



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee
February 5, 2020 @ 4:00 p.m.

Business Services Center
7475 N. Palm, Suite 105
Fresno, CA 93711

Business and Industry Mission Statement: To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act resources and facilities through information and education to stimulate job growth and job retention.

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	August 7, 2019, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	3
2.	Rural Business Outreach	Cherkaski	Yes	Information	7
3.	Westside Works	Pereira	Yes	Information	8
4.	October 29, 2019, Training Forum Recap	Cherkaski	Yes	Information	9
5.	Rapid Response – Worker Adjustment and Retraining Notification Act Notice	Espinosa	Yes	Information	10
6.	Business / Job Seeker Recognition Quarterly Awards Adult / Youth	Cherkaski	Yes	Information	15
7.	May 6, 2020, Agenda Items	Zabrycki	No	Discussion	--
8.	Meeting Feedback	Konczal	No	Discussion	--

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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**Fresno Regional Workforce Development Board
Business Industry Committee
2019 Attendance Roster**

	2/6/2019	5/1/2019	8/7/2019	11/6/2019
Eager	P	P	P	XX
Guzman	A	A	A	XX
Hicks	P	P	A	XX
Keyes	P	P	P	XX
Miller	P	P	P	XX
Nellon	A	P	P	XX
Olivares	P	P	P	XX
Pereira	A	A	P	XX
Silveira	--	--	P	XX
Zabrycki*	P	P	A	XX

* = Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	February 5, 2020
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: August 7, 2019, Business and Industry Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the August 7, 2019, Business and Industry Committee meeting.

ATTACHMENT:

August 7, 2019, Business and Industry Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee

August 7, 2019

SUMMARY MINUTES

The meeting was called to order at 4:02 p.m.

ROLL CALL: PRESENT - Lee Ann Eager, Richard Keyes (arrived at 4:05 p.m.), Scott Miller, Tommy Nellon (arrived at 4:07 p.m.), Joe Olivares, Corinna Pereira and Michael Silveira

ABSENT - Fely Guzman, Ron Hicks and Lydia Zabrycki

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

STAFF/CHAIR COMMENTS: Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), explained that FRWDB staff added a last minute item to the agenda (Agenda Item 7, IMAGO Youth Leadership Certificate Program).

PUBLIC COMMENTS: None

Due to the lack of a quorum, Business and Industry Committee (B&I) Director Joe Olivares, directed the Committee members to Agenda Item 2, the DRIVE Initiative / Economic Summit as this was an information only item.

2. DRIVE Initiative / Economic Summit

Mr. Konczal explained that the Developing The Region's Inclusive And Vibrant Economy (DRIVE) Initiative was formed with a goal to create opportunities for all residents to move from poverty to prosperity by creating an inclusive economy that is vibrant and sustainable.

Director Keyes arrived (4:05 p.m.)

The DRIVE Initiative will assess Fresno's current standings in three (3) areas vital to community health: economic development, human capital, and neighborhood quality.

Director Lee Ann Eager added that there are 20 different committees working together towards the same goal on equitable economic development.

Director Nellon arrived (4:07 p.m.)

QUORUM ESTABLISHED

Item	Description/Action Taken
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1. **May 1, 2019, Business and Industry Committee Meeting Minutes**

Mr. Konczal presented the May 1, 2019, meeting minutes for correction and/or approval.

EAGER/KEYES – APPROVED THE MAY 1, 2019, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).

3. **San Joaquin Valley Manufacturing Alliance Update**

Erik Cherkaski, Business Services Manager, FRWDB, introduced Genelle Taylor Kumpe, Executive Director, San Joaquin Valley Manufacturing Alliance (SJVMA). Ms. Taylor Kumpe presented a handout with information explaining that the SJVMA is an organization of the Valley's manufacturing leaders advancing their industry and creating a world-class workforce at the local level. The SJVMA was launched by the Fresno Business Council and aims to strengthen regional manufacturing. The SJVMA designs training programs, provides jobs to interns for hands-on experience, educates the public on the benefits of manufacturing careers, addresses legislative issues, and brings local businesses and industry innovators together for the Valley Made Summit, an annual manufacturing conference.

4. **Business Services Center Usage for Program Year 2018-2019 and Distribution Center Update**

Mr. Cherkaski provided an overview of activities and services being provided through the FRWDB's Business Services Center (BSC) and an approximate value of those services. Mr. Cherkaski referred the Committee to the spreadsheet provided in the agenda packet, which reported an approximate value for services provided in PY 2018-2019. Mr. Cherkaski also went over the other services that the BSC provides including the Fresno4Biz online partner referral system and the no-cost Human Resources (HR) Hotline.

Shawna Glazener, Business Services Coordinator, FRWDB, gave updates on special projects she assisted such as Ulta, GAP, and Amazon distribution centers, Selma Maintenance Facility, Clovis Community College Mechatronics Program, and the T-Mobile Call Center.

Ms. Glazener introduced Nayely Carlos, HR Generalist, Gap Inc. Fresno Distribution Campus who explained how Workforce Connection was instrumental in preparing youth for employment at their facility. The Gap Inc. Fresno Distribution has been able to expand employment for the ages of 18-23 and focuses on offering wage competitive jobs with benefits, as well as generous paid vacation.

Ms. Carlos thanked Ms. Glazener for being responsive to the needs of their company, as well as working on solving the transportation issues faced by some of their employees who commute to work.

5. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Martha Espinosa, Business Services/Rapid Response Coordinator, FRWDB, reported that during the fourth quarter of PY 2018-2019, the Rapid Response team contacted ten (10) companies that were either downsizing or closing, and provided information to 14 dislocated workers out of the 339 employees that were affected.

Ms. Espinosa reported that in the fourth quarter the Digibus continued to be an asset for rapid response orientations.

Director Olivares asked for an explanation on what the Digibus encompasses. Mr. Cherkaski explained that the Fresno County Library Digibus has been instrumental for holding onsite orientations to companies that are closing. The Digibus is a computer lab on wheels that provides Internet access, job preparedness classes, Wi-Fi access, and other resources for Fresno County residents.

6. Business / Job Seeker Recognition Quarterly Awards Adult/Youth

Mr. Cherkaski presented a video that revealed the Outstanding Business Achievement Award for the First Quarter of PY 2018-2019 as Cargill Meat Solutions for the Adult Employer.

Ms. Espinosa nominated Cargill Meat Solutions because of their rapid response efforts when employees were impacted during the closure of Zacky Farms. Edgar Sorto with Cargill Meat Solutions stated that Workforce Connection provided experienced candidates that were motivated to work.

Due to time constraints, the Youth Employer video will be shown at the next B&I Meeting.

7. IMAGO Youth Leadership Certificate Program

Mr. Konczal stated that the funds being received by the Fresno Unified School District to implement leadership certificate training requires review by the FRWDB. Based on existing FRWDB job readiness training facilitated by IMAGO, the leadership certificate program will be offered to students in Fresno County and incorporates work readiness, leadership development, and career readiness topics.

Edgar Blunt, Chief Executive Officer, IMAGO, provided a handout containing their current curriculum and presented a short video. Mr. Blunt explained that IMAGO increases emotional intelligence through digital curricula and professional training. IMAGO is a homegrown company with about 300 sites nationwide. IMAGO has also trained over 2,500 people in how to deliver their curricula and has affected over 100,000 individuals.

Director Silveira commented he has attended a past IMAGO training program and said it was a really great experience.

MILLER/KEYES – RECOMMENDED THAT THE FRWDB APPROVE THE IMAGO YOUTH LEADERSHIP CERTIFICATE PROGRAM. (UNANIMOUS)

8. November 6, 2019, Agenda Items

Mr. Konczal reminded the B & I that if they have any items to be added to the agenda for the November 6, 2019, meeting, to send their items to FRWDB staff at least two (2) weeks before the meeting.

Council Member Corinna Pereira stated she would like to present on the Westside Works Initiative.

9. Meeting Feedback

None.

The meeting was adjourned at 5:07 p.m.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	2
MEETING DATE:	February 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Rural Business Outreach

INFORMATION:

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will introduce the new rural Business Services Coordinator staff for Fresno County. An overview will be provided of the work and outreach efforts they have conducted over the past six (6) months in the rural west side and east side of Fresno County.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	February 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Corinna Pereira, Workplace Learning Liaison
SUBJECT: Westside Works

INFORMATION:

Corinna Pereira, Director of Apprenticeship Programs, West Hills Community College, will provide a presentation on Westside Works. A West Hills Community College initiative, Westside Works delivers support for employers aspiring to transform the local communities they operate and exist in and individuals pursuing life-changing professional growth.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	February 5, 2020
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: October 29, 2019, Training Forum Recap

INFORMATION:

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will provide a recap of the October 29, 2019, Training Forum. The second event brought together over 100 individuals from diverse industries to review results from the first working session in February 2019, highlighting the need for further soft skill development for Fresno County's workforce.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	February 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Martha Espinosa, Business Services/Rapid Response Coordinator
SUBJECT: Rapid Response – Worker Adjustment and Retraining Notification Act Notice

INFORMATION:

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board (FRWDB) staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the First Quarter of Program Year (PY) 2019-2020, the Rapid Response team contacted nine (9) companies that were either downsizing or closing, and provided an Orientation to 29 dislocated workers out of the 1029 employees that were affected.

In addition, during the First Quarter of PY 2019-2020, the Business Services team assisted four (4) businesses with Layoff Aversion efforts, averting the layoff of 105 jobs.

During the Second Quarter of PY 2019-2020, the Rapid Response team contacted 11 companies that were either downsizing or closing, and provided an Orientation to seven (7) dislocated workers out of the 1,074 employees that were affected.

ATTACHMENTS:

ATTACHMENT I: Rapid Response 121 Report – First and Second Quarter, Program Year 2019-2020
ATTACHMENT II: Rapid Response Layoff Aversion 122 Report – First and Second Quarter, Program Year 2019-2020

Name of Reporting Local Area: Fresno Regional Workforce Development Board
 Local Area Lead RR Contact Person: Martha Esquivel
 Email address: mbesquivel@workforce-connection.com
 Telephone Number: 559-4507147
 Fax Number: 559-230-4055

Date submitted: 1/17/2020
 Quarter Ending: 31-Dec-19

INSTRUCTIONS: Activities reported on the Rapid Response 121 Report are those relating to visits in response to layoffs or closures, as defined in this Directive. Reportable visits include Worker Adjustment and Retraining Notification (WARN) and non-WARN events. The Rapid Response 121 Report must be completed for all layoff/closure planning/orientation meetings. Planning meetings and orientations for 9 or less employees are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each visit occurring on different days, locations or employers. Complete a single line item entry for multiple meetings are conducted on the same day, at a single location, and for a single employer with the note of how many multiple orientations were made that day. The Rapid Response 121 Report is cumulative, must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "cc" to the Local Workforce Development Area (Local Area) Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit	Orientation (Plan) or Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	Multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Industry Sector Code/Title	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended orientation	Comments
THIRD QUARTER JAN-MARCH 2019													
1/25/2019	Plan	N	N/A	N/A	Richard Heath & Associates	1079 W Locust Ave	Fresno	93650	55_Management_of_Companies_and_Enterprises	2/1/2019	2	0	Layoff Permanent-Provided information about Workforce Connection services
1/31/2019	Plan	N	N/A	N/A	Sears	3636 N Blackstone Ave,	Fresno	93726	44_45_Retail_Trade	N/A	0	0	No Layoffs occurring, is renting out part of store to cut overhead
2/19/2019	Plan	N	N/A	N/A	Payless Shoe Source	7622 N. Blackstone Ave	Fresno	93720	44_45_Retail_Trade	5/1/2019	10	0	Permanent Closure
2/19/2019	Plan	N	N/A	N/A	Payless Shoe Source	713 E. Shaw Ave Ste. G13	Fresno	93710	44_45_Retail_Trade	5/1/2019	8	0	Permanent Closure
2/19/2019	Plan	N	N/A	N/A	Payless Shoe Source	3656 W. Shaw Ave	Fresno	93711	44_45_Retail_Trade	5/1/2019	7	0	Permanent Closure
2/22/2019	Plan	N	N/A	N/A	Payless Shoe Source	3656 W. Shaw Ave	Fresno	93711	44_45_Retail_Trade	5/1/2019	7	0	Closure Permanent-Planning with Group Leader of 13 locations to provide information via conference call
3/12/2019	Plan	N	N/A	N/A	Verengo Inc.	4315 W. Santa Ana	Fresno	93722	23_Construction	4/8/2019	8	0	Closure Permanent-Group leader called to cancel conference call
3/14/2019	Plan	N	N/A	N/A	Verengo Inc.	4315 W. Santa Ana	Fresno	93722	23_Construction	4/8/2019	8	0	Layoff Permanent-Solar part of business is closing
3/21/2019	Plan	N	N/A	N/A	Payless Shoe Source	713 E. Shaw Ave Ste. G13	Fresno	93711	44_45_Retail_Trade	5/1/2019	7	0	Layoff Permanent-Solar part of business is closing Provided Director, Operations & Business Development handout for scheduled Orientation on 3/26/2019.
3/21/2019	Plan	N	N/A	N/A	Charlotte Russe	675 E Shaw Ave Ste. A	Fresno	93710	44_45_Retail_Trade	5/15/2019	5	0	Closure Permanent-Provided information
3/21/2019	Plan	N	N/A	N/A	Family Dollar	3122 E. Gettysburg Ave	Fresno	93722	44_45_Retail_Trade	N/A	0	0	Not closing. Manager stated that his store is not closing.
3/21/2019	Plan	N	N/A	N/A	Family Dollar	1922 Clovis Ave	Clovis	93612	44_45_Retail_Trade	5/17/2019	7	0	Closure Permanent-most employees will be transferred to another store. Provided them with handouts for scheduled Orientation
3/21/2019	Plan	N	N/A	N/A	Family Dollar	4855 E Kings Canyon Rd.	Fresno	93727	44_45_Retail_Trade	5/17/2019	9	0	Closure Permanent-most employees will be transferred to another store. Provided them with handouts for scheduled Orientation
3/26/2019	OR	N	N/A	N/A	Verengo Inc.	4315 W Santa Ana Ave	Fresno	93722	23_Construction	4/8/2019	8	6	Layoff Permanent-Solar part of business is closing
3/27/2019	Plan	N	N/A	N/A	Kingsburg Apple Packers	P.O. Box 456	Kingsburg	93631	72_Accommodation_and_Food_Services	3/26/2019	72	0	Closure Permanent-Business is being sold. New owner will keep all staff
3/28/2019	Plan	N	N/A	N/A	Chicken Pie Shop	861 E. Olive Ave	Fresno	93728	72_Accommodation_and_Food_Services	3/31/2019	13	0	Closure Permanent; manager declined services
3/28/2019	Plan	N	N/A	N/A	CharBurger	901 L Street	Fresno	93721	72_Accommodation_and_Food_Services	3/29/2019	5	0	Closure Permanent
FOURTH QUARTER APRIL-JULY 2019													
4/1/2019	Plan	N	N/A	N/A	Morrison HealthCare	2823 Fresno Street	Fresno	CA	72_Accommodation_and_Food_Services	6/7/2019	232	0	Permanent Closure-CMC consolidated vendors and the new vendor will hire all employees
4/9/2019	Plan	N	N/A	N/A	Seeca Packaging	3194 E. Manning Ave Ste. #2	Fowler	CA	31_33_Manufacturing	06/17/2019	53	0	Permanent Closure. Employer will close in phases: 06/10/2019, 06/17/2019, 07/31/2019
4/17/2019	Plan	N	N/A	N/A	I.S.A Contracting	958 O St	Firebaugh	93622	11_Agriculture_Forestry_Fishing_Hunting	6/10/2019	19	0	Permanent Layoff. Contract was permanently severed, employees will be hired with new contractor
4/24/2019	OR	N	N/A	N/A	Payless	3302 N. Blackstone St. 221	Fresno	93726	44_45_Retail_Trade	6/30/2019	55	1	Permanent Closure
5/7/2019	Plan	N	N/A	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
5/8/2019	Plan	N	N/A	N/A	Payless	635 W Herndon Ave.	Clovis	93612	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/10/2019	Plan	N	N/A	N/A	Payless	1050 Shaw Ave	Clovis	93612	44_45_Retail_Trade	6/30/2019	4	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Lifeway Christian Store	5336 N Blackstone Ave	Fresno	93710	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Payless	635 W Herndon Ave.	Clovis	93612	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Payless	1050 Shaw Ave	Clovis	93612	44_45_Retail_Trade	6/30/2019	4	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Lifeway Christian Store	5336 N Blackstone Ave	Fresno	93710	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Dress Barn	1245 Herndon Ave.	Clovis	93612	44_45_Retail_Trade	12/31/2019	9	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
5/21/2019	Plan	N	N/A	N/A	AT&T	4422 E. Ashlan Ave	Fresno	93726	54_Professional_Scientific_and_Technical_Services	5/23/2019	5	0	Permanent Layoff
5/23/2019	OR	N	N/A	N/A	AT&T	4422 E. Ashlan Ave	Fresno	93726	54_Professional_Scientific_and_Technical_Services	5/23/2019	5	2	Permanent Layoff
6/4/2019	Plan	N	N/A	N/A	Highway City Thrift	472 W Shaw Ave	Fresno	93722	44_45_Retail_Trade	6/25/2019	5	0	Permanent Closure
6/10/2019	OR	N	N/A	N/A	Highway City Thrift	472 W Shaw Ave	Fresno	93722	44_45_Retail_Trade	6/25/2019	5	5	Permanent Closure
6/19/2019	Plan	N	N/A	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
6/25/2019	OR	N	N/A	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	3	Permanent Closure
6/25/2019	Plan	N	N/A	N/A	Payless	4975 E Kings Canyon Rd	Fresno	93727	44_45_Retail_Trade	6/26/2019	4	0	Permanent Closure

6/26/2019	OR	N	N/A	Payless	4975 E Kings Canyon Rd	Fresno	93727	44_45 Retail Trade	6/26/2019	4	3	Permanent Closure
FIRST QUARTER JULY-SEPT 2019												
7/9/2019	OR	N	N/A	KXNT Channel 49	1550 N Fresno St	Fresno	93703	54_Professional_Scientific_and_Technical_Servic	9/13/2019	5	1	Permanent Closure
7/12/2019	Plan	N	N/A	Professor Toy	7897 N Blackstone Ave	Fresno	93720	44_45 Retail Trade	N/A	8	0	Store is not closing
7/12/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave	Clovis	93612	44_45 Retail Trade	12/28/2019	20	0	Permanent Closure
7/22/2019	Plan	N	N/A	Pier 1	7457 N Blackstone Ave	Fresno	93720	44_45 Retail Trade	N/A	12	0	Store Manager, Leon, stated that the store isn't closing. They just hired 18 new employees
8/1/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave	Clovis	93612	44_45 Retail Trade	12/28/2019	12	0	Permanent Closure
8/1/2019	Plan	N	N/A	Pier 1	1055 W Shaw	Clovis	93612	44_45 Retail Trade	N/A	20	0	Permanent Closure
8/5/2019	Plan	N	N/A	Marie Callenders	7825 N Blackstone Ave	Fresno	93710	72_Accommodation_and_Food_Services	8/5/2019	60	0	Store not closing. Manager: Ashley
8/5/2019	Plan	N	N/A	Marie Callenders	1781 E Shaw Ave	Fresno	93710	72_Accommodation_and_Food_Services	8/5/2019	60	0	Store not closing according to Manager: Carlos
8/7/2019	Plan	N	N/A	Walgreens	5785 N First St	Fresno	93710	44_45 Retail Trade	UNK	15	0	Permanent Closure
8/7/2019	Plan	N	N/A	Walgreens	1016 W Shaw Ave	Fresno	93711	44_45 Retail Trade	UNK	35	0	Store not closing according to Manager: Taylor
8/6/2019	OR	N	N/A	Marie Callenders	7825 N Blackstone Ave	Fresno	93720	72_Accommodation_and_Food_Services	8/5/2019	60	11	Permanent Closure
8/16/2019	OR	N	N/A	Rabobank	3302 N Blackstone St. 221	Fresno	93726	52_Finance_and_Insurance	9/30/2019	3	1	Permanent Layoff
8/27/2019	Plan	N	N/A	Comprehensive Addiction Progra	2445 W Whites Bridge Ave	Fresno	93706	62_Healthcare_and_Social_Assistance	8/30/2019	48	0	Permanent Layoff
8/29/2019	Plan	N	N/A	Walgreens	610 E. Nees Ave	Fresno	93720	44_45 Retail Trade	N/A	30	0	Store not closing. Manager: Cynthia.
8/30/2019	OR	N	N/A	Comprehensive Addiction Progra	2445 W Whites Bridge Ave	Fresno	93706	62_Healthcare_and_Social_Assistance	8/30/2019	48	16	Permanent Layoff
8/27/2019	Plan	N	N/A	Alorica	104 N Blythe Ave	Fresno	93722	54_Professional_Scientific_and_Technical_Servic	10/30/2019	800	0	Permanent Closure-Employees will be transferred to Clovis site.
8/27/2019	Plan	N	N/A	Walgreens	265 W Forest Ave.	Coalinga	93210	44_45 Retail Trade	N/A	0	0	Store is not closing. Manager: Beatrice Gonzales
9/6/2019	Plan	N	N/A	Alorica	104 N Blythe Ave	Fresno	93722	54_Professional_Scientific_and_Technical_Servic	10/30/2019	800	0	Permanent Closure-Employees will be transferred to Clovis site.
9/16/2019	Plan	N	N/A	Walgreens	2989 Jensen Ave	Sanger	93657	44_45 Retail Trade	N/A	0	0	Store is not closing. Manager: Raychel Ward
9/16/2019	Plan	N	N/A	Walgreens	852 E Manning Ave	Reedley	93654	44_45 Retail Trade	N/A	0	0	Store is not closing. Manager: Moises
9/16/2019	Plan	N	N/A	Walgreens	2795 Floral Ave.	Selma	93662	44_45 Retail Trade	N/A	0	0	Store is not closing. Manager: Yadira
9/30/2019	Plan	N	N/A	Interface Rehab, Inc.	1665 M Street	Fresno	93727	62_Healthcare_and_Social_Assistance	9/30/2019	21	0	Permanent Layoff-Healthcare Centre of Fresno will be hiring employees directly
9/30/2019	Plan	N	N/A	Nestle, USA	4065 E Therese Ave	Fresno	93725	31_33_Manufacturing	12/31/2019	20	0	Permanent Closure
9/30/2019	Plan	N	N/A	Forever 21	755 E Shaw Ave	Fresno	93710	44_45 Retail Trade	12/31/2019	50	0	Store is not closing
SECOND QUARTER OCT-DEC 2019												
10/1/2019	Plan	N	N/A	Nestle, USA	4065 E Therese Ave	Fresno	93725	31_33_Manufacturing	12/31/2019	20	0	Permanent Closure
10/2/2019	Plan	N	N/A	Alorica	104 N Blythe Ave	Fresno	93722	54_Professional_Scientific_and_Technical_Servic	10/30/2019	800	0	Permanent Closure-Employees will be transferred to Clovis site.
10/2/2019	Plan	N	N/A	Cerner-Adventist Health Reedley	372 W Cypress Ave	Reedley	93654	62_Healthcare_and_Social_Assistance	12/1/2019	48	0	Permanent Layoff-Employees will be hired on directly by Adventist Health
10/3/2019	Plan	N	N/A	Intercon Security	9940 Business Park Drive Ste.	Sacramento	95827	56_Administrative_and_Support_and_Waste_Management_and_Remediation	11/13/2019	16	0	Permanent Layoff
10/14/2019	Plan	N	N/A	Forever 21	755 E Shaw Ave	Fresno	93710	44_45 Retail Trade	12/31/2019	50	0	Store is not closing according to Gen. Manager
10/17/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave.	Clovis	93612	44_45 Retail Trade	12/28/2019	12	0	Permanent Closure
10/17/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave.	Clovis	93612	44_45 Retail Trade	12/28/2019	12	0	Permanent Closure
10/18/2019	Plan	N	N/A	Nestle, USA	4065 E Therese Ave	Fresno	93725	31_33_Manufacturing	12/31/2019	20	0	Planning w/Partners for Orientation
10/22/2019	OR	N	N/A	Nestle, USA	4065 E Therese Ave	Fresno	93725	31_33_Manufacturing	12/31/2019	20	0	Permanent Closure
10/28/2019	Plan	N	N/A	California Pizza Kitchen	7985 N Blackstone Ave	Fresno	93720	72_Accommodation_and_Food_Services	N/A	22	0	Store not closing according to manager
10/30/2019	OR	N	N/A	Dress Barn	1245 Herndon Ave	Clovis	93612	44_45 Retail Trade	12/28/2019	12	5	Permanent Closure
11/1/2019	Plan	N	N/A	Kaiser	7300 N Fresno St	Fresno	93720	62_Healthcare_and_Social_Assistance	10/31/2019	1	0	Permanent Layoff
11/8/2019	Plan	N	N/A	Sears	3636 N Blackstone Ave	Fresno	93726	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager: Randy Johnson
11/8/2019	Plan	N	N/A	Sears	1140 Shaw Ave	Clovis	93612	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager: Randy Johnson
11/12/2019	Plan	N	N/A	Betts Company	2843 South Maple Ave	Fresno	93725	31_33_Manufacturing	11/11/2019	1	0	Permanent Layoff
11/14/2019	Plan	N	N/A	Title Max	15 Bull Street, Suite 200	Savannah	31401	52_Finance_and_Insurance	11/12/2019	11	0	Permanent Closure: Offering employees relocation opportunity.
11/19/2019	Plan	N	N/A	Kaiser	7300 N Fresno St	Fresno	93720	62_Healthcare_and_Social_Assistance	10/31/2019	1	0	Permanent Layoff
11/19/2019	Plan	N	N/A	Title Max	15 Bull Street, Suite 200	Savannah	31401	52_Finance_and_Insurance	11/12/2019	11	0	Permanent Closure: Offering employees relocation opportunity.
11/21/2019	OR	N	N/A	Betts Company	2843 South Maple Ave	Fresno	93725	31_33_Manufacturing	11/12/2019	1	1	Permanent Layoff
11/21/2019	Plan	N	N/A	Save Mart	2849 Whittson St.	Selma	93662	72_Accommodation_and_Food_Services	12/6/2019	30	0	Permanent Closure. Employees transferred to other locations.
11/25/2019	OR	N	N/A	Kaiser	7300 N Fresno St	Fresno	93720	62_Healthcare_and_Social_Assistance	10/30/2019	1	1	Permanent Layoff
11/26/2019	Plan	N	N/A	OfficeMax	2751 Highland Ave	Selma	93662	44_45 Retail Trade	11/18/2020	15	0	Permanent Closure. Manager, Scott, stated that 10 employees transferred and the other five (5) found other jobs.
12/9/2019	Plan	N	N/A	Sears	3636 N Blackstone Ave	Fresno	93726	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager: Randy Johnson

Name of Reporting Local Area: Fresno Regional Workforce Development Board

Contact Person: Martha Espinosa

Email: mespinosa@workforce-connection

Telephone: 559-490-1747

Fax: 559-230-4045

Date Submitted: 1/17/2020

Quarter Ending: 31-Dec-19

INSTRUCTIONS - Activities reported on the Layoff Aversion (LOA) 122 Report are those relating to business solution strategies delivered, and/or providing Rapid Re-Employment Services, by Local Workforce Development Area (Local Area) staff and/or partners, to businesses during any stage of the business cycle. It is important that the Local Area staff consider and document how layoff aversion activities will result in a positive outcome before allocating resources. For completion of the layoff aversion activity, documentation from the business receiving the solution and/or the business rapidly re-employing is required for validation of outcomes. Copies of documentation must be submitted with the 122 Report and also retained locally. Note: This is a cumulative report.

Date of Initial Contact	Company Name (Company Retaining Jobs)	Company Name (Company Hiring for Rapid Re-employment within 45 calendar days after becoming unemployed)	City	Start Date of LOA Solution Delivery (or Rapid Reemployment)	End Date of LOA Solution Delivery (or Rapid Reemployment date (45 calendar days)	Business Solution Delivered	Industry Sector Code/Title	Local Area Priority Sector (Yes/No)	# of Jobs Retained	# Rapidly Re-employed	Documentation from Employer for # of Jobs Retained (Yes/No)	Documentation from Employer for # of Rapid Re-employed (Yes/No)	Comments
5/31/2019	N/A	Anlin Glass	Fresno	4/26/2019	6/10/2019	Rapid Re-Employment	23_Construction	Yes	0	1	No	Yes	
3/26/2019	N/A	Kuykendall Solar	Fresno	5/24/2019	6/17/2019	Rapid Re-Employment	23_Construction	Yes	0	1	No	Yes	
FIRST QUARTER JULY-SEPT 2019													
6/4/2019	Snowflake Designs	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	10	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
6/4/2019	SIPRA	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	5	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
6/4/2019	Concept Transporters	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	10	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
4/1/2019	Fiore Di Pasta	N/A	Fresno	4/9/2019	10/10/2019	Layoff Aversion	31_33_Manufacturing	Yes	80	0	Yes	No	Provided counseling and connected the employer to services
SECOND QUARTER OCT-DEC 2019													
8/30/2019	Comprehensive Addiction Program	N/A	Fresno	8/30/2019	10/14/2019	Rapid Re-Employment Effort	62_Healthcare_and_Social_Assistance	Yes	0	1	No	Yes	The official hire date for the employee is 11/12/2019, 75 days after the date of termination. Although this employee wasn't hired within the 45 day period I was able to help him find employment.
11/25/2019	Betts Company	N/A	Fresno	11/11/2019	12/26/2019	Rapid Re-Employment Effort	31_33_Manufacturing	Yes	0	0	No	No	I met with the dislocated worker and provided her with Resume Development in an attempt to help her find Rapid Re-Employment.

12/4/2019	Betts Company	N/A	Fresno	11/11/2019	12/26/2019	Rapid Re-Employment Effort	31_33_Manufacturing	Yes	0	0	No	No	I met with the dislocated worker and provided her with Job Placement Assistance in an attempt to help her find Rapid Re-Employment.
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FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	February 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Business Recognition Quarterly Awards – Adult and Youth

INFORMATION:

The Fresno Regional Workforce Development Board Outstanding Business Achievement for the Third Quarter has been awarded to KMY Prosthetics & Orthotics (Adult Employer), and Renew Auto Body & Paint (Youth Employer).

Video presentations will be provided at the meeting.