



# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Business and Industry Committee  
May 6, 2020 @ 4:00 p.m.

**Per Executive Order N-29-20, which allows local and state legislative bodies to hold meetings via teleconference and to make meetings accessible electronically, this regularly scheduled meeting will be held via conference call and can be accessed as follows:**

**Please call 877-668-4490 and follow all prompts.  
To access the call you will need to enter the attendee code as follows: 27493404.**

**The public may participate in the meeting as otherwise permitted under the Brown Act by calling into the number above.**

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**Business and Industry Mission Statement:** *To actively support and engage the Fresno business and industry community with Workforce Innovation and Opportunity Act resources and facilities through information and education to stimulate job growth and job retention.*

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ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	February 5, 2020, Business and Industry Committee Meeting Minutes	Konczal	Yes	Approve	3
2.	Human Resources Hotline and Business Workshops Award Recommendation	Konczal	Yes	Recommend to Approve	7
3.	COVID-19 Response	Cherkaski	Yes	Information	9
4.	Rapid Response – Worker Adjustment and Retraining Notification Act Notice	Espinosa	Yes	Information	27
5.	Rural Business Outreach Update	Cherkaski	Yes	Information	33
6.	August 5, 2020, Agenda Items	Zabrycki	No	Discussion	--
7.	Meeting Feedback	Konczal	No	Discussion	--

### ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals and individuals who are limited English proficient who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities or who are limited English proficient by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance of the meeting.

**Fresno Regional Workforce Development Board  
Business Industry Committee  
2020 Attendance Roster**

	<b>2/5/2020</b>	<b>5/6/2020</b>	<b>8/5/2020</b>	<b>11/4/2020</b>
Guzman	A			
Hicks	A			
Keyes	P			
Miller	P			
Nellon	P			
Olivares	P			
Pereira	P			
Silveira	P			
Zabrycki*	P			

\* = Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	1
MEETING DATE:	May 6, 2020
ACTION:	APPROVE

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**TO:** Business and Industry Committee

**FROM:** Blake Konczal, Executive Director

**SUBJECT:** February 5, 2020, Business and Industry Committee Meeting Minutes

**RECOMMENDATION:**

Approve the minutes of the February 5, 2020, Business and Industry Committee meeting.

**ATTACHMENT:**

February 5, 2020, Business and Industry Committee Meeting Minutes



# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

## Business and Industry Committee

February 5, 2020

### SUMMARY MINUTES

The meeting was called to order at 3:57 p.m.

ROLL CALL: PRESENT - Lydia Zabrycki, Richard Keyes (arrived at 4:05 p.m.), Scott Miller, Tommy Nellon, Joe Olivares, Corinna Pereira and Michael Silveira

ABSENT - Fely Guzman and Ron Hicks

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/  
DISCLOSURES OF  
POTENTIAL CONFLICTS OF  
INTEREST: None

STAFF/CHAIR COMMENTS: Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), explained that there will be a public press conference Thursday, February 6, 2020, at 10 o'clock at the old Guarantee Building. It will be announced that the partnership with Fresno Economic Opportunities Commission (EOC), the local Conservation Corps, and Reedley College's Forestry Program have received a \$1.675 million dollar grant from California Department of Forestry and Fire Protection to train workers to cut down dead trees in the Sierras.

PUBLIC COMMENTS: None

Director Keys arrived (4:05pm)

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#### Item Description/Action Taken

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1. **August 7, 2019, Business and Industry Committee Meeting Minutes**

Mr. Konczal presented the August 7, 2019, meeting minutes for correction and/or approval.

**OLIVARES/ SILVEIRA – APPROVED THE AUGUST 7, 2019, BUSINESS AND INDUSTRY COMMITTEE MEETING MINUTES (UNANIMOUS).**

2. **Rural Business Outreach**

Erik Cherkaski, Business Services Manager, FRWDB, introduced newly hired Business Services Coordinators Veronica McAlister and Juan Carranza who will service the East and West sides of Fresno County. They both then explained what they have been doing to get to know the needs of their communities and how they have been reaching out to the businesses in these rural areas.

This was an information item.

### 3. **Westside Works**

Director Corinna Pereira, Workplace Learning Liaison, West Hills Community College District (WHCCD) gave a PowerPoint presentation on the Westside Works Initiative, which is a multi-employer program with several individual food processing plants. Staff at the food processing plants have developed their own apprenticeship programs and Ms. Pereira and WHCCD are submitting those for state approval.

WHCCD was awarded two (2) California Agricultural and Industrial grants last year by the Chancellor's office: one (1) for child development and the other for industrial technologies. They have had a difficult time filling their classes, but have received funds for 50 apprentices thru 2022 in these two (2) areas.

Additional multi-employer programs WHCCD is working on are the Fresno EOC Head Start Teacher Assistant and the Home-Based Educator apprenticeships.

This was an information item.

### 4. **October 29, 2019, Training Forum Recap**

Mr. Cherkaski introduced Edgar Blunt, the CEO of IMAGO, who was the keynote speaker at the FRWDB's second Training Forum on October 29, 2019. Mr. Cherkaski explained that at the first Training Forum, FRWDB staff asked 200 industry representatives in attendance what they thought the skills gap issues were in Fresno county. Those skills gap issues were then discussed at a more in-depth level at the second Training Forum.

Mr. Blunt presented a short video of the event and then discussed the importance of emotional intelligence as it relates to the future of the workforce. Mr. Konczal noted that emotional intelligence is what has also been referred to as "soft skills".

Mr. Blunt explained how he presents the need for this type of training to employers where they eventually realize that there are newer types of competencies that need to be addressed in the workforce.

Nuvia Varela, Adult and Youth Program Manager, FRWDB, provided an overview of the Job Readiness Workshops where facilitators lead individuals in discussions about their real-life experiences to help grow from those experiences.

Director Keyes stated that these Job Readiness Workshops seem to be really helpful for retention of current employees and asked if the curriculum addresses the unemployed also. Ms. Varela indicated that the curriculum and topics do work to train unemployed individuals.

Council member Pereira indicated that she would love to see this program written into curriculum and given for college credit.

This was an information item.

### 5. **Rapid Response – Worker Adjustment and Retraining Notification Act Notice**

Martha Espinosa, Business Services/Rapid Response Coordinator, FRWDB, reported on the first and second quarter of Program Year 2019-2020. During the first quarter, the Rapid Response team contacted nine (9) companies that were either downsizing or closing, and hosted four (4) orientations in which 29 employees attended. During the second quarter, the Rapid Response team contacted 11 companies that were either downsizing or closing, and hosted three (3) orientations in which seven (7) employees attended.

Ms. Espinosa reported that the Fresno County Library Digibus continues to be an asset for Rapid Response orientations.

In Layoff Aversion efforts, Shawna Glazener, Business Services Coordinator, FRWDB, partnered with California Manufacturing Technology Consulting (CMTTC) to avert the layoff of 105 employees at four (4) different businesses.

This was an information item.

**6. Business / Job Seeker Recognition Quarterly Awards Adult / Youth**

Mr. Cherkaski presented two (2) videos that revealed the Outstanding Business Achievement Award for the Third Quarter of PY 2018-2019: KMY Prosthetics & Orthotics for the Adult Employer and Renewal Auto Body & Paint for the Youth Employer.

The awards recipients were not in attendance for the committee to talk with today, but they are in the running for the Annual Award, which will be presented at the FRWDB's Workforce Achievements & Excellence Awards Banquet on March 11, 2020.

This was an information item.

**7. May 6, 2020, Agenda Items**

Chairwoman Lydia Zabrycki reminded the B&I that if they have any items to be added to the agenda for the May 6, 2020, meeting, to send their items to FRWDB staff at least two (2) weeks before the meeting.

**8. Meeting Feedback**

None.

The meeting was adjourned at 5:24 p.m.

# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	May 6, 2020
ACTION:	RECOMMEND TO APPROVE

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**TO:** Business and Industry Committee  
**FROM:** Blake Konczal, Executive Director  
**SUBJECT:** Human Resources Hotline and Business Workshops Award Recommendation

## **RECOMMENDATION:**

Recommend to the Fresno Regional Workforce Development Board (FRWDB) the award of a sole source agreement for Human Resources Hotline Services and Business Workshops to Sierra HR Partners for Program Year (PY) 2020-2021, with options for up to four (4) additional renewals, for a total term not to exceed five (5) years.

## **REASON FOR RECOMMENDATION:**

On February 4, 2020, the FRWDB released a Request for Quotes (RFQ) to provide Human Resources Hotline and Business Workshops services. Two (2) proposals were received by the March 4, 2020, due date.

For the procurement to be considered competitive, a minimum of three (3) proposals must be received. As such, this procurement was deemed failed. As outlined in the RFQ and the FRWDB Procurement Policy, the FRWDB has the following options: 1) Re-procure the services, 2) take no further action and let the current contract and services end on June 30, 2020, or 3) award a Sole Source Contract.

On March 17, 2020, a rating panel met to review both proposals; both proposals received more than the minimum 70 points required. The Rating Panel and FRWDB staff is recommending that a sole source contract be awarded. Sierra HR Partners received the highest number of points; therefore, we are recommending the contract be awarded to Sierra HR Partners.

## **FISCAL IMPACT:**

Approval of this item will allocate approximately \$ 15,400 for Human Resources Hotline and Business Workshops for PY 2020-2021. Funds are included in the FRWDB budget.

## **ATTACHMENT:**

Rating Panel Results

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD  
REQUEST FOR QUOTES - Program Year 2020-2021  
Human Resources Hotline and Business Workshops/Seminars  
Business Workshops and Seminars  
QUOTE RATING SUMMARY**

**Name of Bidder:** California Employers Association  
**Quote No.:** 415586

<b>Evaluation Criteria</b>	<b>Possible Points</b>	<b>Points Awarded</b>
References, Experience, Background	35.0	31.7
Scope of Services	40.0	34.0
Cost of Services	25.0	16.5
<b>Total Points</b>	<b>100.0</b>	<b>82.2</b>

**Name of Bidder:** Sierra HR Partners  
**Quote No.:** 415585

<b>Evaluation Criteria</b>	<b>Possible Points</b>	<b>Points Awarded</b>
References, Experience, Background	35.0	35.0
Scope of Services	40.0	40.0
Cost of Services	25.0	24.0
<b>Total Points</b>	<b>100.0</b>	<b>99.0</b>

As described in Section 1 (J) on page 9 of the RFQ, this competition is classified as failed.



# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	May 6, 2020
ACTION:	INFORMATION

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**TO:** Business and Industry Committee  
**FROM:** Erik Cherkaski, Business Services Manager  
**SUBJECT:** COVID-19 Response

**INFORMATION:**

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will provide an overview of services provided to employers and workers impacted by the COVID-19 Pandemic. The description will include trends identified and types of resources and programs being provided to businesses by Business Services Center staff.

Eberhardt School of Business

Center for Business  
& Policy Research

UNIVERSITY OF THE PACIFIC

APRIL 2020

# Estimated Employment Impacts of COVID-19 on Northern California

In this report, The Center for Business and Policy Research makes an initial projection of the impact of the COVID-19 pandemic on payrolls and unemployment for metropolitan areas across the Northern California Megaregion. The projection is built up from estimates of layoffs by occupation, applied to data on occupational employment in each metro area, with further adjustments for self-employment and commuting patterns to generate local estimates of unemployment.

For California, we estimate a loss of 3.86 million jobs and an unemployment rate of 18.8% by May 2020. The overall Northern California megaregion is projected to peak at 17.7% unemployment, more than a full percentage point lower than the statewide average. We also project an additional 2.2 million California jobs are seeing a significant reduction in hours, meaning that over 6 million California jobs will be significantly impacted by COVID-19.

Napa is projected to receive the hardest economic hit of metropolitan areas in Northern California with a projected 29% decline in local jobs and unemployment rising to 22.1%. In 2019, Napa's unemployment was below 3%, among the lowest in the state. Napa's economy is highly dependent on tourism and very sensitive to travel restrictions as more than half of its visitors originate from out-of-state and nearly 20% are international visitors according to Visit Napa.

The lowest peak unemployment rate, 15.3%, is projected in San Jose where its tech-oriented economy is more resistant than average. Nevertheless, this represents a record high level of unemployment for the region with job losses concentrated in lower-paid service workers that already struggle. San Francisco-Oakland is estimated to have the second lowest unemployment rate at 17.1%.

In the Central Valley, Sacramento will track closely with California numbers with unemployment peaking at 18.5%. Stockton is projected to lose over 56,000 jobs, 22% of local payrolls, with its unemployment rate reaching 20.1%. Like Stockton, other North San Joaquin Valley (NSJV) metro areas such as Modesto and Merced were the hardest hit during the 2008-10 Great Recession when unemployment rates were about 17%. With unemployment rates peaking near 20% in this cycle, the difference between NSJV unemployment and the statewide average will be less than normal.

Because of the broad nature of COVID-19 impacts, all areas suffer large effects. Hotels, full-service restaurants, retail sales, and personal service occupations such as hair stylists and fitness instructors, are seeing the biggest losses and are common in all areas. Production occupations in manufacturing and construction are not leading job losses as they have in historical recessions, but are still seeing some declines in areas classified as non-essential or seeing canceled

&gt;&gt; CONT. PAGE TWO



## *Social Distancing is Worth the Cost*

When reading frightening economic projections like those in this report, it is natural to wonder if the economic costs of fighting the pandemic through stay-at-home orders and social distancing is too great. President Trump has repeatedly said, "We can't have the cure be worse than the problem."

We do not want anyone to use these estimates as an argument to prematurely ease the social distancing and stay-at-home requirements to reopen the economy. In fact, economic cost-benefit analysis strongly supports the stay-at-home, social distancing orders in California and the extension of those policies nationwide.

&gt;&gt; CONT. PAGE THREE

## Initial Employment Impacts of COVID-19 across the Northern California Megaregion

	Unemployment Rate			Payroll Jobs		
	May 2020 estimate	2019	2010	2019	COVID-19 impact	% change
California	18.8%	4.0%	12.2%	17,382,400	-3,859,030	-22.2%
Northern California Megaregion	17.7%	3.4%	11.6%	5,894,840	-1,247,070	-21.2%
North San Joaquin Valley Area	20.2%	6.3%	16.9%	514,280	-115,470	-22.5%
Stockton-Lodi MSA	20.1%	5.9%	16.5%	252,870	-56,250	-22.2%
Modesto MSA	20.2%	6.0%	16.9%	186,350	-42,870	-23.0%
Merced MSA	20.5%	8.1%	18.0%	75,060	-16,350	-21.8%
Sacramento Area	18.6%	3.8%	12.7%	1,058,540	-232,100	-21.9%
Sacramento--Roseville--Arden-Arcade MSA	18.5%	3.6%	12.4%	1,013,740	-221,610	-21.9%
Yuba City MSA	19.6%	6.7%	18.1%	44,800	-10,500	-23.4%
San Francisco Bay Area	17.0%	2.7%	10.2%	4,040,080	-834,780	-20.7%
San Francisco--Oakland--Berkeley MSA	17.1%	2.6%	9.9%	2,472,100	-521,670	-21.1%
San Jose-Sunnyvale-Santa Clara MSA	15.3%	2.6%	10.5%	1,140,870	-204,460	-17.9%
Napa MSA	22.1%	2.8%	10.3%	77,300	-22,010	-28.5%
Santa Rosa MSA	19.0%	2.7%	10.8%	207,850	-51,780	-24.9%
Vallejo-Fairfield MSA	19.8%	3.8%	12.5%	141,960	-34,870	-24.6%
Monterey Bay Area	19.4%	5.6%	12.9%	281,940	-64,720	-23.0%
Salinas MSA	19.4%	6.2%	12.7%	182,970	-39,240	-21.4%
Santa Cruz-Watsonville MSA	19.3%	4.8%	13.3%	98,970	-25,480	-25.7%
Fresno MSA	20.7%	7.3%	16.7%	387,920	-82,250	-21.2%

### *Continued: Estimated Employment Impacts of COVID-19 on Northern California*

orders and supply-chain disruption. Some types of high-contact health care and social assistance occupations are considered non-essential and seeing job losses as well. Detailed estimates by major occupation group for each metro area in the Northern California Megaregion and the State are found on the summary pages that follow.

The estimates do not consider the effects of the \$2+ trillion Coronavirus Aid, Relief and Economic Security (CARES) Act recently passed by Congress and signed by the President. Several provisions of the Act will have offsetting effects on the unemployment rate, and the net effect is unclear. For example, the CARES act significantly increased unemployment compensation so that lost wages will be fully replaced and sometimes exceeded for many workers. This supports public health goals by allowing these workers to afford to follow stay-at-home orders, but will likely increase

the unemployment rate by making workers less willing to return to work in the near-term and may make employers less reluctant to temporarily furlough workers. On the other hand, the Small Business Administration's Paycheck Protection Program will prevent many businesses from laying off workers by providing significant loans to cover payroll costs for employees earning less than \$100,000 annually that can be forgiven if employers retain their workers. And the cash provided to most American through direct payments, unemployment insurance, and the paycheck protection program will also help support consumer spending, although highly constrained by social distancing, to prevent further layoffs. The effectiveness of the CARES act should not be judged by the unemployment rate over the next few months, but by the ability of businesses and households to emerge from the stay-at-home period able to reengage in the economy with permanent damage minimized.

## Continued: Social Distancing is Worth the Cost



It is important to note that these estimates of job loss and economic decline are not the cost of stay-at-home policies, because the baseline for comparison is not a business-as-usual no-pandemic scenario. To estimate the cost of stay-at-home policy, we would have to compare the economic loss if the pandemic were allowed to spread unchecked as schools and businesses tried to remain open in the face of much larger levels of illness and fatalities. While the economic loss under our current stay-at-home policies is massive, about 30% of daily economic output according to Moody's Economy.com, it may not be significantly higher than the economic losses under a no-policy COVID-19 scenario.

Well-established economic tools can also help us estimate the benefits of stay-at-home policies, which are widely estimated to prevent 1-2 million fatalities in the U.S. compared to a scenario with no social distancing policies. The value of a statistical life (VSL) is a risk-reduction valuation measure based on the observed risk-reduction choices of individuals in the economy. The VSL has been rigorously estimated and refined over decades and used in cost-benefit analysis of environmental, public health and safety regulations for air quality, chemicals, highway improvements and more.

Initial estimates of the benefits of reduced coronavirus fatalities from social distancing efforts in the United States can be as high as \$20 trillion. A detailed paper from University of Chicago economists using very conservative approaches, including low-end estimates of averted fatalities and a controversial value of a statistical life that decreases with age, estimates the benefit of social distancing policies at more than \$8 trillion. Thus, a conservative estimate of benefits equates to about one-third of U.S. annual GDP, far exceeding any reasonable estimate of the cost of social distancing policies compared to a no-action coronavirus scenario.

In this case, strong public health policies are also the best economic policies.

Questions? Contact Us >>>

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### Methodology:

The projections use a bottom-up approach based on the latest, May 2019, Occupational Employment Statistics (OES) data from the US Bureau of Labor Statistics for California and each metro areas. This is similar to initial estimates of job loss by occupation in a recent U.S. projection by economists at the St. Louis Federal Reserve Bank that used estimates of job contact intensity and "high risk" of layoff to generate a range of potential unemployment rates. Using detailed occupational categories CBPR staff estimated probable job loss and reduced hours for over 700 occupations in California. We then applied these occupational job loss probabilities and reduced hours estimates to the OES data for each MSA in the Northern California Megaregion.

Two additional adjustments were done to translate the local job losses into local unemployment rates. First, we made adjustments for place of employment versus place of residence using county-to-county commuting pattern relationships estimated from Census data. Finally, we made an adjustment for self-employment and individuals with multiple jobs using the relationship between job loss and unemployment experienced during the Great Recession.

### Acknowledgements:

Meredith Huang and Jeremy Padgett for Research Assistance

# California

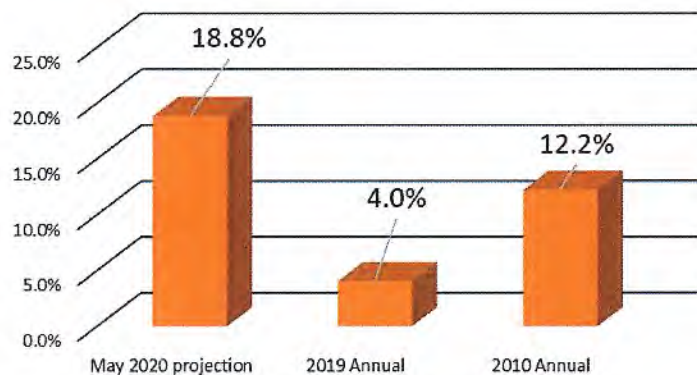
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

California is projected to see 18.8% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 2,871,100 (-15%).

Non-farm payrolls in the State are projected to decrease by 3,859,030 jobs (-22%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	19,411,600	18,627,400	784,200	4.0%
May 2020	19,411,600	15,756,300	3,655,300	18.8%

*Payroll Job  
Impacts by  
Major  
Occupation  
Group*

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-322,620	80%
Food Preparation and Serving Related	-1,256,780	77%
Arts, Design, Entertainment, Sports, and Media	-123,940	38%
Sales and Related	-612,370	37%
Healthcare Support	-345,720	37%
Production	-214,740	26%
Construction and Extraction	-172,170	25%
Office and Administrative Support	-373,100	17%
Transportation and Material Moving	-194,930	13%
Educational Instruction and Library	-114,290	11%
All Other Non-Farm Payroll Jobs	-128,380	2%
<b>Total for MSA</b>	<b>-3,859,030</b>	<b>22%</b>

# Fresno MSA

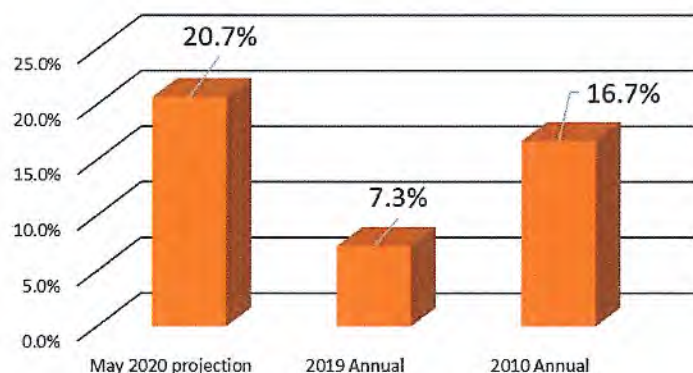
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Fresno metropolitan statistical area (MSA) is projected to see 20.7% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 60,400 (-14%).

Non-farm payrolls in the MSA are projected to decrease by 82,250 jobs (-21%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Fresno MSA consists of Fresno County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	450,800	418,100	32,700	7.3%
May 2020	450,800	357,700	93,100	20.7%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-6,140	84%
Food Preparation and Serving Related	-23,510	74%
Arts, Design, Entertainment, Sports, and Media	-1,700	58%
Sales and Related	-14,300	42%
Healthcare Support	-9,730	35%
Production	-4,290	26%
Construction and Extraction	-3,870	25%
Office and Administrative Support	-8,210	17%
Educational Instruction and Library	-3,270	13%
Transportation and Material Moving	-4,770	13%
All Other Non-Farm Payroll Jobs	-2,470	2%
<b>Total for MSA</b>	<b>-82,250</b>	<b>22%</b>

*Payroll Job  
Impacts by  
Major  
Occupation  
Group*

# Merced MSA

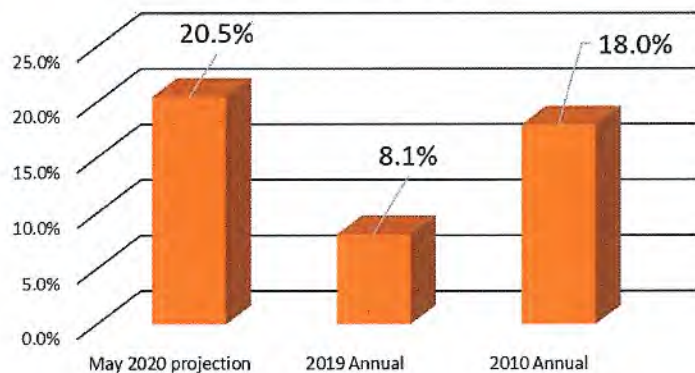
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Merced metropolitan statistical area (MSA) is projected to see 20.5% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 14,400 (-13%).

Non-farm payrolls in the MSA are projected to decrease by 16,350 jobs (-22%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Merced MSA consists of Merced County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	116,200	106,800	9,400	8.1%
May 2020	116,200	92,400	23,800	20.5%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-770	84%
Food Preparation and Serving Related	-4,420	74%
Arts, Design, Entertainment, Sports, and Media	-110	58%
Sales and Related	-3,120	42%
Healthcare Support	-1,560	35%
Production	-1,360	26%
Construction and Extraction	-580	25%
Office and Administrative Support	-1,290	17%
Educational Instruction and Library	-1,310	13%
Transportation and Material Moving	-1,390	13%
All Other Non-Farm Payroll Jobs	-460	2%
<b>Total for MSA</b>	<b>-16,350</b>	<b>22%</b>

*Payroll Job Impacts by Major Occupation Group*

# Modesto MSA

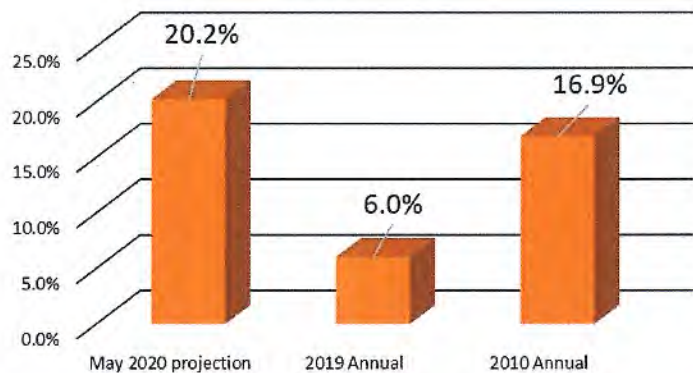
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Modesto metropolitan statistical area (MSA) is projected to see 20.2% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 34,600 (-15%).

Non-farm payrolls in the MSA are projected to decrease by 42,870 jobs (-23%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Modesto MSA consists of Stanislaus County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	243,500	228,800	14,700	6.0%
May 2020	243,500	194,200	49,300	20.2%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-3,810	84%
Food Preparation and Serving Related	-12,830	74%
Arts, Design, Entertainment, Sports, and Media	-750	58%
Sales and Related	-8,100	42%
Healthcare Support	-2,900	35%
Production	-3,180	26%
Construction and Extraction	-1,900	25%
Office and Administrative Support	-3,570	17%
Educational Instruction and Library	-2,010	13%
Transportation and Material Moving	-2,710	13%
All Other Non-Farm Payroll Jobs	-1,120	2%
<b>Total for MSA</b>	<b>-42,870</b>	<b>22%</b>

*Payroll Job Impacts by Major Occupation Group*



# Napa MSA

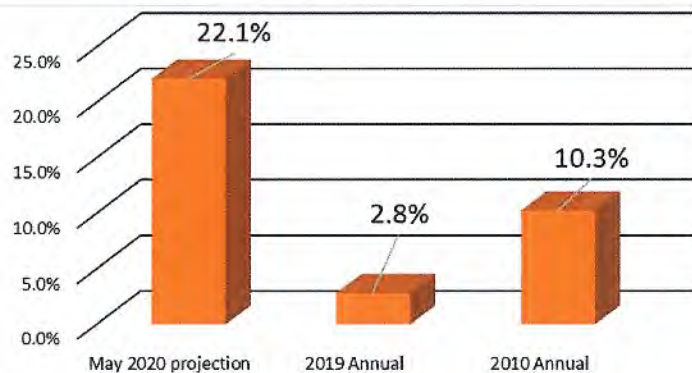
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Napa metropolitan statistical area (MSA) is projected to see 22.1% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 14,300 (-20%).

Non-farm payrolls in the MSA are projected to decrease by 22,010 jobs (-28%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Napa MSA consists of Napa County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	74,000	71,900	2,100	2.8%
May 2020	74,000	57,600	16,400	22.1%

*Payroll Job  
Impacts by  
Major  
Occupation  
Group*

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-1,710	84%
Food Preparation and Serving Related	-8,480	74%
Arts, Design, Entertainment, Sports, and Media	-230	58%
Sales and Related	-4,230	42%
Healthcare Support	-1,630	35%
Production	-1,310	26%
Construction and Extraction	-1,020	25%
Office and Administrative Support	-1,410	17%
Educational Instruction and Library	-410	13%
Transportation and Material Moving	-780	13%
All Other Non-Farm Payroll Jobs	-810	2%
<b>Total for MSA</b>	<b>-22,010</b>	<b>22%</b>

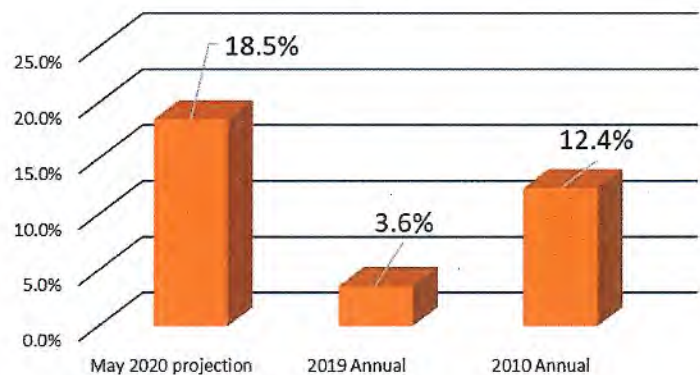
# Sacramento-Roseville-Arden Arcade MSA

## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Sacramento-Roseville-Arden Arcade metropolitan statistical area (Sacramento MSA) is projected to see 18.5% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 164,400 (-15%). Non-farm payrolls in the MSA are projected to decrease by 221,610 jobs (-22%) with the largest total loss in the Food Preparation and Service occupations, and the largest percentage loss in Personal Care and Service occupations.

The Sacramento MSA consists of El Dorado, Placer, Sacramento, and Yolo Counties. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	1,101,000	1,061,500	39,500	3.6%
May 2020	1,101,000	897,100	203,900	18.5%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-20,120	84%
Food Preparation and Serving Related	-69,670	74%
Arts, Design, Entertainment, Sports, and Media	-5,750	58%
Sales and Related	-36,270	42%
Healthcare Support	-21,270	35%
Production	-8,300	26%
Construction and Extraction	-13,160	25%
Office and Administrative Support	-23,900	17%
Educational Instruction and Library	-6,040	13%
Transportation and Material Moving	-9,270	13%
All Other Non-Farm Payroll Jobs	-7,880	2%
<b>Total for MSA</b>	<b>-221,610</b>	<b>22%</b>

Payroll Job Impacts by Major Occupation Group

# Salinas MSA

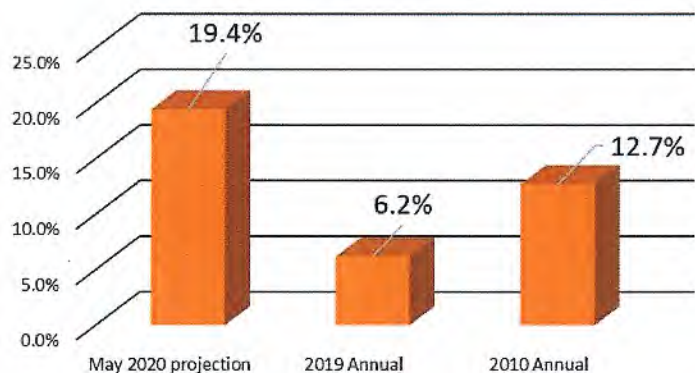
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Salinas metropolitan statistical area (MSA) is projected to see 19.4% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 29,400 (-14%).

Non-farm payrolls in the MSA are projected to decrease by 39,240 jobs (-21%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Salinas MSA consists of Monterey County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	222,500	208,700	13,800	6.2%
May 2020	222,500	179,300	43,200	19.4%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-2,720	84%
Food Preparation and Serving Related	-15,040	74%
Arts, Design, Entertainment, Sports, and Media	-740	58%
Sales and Related	-6,230	42%
Healthcare Support	-2,670	35%
Production	-1,780	26%
Construction and Extraction	-1,300	25%
Office and Administrative Support	-3,210	17%
Educational Instruction and Library	-2,340	13%
Transportation and Material Moving	-1,870	13%
All Other Non-Farm Payroll Jobs	-1,360	2%
<b>Total for MSA</b>	<b>-39,240</b>	<b>22%</b>

Payroll Job Impacts by Major Occupation Group

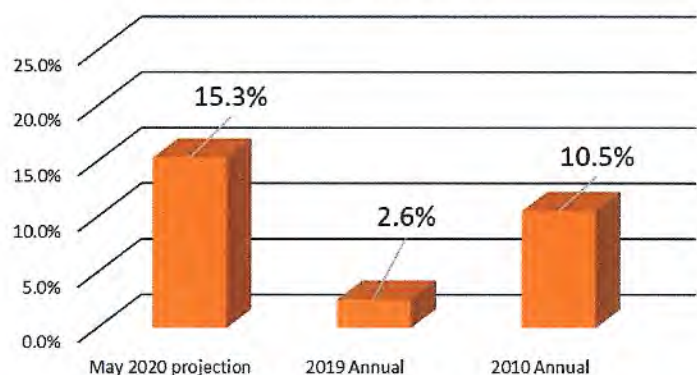
# San Jose-Sunnyvale-Santa Clara MSA

## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The San Jose-Sunnyvale-Santa Clara metropolitan statistical area (San Jose MSA) is projected to see 15.3% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 138,700 (-13%). Non-farm payrolls in the MSA are projected to decrease by 204,460 jobs (-18%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The San Jose MSA consists of Santa Clara and San Benito Counties. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	1,085,100	1,057,300	27,800	2.6%
May 2020	1,085,100	918,600	166,500	15.3%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-17,950	84%
Food Preparation and Serving Related	-65,590	74%
Arts, Design, Entertainment, Sports, and Media	-6,590	58%
Sales and Related	-29,990	42%
Healthcare Support	-16,450	35%
Production	-13,680	26%
Construction and Extraction	-9,410	25%
Office and Administrative Support	-23,440	17%
Educational Instruction and Library	-5,180	13%
Transportation and Material Moving	-6,920	13%
All Other Non-Farm Payroll Jobs	-9,270	2%
<b>Total for MSA</b>	<b>-204,460</b>	<b>22%</b>

Payroll Job Impacts by Major Occupation Group

# Santa Cruz-Watsonville MSA

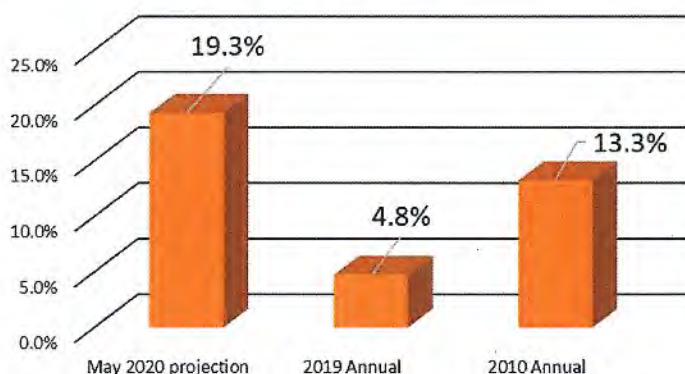
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Santa Cruz metropolitan statistical area (MSA) is projected to see 19.3% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 20,700 (-15%).

Non-farm payrolls in the MSA are projected to decrease by 25,480 jobs (-26%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Santa Cruz MSA consists of Santa Cruz County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	142,300	135,500	6,800	4.8%
May 2020	142,300	114,800	27,500	19.3%

*Payroll Job Impacts by Major Occupation Group*

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-2,360	84%
Food Preparation and Serving Related	-9,420	74%
Arts, Design, Entertainment, Sports, and Media	-540	58%
Sales and Related	-3,990	42%
Healthcare Support	-2,300	35%
Production	-1,050	26%
Construction and Extraction	-910	25%
Office and Administrative Support	-1,920	17%
Educational Instruction and Library	-1,050	13%
Transportation and Material Moving	-960	13%
All Other Non-Farm Payroll Jobs	-990	2%
<b>Total for MSA</b>	<b>-25,480</b>	<b>22%</b>

# Santa Rosa MSA

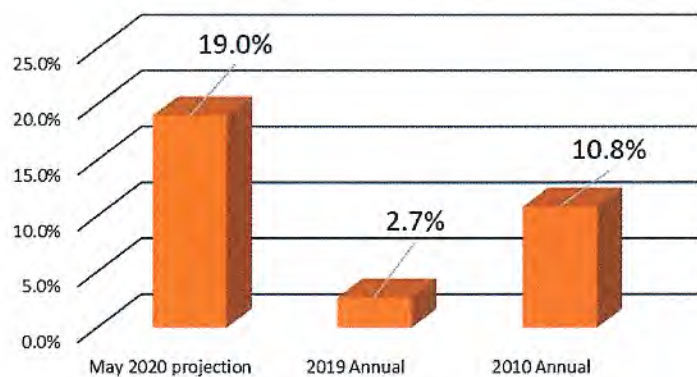
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Santa Rosa metropolitan statistical area (MSA) is projected to see 19.0% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 42,300 (-17%).

Non-farm payrolls in the MSA are projected to decrease by 51,780 jobs (-25%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Santa Rosa MSA consists of Sonoma County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	259,400	252,400	7,000	2.7%
May 2020	259,400	210,100	49,300	19.0%

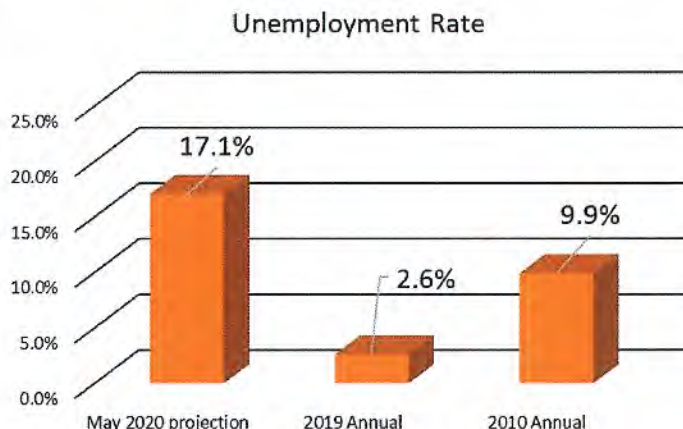
*Payroll Job Impacts by Major Occupation Group*

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-4,310	84%
Food Preparation and Serving Related	-17,260	74%
Arts, Design, Entertainment, Sports, and Media	-1,100	58%
Sales and Related	-9,660	42%
Healthcare Support	-4,020	35%
Production	-2,840	26%
Construction and Extraction	-3,320	25%
Office and Administrative Support	-4,270	17%
Educational Instruction and Library	-1,100	13%
Transportation and Material Moving	-2,050	13%
All Other Non-Farm Payroll Jobs	-1,870	2%
<b>Total for MSA</b>	<b>-51,780</b>	<b>22%</b>

# San Francisco–Oakland–Berkeley MSA

## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The San Francisco–Oakland–Berkeley metropolitan statistical area (San Francisco MSA) is projected to see 17.1% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 374,500 (-15%). Non-farm payrolls in the MSA are projected to decrease by 521,670 jobs (-21%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.



The San Francisco MSA consists of Alameda, Contra Costa, Marin, San Francisco, and San Mateo Counties. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

	Labor Force	Employed	Unemployed	Unemployment Rate
2019	2,589,400	2,522,000	67,400	2.6%
May 2020	2,589,400	2,147,500	441,900	17.1%

*Payroll Job Impacts by Major Occupation Group*

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-45,160	84%
Food Preparation and Serving Related	-173,260	74%
Arts, Design, Entertainment, Sports, and Media	-21,520	58%
Sales and Related	-73,170	42%
Healthcare Support	-43,870	35%
Production	-21,920	26%
Construction and Extraction	-25,040	25%
Office and Administrative Support	-51,570	17%
Educational Instruction and Library	-16,530	13%
Transportation and Material Moving	-30,860	13%
All Other Non-Farm Payroll Jobs	-18,770	2%
<b>Total for MSA</b>	<b>-521,670</b>	<b>22%</b>

# Stockton-Lodi MSA

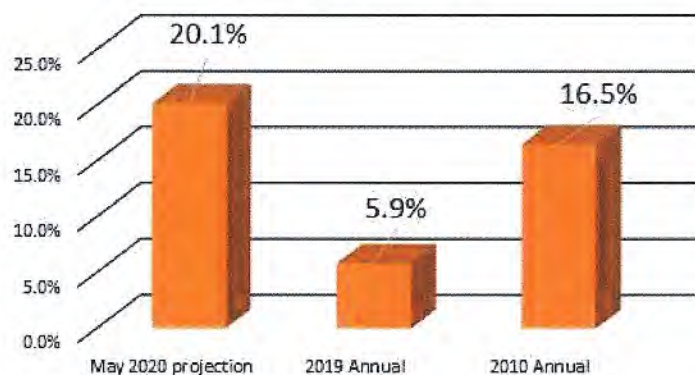
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Stockton-Lodi metropolitan statistical area (MSA) is projected to see 20.1% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 46,600 (-15%).

Non-farm payrolls in the MSA are projected to decrease by 56,250 jobs (-22%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Stockton-Lodi MSA consists of San Joaquin County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	327,100	307,900	19,200	5.9%
May 2020	327,100	261,300	65,800	20.1%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-4,270	84%
Food Preparation and Serving Related	-15,910	74%
Arts, Design, Entertainment, Sports, and Media	-950	58%
Sales and Related	-9,620	42%
Healthcare Support	-4,830	35%
Production	-3,690	26%
Construction and Extraction	-2,600	25%
Office and Administrative Support	-4,790	17%
Educational Instruction and Library	-2,660	13%
Transportation and Material Moving	-5,200	13%
All Other Non-Farm Payroll Jobs	-1,730	2%
<b>Total for MSA</b>	<b>-56,250</b>	<b>22%</b>

Payroll Job Impacts by Major Occupation Group



# Vallejo-Fairfield MSA

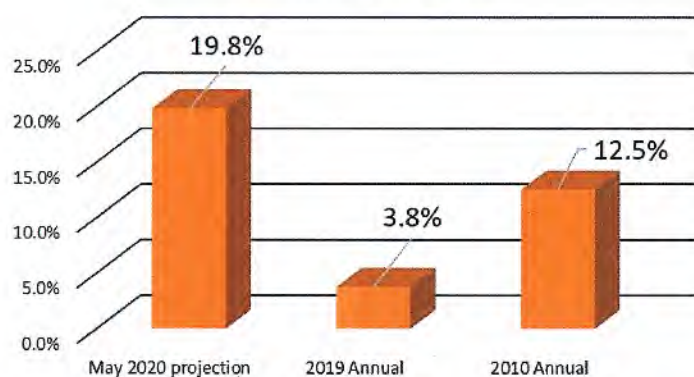
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Vallejo-Fairfield metropolitan statistical area (MSA) is projected to see 19.8% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 33,700 (-17%).

Non-farm payrolls in the MSA are projected to decrease by 34,870 jobs (-25%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Vallejo-Fairfield MSA consists of Solano County. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	209,500	201,600	7,900	3.8%
May 2020	209,500	167,900	41,600	19.8%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-4,170	66%
Food Preparation and Serving Related	-13,700	57%
Arts, Design, Entertainment, Sports, and Media	-780	36%
Sales and Related	-12,830	33%
Healthcare Support	-7,240	27%
Production	-9,470	19%
Construction and Extraction	-7,730	18%
Office and Administrative Support	-11,260	12%
Transportation and Material Moving	-11,330	11%
Educational Instruction and Library	-1,800	8%
All Other Non-Farm Payroll Jobs	-19,310	2%
<b>Total for MSA</b>	<b>-99,620</b>	<b>18%</b>

Payroll Job Impacts by Major Occupation Group

# Yuba City MSA

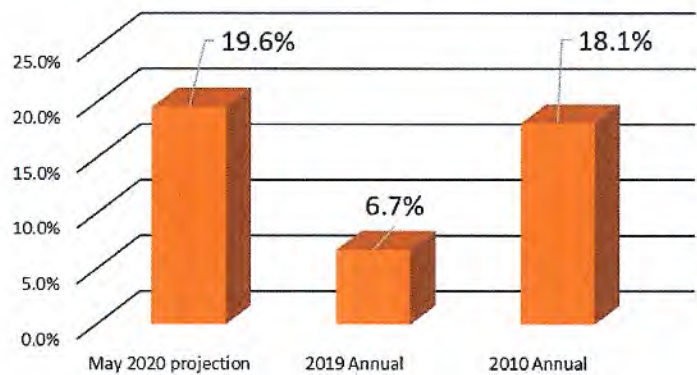
## Initial Estimates of Employment Impacts of Covid-19 Pandemic

The Yuba City metropolitan statistical area (MSA) is projected to see 19.6% unemployment during May 2020 as a result of the Covid-19 pandemic. The number of employed residents will decrease 9,700 (-14%).

Non-farm payrolls in the MSA are projected to decrease by 10,500 jobs (-23%) with the largest total loss in the Food Preparation and Serving occupations, and the largest percentage loss in Personal Care and Service occupations.

The Yuba City MSA consists of Sutter and Yuba Counties. Employed residents and occupational job estimates differ due to commuting, self-employment and individuals with multiple jobs.

Unemployment Rate



	Labor Force	Employed	Unemployed	Unemployment Rate
2019	75,800	70,700	5,100	6.7%
May 2020	75,800	61,000	14,800	19.6%

Major Occupation Group	COVID-19 Impact	% loss in Jobs
Personal Care and Service	-820	84%
Food Preparation and Serving Related	-3,200	74%
Arts, Design, Entertainment, Sports, and Media	-70	58%
Sales and Related	-2,010	42%
Healthcare Support	-1,230	35%
Production	-400	26%
Construction and Extraction	-580	25%
Office and Administrative Support	-840	17%
Educational Instruction and Library	-370	13%
Transportation and Material Moving	-640	13%
All Other Non-Farm Payroll Jobs	-360	2%
<b>Total for MSA</b>	<b>-10,500</b>	<b>22%</b>

Payroll Job Impacts by Major Occupation Group

# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	May 6, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

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**TO:** Business and Industry Committee  
**FROM:** Martha Espinosa, Business Services/Rapid Response Coordinator  
**SUBJECT:** Rapid Response – Worker Adjustment and Retraining Notification Act Notice

## **INFORMATION:**

As requested by your committee, and in an effort to stay abreast of economic developments in Fresno County, Fresno Regional Workforce Development Board (FRWDB) staff provides the Business and Industry Committee a quarterly update of Rapid Response activity as it applies to business closures or downsizing.

During the Third Quarter of Program Year (PY) 2019-2020, the Rapid Response team contacted 48 companies that were either downsizing or closing, and provided an Orientation to 331 dislocated workers and business owners. Overall, there were 3,598 employees that were affected during this quarter.

In addition, during the Third Quarter of PY 2019-2020, the Business Services team assisted (1) individual with Rapid Re-employment.

## **ATTACHMENTS:**

ATTACHMENT I: Rapid Response 121 Report – Third Quarter, Program Year 2019-2020  
ATTACHMENT II: Rapid Response Layoff Aversion 122 Report – Third Quarter, Program Year 2019-2020

Names of Reporting Local Area: Fresno Regional Workforce Development Board  
 Local Area Lead RR Contact Person: Maria Espinoza  
 Email address: jmeso@fresno.wfdrcc-connection.com  
 Telephone Number: 559-4507347  
 Fax Number: 559-230-0045

Date submitted: 4/16/2020  
 Quarter Ending: 31-Mar-20

INSTRUCTIONS: Activities reported on the Rapid Response 121 Report are those relating to visits in response to layoffs or closures, as defined in this Directive. Reportable visits include Worker Adjustment and Retraining Notification (WARN) and non-WARN events. The Rapid Response 121 Report must be completed for all layoffs/closures planning meetings. Planning meetings and orientations for 9 or less employees are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each visit occurring on different days, locations or employees.

Complete a single line item entry if multiple sessions are conducted on the same day at a single location, and for a single employer with the note of how many multiple orientations were made that day. The Rapid Response 121 Report is cumulative, must be completed quarterly and submitted via e-mail by the 20th of the month following the quarter end to the assigned Regional Advisor, with a "cc" to the Local Workforce Development Area (Local Area) Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was orientation conducted per day? / N/A	Multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Industry Sector Code/Title	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended orientation	Comments
<b>QUARTER 4 APRIL-JULY 2019</b>												
4/1/2019	Plan	N	N/A	Morrison HealthCare	2823 Fresno Street	Fresno	CA	72_Accommodation_and_Food_Services	6/7/2019	232	0	Permanent Closure-CMC consolidated vendors and the new vendor will hire all employees.
4/9/2019	Plan	N	N/A	Seaca Packaging	3194 E. Manning Ave Ste #2	Fowler	CA	31_33_Manufacturing	08/10/2019	53	0	Permanent Closure. Employer will close in phases: 06/10/2019, 06/17/2019, 07/31/2019
4/12/2019	Plan	N	N/A	I.S.A Contracting	958 O St	Firebaugh	93726	11_Agriculture_Forestry_Fishing_Hunting	6/10/2019	19	0	Permanent Lay Off. Contract was permanently severed, employees will be hired with new contractor.
5/7/2019	Plan	N	N/A	Payless	3302 N Blackstone St, 221	Fresno	93726	44_45_Retail_Trade	6/30/2019	55	1	Permanent Closure
5/8/2019	Plan	N	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
5/10/2019	Plan	N	N/A	Payless	635 W Herndon Ave.	Clovis	93612	44_45_Retail_Trade	6/30/2019	4	0	Permanent Closure
5/10/2019	Plan	N	N/A	Lifeway Christian Store	1050 Shaw Ave	Clovis	93710	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	Payless	5336 N Blackstone Ave	Fresno	93612	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	Payless	635 W Herndon Ave.	Clovis	93612	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	Lifeway Christian Store	1050 Shaw Ave	Clovis	93710	44_45_Retail_Trade	5/30/2019	4	0	Permanent Closure
5/21/2019	Plan	N	N/A	Dress Barn	5336 N Blackstone Ave	Fresno	93710	44_45_Retail_Trade	6/30/2019	5	0	Permanent Closure
5/21/2019	Plan	N	N/A	Payless	1245 Herndon Ave.	Clovis	93612	44_45_Retail_Trade	12/31/2019	9	0	Permanent Closure
5/21/2019	Plan	N	N/A	AT&T	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
5/21/2019	Plan	N	N/A	AT&T	4422 E. Ashlan Ave	Fresno	93726	51_Professional_Scientific_and_Technical_Services	5/23/2019	5	0	Permanent Lay Off
5/23/2019	OR	N	N/A	AT&T	4422 E. Ashlan Ave	Fresno	93726	51_Professional_Scientific_and_Technical_Services	5/23/2019	5	2	Permanent Lay Off
6/4/2019	Plan	N	N/A	Highway City Thrift	472 W Shaw Ave	Fresno	93722	44_45_Retail_Trade	6/25/2019	5	0	Permanent Closure
6/10/2019	OR	N	N/A	Highway City Thrift	472 W Shaw Ave	Fresno	93722	44_45_Retail_Trade	6/25/2019	5	0	Permanent Closure
6/19/2019	Plan	N	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	0	Permanent Closure
6/25/2019	OR	N	N/A	Payless	2837 Whitson St	Selma	93662	44_45_Retail_Trade	6/30/2019	7	3	Permanent Closure
6/25/2019	Plan	N	N/A	Payless	4975 E Kings Canyon Rd	Fresno	93727	44_45_Retail_Trade	6/26/2019	4	0	Permanent Closure
6/26/2019	OR	N	N/A	Payless	4975 E Kings Canyon Rd	Fresno	93727	44_45_Retail_Trade	6/26/2019	4	3	Permanent Closure
<b>QUARTER 1 JULY-SEPT 2019</b>												
7/9/2019	OR	N	N/A	KNXT Channel 49	1550 N Fresno St	Fresno	93703	54_Professional_Scientific_and_Technical_Services	9/13/2019	5	1	Permanent Closure
7/12/2019	Plan	N	N/A	Professor Toy	7697 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	N/A	8	0	Store is not closing
7/12/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave.	Clovis	93612	44_45_Retail_Trade	12/28/2019	12	0	Permanent Closure
7/22/2019	Plan	N	N/A	Pier 1	7457 N Blackstone Ave	Fresno	93720	44_45_Retail_Trade	N/A	20	0	Store Manager, Leon, stated that the store isn't closing. They just hired 18 new employees
8/1/2019	Plan	N	N/A	Dress Barn	1245 Herndon Ave.	Clovis	93612	44_45_Retail_Trade	12/28/2019	12	0	Permanent Closure
8/1/2019	Plan	N	N/A	Pier 1	1055 W Shaw Ave	Clovis	93612	44_45_Retail_Trade	N/A	20	0	Store not closing. Manager:Ashley
8/5/2019	Plan	N	N/A	Marie Callenders	7825 N Blackstone Ave	Fresno	93720	72_Accommodation_and_Food_Services	8/5/2019	60	0	Store not closing according to Manager: Carlos
8/5/2019	Plan	N	N/A	Marie Callenders	1781 E Shaw Ave	Fresno	93710	72_Accommodation_and_Food_Services	8/5/2019	60	0	Permanent Closure
8/7/2019	Plan	N	N/A	Walgreens	5785 N First St	Fresno	93710	44_45_Retail_Trade	UNK	15	0	Store not closing according to Manager:Tavor
8/7/2019	Plan	N	N/A	Walgreens	1016 W Shaw Ave	Fresno	93711	44_45_Retail_Trade	UNK	35	0	Store not closing Manager: Eddie
8/8/2019	OR	N	N/A	Marie Callenders	7825 N Blackstone Ave	Fresno	93720	72_Accommodation_and_Food_Services	8/5/2019	60	11	Permanent Closure
8/27/2019	Plan	N	N/A	Comprehensive Addiction Program	2445 W Whites Bridge Ave	Fresno	93706	62_Healthcare_and_Social_Assistance	8/30/2019	48	0	Permanent Layoff
8/29/2019	Plan	N	N/A	Walgreens	610 E. Nees Ave	Fresno	93720	44_45_Retail_Trade	N/A	38	0	Store not closing. Manager: Cynthia
8/30/2019	OR	N	N/A	Comprehensive Addiction Program	2445 W Whites Bridge Ave	Fresno	93706	62_Healthcare_and_Social_Assistance	8/30/2019	48	16	Permanent Layoff
8/27/2019	Plan	N	N/A	Ahorica	104 N Blythe Ave	Fresno	93722	54_Professional_Scientific_and_Technical_Services	10/30/2019	800	0	Permanent Closure-Employees will be transferred to Clowis site.
8/27/2019	Plan	N	N/A	Walgreens	265 W Forest Ave.	Coalinga	93210	44_45_Retail_Trade	N/A	0	0	Store is not closing. Manager: Beatrice Gonzales
9/6/2019	Plan	N	N/A	Ahorica	104 N Blythe Ave	Fresno	93722	54_Professional_Scientific_and_Technical_Services	10/30/2019	800	0	Permanent Closure-Employees will be transferred to Clowis site.
9/16/2019	Plan	N	N/A	Walgreens	2569 Jensen Ave	Sanger	93657	44_45_Retail_Trade	N/A	0	0	Store is not closing. Manager: Reychel Ward
9/16/2019	Plan	N	N/A	Walgreens	892 E Manning Ave	Reedley	93654	44_45_Retail_Trade	N/A	0	0	Store is not closing. Manager: Moises
9/16/2019	Plan	N	N/A	Walgreens	2795 Floral Ave.	Selma	93662	44_45_Retail_Trade	N/A	0	0	Store is not closing. Manager: Yadira
9/30/2019	Plan	N	N/A	Interface Rehab, Inc.	1665 M Street	Fresno	93727	62_Healthcare_and_Social_Assistance	9/30/2019	21	0	Permanent Layoff-Healthcare Centre of Fresno will be hiring employees directly

Plan	N	N/A	Nestle, USA Forever 21	Fresno	98725 93710	31_33 Manufacturing 44_45 Retail Trade	12/31/2019 12/31/2019	20 50	0 0	Permanent Closure Store is not closing
<b>QUARTER 2 OCT-DEC-2019</b>										
9/30/2019	Plan	N/A	Nestle, USA	Fresno	93725	31_33 Manufacturing	12/31/2019	20	0	Permanent Closure
9/30/2019	Plan	N/A	Forever 21	Fresno	93710	44_45 Retail Trade	12/31/2019	50	0	Store is not closing
10/1/2019	Plan	N/A	Nestle, USA	Fresno	93725	54_Professional_Scientific_and_Technical_Services	12/31/2019	20	0	Permanent Closure
10/2/2019	Plan	N/A	Ahorica	Fresno	93722	62_Healthcare_and_Social_Assistance	10/30/2019	800	0	Permanent Layoff-Employees will be transferred to Clovis's site. Permanent Layoff-Employees will be hired on directly by Adventist Health
10/2/2019	Plan	N/A	Cerner-Adventist Health Reedley	Reedley	93654	56_Administrative_and_Support_and_Waste_Management_and_Remediation	12/1/2019	48	0	Permanent Layoff
10/3/2019	Plan	N/A	Intercon Security	Sacramento	95827	44_45 Retail Trade	11/13/2019	15	0	Store is not closing according to Gen. Manager
10/3/2019	Plan	N/A	Forever 21	Fresno	93710	44_45 Retail Trade	12/31/2019	50	0	Permanent Closure
10/14/2019	Plan	N/A	Dress Barn	Clovis	93612	44_45 Retail Trade	12/28/2019	12	0	Permanent Closure
10/17/2019	Plan	N/A	Dress Barn	Clovis	93612	44_45 Retail Trade	12/28/2019	12	0	Permanent Closure
10/18/2019	Plan	N/A	Nestle, USA	Fresno	93725	31_33 Manufacturing	12/31/2019	20	0	Planning w/Partners for Orientation
10/22/2019	OR	N/A	Nestle, USA	Fresno	93725	31_33 Manufacturing	12/31/2019	20	0	Permanent Closure
10/28/2019	Plan	N/A	California Pizza Kitchen	Fresno	93720	72_Accommodation_and_Food_Services	N/A	22	0	Store not closing according to manager
10/30/2019	OR	N/A	Dress Barn	Clovis	93612	44_45 Retail Trade	12/28/2019	12	5	Permanent Closure
11/1/2019	Plan	N/A	Kaiser	Fresno	93720	62_Healthcare_and_Social_Assistance	10/31/2019	1	0	Permanent Layoff
11/6/2019	Plan	N/A	Sears	Fresno	93726	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager. Randy Johnson
11/14/2019	Plan	N/A	Sears	Clovis	93612	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager. Randy Johnson
11/19/2019	Plan	N/A	Title Max	Savannah	31401	59_Finance_and_Insurance	11/19/2019	11	0	Permanent Closure. Offering employees relocation opportunity.
11/19/2019	Plan	N/A	Title Max	Fresno	93720	62_Healthcare_and_Social_Assistance	10/31/2019	1	0	Permanent Layoff
11/19/2019	Plan	N/A	Title Max	Fresno	93720	52_Finance_and_Insurance	11/12/2019	11	0	Permanent Closure. Offering employees relocation opportunity.
11/21/2019	OR	N/A	Betts Company	Fresno	93725	31_33 Manufacturing	11/1/2019	1	1	Permanent Layoff
11/21/2019	Plan	N/A	Save Mart	Selma	93662	72_Accommodation_and_Food_Services	12/6/2019	30	0	Permanent Closure. Employees transferred to other locations
11/25/2019	OR	N/A	Kaiser	Fresno	93720	62_Healthcare_and_Social_Assistance	10/30/2019	1	1	Permanent Layoff
11/26/2019	Plan	N/A	OfficeMax	Selma	93662	44_45 Retail Trade	1/18/2020	15	0	Permanent Closure. Manager. Scott, stated that 10 employees transferred and the other 5 found other jobs.
12/9/2019	Plan	N/A	Sears	Fresno	93726	44_45 Retail Trade	2/28/2019	120	0	Store Closure. Manager. Randy Johnson
<b>QUARTER 3 JAN-MARCH-2020</b>										
1/13/2020	Plan	N/A	Pier 1	Clovis	93612	44_45 Retail Trade	N/A	20	0	Store Manager. Joshua, stated that she isn't sure if they will be closing
1/13/2020	Plan	N/A	Pier 1	Fresno	93720	44_45 Retail Trade	N/A	20	0	Store Manager. Leon, stated that the store isn't closing. They just hired new employees
1/13/2020	Plan	N/A	Cerner-Adventist Health Reedley	Reedley	93654	62_Healthcare_and_Social_Assistance	3/7/2020	48	0	Reached out to Human Performance Director
1/14/2020	Plan	N/A	Cerner-Adventist Health Reedley	Reedley	93654	62_Healthcare_and_Social_Assistance	3/7/2020	48	0	Human Performance requested a few days to determine if they would like to schedule and orientation
1/15/2020	Plan	N/A	OfficeMax	Selma	93662	44_45 Retail Trade	1/18/2020	15	0	Manager. Scott, stated that 10 employees transferred and the other 5 found other jobs.
1/17/2020	Plan	N/A	OfficeMax	Selma	93662	44_45 Retail Trade	1/18/2020	15	0	Dropped off flyers with contact information for employees
1/17/2020	Plan	N/A	Sears	Fresno	93726	44_45 Retail Trade	2/2/2020	120	0	Permanent Closure. Store Manager. Randy Johnson
1/23/2020	OR	N/A	Sears	Fresno	93726	44_45 Retail Trade	2/2/2020	120	25	Permanent Closure. Store Manager. Randy Johnson
1/24/2020	Plan	N/A	IRS-Processing Center	Fresno	93721	92_Public_Administration	4/1/2021	1700	0	Permanent Closure. Emailed Union Representative
1/24/2020	Plan	N/A	Corteva Agriscience	Fresno	93706	56_Administrative_and_Support_and_Waste_Management_and_Remediation	3/31/2020	4	0	Permanent Layoff. Called HR but was unable to leave a message
1/29/2020	Plan	N/A	Corteva Agriscience	Fresno	93706	56_Administrative_and_Support_and_Waste_Management_and_Remediation	3/31/2020	4	0	Permanent Layoff. Called HR but was unable to leave a message
2/1/2020	OR	N/A	Sears	Fresno	93726	44_45 Retail Trade	2/2/2020	120	11	Permanent Closure. Store Manager. Randy Johnson
2/4/2020	Plan	N/A	Macy's	Fresno	93726	44_45 Retail Trade	N/A	0	0	Called Manager to inquire about layoff/closure. No layoff/closure planned.
2/19/2020	Plan	N/A	AT&T	Fresno	93727	23_Construction	2/14/2020	19	0	Permanent Layoff. Worked with CWA Union to hold orientation at union hall.
2/21/2020	OR	N/A	AT&T	Fresno	93727	23_Construction	2/14/2020	19	12	Permanent Layoff. Worked with CWA Union and held orientation at union hall.
2/24/2020	Plan	N/A	Title Max	Fresno	93710	52_Finance_and_Insurance	4/1/2020	3	0	Permanent Closure. Spoke with Manager and dropped off flyers.
2/24/2020	Plan	N/A	Title Max	Fresno	93702	52_Finance_and_Insurance	5/1/2020	3	0	Permanent Closure (1 person relocating at this site). Spoke with Manager and dropped off flyers.
2/24/2020	Plan	N/A	Title Max	Clovis	93612	52_Finance_and_Insurance	5/1/2020	3	0	Permanent Closure (1 person relocating at this site). Spoke with Manager and dropped off flyers.
3/3/2020	Plan	N/A	Title Max	Fresno	93710	52_Finance_and_Insurance	4/1/2020	3	0	Permanent Closure. Spoke with Manager and dropped off ETPL and additional info.
3/3/2020	Plan	N/A	Title Max	Fresno	93702	52_Finance_and_Insurance	5/1/2020	3	0	Permanent Closure (1 person relocating at this site). Spoke with Manager and dropped off ETPL and additional info.
3/3/2020	Plan	N/A	Title Max	Clovis	93612	52_Finance_and_Insurance	5/1/2020	3	0	Permanent Closure (1 person relocating at this site). Spoke with Manager and dropped off ETPL and additional info.
3/9/2020	Plan	N/A	Corteva Agriscience	Fresno	93706	11_Agriculture_Forestry_Fishing_Hunting	3/31/2020	4	0	Permanent Layoff. Stopped by location and provided flyers to employees
3/17/2020	Plan	N/A	Club One Casino	Fresno	93721	71_Arts_Entertainment_and_Recreation	3/20/2020	206	0	Referred to RR by Blake. RRC contacted Robin Fox and provided Disaster Loan Info/Work Sharing Info and RR Webinar information
3/23/2020	OR	N/A	RR Orientation for Various Employees/Businesses	N/A	N/A	N/A	N/A	N/A	36	FRWDB Rapid Response Team hosted an online Orientation directed at employees. "Layoff Assistance for Employees". This orientation was sent to the public and included employees and businesses throughout Fresno County.

3/23/2020	Plan	N	N/A	Tachi Palace	17225 Jersey Ave	Lemoore	93245	71 Arts Entertainment and Recreation	3/23/2020	2200	0	Referred to us by Tulare, Kings WIBs, due to large volume impacted. Outside our County. Sent in WARN notice on 3.23.20. Includes: PismoGrill, Yosemite Ranch, Westwood BBQ. Labeled temporary layoffs. Referred to UI Benefits, attended 3.23.20 RR webinar
3/23/2020	Plan	N	N/A	Fansler Restaurant Group	8042 N. Blackston	Fresno	93720	72 Accommodation and Food Services	3/23/2020	340	0	Received WARN notice on 3.23.20. Temporary closure until April
3/23/2020	Plan	N	N/A	Old Spaghetti Factory	1610 E. Shaw Ave	Fresno	93710	72 Accommodation and Food Services	3/23/2020	83	0	FRWDB Rapid Response & Sierra HR Consultants hosted an online Orientation directed at businesses. "Downsizing and Reloading to Sustain Business". This orientation was sent to the public and included businesses throughout Fresno County.
3/24/2020	OR	N	N/A	RR Information for Various Employees/Businesses	N/A	N/A	N/A	56_Administrative_and_Support_and_Waste_Management and Remediation	N/A	N/A	66	Referred by Blake, Martha talked to HR manager and walked through WARN process. Potentially 150 employees
3/24/2020	Plan	N	N/A	Electronic Recyclers International	3243 S East Ave #108	Fresno	93725		3/24/2020	150	0	FRWDB Rapid Response Team hosted an online Orientation directed at employees. "Layoff Assistance for Employees". This orientation was sent to the public and included employees and businesses throughout Fresno County.
3/25/2020	OR	N	N/A	RR Orientation for Various Employees/Businesses	N/A	N/A	N/A		N/A	N/A	45	FRWDB Rapid Response & Sierra HR Consultants hosted an online Orientation directed at businesses. "Downsizing and Reloading to Sustain Business". This orientation was sent to the public and included businesses throughout Fresno County.
3/26/2020	OR	N	N/A	RR Information for Various Employees/Businesses	N/A	N/A	N/A		N/A	N/A	75	FRWDB Rapid Response Team hosted an online Orientation directed at employees. "Layoff Assistance for Employees". This orientation was sent to the public and included employees and businesses throughout Fresno County.
3/27/2020	OR	N	N/A	RR Orientation for Various Employees/Businesses	N/A	N/A	N/A		N/A	N/A	39	FRWDB Rapid Response Team hosted an online Orientation directed at employees. "Layoff Assistance for Employees". This orientation was sent to the public and included employees and businesses throughout Fresno County.
3/27/2020	Plan	N	N/A	Old Spaghetti Factory	1610 E. Shaw Ave	Fresno	93710	72 Accommodation and Food Services	3/23/2020	83	0	Provided owner with HR Hotline information, WorkSharing Program, FFCRA
3/27/2020	Plan	N	N/A	Jimmy Johns	Didn't want to disclose			72 Accommodation and Food Services	3/27/2020	19	0	WARN notice sent on 3.29 RRC contacted Kasey Kapman on 4/1/2020 and provided info about webinars, FFCRA, Disaster Loan and Stimulus Package.
3/29/2020	Plan	N	N/A	Fresno Chafee Zoo (SSA Group)	894 W Belmont Ave	Fresno	93728	71 Arts Entertainment and Recreation	3/31/2020	82	0	FRWDB Rapid Response Team hosted an online Orientation directed at employees. "Layoff Assistance for Employees". This orientation was sent to the public and included employees and businesses throughout Fresno County.
3/31/2020	OR	N	N/A	RR Orientation for Various Employees/Businesses	N/A	N/A	N/A		N/A	N/A	22	WARN Left a message for contact John Borba, no other contact was listed. This company is located in Fresno Area Terminal.
3/31/2020	Plan	N	N/A	HMS Host	5175 E. Clinton Way	Fresno	93727	44 Retail Trade	3/21/2020	134	0	WARN: Spoke with Kristie Cox and provided information about webinars, Stimulus Package, FFCRA, WorkSharing, Disaster
3/31/2020	Plan	N	N/A	Max's Artisan Bread	3021 West Dakota Ave, Suite 1	Fresno	93722	72 Accommodation and Food Services	3/24/2020	61	0	Provided Manager, Amber, with information about webinars, UI and training. She will contact the other 2 Title Max locations to find out if they need a separate webinar
3/31/2020	Plan	N	N/A	Title Max	4785 E Kings Canyon Rd	Fresno	93702	99 Unclassified	3/31/2020	3	0	

LOA 122 Report

Name of Reporting Local Area: Fresno Regional Workforce Development Board  
 Contact Person: Martha Espinosa  
 Email: [mespinosa@workforce-connection](mailto:mespinosa@workforce-connection)  
 Telephone: 559-490-1747  
 Fax: 559-230-4045

Date Submitted: 4/16/2020  
 Quarter Ending: 31-Mar-20

**INSTRUCTIONS - Activities reported on the Layoff Aversion (LOA) 122 Report are those relating to business solution strategies delivered, and/or providing Rapid Re-Employment Services, by Local Workforce Development Area (Local Area) staff and/or partners, to businesses during any stage of the business cycle. It is important that the Local Area staff consider and document how layoff aversion activities will result in a positive outcome before allocating resources. For completion of the layoff aversion activity, documentation from the business receiving the solution and/or the business rapidly re-employing is required for validation of outcomes. Copies of documentation must be submitted with the 122 Report and also retained locally. Note: This is a cumulative report.**

Date of Initial Contact	Company Name (Company Retaining Jobs)	Company Name (Company hiring for Rapid Re-employment within 45 calendar days after becoming unemployed)	City	Start Date of LOA Solution Delivery (or Termination Date for Rapid Reemployment)	End Date of LOA Solution Delivery (or Rapid Re-employment date (45 calendar days)	Business Solution Delivered	Industry Sector Code/Title	Local Area Priority Sector (Yes / No)	# of Jobs Retained	# Rapidly Re-employed	Documentation from Employer for # of Jobs Retained (Yes / No)	Documentation from Employer for # of Rapid Re-Employment (Yes / No)	Comments
5/31/2019	n/a	Anlin Glass	Fresno	4/26/2019	6/10/2019	Rapid Re-Employment	23_Construction	Yes	0	1	No	Yes	
3/26/2019	n/a	Kuykendall Solar	Fresno	5/24/2019	6/17/2019	Rapid Re-Employment	23_Construction	Yes	0	1	No	Yes	
6/4/2019	Snowflake Designs	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	10	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
6/4/2019	SIPRA	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	5	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
6/4/2019	Concept Transporters	N/A	Fresno	6/4/2019	6/27/2019	Layoff Aversion	31_33_Manufacturing	Yes	10	0	Yes	No	Connected them to services with CMTC to provided Lean Counseling so that they can implement money saving measures and streamline manufacturing in order to retain employees
4/1/2019	Flore DI Pasta	N/A	Fresno	4/9/2019	10/10/2019	Layoff Aversion	31_33_Manufacturing	Yes	80	0	Yes	No	Provided counseling and connected the employer to services
8/30/2019	Comprehensive Addition Program	N/A	Fresno	8/30/2019	10/14/2019	Rapid Re-Employment Effort	62_Healthcare_and_Social Assistance	Yes	0	1	No	Yes	The official hire date for the employee is 11/12/2019, 75 days after the date of termination. Although this employee wasn't hired within the 45 day period I was able to help him find employment.

11/25/2019	Betts Company	N/A	Fresno	11/11/2019	12/26/2019	Rapid Re-Employment Effort: 31_33_Manufacturing	Yes	0	0	No	No	I met with the dislocated worker and provided her with Resume Development in an attempt to help her find Rapid Re-Employment.
12/4/2019	Betts Company	N/A	Fresno	11/11/2019	12/26/2019	Rapid Re-Employment Effort: 31_33_Manufacturing	Yes	0	0	No	No	I met with the dislocated worker and provided her with Job Placement Assistance in an attempt to help her find Rapid Re-Employment.
12/11/2019	Betts Company	Madera Irrigation	Madera	11/11/2019	12/26/2019	Rapid Re-Employment Effort: 23_Construction	Yes	0	0	no	no	Participants official hire date is 11/11/2019, 58 days after the date of being laid off. Although this employee wasn't hired within the 45 day period I was able to help her find employment
2/7/2020	N/A	N/A	Fresno	2/2/2020	N/A	Rapid Re-Employment Effort: 99_Unclassified	No	N/A	N/A	N/A	N/A	Provided Resume Workshop for Sears Employees
2/13/2020	N/A	N/A	Fresno	2/2/2020	N/A	Rapid Re-Employment Effort: 99_Unclassified	No	N/A	N/A	N/A	N/A	Provided Resume Workshop for Sears Employees
2/18/2020	N/A	N/A	Fresno	2/2/2020	N/A	Rapid Re-Employment Effort: 99_Unclassified	No	N/A	N/A	N/A	N/A	Provided Interview Workshop for Sears Employees
2/19/2020	N/A	N/A	Fresno	2/2/2020	N/A	Rapid Re-Employment Effort: 99_Unclassified	No	N/A	N/A	N/A	N/A	Hosted a Meet the Employer Event for Sears Employees
2/28/2020	N/A	N/A	Fresno	2/14/2020	N/A	Rapid Re-Employment Effort: 99_Unclassified	No	N/A	N/A	N/A	N/A	Hosted a Resume Workshop for AT&T Employees
3/19/2020	N/A	Internal Medicine Specialists Medical Group	Fresno	2/11/2020	3/19/2020	Rapid Re-Employment Effort: 62_Healthcare_and_Social_Assistance	Yes	N/A	1	N/A	N/A	Employee was laid off from PACE for Seniors and Rapidly Reemployed at Internal Medicine Specialists in 37 days (3/19/2020 was the offer date and 4/01/2020 was the start date)



# FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	May 6, 2020
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • [www.frwdb.net](http://www.frwdb.net)

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**TO:** Business and Industry Committee  
**FROM:** Erik Cherkaski, Business Services Manager  
**SUBJECT:** Rural Business Outreach

## **INFORMATION:**

Erik Cherkaski, Business Services Manager, Fresno Regional Workforce Development Board, will provide an update on ongoing outreach activities targeting rural communities in Fresno County, including a brief overview of work done by rural engagement staff over the last quarter.