



Electronic Meeting Instructions

The Fresno Regional Workforce Development Board and its Councils and Committees use Zoom as the tool to facilitate electronic meetings. Our desire is to ensure orderly Zoom meetings and to help attendees have confidence in how the meeting will be facilitated and that all members and public will be effectively heard. The following instructions provide consistent methods that will lead us to realizing that desire.

- We highly recommend use of the Zoom client app, as this tool greatly enhances the attendee's experience and provides readily accessible controls.
- Remain muted until speaking and mute again when finished speaking.
- Ensure your name shows on your connection.
- Votes will be facilitated with a roll call.
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- Public comments will only be taken when a hand is raised. On the phone-only connection, *9 raises the hand. You must be recognized by the presiding officer of the meeting before speaking.



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee
August 5, 2020 @ 4:00 p.m.

Per Executive Order N-29-20, which allows local and state legislative bodies to hold meetings via teleconference and to make meetings accessible electronically, this regularly scheduled meeting will be held via conference call and can be accessed as follows:

Use the information below to join this meeting:

Join Zoom Meeting

<https://us02web.zoom.us/j/86925209409?pwd=TzZEd0toQ1QvM1M0Tm5YbjB6bkhNZz09>

or Call In: 1-669-900-6833

Meeting ID: 869 2520 9409

Passcode: 297105

The public may participate in the meeting as otherwise permitted under the Brown Act by calling into the number above.

Business and Industry Mission Statement: *To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act resources and facilities through information and education to stimulate job growth and job retention.*

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	May 6, 2020, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	4
2.	Business Services Center Usage Report for Program Year 2019 - 2020	Cherkaski	Yes	Information	8
3.	Rapid Response – COVID-19 Assistance	Espinosa	Yes	Information	16

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals and individuals who are limited English proficient who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities or who are limited English proficient by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance of the meeting.

Item	Description	Presenter	Enclosure	Action	Page #
4.	Manufacturing Recruitment and Upskill Training	Glazener	Yes	Information	24
5.	Rural Business Outreach	Cherkaski	Yes	Information	25
6.	Quarterly Business Award Videos	Cherkaski	Yes	Information	26
7.	November 4, 2020, Agenda Items	Zabrycki	No	Discussion	--
8.	Meeting Feedback	Konczal	No	Discussion	--

**Fresno Regional Workforce Development Board
Business Industry Committee
2020 Attendance Roster**

	2/5/2020	5/6/2020	8/5/2020	11/4/2020
Guzman	A	P		
Hicks	A	A		
Keyes	P	P		
Miller	P	A		
Nellon	P	P		
Olivares	P	P		
Pereira	P	P		
Silveira	P	P		
Zabrycki*	P	P		

* = Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	August 5, 2020
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Blake Konczal, Executive Director
SUBJECT: May 6, 2020, Business and Industry Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the May 6, 2020, Business and Industry Committee meeting.

ATTACHMENT:

May 6, 2020, Business and Industry Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee

May 6, 2020

SUMMARY MINUTES

The meeting was called to order at 4:06 p.m.

ROLL CALL: PRESENT - Fely Guzman (4:20 p.m.), Richard Keyes (arrived at 4:07 p.m.), Tommy Nellon (4:18 p.m.), Joe Olivares (4:11 p.m.), Corinna Pereira, Michael Silveira, and Lydia Zabrycki

ABSENT - Ron Hicks and Scott Miller

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

STAFF/CHAIR COMMENTS: None

PUBLIC COMMENTS: None

Due to the lack of a quorum at the start of the meeting, Business and Industry Committee (B&I) Chair, Lydia Zabrycki, directed the B&I members to Agenda Item 3, COVID-19 Response, as this was an Information Only item.

Item	Description/Action Taken
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3. COVID-19 Response

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board (FRWDB), began his report with preliminary numbers of the COVID-19's impact on the Valley in regards to Unemployment Insurance filings, business closures and job losses.

Director Keyes arrived (4:07 p.m.)

Mr. Cherkaski reported that the FRWDB has provided support to 133 businesses between March 19 and April 24, 2020, for a total of 6,298 employees. He noted a vast majority of layoff notices have been noted as temporary by employers, though many do not provide a return date. The Business Services Center (BSC) staff responded to this by providing Rapid Response webinars for employees, which began on March 23rd. Additionally, they have provided focused webinars to bring a focus on loans, marketing strategies, Human Resources support and operational retooling, etc.

Director Olivares arrived (4:11 p.m.) **Quorum Established**

Mr. Cherkaski indicated that the FRWDB will continue providing the Rapid Response webinars for employees. In addition, a virtual job fair series with the City of Fresno has

been planned for May. Also there are expanded HR Hotline services with Sierra HR Partners for businesses seeking information on compliance when re-opening.

Director Nellon arrived (4:18 p.m.)

This was an information item.

1. **February 5, 2020, Business and Industry Committee Meeting Minutes**

Director Guzman arrived (4:20 p.m.)

Chair Zabrycki presented the February 5, 2020, meeting minutes for correction and/or approval.

OLIVARES/NELLON – APPROVED THE FEBRUARY 5, 2020, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).

2. **Human Resources Hotline and Business Workshops Award Recommendation**

Blake Konczal, Executive Director, FRWDB, presented the Human Resources Hotline and Business Workshops award recommendation to the B & I. He stated that in order for a Request for Quotes (RFQ) to be valid, the FRWDB must receive three (3) bids. As of the March 4, 2020 submission deadline, the FRWDB had only received two (2) quotes. This resulted in a failed competition. The FRWDB has the option to: re-procure the services, take no further action and let the current contract and services end on June 30, 2020, or award a Sole Source Contract. A rating panel met and Sierra HR Partners received the highest number of points. Therefore, FRWDB staff recommended awarding Sierra HR Partners a contract of approximately \$15,000 for the Human Resources Hotline and Business Workshops for Program Year (PY) 2020-2021.

OLIVARES/GUZMAN – RECOMMENDED THAT THE FRWDB APPROVE THE HUMAN RESOURCES HOTLINE AND BUSINESS WORKSHOPS AWARD RECOMMENDATION (UNANIMOUS).

4. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Martha Espinosa, Business Services/Rapid Response Coordinator, FRWDB, reported on Rapid Response services provided in the Third Quarter of PY 2019-2020. During the Third Quarter, the Rapid Response Team contacted 48 companies that were either downsizing or closing, and hosted nine (9) orientations in which 331 employees attended. Due to COVID-19 closures, the Rapid Response Team ramped up and offered a series of webinars for employees and employers each week. In the last two (2) weeks of the Third Quarter, the FRWDB held four (4) webinars that had 142 employee attendees, and two (2) employer webinars that had 141 attendees.

Since the beginning of the COVID-19 closures (March 19, 2020 through May 6, 2020), The Rapid Response Team has conducted a total of 14 webinars for employees with 326 attendees and five (5) employer webinars with 276 attendees.

5. **Rural Business Outreach Update**

Mr. Cherkaski provided the rural business outreach update, and referred to Business Services Coordinators Veronica McAlister and Juan Carranza, who are servicing the East and West sides of Fresno County, respectively. He stated that over the past two (2) months, the primary focus has been on COVID-19 outreach.

Mr. Cherkaski reported that on the East side of Fresno County, Ms. McAlister has been working closely with Reedley Chamber of Commerce on bi-weekly Facebook Live sessions, which have been averaging 30 participants. She has also been providing outreach services to businesses in Spanish for the City of Orange Cove.

In April, Mr. Carranza hosted the FRWDB's first Fresno4Biz Workshop in Coalinga at West Hills Community College, in partnership with the City of Coalinga, the Coalinga Chamber of Commerce, and West Hills Community College. This event had a great turn out, and was able to be completed right before closures began in the County in response to COVID-19.

Mr. Carranza and Ms. McAlister have been working on layoff support webinars in Spanish for Rapid Response. They also hosted a marketing webinar for businesses in the rural areas to provide information on new marketing opportunities to help regional operations in response to COVID-19.

Mr. Cherkaski concluded his update by introducing the T-Mobile Call Center project that is anticipated to be completed within the rural area of the County and provide over 1,000 new jobs.

This was an information item.

6. **August 5, 2020, Agenda Items**

Chair Zabrycki reminded the B & I that if they have any items to be added to the agenda for the August 5, 2020, meeting, to send those items to FRWDB staff at least two (2) weeks before the meeting.

7. **Meeting Feedback**

None.

The meeting was adjourned at 4:51 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	August 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Business Services Center Usage Report for Program Year 2019 - 2020

INFORMATION:

The purpose of this item is to provide an update to the Business and Industry (B&I) Committee on the activities and services being provided through the Fresno Regional Workforce Development Board's (FRWDB) Business Services Center. Erik Cherkaski, Business Services Manager, will review with the B&I the various services provided to its business customers and the community and the approximate value of those associated services.

ATTACHMENTS:

ATTACHMENT I: Business Services Center Comprehensive Services for Program Year 2019 - 2020
ATTACHMENT II: Business Services Center Value of Services Program Year 2019 - 2020

Business Services Center Comprehensive Services
Program Year 2019-2020

First Quarter

Name of Company/Meeting

July	Barboza Barber Academy Meeting
(NOTE: BSC is closed every other Monday)	BSC Tour - Sierra Resource Conservation District
	Ladies of Justice Meeting
	Help Your Employees Build Their Financial Future Workshop
	Rapid Response Roundtable Meeting
	CMTC Meeting
	Ararat Armenian Cemetery Board Meeting
	F4B Strategic Business Partner Meeting
	unWired Executive Review
	SJVMA/Upskill Training Strategy
	Handling Emotions Under Pressure & Resolving Team Conflicts Workshop
	Evangel Home Meeting
	CLC Webinar - Private Office
	Emotional Intelligence Workshop Part I & II
	Fresno Tipclub Meeting
	EOS Training (Dumont Printing IWT)
	SJVMA Board Meeting
	Budgeting for Success (Community Vocational Services)
	Ace Cash Express Training
	Fresno4Biz Procedural Updates w/SBA
	Wingstop Meeting
	Sierra Resource Conservation District - Program Team Meeting
	Sequoia/Qualls Insurance Associates
	Claudia Bernal Meeting
	United Way Meeting
	5 F4B Referrals
	15 HR Hotline calls

August	Barboza Barber Academy Meeting
	Rapid Response Training w/Mother Lode
	DRIVE Initiative Meeting
	Lincoln Training Center
	Sequoia/Qualls Insurance Associates
	Business & Industry Committee
	Ararat Armenian Cemetery Board Meeting
	MMM Presentation Planning
	BSC Tour w/Thomas Cuisine
	BSC Discussion: FRWDB / Nightingale Resolutions
	Planning Discussion w/ CMTC
	Fresno Tipclub Meeting
	EOS Training (Dumont Printing)
	Ladies of Justice Meeting
	unWired Executive Review
	Basic Principles of Leadership Workshop
	SJVMA HR Roundtable
	16 F4B Referrals
	14 HR Hotline calls
September	Fresno County Women's Chamber of Commerce
	Sierra Resource Conservation District
	Barboza Barber Academy
	Meeting with Firebaugh City Manager
	Thomas Cuisine Orientation
	Sequoia/Qualls Insurance Associates
	City of Reedley Fresno4Biz Workshop
	Taking Corrective Action Workshop
	Fresno Foreign Trade Zone Meeting
	Rapid Response-Local Partner's Quarterly Meeting
	Identity Theft Lunch and Learn
	Focus Group - Alison Haugan
	Division Apprenticeship Standards Meeting
	Staff Harassment Prevention Workshop
	Coordination Meeting with CMTC / BSC
	Ladies of Justice Meeting
	Fresno Tipclub Meeting
	Fresno Training Forum: Employer Outreach
	Self-Advocacy Workshop
	5 F4B Referrals
	12 HR Hotline calls

Second Quarter	
October	Fresno County Women's Chamber of Commerce
	Sierra Resource Conservation District
	Summer Internship Partner Meeting w/SJVMA
	Lincoln Training Center
	Ladies of Justice Meeting
	Saving the Children Meeting
	IMAGO Team Meeting
	Rapid Response Roundtable Meeting
	T-Mobile Recruitment Prep Discussion
	ServeSafe (Thomas Cuisine) 4 days
	Division of Apprenticeship Standards-Presentation
	Continuing Education for Insurance Agents
	Dress Barn Meeting/Rapid Response
	Tax Incentives Review & Discussion
	SJVMA Board Meeting
	F4B Strategic Business Partner Meeting
	Time Management & Work-Life Balance Workshop
	Fresno Tipclub Meeting
	SJVMA Meeting Executive Meeting
	Self-Advocacy Workshop
	ASL Meeting
	Semi-Annual Workforce Training Forum
	Wingstop Meeting
	Sequoia/Qualls Insurance Associates Meeting
	10 F4B Referrals
	13 HR Hotline calls

November	Fresno County Women's Chamber of Commerce
	Sierra Resource Conservation District
	unWired Executive Review
	Division of Apprenticeship Presentation for D&A Cohort
	M-Tek Telecom Meeting
	Meeting with EDC
	Ladies of Justice Meeting
	Employer Pro by Literacy Pro Meeting
	Finding the Financing Workshop
	Succession Planning Workshop Discussion
	Harassment & Discrimination Prevention for Supervisors Workshop
	Sequoia/Qualls Insurance Associates Meeting
	Community Vocational Services Inc. Meeting
	CA Decoy Program Meeting
	Fresno Tipclub Meeting
	13 F4B Referrals
	9 HR Hotline calls
December	Ladies of Justice Meeting
(Note: Office closed	Social Media Workshop Meeting
last two (2) weeks of the month)	Filling the Soft Skills Gap Workshop
	Focus Group for Workforce Development Regional Providers
	Reedley Social Media Workshop
	Forestry Recruitment Eligibility
	Fresno4Biz Quarterly Meet and Greet
	Sexual Harassment Prevention Training (3 days)
	Budgeting Workshop
	Fresno Tipclub Meeting
	12 F4B Referrals
	11 HR Hotline calls

Third Quarter	
January	Mother of the Year Committee Meeting
	Fresno County Women's Chamber of Commerce
	EDD - AB 5/ABC Test Tax Seminar
	SJVMA - 2020 Manufacturing Summit Planning Meeting
	Leadership Training: Your Role as a Manager
	Made for Them
	Healthcare 101 - What Covered California Means for California Entrepreneurs
	Ladies of Justice Meeting
	SJVMA - Board Meeting
	Fresno Tipclub Meeting
	F4B Strategic Business Partner Meeting
	SJVMA Meeting
	Credit Cards - How They Work: The Good and the Bad
	Employee Handbook Update Workshop
	SJVMA - Quarterly HR Roundtable
	Community Integrated Employment Workshops
	Exporting for Manufacturers
	ASL Meeting
	Ever Well integrated Health Care
	Rapid Response Local Partner Meeting
	12 F4B Referrals
	18 HR Hotline calls
February	Sierra RCD CFSC Team Meeting
	OBM Training
	Barboza Barbers Academy
	Community Integrated Employment - CVSI
	Qualls/Sequoia
	Meet with Fresno City College Training Institute Director Frank Nunez
	Staff Harassment Prevention Training
	Business Finance Training
	Credit Matters Workshop
	FARN Meeting
	Mother of the Year Committee Meeting
	Fresno County Women's Chamber of Commerce
	Credit Matters
	ASL Meeting
	Qualls/Sequoia
	AB 5 Seminar
	WorkCon Workshop Planning
	Mix and Mingle - Ladies of Justice Gala Glams
	Reducing Tax Exposure and Creating Exit Strategies Through Employer Compensation Plans Workshop
	B&I Committee Meeting
	Fresno City College
	Qualls/Sequoia
	4 F4B Referrals
	8 HR Hotline calls

March	CVSI
<i>(Note: Office closed last two (2) weeks of the month due to COVID-19)</i>	Fresno County Women's Chamber of Commerce
	HR Hotline RFQ Rating Panel
	Ladies of Justice Meeting
	Lincoln Training Center
	MAG Engineering - Forestry
	Mix and Mingle - Ladies of Justice Gala Glams
	Mother of the Year Committee Meeting
	Qualls/Sequoia
	Rural Economic Development
	Sandler Executive Briefing
	Small Claims Workshop
	Upcoming Manufacturing Recruitment
	VIRTUAL: Downsizing and Retooling to Sustain Business
	VIRTUAL: Downsizing and Retooling to Sustain Business
	VIRTUAL: 4 Rapid Response Orientations
	16 F4B Referrals
	6 HR Hotline Calls
Fourth Quarter	
April	VIRTUAL: Downsizing and Retooling to Sustain Business
<i>(Note: Office closed to the public due to COVID-19)</i>	VIRTUAL: Resources That Matter: Understanding what can help my business
	VIRTUAL: Fresno4Biz Quarterly Strategic Meeting
	VIRTUAL: 10 Rapid Response Orientations
	19 F4B Referrals
	6 HR Hotline calls
May	VIRTUAL: Leveraging Technology to Stay in Business
<i>(Note: Office closed to the public due to COVID-19)</i>	VIRTUAL: Changing Performance Expectations in a Changing Workplace
	VIRTUAL: Job Fair Series - Supply Chain Logistices
	VIRTUAL: Job Fair Series - Service Industry
	VIRTUAL: Job Fair Series - Government
	VIRTUAL: 7 Rapid Response Orientations
	11 F4B Referrals
	13 HR Hotline calls
June	VIRTUAL: Fresno Back in Business
<i>(Note: Office closed to the public due to COVID-19)</i>	VIRTUAL: 4 Rapid Response Orientations
	6 F4B Referrals
	8 HR Hotline calls



Business Services Center Value of Services Program Year 2019 - 2020

Number of Businesses	Contract Amount	2 Hour HR / Business Workshops \$50/Business	1/2 Day HR / Business Workshop \$100/Business	Full Day HR / Business Workshop \$150/Business	Fresno4Biz Average hours w/client \$125/Hour	HR Hotline \$150/Business	Use of the BSC \$100/Hour	Incumbent Worker Training	RR Orientation post SIP - COVID	Total
673		\$33,650								\$33,650
152			\$15,200							\$15,200
10				\$1,500						\$1,500
137					\$17,125					\$17,125
130						\$19,500				\$19,500
443							\$44,300			\$44,300
	\$59,460									\$59,460
Total Cost of Services									25/499	\$190,735

TESTIMONIALS

Workshops:

"I love coming to the no-cost workshops! I learn so many new things as an HR manager and can go back and share with my company."
Taking Corrective Action – September 12, 2019

"Thank you for providing so many various HR workshops topics. I keep coming back."

Time Management & Work-Life Balance – October 17, 2019

Rapid Response (COVID)

".. Since the workshop conducted in March, our family has greatly benefited from this effort. We appreciate so much your bringing these services to our rural area as these can potentially help us with the poverty many of us experience here... Thank you so much for everything you do."

Maria Guadalupe Moreno - Coalinga, CA

"42 years in business and we had never faced anything like the uncertainty the pandemic has brought... I cannot stress this enough that during such a crazy time knowing that I could reach out and contact Martha helped lend some sanity and allay some stress."

Dan Pessano - Roger Rocka's Dinner Theatre - Fresno, CA

"The Greater Reedley Chamber of Commerce is grateful for the wonderful working relationship we have with the Fresno Regional Workforce Development Board... During COVID-19 that has been crucial."

Erik Valencia - Reedley Chamber of Commerce - Reedley, CA

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	August 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Martha Espinosa, Business Services/Rapid Response Coordinator
SUBJECT: Rapid Response – COVID-19 Assistance

INFORMATION:

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board (FRWDB) staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the Fourth Quarter of Program Year (PY) 2019-2020, the Rapid Response team contacted 133 companies that were either downsizing or closing, and provided an Orientation to 357 dislocated workers and business owners. Overall, there were 7,118 employees that were affected during this quarter.

In addition, during the Fourth Quarter of PY 2019-2020, the Business Services team assisted four (4) businesses in averting 53 layoffs.

ATTACHMENTS:

ATTACHMENT I: Rapid Response 121 Report – Fourth Quarter, Program Year 2019-2020
ATTACHMENT II: Rapid Response Layoff Aversion 122 Report – Fourth Quarter, Program Year 2019-2020



**BUSINESS & INDUSTRY
 LABOR MARKET UPDATE**

Summer 2020

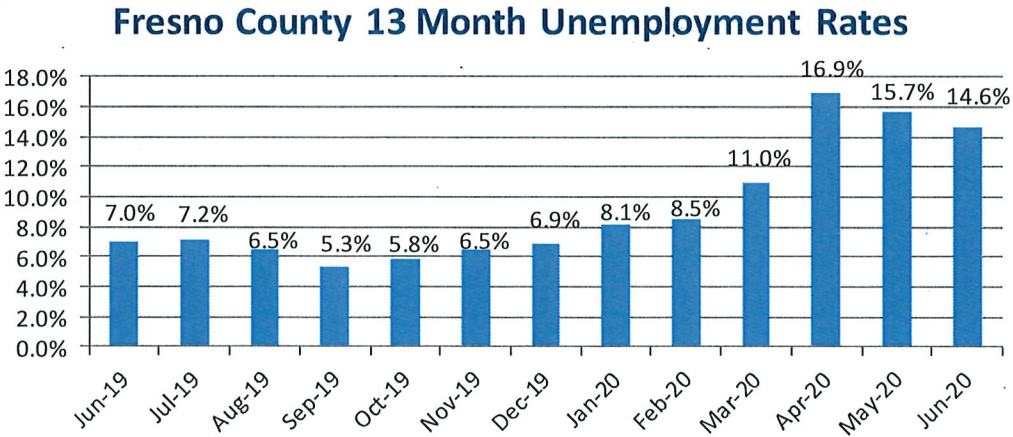
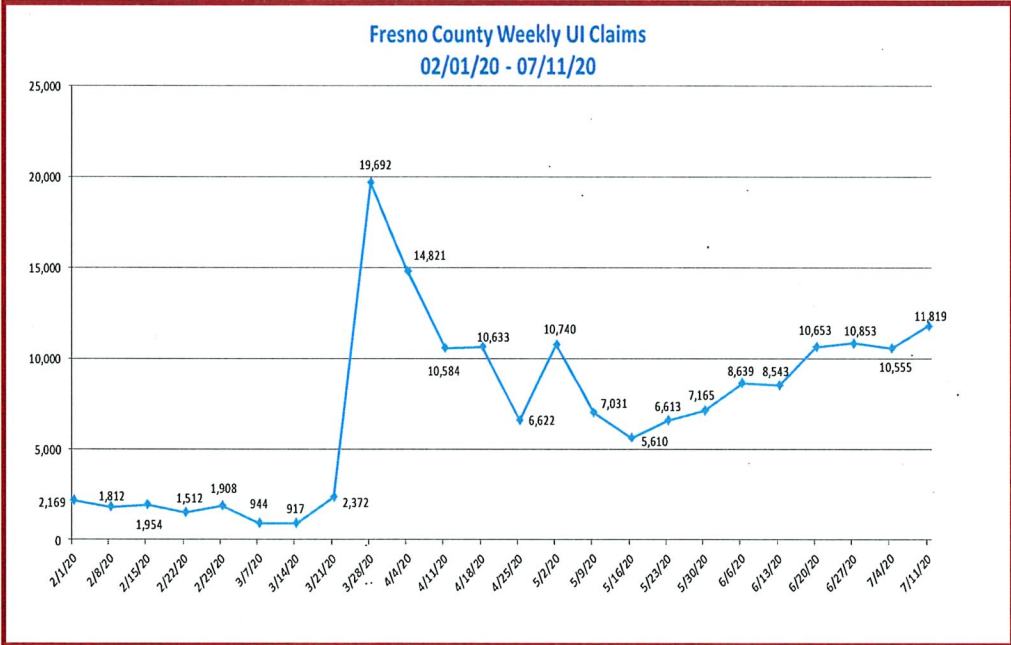
Fresno County Change in Unemployment Rate

June 2019 - 7.0%
 June 2020 - 14.6%

Increase of 7.6%

Regional County Unemployment Rates - June 2020

Kern - 17.5%	Tulare - 17.2%
Fresno - 14.6%	Kings - 14.6%
Madera - 14.1%	Merced - 15.7%



Name of Reporting Local Area: Fresno Regional Workforce Development Board
 Local Area Lead RR Contact Person: Martha Espinosa
 Email address: mespinosa@wrfd-force-connection.com
 Telephone Number: 559-333-0405
 Fax Number: 559-230-4045

Date submitted: 7/20/2020
 Quarter Ending: 6/30/2020

INSTRUCTIONS: Activities reported on the Rapid Response 121 Report are those relating to layoffs or closures, as defined in this Directive. Reportable visits include Worker Adjustment and Retraining Notification (WARN) and non-WARN events. The Rapid Response 121 Report must be completed for all layoff/closure planning/orientation meetings. Planning meetings and orientations for 9 or less employees are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each visit occurring on different days, locations or employees.

Complete a single line item entry if multiple sessions are conducted on the same day, at a single location, and for a single employee with the note of how many multiple orientations were made that day. The Rapid Response 121 Report is cumulative, must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "cc" to the Local Workforce Development Area (Local Area) Administrator. For example, submit the 09/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Industry Sector Code/Title	Date of Layoff that Caused Visit	Total number of affected employees	Number of employees who actually attended	Comments
4/1/2020	Plan	N	N/A	Centro Binacional para de Desarrollo Indigena	2911 E Tulare Ave	Fresno	93721	71_Arts_Entertainment_and_Recreation	N/A	0	N/A	Requested information about upcoming webinars. RRC provided info. Referred by Victor Brillecca, Veronica reached out and called Tammy, Tammy requested information via email.
4/1/2020	Plan	N	N/A	Sanger Chamber of Commerce	1789 N Jensen Ave	Sanger	93657	92_Public_Administration	4/1/2020	2	N/A	WARN sent on 4.3 EC talked to point of contact, said it was temporary lay off.
4/2/2020	Plan	N	N/A	500 Club	771 W Shaw Ave	Clovis	93612	71_Arts_Entertainment_and_Recreation	4/2/2020	248	N/A	Provided info on next weeks orientation webinars and information on SBC website.
4/2/2020	Plan	N	N/A	Rogers Jewelry	7685 N. Blackstone	Fresno	93720	44_45_Retail_Trade	3/23/2020	27	N/A	WARN received via email from EDD. RRC called and left a message providing a brief description of PPP, Work Sharing and Webinar. WARN 201901185 Roger Marks - 209-578-1873
4/2/2020	Plan	N	N/A	L Brands (S.S. Bath & Body)	615 E. Shaw Ave	Fresno	93710	44_45_Retail_Trade	4/2/2020	63	N/A	WARN received and left a message for Sherri Mack 614-577-6435 providing information about PPP, Work sharing and Employee Webinars
4/2/2020	Plan	N	N/A	Wahoo Tacos	7835 N Palm Ave #101	Fresno	93711	72_Accommodation_and_Food_Services	4/2/2020	40	N/A	Business owner called. RRC provided Julie 355-9372 with information about PPP, work sharing program, SBA Loan information, EDD info.
4/2/2020	Plan	N	N/A	Cold Stones	3047 E Campus Pointe Dr	Fresno	93710	72_Accommodation_and_Food_Services	4/2/2020	52	N/A	Business owner called. RRC provided Julie 355-9372 with information about PPP, work-sharing program, SBA Loan information, EDD info.
4/2/2020	Plan	N	N/A	Evolution Hospitality (Radisson)	1055 Van Ness Ave	Fresno	93721	72_Accommodation_and_Food_Services	3/31/2020	58	N/A	WARN about employee webinars, PPP, and SBA Loan info.
4/2/2020	Plan	N	N/A	Table Mountain Casino	8184 Table Mountain Rd	Friant	93626	71_Arts_Entertainment_and_Recreation	4/2/2020	500	N/A	Spoke w/ Tribal office staff. Casino has been closed for some time, but suggested reaching out to 922-7777. Staff was not sure who is handling HR at this time.
4/4/2020	Plan	N	N/A	Snowflake Designs	2893 Larkin Ave	Clovis	93612	31_33_Manufacturing	4/4/2020	22	N/A	22 staff were laid off, 14 brought back after company recoiled to make masks. Valley Children's Hospital and City of Clovis are ordering regularly. Company is considering retooling to adjust long-term
4/6/2020	Plan	N	N/A	Olive Garden	6725 N Riverside Dr	Fresno	93722	72_Accommodation_and_Food_Services	3/16/2020	126	N/A	WARN received on 4/3/2020 part of Darden. Local manager Enrique provided RRC with email address ewargas@olivegarden.com RRC sent webinar info and PPP and SBA Disaster info.
4/6/2020	Plan	N	N/A	Yard House	90 El Camino	Fresno	93720	72_Accommodation_and_Food_Services	3/16/2020	134	N/A	WARN received on 4/3/2020 part of Darden. Local manager Gary provided RRC with email address THUS48333@darden.com RRC sent webinar info and PPP and SBA Disaster info.
4/6/2020	Plan	N	N/A	CarMax	7180 N Palm Ave	Fresno	93720	44_45_Retail_Trade	3/18/2020	58	N/A	WARN received 4/3/2020 RRC left a message for general counsel Stephanie Espinosa regarding info about webinars.
4/6/2020	Plan	N	N/A	Costco	7100 N Abby St	Fresno	93720	44_45_Retail_Trade	4/4/2020	32	N/A	WARN received 4/6/2020 from Costco Corporate Office. RRC called and LM for Don Dobaynos. 4/7/2020 General Counsel LM. RRC called back and LM.
4/6/2020	Plan	N	N/A	ESCO Investments	8533 S Parlier Ct	Parlier	93648	52_Finance_and_Insurance	4/6/2020	Not Provided	N/A	Employer requested RR and Downsizing webinar information. Provided links to webinar.
4/6/2020	Plan	N	N/A	Olive Garden	389 Shaw Ave	Clovis	93612	72_Accommodation_and_Food_Services	3/16/2020	161	N/A	WARN received on 4/3/2020 part of Darden. Local manager Jacob stated that employees didn't need any services.
4/6/2020	Plan	N	N/A	Decker Ford DBA Future Ford	2992 Larken Ave	Clovis	93612	44_45_Retail_Trade	3/19/2020-3/27/2020	59	N/A	WARN received 4/3/2020 RRC left message for David Yanez and emailed him and janseroz information about webinar, PPP, and SBA Disaster info.
4/7/2020	Plan	N	N/A	Hydratech	1331 S West Ave	Fresno	93706	31_33_Manufacturing	4/8/2020	Not Provided	N/A	HR rep Pam Thomas called to inform of closure slated for May 1st, not related to COVID-19. Spid WARN was submitted on 2.7, but no record on Cajjobs. Follow up call made on 4.8 and WARN sent on 4.30
4/7/2020	Plan	N	N/A	REI	7810 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	4/6/2020	40	N/A	All non managerial staff furloughed until July country wide. Working with Fresno store.
4/7/2020	Plan	N	N/A	Guitar Center	5330 N Blackstone Ave	Fresno	93710	44_45_Retail_Trade	4/3/2020	29	N/A	Called and left a voicemail SVP of HR Anne Buchanan, and sent an email follow up with information on webinars and RR services

4/7/2020	Plan	N	N/A	IQT Global Solutions		Fresno		99_Unclassified	4/7/2020	Not Provided	N/A	Sacramento office informed me they are filing WARN for Fresno location for furlough of employees
4/8/2020	Plan	N	N/A	Scholastic Book Fairs	4603 N Bramley Ave	Fresno	93722	44_45_Retail_Trade	3/31/2020	23	N/A	WARN received on 4/7. Called HR Rep Nardmer Judge on 4/8. Left voicemail on available RR services. Employees furloughed
4/8/2020	Plan	N	N/A	Neil Jones Foods Company	2502 N St	Fresno	93622	31_33_Manufacturing	4/13/2020	96	N/A	Received WARN on 4/8. Juan to reach out. Temporary Furlough
4/8/2020	Plan	N	N/A	Western Dental	3077 W Shaw Ave	Fresno	93711	62_Healthcare_and_Social_Assistance	3/23/2020	20	N/A	WARN received 4/7/2020 RRC called individual sites but was transferred to a general phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars. Contact stated that he will include info on internal employee resource website.
4/8/2020	Plan	N	N/A	John's Incredible Pizza	7095 N Cedar Ave	Fresno	93720	72_Accommodation_and_Food_Services	3/17/2020	362	N/A	WARN received on 4/7 All employees furloughed. Number provided on WARN did not work. Emailed HR Director Daniela Evans information on RR services on 4/8
4/8/2020	Plan	N	N/A	Michael Automotive Center	6061 N Blackstone	Fresno	93710	44_45_Retail_Trade	3/18/2020	267	N/A	Called and emailed contact. Layoff is impacting 267 employees, which is the total number for all sites
4/8/2020	Plan	N	N/A	Michael Automotive Center	5787 N Blackstone	Fresno	93710	44_45_Retail_Trade	3/18/2020	267	N/A	Called and emailed contact. Layoff is impacting 267 employees, which is the total number for all sites
4/8/2020	Plan	N	N/A	Michael Automotive Center	5737 N Blackstone	Fresno	93710	44_45_Retail_Trade	3/18/2020	267	N/A	Called and emailed contact. Layoff is impacting 267 employees, which is the total number for all sites
4/8/2020	Plan	N	N/A	Michael Automotive Center	5735 N Blackstone	Fresno	93710	44_45_Retail_Trade	3/18/2020	267	N/A	Called and emailed contact. Layoff is impacting 267 employees, which is the total number for all sites
4/8/2020	Plan	N	N/A	Western Dental	5776 N Blackstone Ave Suite 104	Fresno	93710	62_Healthcare_and_Social_Assistance	3/23/2020	5	N/A	WARN received 4/7/2020 RRC called individual sites but was transferred to a general phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars.
4/8/2020	Plan	N	N/A	Lyons Magnus	3158 E Hamilton Ave	Fresno	93702	31_33_Manufacturing	4/8/2020	90	N/A	Spoke VP of HR on 4/8. Confirmed she submitted WARN and attended a Rapid Response webinar on information that she was paid off. RRC provided information about EDD has not been sent to our office.
4/8/2020	Plan	N	N/A	Rusa & Rusca Law	1327 N St	Fresno	93721	54_Professional_Scientific_and_Technical_Services	3/23/2020	1	N/A	Employee called to state that she was paid off. RRC provided information about EDD and upcoming webinars.
4/8/2020	Plan	N	N/A	Western Dental	1255 W Shields Ave	Fresno	93705	62_Healthcare_and_Social_Assistance	3/23/2020	12	N/A	WARN received 4/7/2020 RRC called individual sites but was transferred to a general phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars. Contact stated that he will include info on internal employee resource website.
4/8/2020	Plan	N	N/A	Western Dental	4901 E Kings Canyon Rd	Fresno	93727	62_Healthcare_and_Social_Assistance	3/23/2020	18	N/A	WARN received 4/7/2020 RRC called individual sites but was transferred to a general phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars.
4/8/2020	Plan	N	N/A	Western Dental	4195 E Shields	Fresno	93726	62_Healthcare_and_Social_Assistance	3/23/2020	15	N/A	WARN received 4/7/2020 RRC called individual sites but was transferred to a general phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars. Contact stated that he will include info on internal employee resource website.
4/8/2020	Plan	N	N/A	Adventist Health Readley	372 W Cypress Ave	Readley	93654	62_Healthcare_and_Social_Assistance	6/8/2020	4	N/A	Received WARN on 4/8. RRC provided information on completing a WARN.
4/8/2020	Plan	N	N/A	Beauty Lounge Boutique	1337 I St	Readley	93654	81_Other_Services_Except_Public_Administration	3/23/2020	1	N/A	Business Owner Jennifer Chavez 209-872-2320 called needing assistance. RRC provided info about upcoming webinar. SBA Loan, SBOC contact info, UI information. RRC informed Veronica
4/8/2020	Plan	N	N/A	RLMK Inc (McDonald's Inc)	2790 Floral Ave	Selma	93662	72_Accommodation_and_Food_Services	3/23/2020	11	N/A	WARN received 4/7/2020 RRC had assisted the Corporate Office with information to create WARN. RRC followed up with Corp office and LM about upcoming webinars
4/8/2020	Plan	N	N/A	RLMK Inc (McDonald's Inc)	835 N Reed Ave	Readley	93654	72_Accommodation_and_Food_Services	3/23/2020	16	N/A	WARN received 4/7/2020 RRC had assisted the Corporate Office with information to create WARN. RRC followed up with Corp office and LM about upcoming webinars
4/8/2020	Plan	N	N/A	RLMK Inc (McDonald's Inc)	520 Sierra St	Kingsburg	93631	72_Accommodation_and_Food_Services	3/23/2020	10	N/A	WARN received 4/7/2020 RRC had assisted the Corporate Office with information to create WARN. RRC followed up with Corp office and LM about upcoming webinars
4/8/2020	Plan	N	N/A	Michael Automotive Center	50 W Bullard	Clovis	93612	44_45_Retail_Trade	4/3/2020	267	N/A	Received WARN on 4/7. Called and talked to Jeff Moore about RR services and online webinars. Employees are furloughed.
4/8/2020	Plan	N	N/A	Western Dental	751 W Shaw	Clovis	93612	62_Healthcare_and_Social_Assistance	3/23/2020	16	N/A	General phone number. RRC reached out to corporate office and spoke with Bob Eisen. RRC provided information about local programs, and upcoming webinars.
4/9/2020	Plan	N	N/A	IN POWER Marketing	4450 N. Bramley Ave. #126	Fresno	93722	54_Professional_Scientific_and_Technical_Services	4/9/2020	0	N/A	Information on SBA, Access Plus Capital & City of Fresno loans have been provided. Additionally RR services information has been shared. Juan to connect business to partners assisting with loan application process once business confirms interest on pursuing application.
4/9/2020	Plan	N	N/A	#InLove Fresno	2767 W Shaw Ave. #108	Fresno	93705	44_45_Retail_Trade	4/9/2020		N/A	Business has applied for the City of Fresno small business loan. Information on SBA loans has been shared with business owner who is also working with FAHE already.

4/9/2020	Plan	N	N/A	Focus Vision		7 E River Park Pl Suite 110	Fresno	93720	51_Information	3/26/2020	17	N/A	WARN noticed received 4/9/2020 RRC Called contact Sarah Cohen and left a message and followed up with email providing info on SBA, PPP, Work sharing, and Upcoming webinars
4/9/2020	Plan	N	N/A	Su Casa Valley Insurance		1814 E. Green Sage Avenue	Fresno	93730	52_Finance_and_Insurance	4/9/2020	0	N/A	Next Step(s): Juan to connect business with FAHF should they want to apply. The business is struggling financially and is behind on rent payments already. The owner had to lay off 2 shop workers and is having difficulties financially. Juan has provided information on the EIDL, PPP, and has requested the business owner to provide affected employees with my contact information so I can assist with worker resources. Additionally, Juan will contact the City of Coalinga to double check on eviction moratorium ordinance(s).
4/9/2020	Plan	N	N/A	Coalinga Auto & Truck Diesel Repair Center		304 E. Polk Street.	Coalinga	93210	44_45_Retail_Trade	4/9/2020	2	N/A	Next Step(s): Juan to connect business to SCORE, SBDC to assist with application if needed.
4/10/2020	Plan	N	N/A	H&M		110 El Camino Ave	Fresno	93720	44_45_Retail_Trade	4/5/2020	74	N/A	WARN received on 4/10 Erik called and left message to HR rep. 74 employees is total number for both locations
4/10/2020	Plan	N	N/A	H&M		559 E Shaw Ave	Fresno	93710	44_45_Retail_Trade	4/5/2020	74	N/A	WARN received on 4/10 Erik called and left message to HR rep. Furloughed
4/10/2020	Plan	N	N/A	Rou's Chris		7844 N Blackstone	Fresno	93720	72_Accommodation_and_Food	3/30/2020	68	N/A	WARN received on 4/10 Erik called, left message and emailed HR Rep. Furloughed
4/10/2020	Plan	N	N/A	Sleep Number		432 E Shaw Ave	Fresno	93710	44_45_Retail_Trade	4/9/2020	8	N/A	WARN received. Called and left message for contact person.
4/14/2020	Plan	N	N/A	Carment's Boutique		326 Park Blvd	Orange Cove	93646	44_45_Retail_Trade	4/14/2020	1	N/A	Business was forced to shutdown temporarily due to COV ID-19 Shelter-in-place orders Employer wanted assistance applying for PPP loan and was also given info about EDD and referred to Rapid Response webinar.
4/15/2020	Plan	N	N/A	Editorial Remuevo, LLC		4222 W Alamos Ave Suite 201	Fresno	93722	51_Information	4/15/2020	14	N/A	WARN received 4/15/20. Erik spoke to owner about RR services. Permanent.
4/15/2020	Plan	N	N/A	JC Penny		555 E Shaw Ave	Fresno	93710	44_45_Retail_Trade	3/20/2020	237	N/A	WARN received. Called and left message for contact person.
4/15/2020	Plan	N	N/A	Ross Dress		7487 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	4/5/2020	61	N/A	WARN received. Called and left message for contact person.
4/15/2020	Plan	N	N/A	Ross Dress		4950 E Kings Canyon Road	Fresno	93270	44_45_Retail_Trade	4/5/2020	65	N/A	WARN received. Called and left message for contact person.
4/15/2020	Plan	N	N/A	Creative Alternatives, Inc		4460 E Yale Ave	Fresno	93703	61_Educational_Services		42	N/A	WARN received on 4/15/20. Temporary lay offs. Erik spoke to owner Daren Boretti.
4/15/2020	Plan	N	N/A	Chapa's Automotive		190 E Railroad	Orange Cove	93646	44_45_Retail_Trade	4/15/2020	2	N/A	Referred from City of Orange Cove. Has 1 employee, hours have been reduced due to COVID-19. Wants assistance applying for EIDL loan. Referred to SBA.
4/16/2020	Plan	N	N/A	Ross Dress		1077 East Shaw Ave	Fresno	93710	44_45_Retail_Trade	4/5/2020	59	N/A	WARN received. Called and left message for contact person.
4/16/2020	Plan	N	N/A	AD-Venture Video Productions		1165 N De Wolf Ave	Fresno	93737	51_Information	4/16/2020	1	N/A	Assisted him with UI information. Connected him to SBDC for assistance with loans.
4/17/2020	Plan	N	N/A	Fresno Surgical Hospital		6125 Fresno	Fresno	93710	62_Healthcare_and_Social_Assi	4/10/2020	52	N/A	WARN received on 4/16/2020. Provided information via call and email on upcoming webinars and HR Hotline.
4/17/2020	Plan	N	N/A	Sungevity		334 W Shaw #134	Clovis	93612	22_Utilities	3/27/2020	15	N/A	WARN received on 4/17/2020. Called and left message for Michael Trust. 844-765-2780
4/17/2020	Plan	N	N/A	PaperSource		5048 N Palm Ave #55	Fresno	93704	44_45_Retail_Trade	4/17/2020	7	N/A	WARN received on 4/17/2020. Called Rhonda Durmer and left a message.
4/17/2020	Plan	N	N/A	California Pizza Kitchen		7180 N Palm Ave	Fresno	93650	72_Accommodation_and_Food_Services	3/18/2020	208	N/A	WARN Notice received 4/15/2020. RRC called HR Director. RRC followed up with an email and provided information about upcoming webinars and HR Hotline.
4/17/2020	Plan	N	N/A	Berkley Farms		3053 S Geilden State Frontage Rd	Fresno	93725	11_Agriculture_Forestry_Fishing_Hunting	4/30/2020	9	N/A	WARN notice received on 4/16/2020 layoffs started on 4/1/2020 with closure on 4/30/2020. The locations have been sold. RRC called Ken Mance, HR Director. Provided him with info on webinar. Ken had local contact, Laventa contact RRC. RRC provided her with webinar info.
4/17/2020	Plan	N	N/A	Xtreme Manufacturing		1775 Park St. Blk #82	Salina	93662	31_33_Manufacturing	3/5/2020	75	N/A	WARN received on 4/16/2020 spoke with HR Director Gerald Marinier. This is a permanent layoff and the plant will likely close. RRC sent him info on PPP, SBA, Work Sharing and upcoming webinars.
4/20/2020	Plan	N	N/A	Clinica Sierra Vista		2756 S. Elm St.	Fresno	93706	62_Healthcare_and_Social_Assi	3/27/2020	13	N/A	WARN Notice received 4/20/2020. RRC called and left a message Stacy Ferrera. RRC also reached out to RR partner.
4/20/2020	Plan	N	N/A	Campus Pointe-Maya Cinemas		3090 E Campus Point Drive	Fresno	93710	51_Information	3/18/2020	65	N/A	WARN Notice received 4/20/2020. RRC called and left a message for Heidi Garcia 213-805-5333. RRC provided info about Webinars
4/20/2020	Plan	N	N/A	Pancakes 1727 (HOP)		7119 N. Fresno St.	Fresno	93720	72_Accommodation_and_Food_Services	3/24/2020	103	N/A	WARN Notice received 4/20/2020. RRC called Melissa Blonides 916-333-2450 but mailbox is full. RRC sent email about upcoming webinars.
4/20/2020	Plan	N	N/A	Broder Bros		4247 S Minneva	Fresno	93725	31_33_Manufacturing	3/23/2020	253	N/A	WARN Notice received 4/17/2020. RRC called Richard Einrich on 4/17 and then again on 4/20.
4/20/2020	Plan	N	N/A	Laura's Beauty Salon		551 Park Blvd	Orange Cove	93646	81_Other_Services_Except_Publ	3/19/2020	1	N/A	Referred by City of Orange Cove. Owner is the only worker. Wants to apply for PPP. Had to shut down around 3/19/20 due to state Shelter-in-place order. Referred to her lender to apply for PPP and sent info on additional resources including RR and EDD to apply for UIS under CARES act.

4/21/2020	Plan	N	N/A	Me N Eds Pizzeria International		6729 North Palm Avenue, Suite 200	Fresno	93704	72_Accommodation_and_Food_Services	3/18/2020	Not Provided	N/A	WARN Notice received 4/21/2020. RRC called HR Generalist Karen Corona and followed up with an email koronek@milano-ri.com. RRC provided information about upcoming webinars and inquired about missing WARN information.
4/22/2020	Plan	N	N/A	Burlington Coat Factory		6509 N Riverside Dr.	Fresno	93722	44_45_Retail_Trade	3/31/2020	59	N/A	RRC received WARN directly from EDD. RRC called Mark McCullough and left a message. RRC also emailed webinar information.
4/22/2020	Plan	N	N/A	Dave and Busters		212 E RiverPark Circle	Fresno	93720	72_Accommodation_and_Food_Services	3/24/2020	103	N/A	WARN received 4/22/2020. RRC called the contact number provided on the notice but there was no answer and RRC was unable to leave a message.
4/22/2020	Plan	N	N/A	Burlington Coat Factory		5630 N. Blackstone	Fresno	93710	44_45_Retail_Trade	3/31/2020	50	N/A	RRC received WARN directly from EDD. RRC called Mark McCullough and left a message. RRC also emailed webinar information.
4/22/2020	Plan	N	N/A	Morphy		639 E Shaw Ave Space 161	Fresno	93710	44_45_Retail_Trade	4/2/2020	15	N/A	WARN received on 4/22/2020. RRC left a message for Becca Russell.
4/22/2020	Plan	N	N/A	Burlington Coat Factory		70 W Shaw Ave	Clovis	93612	44_45_Retail_Trade	3/31/2020	55	N/A	RRC received WARN directly from EDD. RRC called Mark McCullough and left a message. RRC also emailed webinar information.
4/23/2020	Plan	N	N/A	Access Financial		2712 W Shaw Ave Suite 5	Fresno	93711	52_Finance_and_Insurance	5/8/2020	1	N/A	WARN received 4/23/2020 RRC called and left a message for Corporate Contact Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/23/2020	Plan	N	N/A	Access Financial		3742 W. Shields Ave	Fresno	93722	52_Finance_and_Insurance	5/8/2020	1	N/A	Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/23/2020	Plan	N	N/A	Nordstrom Rack		7883 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	04/05/2020	41	N/A	WARN received 4/23/2020 RRC called and left a message for Allison Mink.
4/23/2020	Plan	N	N/A	Abercrombie & Fitch		589 E Shaw Ave	Fresno	93710	44_45_Retail_Trade	3/29/2020	Not Provided	N/A	WARN received 4/23/2020 RRC called and left a message for Ann Can
4/23/2020	Plan	N	N/A	Trinity Health		1303 E Herndon Ave	Fresno	93720	62_Healthcare_and_Social_Assi	4/13/2020	7	N/A	WARN received 4/23/2020 RRC called and left a message for Nancy Hollingsworth
4/23/2020	Plan	N	N/A	St. Agnes Medical		1303 E Herndon Ave	Fresno	93720	62_Healthcare_and_Social_Assi	4/16/2020	18	N/A	WARN received 4/23/2020 RRC called and left a message for Nancy Hollingsworth
4/23/2020	Plan	N	N/A	Access Financial		3270 E. Tulare Ave	Fresno	93702	52_Finance_and_Insurance	5/8/2020	2	N/A	WARN received 4/23/2020 RRC called and left a message for Corporate Contact Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/23/2020	Plan	N	N/A	Orange Cove Smog		559 8th Street	Orange Cove	93646	81_Other_Services_Except_Publ	4/23/2020	0	N/A	Has faced 50-80% reduction in business and is interested in applying for PPP and/or EIDL Loan. Sent information and referrals to SBA and SBOC for EIDL, and to his bank for PPP. Informed that loan programs are on hold at this time, but will update I/when funds become available.
4/23/2020	Plan	N	N/A	Access Financial		1501 Academy Ave Suite 106	Sanger	93657	52_Finance_and_Insurance	5/8/2020	2	N/A	WARN received 4/23/2020 RRC called and left a message for Corporate Contact Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/23/2020	Plan	N	N/A	Dick's Sporting		1225 Herndon Ave	Clovis	93612	44_45_Retail_Trade	4/12/2020	43	N/A	WARN received 4/23/2020 RRC called and spoke with representative. RRC emailed webinar information.
4/23/2020	Plan	N	N/A	Transform SR LLC		1140 Shaw Ave	Clovis	93612	44_45_Retail_Trade	3/14/2020	59	N/A	WARN received 4/23/2020 RRC called and spoke with Kenny Basil. RRC sent him an email with webinar information
4/23/2020	Plan	N	N/A	Access Financial		1865 Herndon Suite C	Clovis	93611	52_Finance_and_Insurance	5/8/2020	2	N/A	WARN received 4/23/2020 RRC called and left a message for Corporate Contact Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/23/2020	Plan	N	N/A	Access Financial		5665 E. Kings Canyon Rd Suite D105	Fresno	93727	52_Finance_and_Insurance	5/8/2020	1	N/A	Shannon Weiganda. RRC emailed contact information about upcoming webinars
4/24/2020	Plan	N	N/A	Finish Line		4888 N. Fresno St.	Fresno	93726	44_45_Retail_Trade	4/2/2020	Not Provided	N/A	WARN Notice received 4/24/2020 RRC left a message for Jennifer Purd and followed up with an email with upcoming webinar information.
4/24/2020	Plan	N	N/A	Finish Line		7890 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	4/2/2020	Not Provided	N/A	WARN Notice received 4/24/2020 RRC left a message for Jennifer Purd and followed up with an email with upcoming webinar information.
4/24/2020	Plan	N	N/A	Best Buy		7550 N. Blackstone Ave	Fresno	93720	44_45_Retail_Trade	4/19/2020	72	N/A	WARN Notice received 4/23/2020 RRC contacted Alan Gooding He stated that Bestbuy is continuing to pay employees health insurance both their portion and the employees portion.
4/24/2020	Plan	N	N/A	Tri County Janitorial		1348 Lincoln Street	Kingsburg	95631	56_Administrative_and_Support	4/24/2020	11	N/A	Owner contacted Shawna for assistance. Shawna informed RRC. RRC provided information about Work Sharing Program. Webinars, and upcoming SBA Business
4/29/2020	Plan	N	N/A	Salt's Mexican Restaurant		7476 N Fresno St.	Fresno	93720	72_Accommodation_and_Food_Services	N/A	0	N/A	Owner contacted RRC to ask what recourse he had if employees refused to return to work. RRC contacted HR hotline and gathered info for owner. RRC also provided owner with HR hotline flyer, upcoming Leveraging Tech webinar and Work Sharing
4/29/2020	Plan	N	N/A	SIVC		4985 E Anderson	Fresno	93727	61_Educational_Services	4/14/2020	3	N/A	InfB.
4/29/2020	Plan	N	N/A	SIVC		295 Sierra Ave	Fresno	93710	61_Educational_Services	4/14/2020	16	N/A	WARN received 4/29/2020 RRC called and left a message for Joseph Holt
4/29/2020	Plan	N	N/A	Law Office of Gregory Smith		516 W Shaw Ave Suite 200	Fresno	93704	54_Professional_Scientific_and_Technical_Services	N/A	0	N/A	Attorney contacted FRW08 to discuss how to file a WARN on behalf of his clients. RRC provided attorney with information.
5/1/2020	Plan	N	N/A	Southern Glazer's Wine & Spirit		2775 South Angus St.	Fresno	93727	31_33_Manufacturing	05/01/2020	5	N/A	Employer called and requested to be in contact with the Fresno City Manager. He asked to relay a message that he's been trying to contact her. RRC contacted City Manager. City Manager stated that she has already left employer a message and provided him with the phone number for the Fresno City attorney.
5/1/2020	Plan	N	N/A	Henry's Salon		2043 W Bullard Ave.	Fresno	93711	81_Other_Services_Except_Publ	5/1/2020	0	N/A	Called to inquire about information
5/5/2020	Plan	N	N/A	Regal Cinemas		250 Paseo Del Centro	Fresno	93720	51_information	3/16/2020	78	N/A	WARN noticed received 5/2/2020 RRC contacted Lorie Walker 865-925-9583 and N/A left a message describing the upcoming webinars

5/5/2020	Plan	N	N/A	West Dermatology	6700 N First St, Ste 131	Fresno	93710	62_Healthcare_and_Social_Assistance	4/17/2020	2	N/A	WARN noticed received 5/2/2020 RRC contacted Soibhain McCarthy and spoke about upcoming webinar. RRC followed up with email and provided flyer for upcoming webinar. RRC contacted Genevieve Hismatullin and provided information about upcoming webinar. Genevieve stated that only 2 people will be laid off because some of the staff was reassigned to the Oakhurst office. RRC emailed her the flyer for the webinar.
5/5/2020	Plan	N	N/A	Action Urgent Care	3100 N Fowler Ave	Clovis	93611	62_Healthcare_and_Social_Assistance	4/22/2020	2	N/A	WARN received on 5/4/2020 RRC contacted Guilia Mazzilli and provided information about upcoming webinar.
5/5/2020	Plan	N	N/A	Aldo	603 E Shaw Ave	Fresno	93710	62_Healthcare_and_Social_Assistance	3/25/2020	5	N/A	Owner called to inquire about Fresno City and County grant process. Owner also called to inquire about EIDL information. RRC reached out to city to find out any updates.
5/6/2020	Plan	N	N/A	Ruhama Boutique	3081 W Ashlan Ave	Fresno	93722	44_45_Retail_Trade	6/26/2020	1	N/A	N/A
5/12/2020	Plan	N	N/A	Enterprise	1122 N Abby	Fresno	93701	53_Real Estate_and_Rental_Le	5/4/20	1	N/A	WARN received on 5/12. Erik emailed and left VM on 5/12
5/12/2020	Plan	N	N/A	Enterprise	5175 E Clinton Ave	Fresno	93727	53_Real Estate_and_Rental_Le	5/4/20	10	N/A	WARN received on 5/12. Erik emailed and left VM on 5/13
5/12/2020	Plan	N	N/A	Enterprise	6031 N Blackstone Ave	Fresno	93710	53_Real Estate_and_Rental_Le	5/4/20	1	N/A	WARN received on 5/12. Erik emailed and left VM on 5/14
5/12/2020	Plan	N	N/A	Enterprise	6187 N Blackstone Ave	Fresno	93710	53_Real Estate_and_Rental_Le	5/4/20	1	N/A	WARN received on 5/12. Erik emailed and left VM on 5/15
5/13/2020	Plan	N	N/A	Central California Conference of Seventh Day Adventists	2820 Willow Ave	Fresno	93612	81_Other_Services_Except_Pubi	5/7/20	6	N/A	WARN received on 5/12. Erik provided RR information to HR lead.
5/13/2020	Plan	N	N/A	Sweet Tomatoes	7114 N Fresno St	Fresno	93720	72_Accommodation_and_Food	5/13/2020	0	N/A	RRC called to inquire about possible closure. Not able to leave a message.
5/14/2020	Plan	N	N/A	Fresno Central Church	2980 E Yale	Fresno	93703	81_Other_Services_Except_Pubi	5/7/20	1	N/A	WARN received on 5/12. Erik provided RR information to HR lead.
5/15/2020	Plan	N	N/A	Fresno Adventist Academy Christian Preschool	4587 E Olive Avenue	Fresno	93727	61_Educational_Services	5/7/20	2	N/A	WARN received on 5/12. Erik provided RR information to HR lead.
5/17/2020	Plan	N	N/A	Homegoods	1385 Hamilton Ave	Clovis	93612	44_45_Retail_Trade	5/12/20	51	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/17/2020	Plan	N	N/A	Marshall's	940 Shaw	Clovis	93612	44_45_Retail_Trade	5/12/20	32	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/18/2020	Plan	N	N/A	TJ Maxx	675 W Herndon	Clovis	93612	44_45_Retail_Trade	5/12/20	30	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/19/2020	Plan	N	N/A	Homegoods	7871 Blackstone	Fresno	93720	44_45_Retail_Trade	5/12/20	34	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/20/2020	Plan	N	N/A	Marshall's	7440 Blackstone	Fresno	93720	44_45_Retail_Trade	5/12/20	38	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/21/2020	Plan	N	N/A	Marshall's	6549 Riverside	Fresno	93722	44_45_Retail_Trade	5/12/20	88	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/22/2020	Plan	N	N/A	TJ Maxx	2097 W Shaw	Fresno	93705	44_45_Retail_Trade	5/12/20	50	N/A	WARN received on 5/12. Erik left a voicemail and emailed.
5/22/2020	Plan	N	N/A	Sumriss Medical	2842 N. Business Park	Fresno	93727	62_Healthcare_and_Social_Assistance	5/18/2020	134	N/A	Spoke with kari Morris at 559-294-2376. She stated that the layoff is temporary and she intends on bringing everyone back. They received approval for the Work Share Program but they have a lot of questions and would like to speak with an EDD rep on Monday. RRC reached out to EDD staff. RRC also sent out the June Webinar schedule.
5/22/2020	Plan	N	N/A	Gracias Pumps	5900 E Shields Ave	Fresno	93727	31_33_Manufacturing	4/5/2020	211	N/A	Spoke with HR Manager and she stated that everyone has returned to work.
6/2/2020	Plan	N	N/A	FocusVision	River Park Pl E #110	Fresno	93720	81_Other_Services_Except_Pubi	3/27/2020	17	N/A	Follow up on 6/2/2020. No answer
6/2/2020	Plan	N	N/A	Wash Laundry	4055 W. Shaw Ave Unit 104	Fresno	93727	81_Other_Services_Except_Pubi	3/30/2020	1	N/A	Follow up on 6/2/2020. Left voicemail
6/2/2020	Plan	N	N/A	Family Healthcare Network	290 N Wavle Lane	Fresno	93701	72_Accommodation_and_Food	3/31/2020	31	N/A	Follow up on 6/2/2020. Left voicemail
6/2/2020	Plan	N	N/A	Future Ford Clovis	920 W Shaw Ave.	Clovis	93612	44_45_Retail_Trade	3/19/2020	59	N/A	Called to follow up. Left voicemail - not available
6/2/2020	Plan	N	N/A	The Clessecake Factory	639 E Shaw Ave	Fresno	93710	72_Accommodation_and_Food	3/18/2020	196	N/A	Called to follow up. Left voicemail - not available
6/2/2020	Plan	N	N/A	IHOPE	7119 N. Fresno St.	Fresno	93720	72_Accommodation_and_Food	3/24/2020	103	N/A	Left voicemail - not available Stephanie's voicemail directs RR units to connect with Chelsea Aviles at 310.342.4702 (left her a voicemail as well).
6/2/2020	Plan	N	N/A	Hearing Life	8955 N Chestnut Ave	Fresno	93720	44_45_Retail_Trade	3/30/2020	2	N/A	Called to follow up on 6/2/2020. Unable to leave message
6/5/2020	Plan	N	N/A	Sumriss Medical	2842 N. Business Park	Fresno	93727	62_Healthcare_and_Social_Assistance	5/18/2020	134	N/A	RRC is Assisting Kari Morris with answering questions to implement the Work Sharing Program. I reached out Wendy Lomeli and Yvette Quevedo.
6/9/2020	Plan	N	N/A	Pier 1 Imports	7457 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	6/9/2020	Not Provided	N/A	6/9/2020 Called and LM
6/10/2020	Plan	N	N/A	Lezy Dog	7965 N Blackstone Ave.	Fresno	93720	72_Accommodation_and_Food	3/17/2020	116	N/A	WARN notice received on April 7, 2020. RRC called to follow up. Left message for contact person.
6/15/2020	Plan	N	N/A	AK Beauty Bar	1177 N Willow Ave Suite #106	Clovis	93611	81_Other_Services_Except_Pubi	5/21/2020	3	N/A	Referred by EDC. Contacted owner and scheduled zoom meeting with SBOC.
6/16/2020	Plan	N	N/A	Burlington Coat Factory	6509 N Riverside Dr	Fresno	93721	44_45_Retail_Trade	3/31/2020	59	N/A	WARN notice received previously. RRC following up. Left message for contact person.
6/23/2020	Plan	N	N/A	Western Dental	751 W Shaw	Fresno	93612	62_Healthcare_and_Social_Assistance	3/23/2020	16	N/A	WARN notice received previously. RRC following up. Left message for contact person.
6/23/2020	Plan	N	N/A	Access Financial	3270 E. Tulare Ave	Fresno	93702	52_Finance_and_Insurance	5/8/2020	2	N/A	WARN notice received previously. RRC following up. Left message for contact person.
6/25/2020	Plan	N	N/A	Macy's	4888 N. Fresno St.	Fresno	93726	44_45_Retail_Trade	6/30/2020	91	N/A	WARN notice received previously. RRC following up. Left message for contact person.
6/26/2020	Plan	N	N/A	Ruhama Boutique	3081 W Ashlan Ave	Fresno	93722	44_45_Retail_Trade	6/26/2020	1	N/A	Owner called to follow up on Fresno City and County grants. RRC reached out to City Representatives to find out how to submit paperwork for grants. RRC Provided owner with information.
6/30/2020	Plan	N	N/A	India's Oven	3035 W Ashlan Ave	Fresno	93722	72_Accommodation_and_Food	6/30/2020	6	N/A	Owner called to ask about issues with EIDL loan. RRC reached out SBA and provided owner with information.

Lay Off Aversion - 122 Report

Name of Reporting Local Area: Fresno Regional Workforce Development Board
 Contact Person: Martha Espinosa
 Email: mespinosa@workforce-connection
 Telephone: 559-490-1747
 Fax: 559-230-4045

Date Submitted: 7/20/2020
 Quarter Ending: 30-Jun-20

INSTRUCTIONS--Activities reported on the Layoff Aversion (LOA) 122 Report are those relating to business solution strategies delivered, and/or providing Rapid Re-Employment Services, by Local Workforce Development Area (Local Area) staff and/or partners, to businesses during any stage of the business cycle. It is important that the Local Area staff consider and document how layoff aversion activities will result in a positive outcome before allocating resources. For completion of the layoff aversion activity, documentation from the business receiving the solution and/or the business rapidly re-employing is required for validation of outcomes. Copies of documentation must be submitted with the 122 Report and also retained locally. Note: This is a cumulative report.

Date of Initial Contact	Company Name (Company Retaining Jobs)	Company Name (Company hiring for Rapid Re-employment within 45 calendar days after becoming unemployed)	City	Start Date of LOA Solution Delivery (or) Rapid Reemployment	End Date of LOA Solution Delivery (or) Rapid Re-employment date (45 calendar days)	Business Solution Delivered	Industry Sector Code/Title	Local Area Priority Sector (Yes / No)	# of Jobs Retained	# Rapidly Re-employed	Documentation from Employer for # of Jobs Retained (Yes / No)	Documentation from Employer for # of Rapid Re-Employment (Yes / No)	Comments
4/4/2020	Snowflake Designs	N/A	Fresno	4/4/2020	6/30/2020	Layoff Aversion	31_33_Manufacturing	Yes	14	N/A	No	No	22 staff were laid off, 14 brought back after company retooled to make masks. S. Glazener partnered with CMTC to facilitate connections to partner agencies to start retooling process as well as businesses to purchase finished product. Valley Children's Hospital and City of Clovis are ordering regularly. Company is considering retooling to adjust long-term.
3/27/2020	Dr. Craig Mundy, DDS	N/A	Fresno	3/27/2020	6/30/2020	Layoff Aversion	62_Healthcare_and_Social_Assistance	Yes	8	N/A	Yes	No	8 staff were laid off due to closure order, 8 staff brought back as soon as closure order was lifted. S. Glazener provided extensive information and guidance with PPP and EIDL loans.
2/11/2020	United Western Industries	N/A	Fresno	2/11/2020	6/4/2020	Layoff Aversion	62_Healthcare_and_Social_Assistance	Yes	20	N/A	Yes	No	20 staff were laid off, 20 were brought back and business has returned to full capacity. S. Glazener provided Incumbent Worker Training which assisted in retaining employees.
4/24/2020	Tri County Janitorial	N/A	Kingsburg	4/24/2020	6/30/2020	Layoff Aversion	56_Administrative_and_Support_and_Waste_Management_and_Remediation	No	11	N/A	No	No	Owner contacted S. Glazener for assistance. S. Glazener informed RRC and V McAlister. RRC provided information about Work Sharing Program, Webinars, and upcoming SBA Business webinar hosted by Hispanic Chamber of Commerce. RRC scheduled a meeting with owner, S. Glazener and V. McAlister to discuss how to continue to assist. Due to extensive assistance and guidance, owner received the PPP and EIDL. He was able to retain 11 FT employees.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	August 5, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Business and Industry Committee
FROM: Shawna Glazener, Business Services Coordinator
SUBJECT: Manufacturing Recruitment and Upskill Training

INFORMATION:

Shawna Glazener, Business Services Coordinator with the Fresno Regional Workforce Development Board, will provide an overview of current trends in the manufacturing sector and the effects of the COVID-19 pandemic on local manufacturers.

Ms. Glazener will also provide a summary of recruitments in the manufacturing sector and upskill training projects completed throughout the last year. She will highlight the Project Phoenix expansion project, and services provided.

Craig Scharton with California Manufacturing Technology Consulting (CMTC) will provide insight on the partnership between the Fresno Regional Workforce Development Board and the services offered by CMTC specific to the upskill training of the manufacturing workforce in Fresno County.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	August 5, 2020
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Rural Business Outreach

INFORMATION:

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will provide an update on ongoing outreach activities targeting rural communities in Fresno County, including a brief overview of work done by the rural engagement staff over the last quarter.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	August 5, 2020
ACTION:	INFORMATION

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TO: Business and Industry Committee
FROM: Erik Cherkaski, Business Services Manager
SUBJECT: Quarterly Business Award Videos

INFORMATION:

The Fresno Regional Workforce Development Board Outstanding Business Achievement for the First Quarter of 2020 has been awarded to Stanislaus Food Supply (Adult Employer), and Fresno Family Chiropractic (Youth Employer).

Video presentations will be provided at the meeting.