7147

Name of Reporting LWIA (may use 3-alpha code):
LWIA Lead RR Contact Person:
Email address:
Telephone Number:

INSTRUCTIONS: Activities reported on the RR 121 Report are those relating to on-site visits in response to layoffs or closures, as defined by the CWIB. Reportable on-site visits include WARN and non-WARN events. The RR 121 Report form must be completed to report visits by LWIA staff when conducting on-site layoff/closure planning meetings and/or orientations with ten (10) or more affected workers ONLY. Planning meetings are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each on-site visit occurring on different days, locations, or employers. Complete a single line item entry for multiple sessions are conducted on the same day, at a single location, and for a single employer with the note of how many multiple orientations were made that day. The RR 121 Report must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "c" to the LWIA Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended	Comments
THIRD QUARTER, PROGRAM YEAR 2017-2018											
1/9/2018	OR	N	N/A	AT&T	4422 Ashlan	Fresno	93726	1/9/2018	73	20	Layoff
1/10/2018	OR	N	N/A	SYNER MED	7625 N. Palm Avenue, Suite 107	Fresno	93711	1/10/2018	20	15	Layoff
1/10/2018	Plan	N	N/A	Activision	4247 S. Minnewawa	Fresno	93725	2/28/2018	50	0	Closure
1/11/2018	Plan	N	N/A	IPPOS	3402 N Blackstone Avenue, Ste 20	Fresno	93711	3/10/2018	88	0	Layoff
1/23/2018	OR	N	N/A	IPPOS	3402 N Blackstone Ave., Ste 201	Fresno	93711	3/9/2018	88	38	Layoff
1/24/2018	Plan	N	N/A	ABM Inc.	4747 N. Bendel Ave., Ste 101	Fresno	93722	3/18/2018	189	0	Layoff & Rehire with Subcontractor
1/25/2018	OR	N	N/A	IPPOS	3402 N Blackstone Ave., Ste 201	Fresno	93711	3/9/2018	88	10	Layoff
1/26/2018	Plan	N	N/A	Toys R Us	3520 W. Shaw Avenue	Fresno	93711	4/30/2018	30	0	Permanent Closure
1/29/2018	Plan	N	N/A	Sinbad Foods	2401 W. Almond Avenue	Madera	93637	1/15/2018	22	0	Layoff
2/13/2018	OR	N	N/A	Sinbad Foods	3302 N. Blackstone Avenue	Fresno	93726	1/15/2018	22	1	Layoff
3/13/2018	Plan	N	N/A	Rocky Mountain Chocolate Factory	7774 N. Blackstone Avenue	Fresno	93720	3/18/2018	12	0	Closure
3/13/2018	OR	N	N/A	All In One Pets	7711 N. First Street	Fresno	93720	3/17/2018	2	2	Closure
3/27/2018	OR	N	N/A	Toys R Us	3520 W. Shaw Avenue	Fresno	93711	4/30/2018	30	6	Permanent Closure
3/29/2018	OR	N	N/A	ABM Inc.	4747 N. Bendel Avenue, Ste 101	Fresno	93722	3/18/2018	189	0	Layoff & Rehire with Subcontractor
3/29/2018	Plan	N	N/A	Toys R Us	1425 Shaw Avenue	Clovis	93611	5/30/2018	40	0	Permanent Closure
3/30/2018	Plan	N	N/A	Babies R Us	7370 N. Blackstone	Pinedale	93650	5/10/2018	50	0	Permanent Closure
FOURTH QUARTER, PROGRAM YEAR 2017-2018											
4/6/2018	Plan	N	N/A	Curvature	4861 E. Gettysburg Avenue	Fresno	93726	4/27/2018	1	0	Layoff
4/10/2018	OR	N	N/A	Curvature	4861 E. Gettysburg Avenue	Fresno	93726	4/27/2018	1	1	Layoff
4/19/2018	Plan	N	N/A	Coalinga Regional Medical Center	1191 Phelps Avenue	Coalinga	93210	6/15/2018	193	0	Permanent Closure
4/23/2018	OR	N	N/A	Babies R Us	7370 N. Blackstone	Pinedale	93650	5/10/2018	50	9	Permanent Closure
4/26/2018	Plan	N	N/A	California Correctional Healthcare Services	24863 West Jayne Avenue	Coalinga	93210	5/29/2018	3	3	Layoff
5/1/2018	Plan	N	N/A	Boyd's Coffee Company	4576 N. Bendel	Fresno	93722	6/21/2018	3	0	Layoff and rehire with new owner
5/8/2018	OR	Y	3	Coalinga Regional Medical Center	1191 Phelps Avenue	Coalinga	93210	6/15/2018	193	0	Permanent Closure
5/14/2018	Plan	N	N/A	Svenhard's Swedish Bakery	3141 West Dakota	Fresno	93722	7/15/2018	8	0	Layoff and rehire with new owner
5/22/2018	OR	Y	3	Coalinga Regional Medical Center	1191 Phelps Avenue	Coalinga	93210	6/15/2018	193	7	Permanent Closure
6/4/2018	Plan	N	N/A	Aaron Brothers Art & Framing	7628 N Blackstone Avenue	Fresno	93720	7/31/2018	9	0	Permanent Closure
6/19/2018	Plan	N	N/A	Jack C. Ar buckle Company	2050 H Street	Fresno	93721	7/31/2018	6	0	Permanent Closure
FIRST QUARTER, PROGRAM YEAR 2018-2019											
7/19/2018	OR	N	N/A	Jack C. Ar buckle Company	2050 H Street	Fresno	93721	7/31/2018	6	6	Permanent Closure
7/20/2018	OR	N	N/A	Aaron Brothers Art & Framing	7628 N Blackstone Ave	Fresno	93721	7/31/2018	9	3	Permanent Closure
7/27/2018	Plan	N	N/A	Fresno EOC-FCRTA	1920 Mariposa Mall Suite 300	Fresno	93721	9/3/2018	47	0	Layoff
8/24/2018	Plan	N	N/A	Orchard Supply Hardware	1536 E. Champlain Drive	Fresno	93720	10/31/2018	30	0	Layoff
8/24/2018	Plan	N	N/A	Orchard Supply Hardware	147 W. Shaw Avenue	Clovis	93612	10/31/2018	36	0	Layoff
8/24/2018	Plan	N	N/A	Orchard Supply Hardware	5445 N. Blackstone	Fresno	93710	10/31/2018	30	0	Layoff
8/24/2018	Plan	N	N/A	Kmart	1075 Shaw Avenue	Clovis	93612	11/25/2018	64	0	Layoff
8/27/2018	Plan	N	N/A	Orchard Supply Hardware	6055 N. Figarden Drive	Fresno	93722	10/31/2018	30	0	Layoff
8/27/2018	Plan	N	N/A	Orchard Supply Hardware	5653 E Kings Canyon Rd.	Fresno	93727	10/31/2018	30	0	Layoff
8/31/2018	OR	N	N/A	Fresno EOC-FCRTA	1920 Mariposa Mall Suite 300	Fresno	93721	8/31/2018	47	6	Layoff
9/13/2018	Plan	N	N/A	Jack in the Box	1132 Clovis Avenue	Clovis	93612	11/30/2018	20	0	Employees will be transferred to other locations
9/18/2018	Plan	N	N/A	Orchard Supply Hardware	5445 N. Blackstone	Fresno	93710	10/31/2018	30	0	Layoff
9/25/2018	Plan	N	N/A	Lyons Magnus	3158 E. Hamilton Avenue	Fresno	93702	9/24/2018	22	0	Layoff
SECOND QUARTER, PROGRAM YEAR 2018-2019											
10/8/2018	Plan	N	N/A	Orchard Supply Hardware	6055 N. Figarden Drive	Fresno	93722	10/31/2018	30	0	Layoff
10/10/2018	Plan	N	N/A	Mattress Firm	467 E. Shaw Avenue	Fresno	93722	10/11/2018	2	0	Employees will be transferred to other locations
10/10/2018	Plan	N	N/A	Mattress Firm	1195 Shaw Avenue, Ste 102	Clovis	93612	10/13/2018	2	0	Employees will be transferred to other locations

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended	Comments
THIRD QUARTER, PROGRAM YEAR 2017-2018											
10/10/2018	Plan	N	N/A	Mattress Firm	128 W Nees Ave Ste 103	Fresno	93711	N/A	0	0	No Layoffs occurring
10/12/2018	OR	N	N/A	Lyons Magnus	3158 E. Hamilton Avenue	Fresno	93702	9/24/2018	22	0	Layoff
10/17/2018	OR	N	N/A	Orchard Supply Hardware	6055 N. Figarden Drive	Fresno	93722	11/6/2018	18	14	Permanent Closure
10/18/2018	Plan	N	N/A	Orchard Supply Hardware	1536 E. Champlain Drive	Fresno	93720	11/5/2018	27	0	Permanent Closure
10/18/2018	Plan	N	N/A	Orchard Supply Hardware	147 W. Shaw Avenue	Clovis	93612	10/29/2018	20	0	Layoff
10/18/2018	Plan	N	N/A	Orchard Supply Hardware	5445 N. Blackstone	Fresno	93710	11/5/2018	30	0	Permanent Closure
10/22/2018	Plan	N	N/A	Fallas	4110 N. West Ave	Fresno	93705	12/23/2018	22	0	Permanent Closure
10/22/2018	Plan	N	N/A	Fallas	1136 Fulton Mall	Fresno	93721	N/A	0	0	No Layoffs occurring at this site
10/22/2018	Plan	N	N/A	Sears	3636 N Blackstone Avenue	Fresno	93726	N/A	0	0	No Layoffs occurring, is renting out part of store to cut overhead
10/22/2018	Plan	N	N/A	Factory 2 U	5243 N Blackstone Avenue	Fresno	93710	12/23/2018	20	0	Permanent Closure
10/23/2018	OR	N	N/A	Orchard Supply Hardware	5445 N. Blackstone	Fresno	93710	11/5/2018	30	18	Permanent Closure
10/24/2018	OR	N	N/A	Orchard Supply Hardware	147 W. Shaw Avenue	Clovis	93612	10/29/2018	20	16	Permanent Closure
10/25/2018	OR	N	N/A	Orchard Supply Hardware	1536 E. Champlain Drive	Fresno	93720	11/5/2018	27	13	Permanent Closure
10/25/2018	Plan	N	N/A	Orchard Supply Hardware	5653 E Kings Canyon Road	Fresno	93727	11/5/2018	19	0	Layoff
10/30/2018	OR	N	N/A	Orchard Supply Hardware	5653 E Kings Canyon Road	Fresno	93727	11/5/2018	19	10	Permanent Closure
10/30/2018	Plan	N	N/A	Zacky Farms	2020 S. East Avenue	Fresno	93721	11/9/2019	404	0	Permanent Closure The Layoffs are in phases: 11/17/2018, 12/08/2018 and 11/19/2019
11/5/2018	Plan	N	N/A	Kmart	1075 Shaw Avenue	Clovis	93612	11/25/2018	64	0	Layoff
11/6/2018	Plan	N	N/A	Soul2Sole	160 E Paseo Del Centro	Fresno	93720	11/25/2018	5	0	Permanent Closure-Employees have other jobs
11/6/2018	Plan	N	N/A	Factory 2 U	1201 E Manning Avenue	Reedley	93654	12/20/2018	26	0	Permanent Closure
11/6/2018	OR	N	N/A	Zacky Farms	2020 S. East Avenue	Fresno	93721	11/17/2018	404	147	Permanent Closure The Layoffs are in phases: 11/17/2018, 12/08/2018 and 11/19/2019
11/14/2018	OR	N	N/A	Zacky Farms	3302 N. Blackstone Ave	Fresno	93726	11/9/2018	404	0	Permanent Closure The Layoffs are in phases: 11/17/2018, 12/08/2018 and 11/19/2019
11/16/2018	OR	N	N/A	Kmart	1075 Shaw Avenue	Clovis	93612	11/25/2018	64	16	Layoff
11/27/2018	Plan	N	N/A	Quesadilla Gorilla	744 P St. Suite 101	Fresno	93721	12/14/2018	3	0	Permanent Closure
12/6/2018	Plan	N	N/A	Brightwood College	44 Shaw Avenue	Clovis	93612	12/7/2018	6	0	Permanent Closure
12/7/2018	OR	N	N/A	Brightwood College	44 Shaw Avenue	Clovis	93612	12/7/2018	6	4	Permanent Closure
12/12/2018	OR	N	N/A	Factory 2 U	1201 E Manning Avenue	Reedley	93654	12/20/2018	26	5	Permanent Closure