

**WIOA YOUTH SERVICES  
Title I Budget Summary**

Arbor E&T, LLC dba ResCare Workforce Services  
Name of Agency

2019-2020  
Program Year

OUT OF SCHOOL

#324301  
Agreement Number

IN SCHOOL

		A	B	C	D	E
Service Provider	Operational Budget:	Summer Employment Opportunities Out-of-School	Summer Employment Opportunities In-School	Out-of-School	In-School	Total Agreement Amount
<b>Program</b>						
1.	Salaries			155,757	27,487	183,244
2.	Payroll Taxes			18,691	3,298	21,989
3.	Fringe Benefits			23,365	4,122	27,487
4.	Other Operational Expenses			51,720	9,126	60,847
4a.	Workshop Supplies - Program			1,275	225	1,500
5.	Facility			22,451	3,963	26,413
6.	Equipment			3,995	705	4,700
7.	<b>Total Operational Budget</b>			277,254	48,926	326,180

		A	B	C	D	E
Service Provider	Paid Participant Budget	Summer Employment Opportunities Out-of-School	Summer Employment Opportunities In-School	Out-of-School	In-School	Total Agreement Amount
8.	Workshop Supplies			0	0	0
9.	Academic Learning			0	0	0
10.	Occupational Learning			0	0	0
11.	GED/Alternative Education			0	0	0
12.	GED/Alternative Education Supplies			0	0	0
13.	Tutoring / Mentoring			0	0	0
14.	Leadership Development			467	83	550
15.						
16.						
17.	<b>Total Service Provider Participant Budget</b>			467	83	550
18.	<b>TOTAL AGREEMENT BUDGET</b>			277,721	49,009	326,730

Prepared By: Krystle Tijerina  
 Title: Project Accountant  
 Date: 6/12/2019

## **Agreement # 324-301**

### **Arbor E&T, LLC dba ResCare Workforce Services: Youth Offender Program – Urban Area 1: Statement of Work**

**Primary Site Location 1901 E. Shields Ave, Suite 202, Fresno, CA 93726**

#### **What will be done?**

Arbor E&T LLC d/b/a ResCare Workforce Services (RWS) in partnership with Focus Forward Inc., directly and through leadership of our established local partnerships, to meet the needs of Fresno County's previously incarcerated and youth with criminal backgrounds under the WIOA All Youth One System (AYOS) Youth Offender Program (YOP). RWS will continue to reach the AYOS goals and will continue to provide all the existing services to Fresno County's neediest youth while also embracing this opportunity to serve our youth offender population. RWS will place emphasis on a few key components while meeting year-round youth offender services that focus on academic excellence and career guidance. RWS will partner with Focus Forward Inc. for outreach ensuring positive outcomes. As a local non-profit organization whose mission is to create positive change and promote successful outcomes for youth in the Fresno County juvenile and foster care systems. RWS will adopt an advanced intensive Job Readiness Workshop focused on the needs of youth recently released and/or with prior criminal backgrounds. RWS will continue to collaborate with local partnerships to meet new WIOA legislation such as drug and alcohol counseling, integrated education by collaborating with local unions-apprenticeship programs, entrepreneurship education and training opportunities with local vendors, financial literacy training utilizing local financial institutions. RWS will also offer youth mentorship post release through Focus Forward. Focus Forward mentorship program is widely recognized for its effectiveness with previously incarcerated youth.

RWS will collaborate with our existing in and out of school youth services that successfully link to post-secondary education, training, and careers and will provide the youth offender population the same opportunities to be successful as all RWS Fresno Youth Program participants. Our collaboratively partnered system includes participation three tiers to engage youth depending on their needs and interests:

Academic Path components include elements to lead the offender youth to literacy and numeracy skill gains in reading and math levels and achievement of a high school diploma or GED. As the youth progresses, cash incentives will be awarded when benchmarks are achieved for a minimum of two grade gain equivalent gains. The Academic and Career Advisor will work with youth to reinforce their goal of meeting the literacy and numeracy gains required for participation in work experience opportunities.

Career and Work Job Readiness Path components include preparation for, and placement into post-secondary education, apprenticeship programs, or advanced training. Youth are assessed for academic and occupational skills and will work with their Academic and Career Advisors to develop a realistic Individual Career Plan for their chosen occupational path. We will provide a more comprehensive, intensive recognized youth work readiness curricula aimed at the youth offender population, which meets the immediate needs of the youth to find a job, get a job, and keep a job. RWS youth offender staff will collaborate to create specific plans to guide youth toward their employment and career goals.

Job Ready Placement Path includes quality job placement services and retention services for an entire year after placement to ensure success, job shadowing, and work experience for offender youth consistent with existing customer flow and local operational directives. We will develop employer relationships in industry sectors and intensify our placement performance with this demographic through our continued active involvement with major employer organizations in the Fresno Urban area. We will concentrate on

employers that know, understand and care about working with youth and the youth offender population but also expect RWS staff and strategies to improve the social and workability expectations to meet each employer demands. We will listen to their needs, offer solutions, and follow through on commitments for both the offender population and employers catering to the offender population.

**Who will do it?**

We are a provider of workforce development services since 1968 nationally and 2000 locally. The Youth Offender Program will comprise of a partnership between ResCare Workforce Services and Focus Forward Inc. for the outreach component of the program. The RWS Youth Offender Program direct-staff will comprise of a RWS Youth Offender Academic Career Advisor with support from RWS Project Director, ACA Supervisor, Accounting Staff, Retention Specialist, Workshop Facilitator and Outreach/Eligibility. Focus Forward will coordinate with ResCare Outreach Specialist for the Youth Offender Program. Focus Forward's subcontract will consist of goals including but not limited to: enrollments, monthly YOP orientations and referrals, monthly outreach activities, transition meetings at JJC representing YOP, probation representation, representing YOP, mentoring referrals and monthly reporting.

**Who will receive the services?**

RWS will target male and female youth offenders who have been involved in the Fresno County juvenile and adult justice system for any offense, including misdemeanors. Any youth who were incarcerated will be post-release from juvenile or adult detention facility prior to the age 24. RWS will maintain a minimum of 75% of Out-of-School Youth Population.

**Where will it be done?**

Outreach of offenders, including recently and previously incarcerated youth will begin at the Juvenile Justice Center by Focus Forward Outreach Coordinator. Focus Forward is located at the Juvenile Justice Center and have access to all youth at the center. Focus Forward Outreach Coordinator will also collaborate with all other probation, parole and juvenile court departments outreaching to those in need of employment and training services. These youth will be referred to RWS Youth services office located inside the Manchester Center. Further, we will offer outreach to Independent Living Program with Fresno County Department Social Services for recruitment and outreach to foster youth clients who may be offenders.