



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

**Executive Committee Meeting
January 18, 2023 @ 3:00 p.m.**

**Workforce Connection
3170 W. Shaw Avenue
Fresno, CA 93711
Conference Rooms 105/106**

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno region.

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presented By	Enclosure	Action	Page #
1.	October 19, 2022, Executive Committee Meeting Minutes	Konczal	Yes	Approve	4
2.	November 2022 Financial Report	Beierschmitt	Yes	Accept	9
3.	November 2022 Agency Budget and Expenditures	Beierschmitt	Yes	Accept	16
4.	Onboarding Process for Newly Appointed Directors	Konczal	Yes	Information	18
5.	Quality Jobs, Equity, Strategy, Training – Disaster Recovery National Dislocated Worker Grant Allocations and Contract Awards	Stogbauer	Yes	Approve	19
6.	Cal FIRE Grant Allocations and Contract Awards	Stogbauer	Yes	Approve	20
7.	Equity and Special Populations Contract Award	Stogbauer	Yes	Approve	22
8.	2021-2024 Two-Year Local Plan Modification	Stogbauer	Yes	Discussion	23

Item	Description	Presented By	Enclosure	Action	Page #
9.	Director's Quarterly Update	Konczal	Yes	Information	25
10.	Referral of Agenda Items to Other Committees	Montalbano	Yes	Direct	26
11.	Information Sharing	All	No	Discussion	--
12.	April 19, 2023, Agenda Items	Konczal	No	Discussion	--
13.	Meeting Feedback	Konczal	No	Discussion	--

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
2022 ATTENDANCE REPORT**

1/19/2022 4/20/2022 7/20/2022 10/19/2022

Blunt IMAGO	P	P	A	A
Bumatay Fresno Adult School	P	A	--	--
Hensley Hensley Associates	P	P	P	P
Karbassi Fresno City Council	P	P	P	P
Montalbano German Auto Repair	P	P	P	P
Quintero Fresno County Board of Supervisors	P	A	A	A
Riojas Fresno, Madera, Tulare, Kings Building Trades Council	P	A	P	P
Silveira Kaiser Permanente	P	P	--	--
Zabrycki CAPTRUST	P	P	A	A

P = Present

A = Absent

-- = Not a Member at Time of Meeting

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	1
MEETING DATE:	January 18, 2023
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Blake Konczal, Executive Director
SUBJECT: October 19, 2022, Executive Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the October 19, 2022, Executive Committee meeting.

ATTACHMENT:

October 19, 2022, Executive Committee Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Executive Committee
October 19, 2022

SUMMARY MINUTES

The meeting was called to order at 3:02 p.m.

ROLL CALL: PRESENT – Jeff Hensley, Mike Karbassi, Dennis Montalbano, Chuck Riojas, and Legal Counsel Ken Price

ABSENT – Edgar Blunt, Sal Quintero, and Lydia Zabrycki

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF
INTEREST: None

COMMITTEE
CHAIR/STAFF
COMMENTS: Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB) commented that he was happy that the Executive Committee meeting was being held at the new Comprehensive site at the Winepress Center.

PUBLIC COMMENTS: None

Item	Description/Action Taken
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1. **July 20, 2022, Executive Committee Meeting Minutes**

Mr. Konczal presented the July 20, 2022, Executive Committee (Committee) meeting minutes for approval and/or correction and approval.

RIOJAS/KARBASSI – APPROVED THE JULY 20, 2022, EXECUTIVE COMMITTEE MEETING MINUTES. (UNANIMOUS)

2. **August 2022 Financial Report**

Cheryl Beierschmitt, Deputy Director Fiscal Services, FRWDB, presented the August 2022 Financial Report for the Committee's acceptance. She noted that the September Wildfires grant had a slow start, but that the FRWDB received a one (1) year extension and were starting to do more Work Experiences under that grant. She noted that the Fatherhood grant was showing 86.31% expended, but pointed out that there was still one (1) more month to expend on that grant. She also reported that the FRWDB had been approved for a third year for the Fatherhood grant. The Committee had no questions or comments about the August 2022 Financial Report.

RIOJAS/MONTALBANO – ACCEPTED THE AUGUST 2022 FINANCIAL REPORT. (UNANIMOUS)

3. **August 2022 Agency Budget and Expenditures**

Ms. Beierschmitt presented the May 2022 Agency Budget and Expenditures Report for the Committee's acceptance. She indicated that the Furniture and Equipment line item expenditures were running a little higher than the straight-lined year-to-date budget costs due to a one (1)-time purchase of a Canon copier and a new postage machine. She stated that staff had no concerns with expenditures. The Committee had no questions regarding the report.

RIOJAS/KARBASSI – ACCEPTED THE AUGUST 2022 AGENCY BUDGET AND EXPENDITURES. (UNANIMOUS)

4. Fatherhood Funding Award

Phyllis Stogbauer, Senior Deputy Director, FRWDB, presented for the Committee's approval, award allocations totaling \$749,999 for the Department of Health and Human Service's Fatherhood grant. This was the third year of funding the FRWDB had received under this grant and would cover the period of September 30, 2022, through September 29, 2023. A breakdown of the proposed allocations was included in the agenda item and the Committee had no questions.

RIOJAS/MONTALBANO – APPROVED THE FATHERHOOD FUNDING AWARD. (UNANIMOUS)

5. City of Fresno, One Fresno Youth Job Corps Program Funding Award

Ms. Stogbauer presented for the Committee's approval, the award allocations for the City of Fresno grant to provide wrap-around services for 40 young adult participants through the City's internship program. The grant award was in the amount of \$281,550. Chair Hensley asked what types of jobs the interns/participants would do. Ms. Stogbauer stated that the internships could be for various jobs within various departments within the City of Fresno. She added that the internships could be for two (2) or three (3) years, with the goal of the City actually hiring the interning participant. Ms. Stogbauer also indicated that the agreement between the FRWDB and the City of Fresno was that for some participants who do not meet the requirements to be hired at the end of their internship, the FRWDB would co-enroll them and assist those participants with finding job placements.

RIOJAS/KARBASSI – APPROVED THE CITY OF FRESNO, ONE FRESNO YOUTH JOB CORPS PROGRAM FUNDING AWARD. (UNANIMOUS)

6. Creation of New Committee

Mr. Konczal stated that at the last FRWDB meeting, a revision to the FRWDB Bylaws was approved, and that one (1) of the revisions to the Bylaws was a requirement that all Directors must choose a Committee on which to serve, and then attend those Committee meetings. He reminded the Committee that the FRWDB currently had three (3) Committees on which Directors may choose to serve: Adult Council, Youth Council, and Business and Industry Committee. It is important to FRWDB executive staff that each Committee of the FRWDB has a clear mandate, and that each Committee oversees a portion of the FRWDB's budget. Mr. Konczal noted, also, that the reports that go before the FRWDB on the Consent Calendar for approval are all reviewed in detail at the Committee level prior to being forwarded to the FRWDB.

The Business and Industry Committee was currently the only Committee that did not oversee a portion of the budget. FRWDB staff will be recommending that the Chair create a new Committee, possibly by morphing the current Business and Industry Committee into a new Committee, called the Skills Development Council. The Skills Development Council would have a focus on aligning education or training opportunities to meet employer needs and would receive performance reports on the schools providing training to FRWDB clients. Mr. Konczal stated that all Directors would still have a choice of three (3) Committees on which to serve: Adult Council, Youth Council and Skills Development Council.

Chair Hensley stated that the structure of the FRWDB is dependent upon the Committee's doing their work and making recommendations for the FRWDB to approve or accept.

Vice Chair Montalbano stated that he hoped the Skills Development Council would have a mix of individuals from both the education and business sectors as its members. Mr. Konczal agreed and added that there could be members from education on the new Council who are not FRWDB Directors. Legal Counsel Price noted, however, that the majority of Committee/Council membership must be made up from FRWDB Directors.

Mr. Konczal stated that he would bring this item before the full FRWDB at its December 7, 2022, meeting.

This was an information item.

7. Director's Quarterly Update

Mr. Konczal provided a brief overview of the projects he focused on over the past quarter, July through September 2022, which included the preparation of the High Road Training Partnership grant application and a revision of the CalFire grant application, both to fund an expansion of the Forestry Tech training program to Columbia College in Sonora. He visited Yosemite Adult School as part of identifying new Forestry partners in Madera County. He also explored the possibility of expanding the Forestry program into Mono County in partnership with Mammoth Resorts.

Mr. Konczal reported that during the quarter, he coordinated the logistics for acceptance of \$3,000,000 earmark for ValleyBuild Construction Training through Assembly Member Joaquin Arambula's office. He spent time identifying training and employment opportunities in the area of Peer Counseling, resulting from revised Medi-Cal payment options. He spent a good deal of time around the opening of the new Comprehensive site at the Winepress Shopping Center. He worked on the design and further preparations for the new Dislocated Worker Job Center in Fresno, which was slated to open in February 2023. He continued the review and revision of staff pay ranges and overall naming of FAWIC job titles.

Mr. Konczal also shared that he worked on the FRWDB's Scope of Work for a four (4) year High Roads Construction Careers grant in the amount of \$8.7 million for construction training. He shared that Director Riojas, along with an attorney the FRWDB is working with, have been doing presentations in rural parts of Fresno County on the value of local targeted hiring agreements and project labor agreements for poor communities. He reminded the Executive Committee of the National Targeted Hiring policy that the Rail Authority adopted a number of years ago. He noted that when infrastructure funds are being spent in the Fresno area, that local residents should have the opportunity to be trained and be hired for those jobs. Mr. Konczal also mentioned PG&E's plans to bury 50,000 miles of cable and this was another example of an infrastructure project that local residents should have an opportunity to work on, rather than importing individuals from other states to do the work.

This was an information item.

8. **CLOSED SESSION**

There was nothing to report from the Closed Session.

9. **Referral of Agenda Items to Other Committees**

There were no items referred to other committees.

10. **Information Sharing**

Director Riojas shared that he was the current President of The Big Fresno Fair and that the 2022 Fair had record-breaking attendance. He stated that he was impressed at how supportive the Fresno community is of the fair every year.

Chair Hensley shared that the ValleyBuild graduate presentation at the October 5, 2022, FRWDB special meeting was amazing and he enjoyed hearing from the six (6) graduations who shared at the meeting and how they were so positively affected by the program.

Mr. Konczal shared that at the December 7, 2022, FRWDB meeting, there will be some type of reception after the meeting that will be held at the Comprehensive Center.

11. **January 18, 2023, Agenda Items**

Chair Hensley recommended that Mr. Konczal share with the Executive Committee the process of onboarding new Directors to the FRWDB and how they will be informed about their requirement to serve on a Committee.

12. **Meeting Feedback**

There was no feedback.

Meeting adjourned at 4:13 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	January 18, 2023
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Cheryl Beierschmitt, Deputy Director of Fiscal Services
SUBJECT: November 2022 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) November 2022 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and charts display year-to-date financial information through November 30, 2022.

- 2020 September Wildfires: This grant had a slow start-up since January 1, 2021, due to the pandemic; however, FRWDB received a 12-month no cost extension to December 31, 2023. It is currently 5.30% expended at \$51,716 of the \$975,000.
- Fatherhood – Health and Human Services: This grant started September 30, 2020, with an original amount of \$749,999 and a contract term of September 30, 2020, through September 29, 2021, with a possible four (4) year option to 2025. FRWDB is now in the third-year option from September 30, 2022, through September 29, 2023; it is 34.13% expended at \$256,003.
- High Roads Construction Careers California Climate Investments - Low Carbon Economy Workforce Program: This grant had a slow start-up since June 1, 2021; it is 29.55% expended at \$352,970 with an unspent amount of \$841,430 and is scheduled to end on March 31, 2023.
- High Roads Construction Careers Reimagine Workforce Preparation Grant: This grant also had a slow start-up since April 1, 2021; it is 25.63% expended at \$515,258 with an unspent amount of \$1,495,350 and is scheduled to end on March 31, 2023. FRWDB Staff has submitted a budget modification as well as a request for a six (6) month extension to September 30, 2023;
- Staff has no concerns with grant expenditures at this time.

ATTACHMENT:

November 2022 Financial Report

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
Summary Financial Report
November 2022

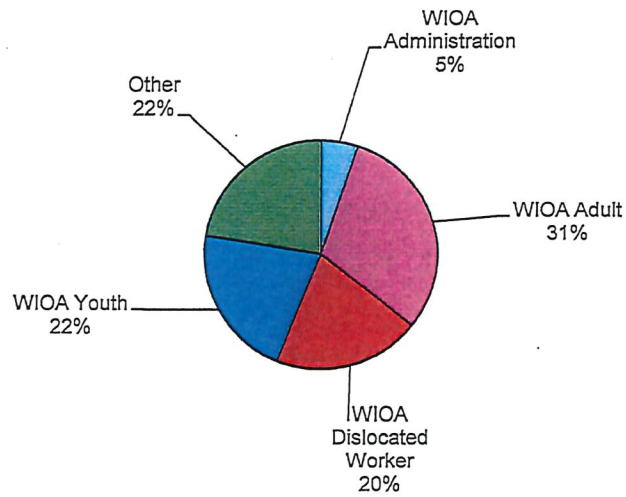
GRANT	TERM	Total Grant Amount	Prior Year(s) Expended	Current Year to Date Expenditures	Percent Expended	Unspent Committed Funds
WIOA ADMINISTRATION	07/01/2022 - 06/30/2023	1,703,998		484,624	28.44%	1,219,374
* WIOA ADULT	07/01/2022 - 06/30/2023	10,246,894		2,121,578	20.70%	8,125,316
* WIOA DISLOCATED WORKER	07/01/2022 - 06/30/2023	6,802,500		1,570,425	23.09%	5,232,075
* WIOA YOUTH	07/01/2022 - 06/30/2023	7,188,913		2,728,803	37.96%	4,460,110
*WIOA RAPID RESPONSE & Layoff Aversion	07/01/2022 - 06/30/2023	445,880		96,459	21.63%	349,421
TCC - Transformative Climate Communities	02/01/2020 - 03/31/2024	1,249,432	319,174	55,837	30.01%	874,421
CAL FIRE	03/01/2020 - 06/01/2023	1,675,200	1,309,570	55,725	81.50%	309,905
COVID-19 Employment Recovery NDWG	04/01/2020 - 03/31/2023	450,000	326,264	89,318	92.35%	34,418
High Road Construction Careers (HRCC): SB1 Valley Build	11/01/2020 - 02/28/2023	1,499,818	1,003,762	316,506	88.03%	179,550
Fatherhood - HHS	09/30/2022 - 09/29/2023	749,999	-	256,003	34.13%	493,996
HRCC: CCI: Low Carbon Economy Workforce Program	06/01/2021 - 03/31/2023	1,194,400	183,594	169,376	29.55%	841,430
2020 September Wildfires - 1st Increment	01/01/2021 - 12/31/2023	975,000	28,992	22,724	5.30%	923,284
Pathway Home Grant - GRID Alternatives	07/01/2020 - 12/31/2023	73,630	2,348	242	3.52%	71,040
HRCC: Reimagine Workforce Preparation Grant (RWPG)	04/01/2021 - 03/31/2023	2,010,608	419,035	96,223	25.63%	1,495,350
Equity & Special Populations (ESP)	02/01/2022 - 06/30/2023	750,000		143,320	19.11%	606,680
HRCC: Pathway Additional Education (Foundations)	02/02/2022 - 06/30/2023	258,500		147,558	57.08%	110,942
City of Fresno - One Youth Job Corps	08/10/2022 - 05/01/2024	281,550		5,171	1.84%	276,379
QUEST - Quality Jobs, Equity, Strategy and Training - (NDWG)	10/01/2022 - 9/30/2024	750,000		-	0.00%	750,000
TOTAL FUNDING		37,556,322	3,592,739	8,359,890	31.83%	25,603,693

* Total Grant Amount includes ACTUAL carryover from Prior Plan Year 21 - 22
Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2

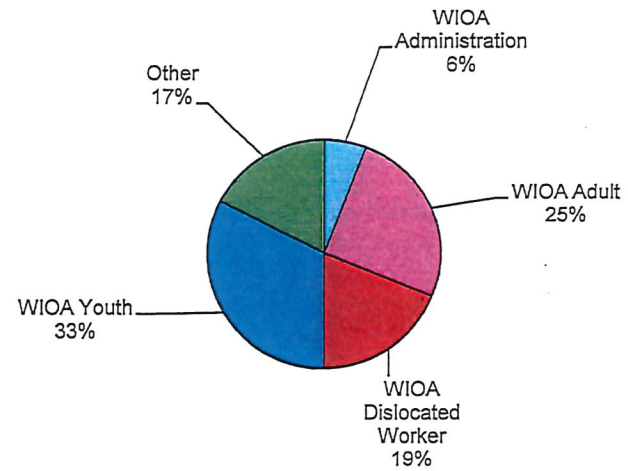
Prepared by: C. Beierschmitt

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
FINANCIAL REPORTS
November 2022

FRWDB Committed Funds
Fiscal Year 2022-2023

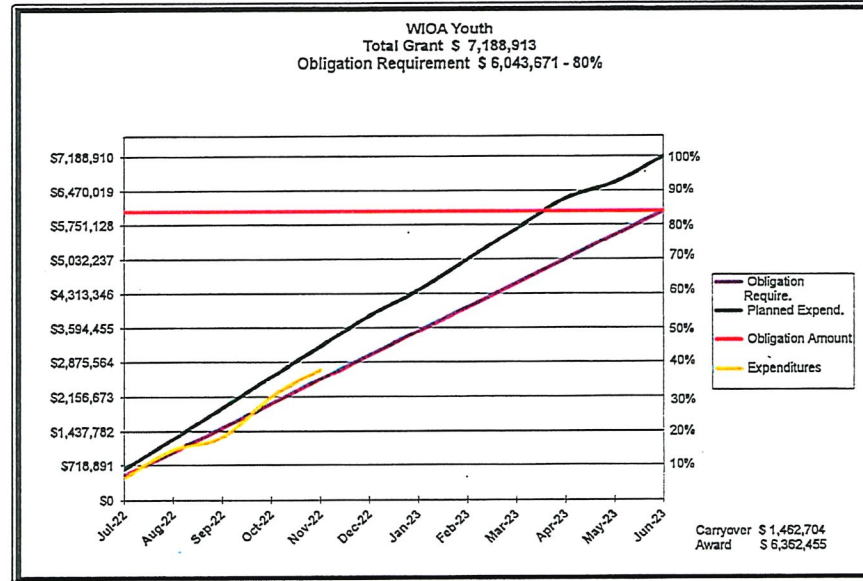
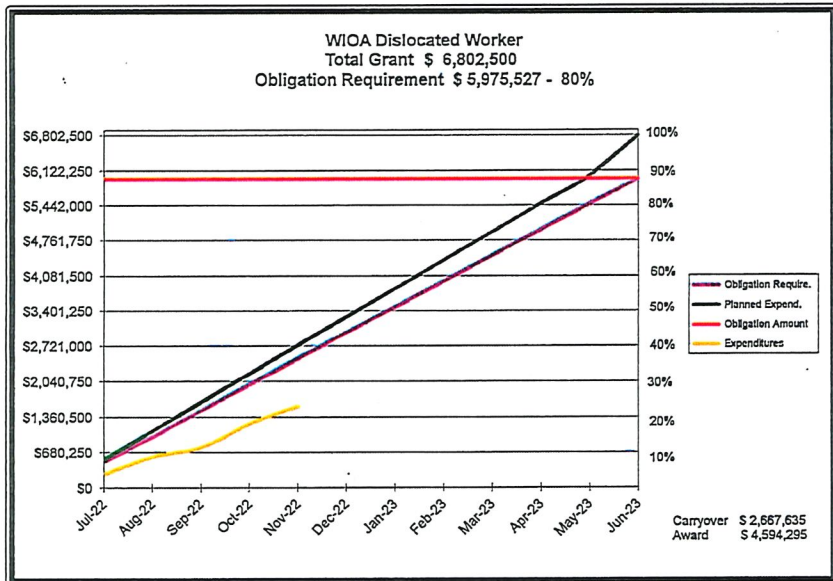
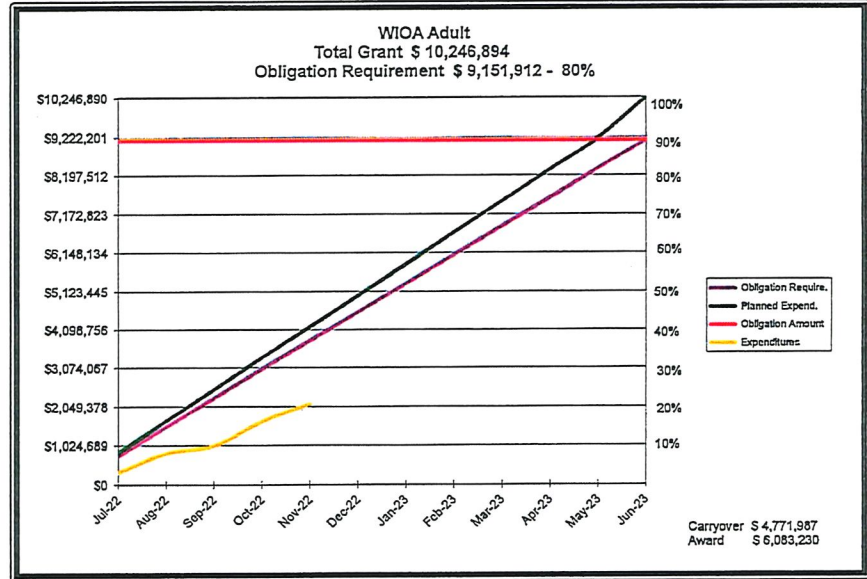
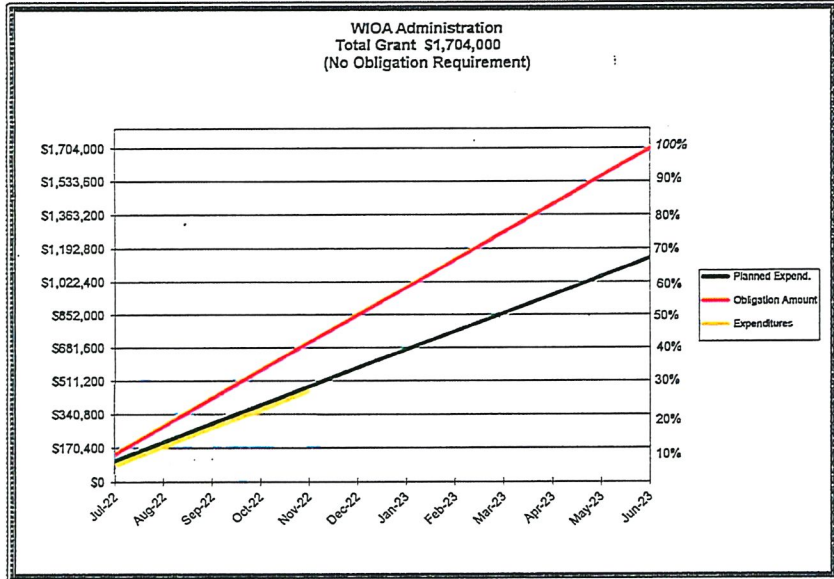


FRWDB Expenditures
Fiscal Year 2022-2023



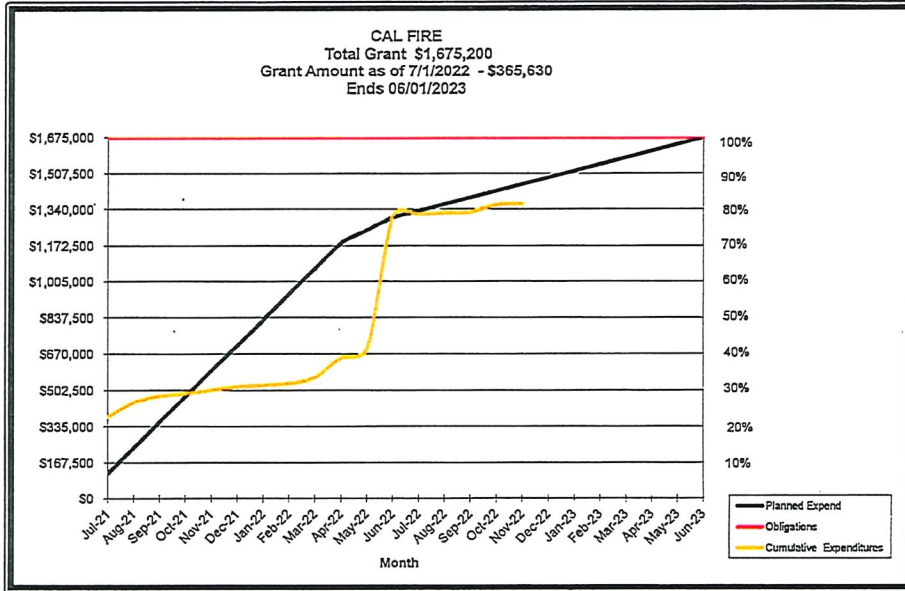
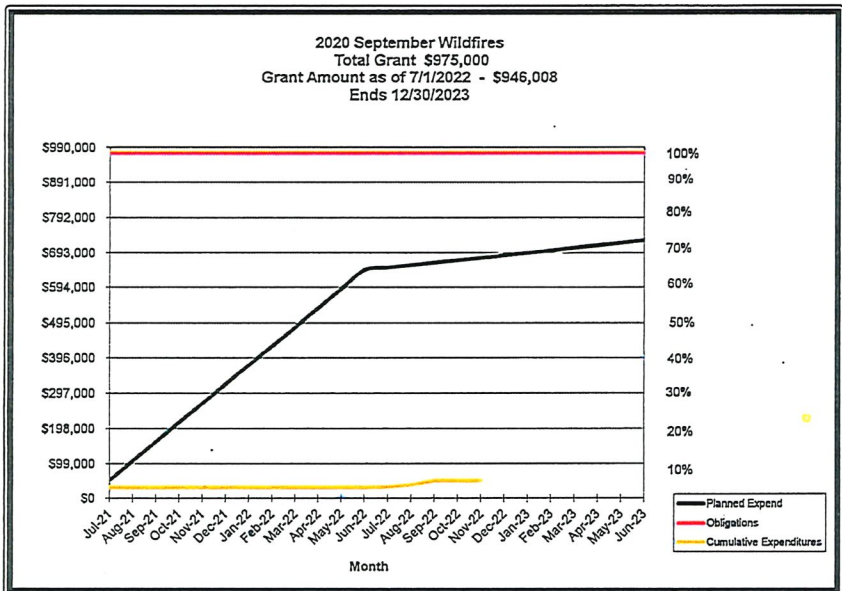
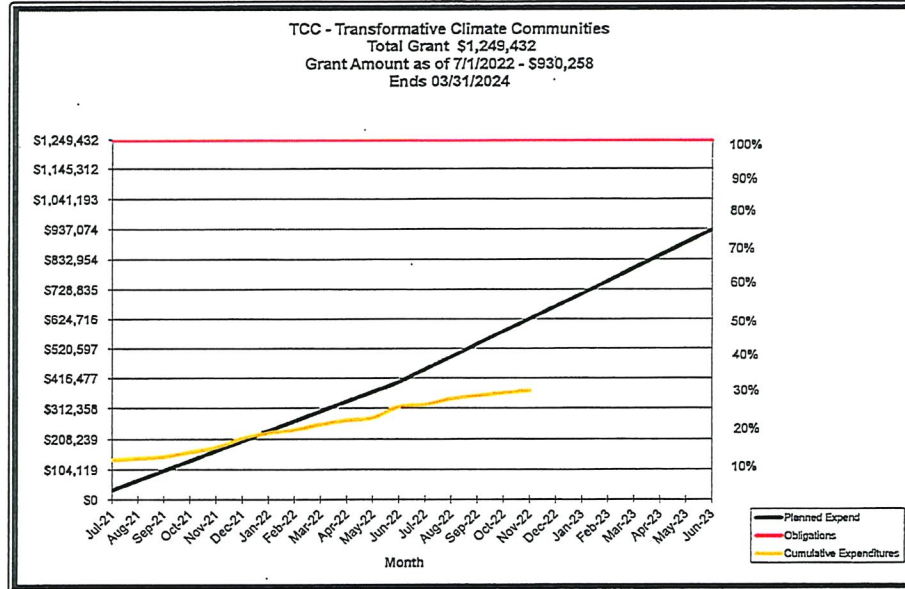
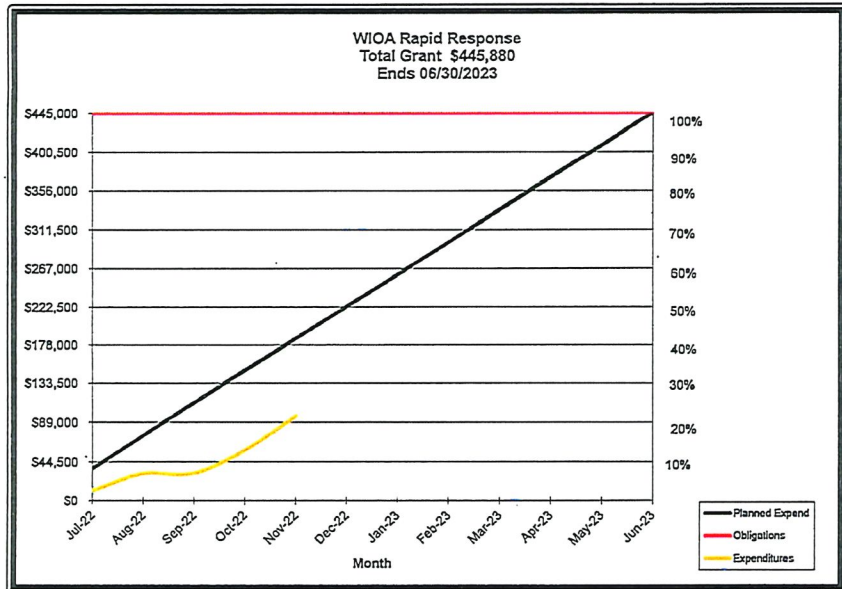
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

November 2022



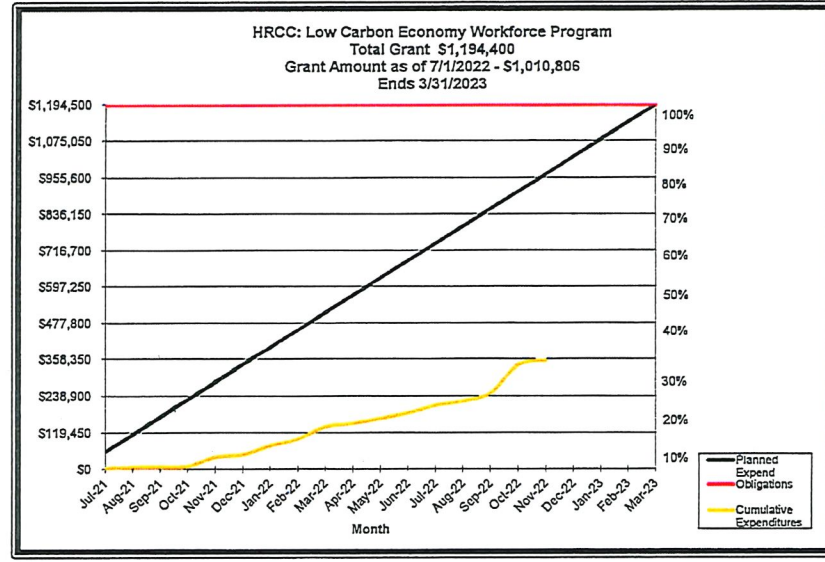
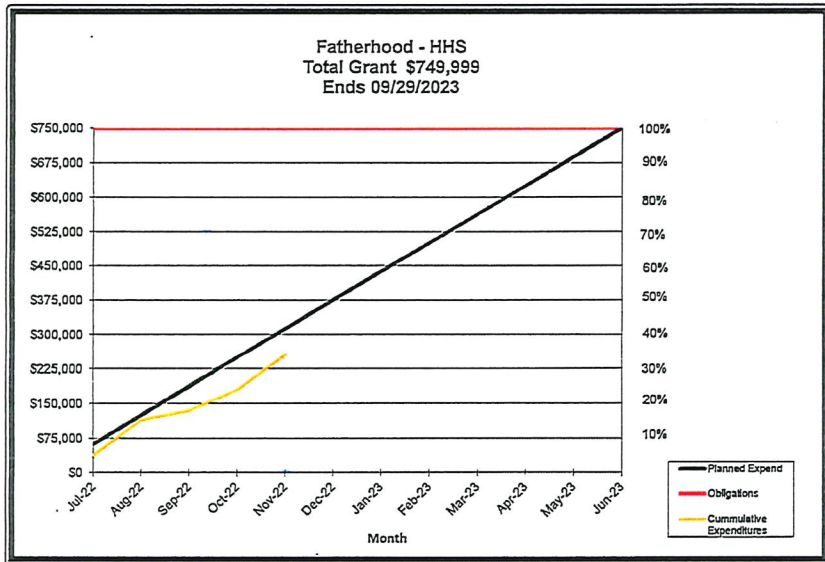
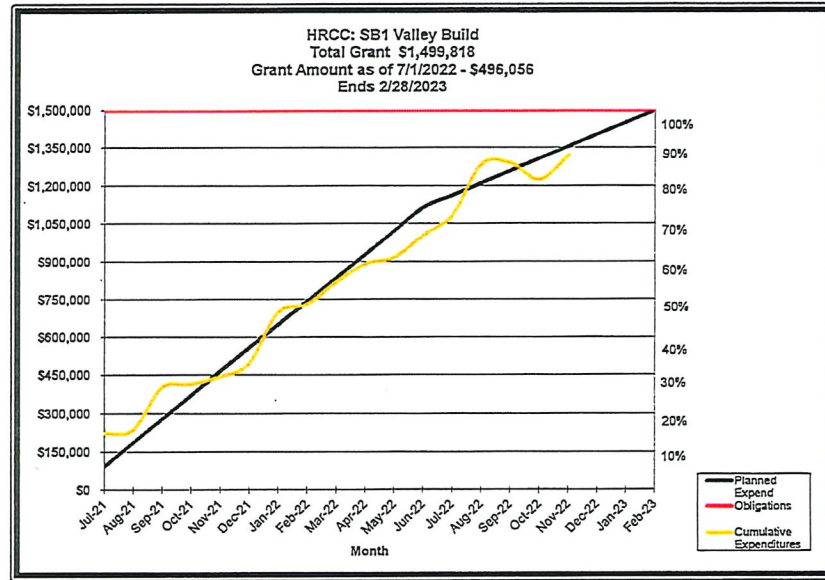
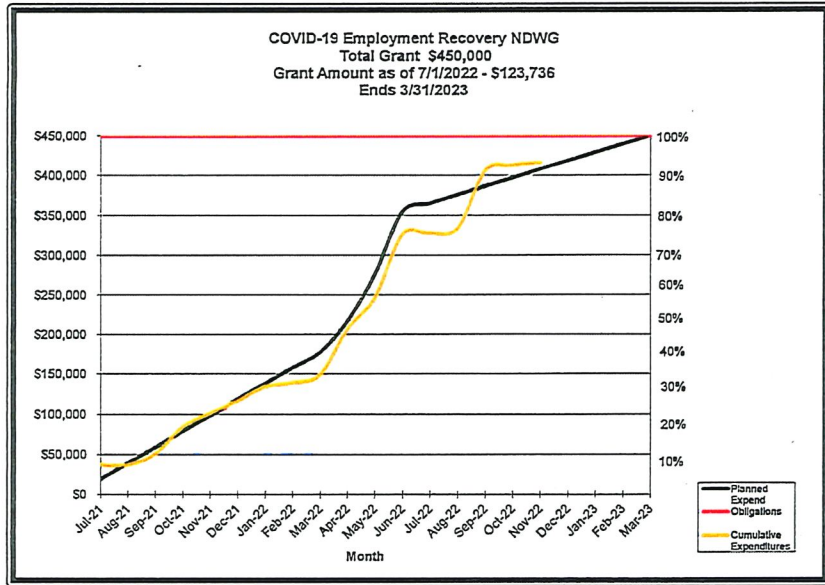
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

November 2022



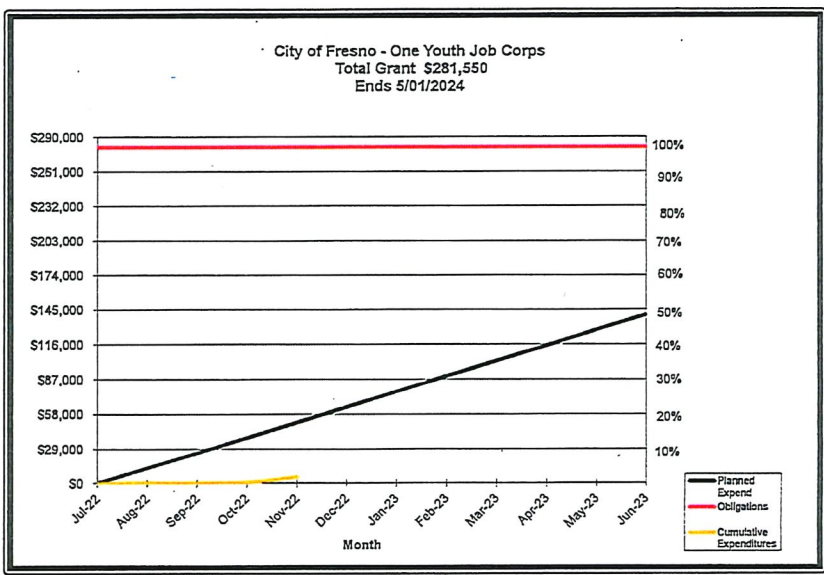
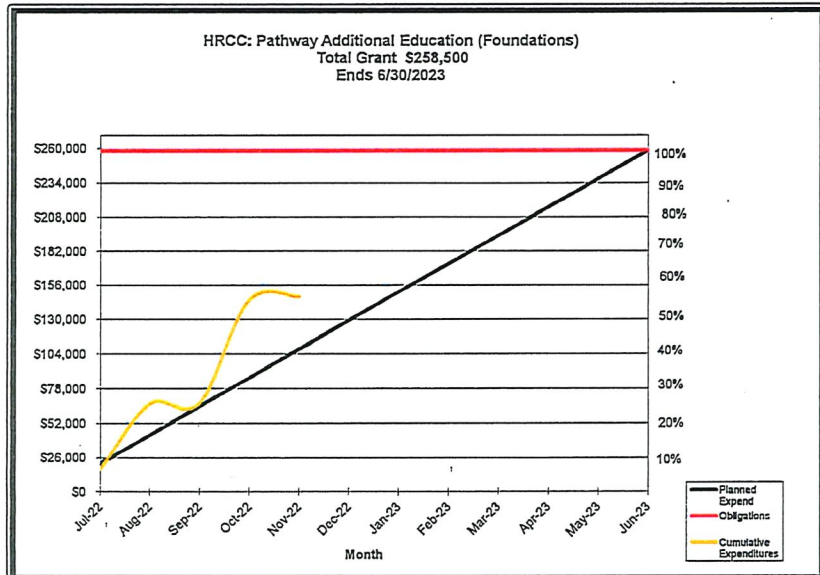
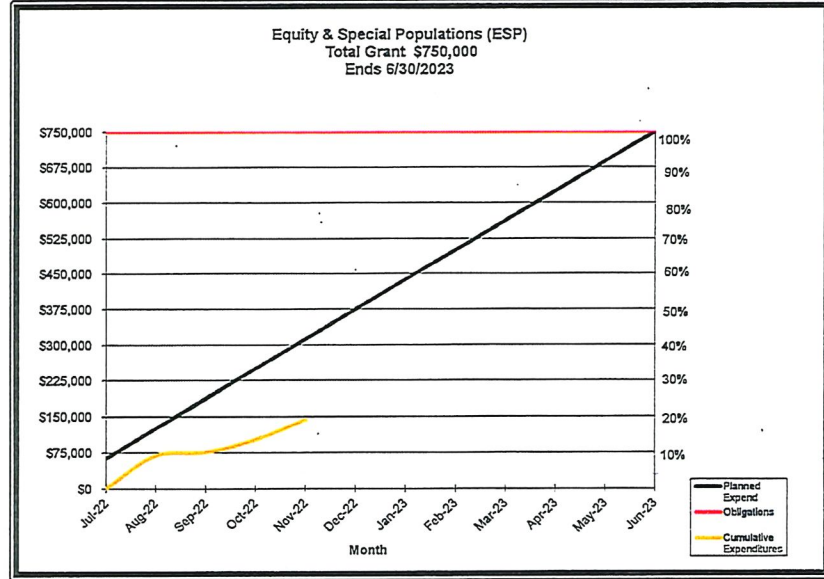
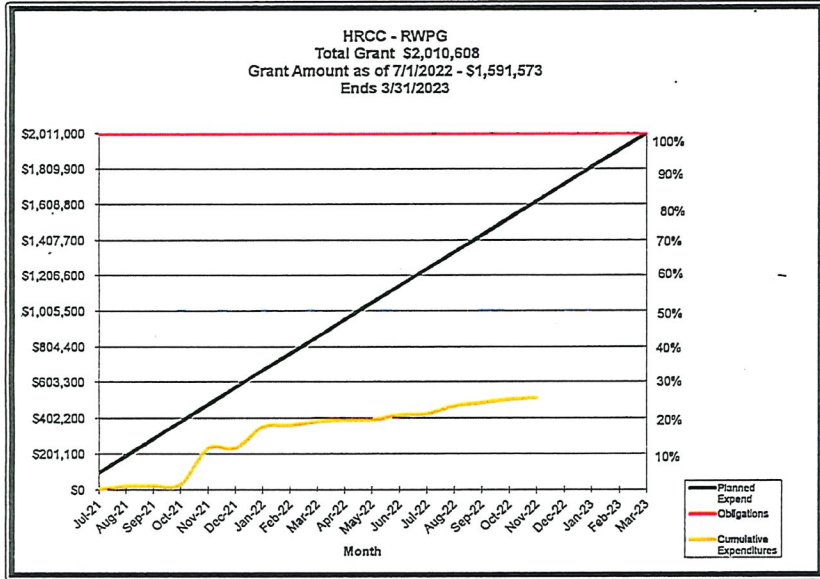
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

November 2022



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

November 2022



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	January 18, 2023
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Cheryl Beierschmitt, Deputy Director of Fiscal Services
SUBJECT: November 2022 Agency Budget and Expenditures

RECOMMENDATION:

Accept the attached Agency Budget and Expenditures report for November 2022 financials for Program Year (PY) 2022-2023.

REASON FOR RECOMMENDATION:

The attached table provides the status of the agency budget as of November 30, 2022.

- Year-to-Date (YTD) budget costs are straight-lined.
- Staff has no concerns with expenditures at this time.

ATTACHMENT:

FRWDB Agency Budget and Expenditures – November 2022

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
AGENCY BUDGET AND EXPENDITURES**

November 2022

	Budget by Line Item	Total Budget	YTD Budget	YTD Expenditures	Variance	Percent Variance
51	Salaries	\$ 2,592,360	\$ 1,080,150	\$ 866,192	213,958	19.81%
52	Payroll Taxes	235,870	98,279	70,640	27,639	28.12%
53	Fringe Benefits	788,356	328,482	267,572	60,910	18.54%
55	Staff/Board/Service Provider Development	72,500	30,208	15,407	14,801	49.00%
56	Local Mileage	26,000	10,833	7,327	3,507	32.37%
60	Communications	40,000	16,667	5,857	10,810	64.86%
61	Insurance	30,950	29,800	28,260	1,540	5.17%
62	Maintenance	86,840	36,183	20,266	15,917	43.99%
63	Memberships	50,000	20,833	18,160	2,674	12.83%
64	Miscellaneous	11,000	4,583	3,506	1,077	23.51%
65	Office Expense	24,600	10,250	9,042	1,208	11.79%
66	Professional Services	225,800	94,083	26,748	67,335	71.57%
67	Advertising	35,000	14,583	4,241	10,342	70.92%
68	Rent & Leases	244,300	101,792	101,649	143	0.14%
69	Utilities	32,000	13,333	12,994	339	2.54%
71	Furniture and Equipment	446,000	185,833	10,239	175,594	94.49%
	Total	\$ 4,941,576	\$ 2,075,894	\$ 1,468,100	607,794	29.28%

Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	January 18, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Blake Konczal, Executive Director
SUBJECT: Onboarding Process for New Directors

INFORMATION:

At the October 20, 2022, Executive Committee meeting, Fresno Regional Workforce Development Board (FRWDB) Chair Emeritus, Jeff Hensley, recommended that Blake Konczal, Executive Director, FRWDB, share with the Committee the onboarding process for new FRWDB Directors.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	January 18, 2023
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: Quality Jobs, Equity, Strategy, Training - Disaster Recovery National Dislocated Worker Grant Allocations and Contract Awards

RECOMMENDATION:

Approve the allocation of \$750,000 of Quality Jobs, Equity, Strategy, Training (QUEST) Disaster Recovery National Dislocated Worker Grant grant funding awarded through the California Workforce Development Board for the period of January 2023 to September 2024.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) was awarded \$750,000 to fund the QUEST project, which assists individuals impacted by COVID-19 pandemic. The QUEST project will provide targeted outreach to 166 long-term unemployed and dislocated workers in Fresno County. Services will include supportive services, training in construction, forestry, healthcare, and other industries to provide the individuals necessary skills needed to gain employment in careers with competitive wage and good benefits.

FRWDB staff is requesting that the Executive Committee approve the following funding allocations and contract awards:

FRWDB Project Oversight	\$ 74,300
Central Labor Council Partnership (CLCP)	\$207,500
Equus Workforce Solutions (Equus)	\$210,000
Participant Pools: Vocational Training, Transitional Jobs and Supportive Services	\$258,200
Total	\$750,000

With approval of this item, FRWDB staff will finalize contracts with CLCP and Equus to implement project services by February 1, 2023.

FISCAL IMPACT:

Approval of this item will allocate \$750,000 of QUEST funding as outlined above.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	January 18, 2023
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: Cal FIRE Grant Allocations and Contract Awards

RECOMMENDATION:

Approve the allocation of \$1,973,615 of Business and Workforce Development Grant funding awarded through CAL FIRE for February 1, 2023, through February 28, 2025. Actual contract awards are contingent on execution of the grant agreement by the awarding agency.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) was awarded \$1,973,615 to fund the Central Valley Forestry Corps (CVFC), a best-practice model developed to recruit, train, provide work experience, and link local residents to quality entry-level jobs in the forestry sector. In addition, this funding will support the expansion of this best-practice model into the Mother Lode region, including, but not limited to Amador, Calaveras, Mariposa, and Tuolumne counties.

CVFC's activities will center on outreach to underserved and underrepresented populations, vocational classroom and hands-on training, industry-based curricula and certifications, work-based learning, needs-related stipends, educational support services, job placement assistance, and wraparound services.

FRWDB staff is requesting that the Executive Committee approve the following funding allocations and contract awards:

FRWDB Administrative/Project Oversight	\$ 242,284
Fresno EOC Local Conservation Corps – Introduction to Forestry Workshop and Case Management	\$ 150,000
Fresno County Regional Occupational Program – Heavy Equipment Training	\$ 48,000
Laborers' Training and Retraining Trust Fund for Northern California – HAZWOPER 40 Training	\$ 14,000
Mother Lode Job Training (Workforce Development Board) – Program Oversight, Outreach and Recruitment, Case Management	\$ 153,912
Columbia College – Introduction to Forestry Workshop and Vocational Training	\$ 108,000
Columbia College – Equipment	\$ 557,903
Sierra Resource Management, Inc. – Heavy Equipment Training	\$ 17,640
Yosemite Adult School – Vocational Training	\$ 25,000
Contractor to be Procured – Preparation of Application for CEQA Exemption	\$ 5,000
Reedley College – Equipment	\$ 374,000
Participant Pools: Transitional Jobs, Supportive Services, On Campus Housing	\$ 185,216

Consumable Testing/Instructional Materials: Basic Skills/Career Assessments, Drug Screens, Physical Fitness Assessments	\$ 16,660
Supplies and Marketing	\$ 76,000
Total	\$ 1,973,615

In addition, FRWDB staff is requesting the Executive Committee approve a contract to Reedley College, in an amount not to exceed \$43,380, to provide vocational training, and \$263,657 for work experience and supportive services.

With approval of this item, FRWDB staff will finalize contracts with the above-mentioned partners to implement project services upon execution of the grant agreement by the awarding agency.

FISCAL IMPACT:

Approval of this item will allocate \$1,973,615 of CAL FIRE funding as outlined in the table above and \$307,037 of WIOA Adult/Dislocated Worker funding for vocational training and participant pools.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	7
MEETING DATE:	January 18, 2023
ACTION:	APPROVE

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TO: Executive Committee
FROM: Phyllis Stogbauer, Senior Deputy Director
SUBJECT: Equity and Special Populations Contract Award

RECOMMENDATION:

Approve the allocation of \$89,776 of Equity and Special Populations (ESP) grant funding awarded through the California Workforce Development Board to Equus Workforce Solutions.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) was awarded \$750,000 to fund the ESP project, which supports projects that accelerate equity in employment and tailor re-employment strategies for underrepresented and underserved populations. The ESP project will identify, select, and recruit 120 participants from special populations: 40 English Language Learners, 40 Justice-Involved, and 40 Veterans from Fresno and Madera counties.

Initial awards were approved for America Works of California, Inc. Kings County Job Training Office and Madera County Workforce Development Board for direct participant services. Kings County Job Training Office was awarded \$89,776 to serve 20 participants; however, since the initial awards of the contracts, King County Job training Office informed us that they are unable to provide services as initially planned under the grant. Therefore, to ensure we are meeting the enrollments and expenditures as outlined in the grant we are requesting approval of an award in the amount of \$89,776 to Equus Workforce Solutions, to provide the services that were to be provided by Kings County Job Training Office.

With approval of this item, FRWDB staff will finalize a contract with Equus Workforce Solutions to ensure project services begin no later than February 1, 2022.

FISCAL IMPACT:

Approval of this item will allocate \$89,776 of ESP funding as outlined above.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	January 18, 2023
ACTION:	DISCUSSION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Phyllis Stogbauer, Senior Deputy Director
SUBJECT: 2021-2024 Two-Year Local Plan Modification

INFORMATION:

As outlined under Workforce Innovation and Opportunity Act (WIOA) Section 106, Regional Plans provide a roadmap for alignment of resources and investments to meet specific outcomes within the 15 Regional Planning Units (RPU). Regional Plans are used to articulate how RPUs will build intentionality around industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals who experience barriers to employment. WIOA Section 108, Local Plans provide an action plan for operationalizing the road map laid out in the Regional Plan by describing how individuals' access services through the America's Job Centers of CaliforniaSM (AJCC) system. Local Plans are used to articulate how Local Boards will coordinate with local partners to ensure a person-centered service-delivery.

On June 22, 2022, the State released the draft Regional and Local Plan Modification Guidance for 2021-2024 (WSDD-235), which provides guidance for the preparation and submission of both the Local and Regional Workforce Plan's two (2)-year plan modifications required by WIOA.

One of the overarching criteria in the development of the Local Plan is to obtain input from the community and the local board. In the development of the initial four (4)-year plan, David Shinder facilitated a discussion with your Committee and identified the following six (6) priorities for the Fresno Regional Workforce Development Board's four (4)-year plan:

1. Commit to a career pathway focus. This has, ostensibly, been a priority for the workforce system for nearly a decade. Still, on a practical level, the focus remains on jobs. The jobs focus can be blended into a larger strategy that identifies a career path for every job seeker.
2. Expand our approach to service delivery to include considerations of an "emotional quotient" or fit between what matters to people and the jobs that they do. This is likely an undervalued component in the workforce system's career planning process and a shift in this direction could yield better outcomes for local programs, particularly in terms of job retention and career progression.
3. Ensure that every job seeker has the foundational skills to succeed in the world of work. These includes strong communication, math, digital and "soft skills." Critical thinking, problem solving and adaptability are key to every worker's success on the job.
4. Create and implement more programs that contextualize instruction of basic skills into vocational programs. This includes programs where English as a second language and basic education skills are embedded into job-specific skills training.
5. Recognizing the many needs, preferences, barriers, and goals of individuals seeking assistance from local workforce development programs, expand partnerships to create greater access to a

broad range of services and support for customers. Such partnerships may include relationships with mental health agencies, immigrant and refugee assistance programs, and K-12 education agencies.

6. Focus on assisting workers to develop greater "career agility" by teaching skills (e.g., digital technology, process management, accounting) that cut across jobs and industries.

In order to finalize the draft for the two (2)-year plan modification, David Shinder will facilitate a discussion at the meeting, via Zoom, on the six (6) priorities listed above to solicit input from your committee.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	9
MEETING DATE:	January 18, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Blake Konczal, Executive Director
SUBJECT: Director's Quarterly Update

INFORMATION:

Updates will be provided on various subjects.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	10
MEETING DATE:	January 18, 2023
ACTION:	DIRECT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Executive Committee
FROM: Dennis Montalbano, Chair
SUBJECT: Referral of Agenda Items to Other Committees

RECOMMENDATION:

Discuss and direct staff regarding the referral of agenda items from this meeting to one or more of the other standing committees of the Fresno Regional Workforce Development Board.

REASON FOR RECOMMENDATION:

This item is intended to allow the Executive Committee to collectively decide which of the items you just discussed should be referred to another committee(s) and the reason they are being referred (information, action, etc.).