

Fresno Regional Workforce Development Board

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Blake Konczal, Executive Director

OPERATIONAL DIRECTIVE

FRWDB OD # 23-21

Date Released: October 7, 2021

To: All Fresno Regional Workforce Development Board Providers of Services

From: Blake Konczal, Executive Director

Effective Date: May 3, 2021

Subject: Fatherhood FIRE Project Process

Applicable Program: Fatherhood FIRE

Revision History: Initial Release

The purpose of this OD is to define the FRWDB Fatherhood FIRE process. The Fatherhood FIRE Program is designed to develop and teach fathers comprehensive and holistic healthy marriage practices, responsible parenting, and economic stability education and related services model.

Population(s) to be Served:

- Priority:
 - Low-income fathers
 - Custodial or Non-custodial single fathers
 - Fathers who were formerly incarcerated and have returned to their families and communities
- Other:
 - Community fathers from all walks of life

Eligibility Criteria:

- 18 years of age or older
- Have children ages 0-24

Fatherhood FIRE Program Process:

Recruitment, Orientation and Registration will be conducted by the Fatherhood Fire Service Provider.

24:7 Dad Workshops:

The workshop consists of three (3) workshops; twelve (12), two (2) hour sessions. Each workshop is four (4) days, Monday – Thursday (with the ability to make-up a session on Friday). The workshop runs consecutively for three (3) weeks. The fourth week ~~is~~ may be used to make up any sessions the participants have missed

Economic Stability Services:

Economic Stability Services include, but are not limited to the following: (1) 32-hour Job Readiness Workshop, (2) Resume Writing Workshop, (3) Interview Preparation Workshop, and (4) Education Counseling Services. These services are provided by Fatherhood FIRE service provider staff.

Exit Survey / OLLE Post Survey:

After the completion of Economic Stability services, the participants must complete an Exit Survey and an OLLE Post Survey. The Exit Survey is administered electronically through the nFORM website and the OLLE Post Survey by Fatherhood FIRE service provider staff.

Incentives:

Participants will receive an incentive payment in the form of a Gift Card for the successful completion of the following activities:

- 24:7 Dad Workshops (\$200)
- Economic Stability Services (Maximum \$150)
 - 32-hour Job Readiness Workshop (\$100)
 - Resume Writing Workshop (\$50)
 - Interview Preparation Workshop (\$50)
 - Education Counseling Services

The completion of the 24:7 Dad Workshops must be documented by sign in sheets. Completion of Economic Stability Services must be documented by the completion of the Exit Survey / OLLE Post Survey. Fatherhood FIRE service provider staff will notify FRWDB staff of completion to process incentives. FRWDB Fatherhood FIRE staff will order gift cards and distribute to the participants.

WIOA Co-enrollment:

Co-enrollments into WIOA are documented in the CalJOBS WIOA application using service code 109, Referred to Community Service. Check the Box labeled "WIOA or Non-WIOA Partner Program" and then select "Other WIOA or Non-WIOA partner listed." On the provider screen choose EquusWorks Youth as the provider and Fatherhood Fire as the program.

If you have any questions, contact the FRWDB Special Projects Manager.

Fresno FIRE Project Flow

