



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Youth Council
November 16, 2023 @ 4:00 p.m.

Workforce Connection
3170 W. Shaw Avenue
Room 105/106
Fresno, CA 93711

Mission Statement: To design, procure, and oversee Workforce Innovation and Opportunity Act youth services to ensure all available resources serve the needs of Fresno County youth.

PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	May 18, 2023, Youth Council Meeting Minutes	Konczal	Yes	Approve	4
2.	Ratification of New Youth Council Members	Konczal	Yes	Recommend to Ratify	10
3.	Youth Provider Spotlight – Equus	Oaxaca	No	Information	--
4.	Youth Participant Success Stories	Espinosa	Yes	Information	11

CONSENT ITEMS

5.	Recommend to Accept Consent Items (5A – 5E). <i>Items pulled from consent will be handled with the other regular items at the end of the agenda, including any information items that are pulled.</i>				
5A.	Youth Workforce Experience Expenditure Report	Stogbauer	Yes	Recommend to Accept	13
5B.	Local Performance Results Report	Stogbauer	Yes	Recommend to Accept	14
5C.	Youth Satisfaction Reports	Stogbauer	Yes	Recommend to Accept	29
5D.	Providers of Services' Monitoring Reports	Beierschmitt	Yes	Recommend to Accept	32
5E.	Workforce Innovation and Opportunity Act Local Area Youth Program Performance Results for Program Year 2021-2022	Giles	Yes	Recommend to Accept	35

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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NON-CONSENT ITEMS

6.	Youth Demographics Reports	Giles	Yes	Information	38
7.	Agenda Items for February 15, 2024, Meeting	Konczal	No	Discussion	--
8.	Meeting Feedback	Konczal	No	Discussion	--

**Fresno Regional Workforce Development Board
Youth Council
Attendance Report 2023**

Canceled

2/18/2023 5/18/2023 8/17/2023 11/16/2023

Bonner SEIU 52	--	--	X	
Dodson Ca. Teaching Fellows Foundation	--	--	X	
Martindale Dept. of Social Services, Administration	P	P	X	
Metters PG&E	A	P	X	
Sotiropulos Hyatt Real Estate	P	P	X	
Tutunjian Fresno Economic Opportunities Commission	P	P	X	
Vasquez Famous Rays	A	A	X	
Watson CART	A	P	X	

P = Present

A = Absent

X = Canceled

-- = Not a Member at Time of Meeting

**Fresno Regional Workforce Development Board
Youth Council
Attendance Report 2023**

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FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	1
MEETING DATE:	November 16, 2023
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Blake Konczal, Executive Director
SUBJECT: May 18, 2023, Youth Council Meeting Minutes

RECOMMENDATION:

Approve the minutes of the May 18, 2023, Youth Council Meeting.

ATTACHMENT:

May 18, 2023, Youth Council Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Youth Council
May 18, 2023

SUMMARY MINUTES

The meeting was called to order at 4:10 p.m.

ROLL CALL: PRESENT – Katherine Martindale, Terry Metters, Jr. (arrived at 4:23 p.m.), Vasili Sotiropulos, Michelle Tutunjian and Rick Watson

ABSENT – Ricardo Vasquez

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/ DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST: Council Member Tutunjian, Items #5 and #10
None

COMMITTEE CHAIR/STAFF COMMENTS: None

PUBLIC COMMENTS: None

Item	Description/Action Taken
1.	<p><u>February 16, 2023, Youth Council Meeting Minutes</u></p> <p>Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented the February 16, 2023, meeting minutes for the Youth Council's (Council's) approval, or correction and approval.</p> <p>MARTINDALE/TUTUNJIAN – APPROVED THE FEBRUARY 16, 2023, YOUTH COUNCIL MEETING MINUTES. (UNANIMOUS)</p>
2.	<p><u>Ratification of New Youth Council Members</u></p> <p>Mr. Konczal presented for recommendation to the FRWDB, the ratification of Director Alysia Bonner and Ms. Natalie Dodson to the Council.</p> <p>TUTUNJIAN/MARTINDALE – RECOMMENDED THAT THE FRWDB RATIFY THE APPOINTMENTS OF ALYSIA BONNER AND NATALIE DODSON TO THE YOUTH COUNCIL. (UNANIMOUS)</p>
3.	<p><u>One Fresno Youth Job Corps Partnership</u></p> <p>Martha Espinosa, Marketing and Grants Manager, FRWDB, presented two (2) videos. The first video highlighted the Government Sector Job Fair, Govaganza, which took place on May 3, 2023. Ms. Espinosa stated that 42 employers participated and 312 people attended the event. Fifty-four percent (54%) of those were adults and 46% were youth. Ms. Espinosa also stated that of those adults and youth present, 18% were dislocated workers and 77%, or 240 people, were new to the system and interested in training.</p>

FRWDB Chair Montalbano asked if Ms. Espinosa had noticed growth with the event from previous years, and if so, to what did she attribute this. Ms. Espinosa stated that she did see the event get bigger in its now, third, year and that she attributed it to the City of Fresno and the County of Fresno assisting with getting the word out about the event, social media posting, radio ads and sharing information about the event with other community-based organizations.

The second video highlighted FRWDB's partnership with the City of Fresno and the One Fresno Youth Job Corps program. The video featured the story of Gabriela Sosa, a youth participant, as an example of how the City of Fresno and the FRWDB partnered together to provide youth with more opportunities for employment.

This was an information item.

Director Metters arrived at 4:23 pm

4. **Workforce Innovation and Opportunity Act Youth Funding Recommendations for Program Year 2023-2024**

Mr. Konczal presented for the Council's recommendation for FRWDB approval, the Program Year (PY) 2023-2024 Workforce Innovation and Opportunity Act (WIOA) Youth Funding recommendations.

FRWDB staff prepared estimated finding recommendations based on funding received the previous PY. Just prior to the Youth Council meeting, FRWDB staff received final allocations from the State of California Employment Development Department (EDD). The actual funding allocation received from EDD was \$5,912,242, which was \$450,213 less than FRWDB estimates.

After a lengthy discussion regarding the possible ways the youth budget could be changed as a result of the reduced funding, Mr. Konczal withdrew the item, stating that FRWDB staff would revise the recommendations and they would be presented to the FRWDB for its review and approval.

5. **Youth Program Services Contract Awards for Program Year 2023-2024**

Phyllis Stogbauer, Senior Deputy Director, FRWDB presented the Youth Program Services Contract Awards for Program Year 2023-2024 for the Council's recommendation to the FRWDB.

Ms. Stogbauer stated that with a proposal submission deadline of February 22, 2023, 11 proposals were received. Based upon the evaluation and scoring of each proposal, the following contract awards were recommended: Equus Workforce Solutions for urban west, Fresno Economic Opportunities Commission (FEOC) for urban east, Proteus, Inc. for rural east, and America Works for rural west.

Council Member Martindale had a question about why vendors were selected even though they may not have the highest score. Ms. Stogbauer replied that awards were not always made to the bidder with the highest score, and that other factors were also taken into consideration.

MARTINDALE/WATSON – RECOMMENDED THAT THE FRWDB ACCEPT THE YOUTH PROGRAM SERVICES CONTRACT AWARDS FOR PROGRAM YEAR 2023-2024. (UNANIMOUS, WITH RECUSAL NOTED ABOVE)

6. West Side Outreach Activities

Ms. Espinosa presented Power Point slides for an overview of the marketing plan for the west side. She discussed planned goals for marketing the west side, which included a review of target populations, branding tools and some of the recent efforts and upcoming scheduled events. In this review, Ms. Espinosa stated that the goals of the FRWDB included providing a consistent branding message to create awareness and become a trusted source in the community, increasing WIOA enrollment numbers, gaining familiarity with the west side, meeting key leaders, providing marketing materials in English and Spanish, hosting frequent events, and highlighting success stories in newspapers and on social media.

Councilmember Martindale provided information about other resource centers located in Coalinga, Huron and Kerman for FRWDB to reach out to. FRWDB Chair Montalbano expressed concern about how FRWDB would provide training and assistance to individuals that do not speak English. Ms. Stogbauer explained that providers do have bi-lingual staff at the Workforce Connection Centers, but that most of the training providers did not currently offer classes in Spanish. However, UEI did offer welding training in Spanish, and Valley ROP has taken some existing training modules in their construction and forestry training and have translated it into Spanish.

Chair Sotiropulos thanked Ms. Espinosa for such a comprehensive marketing plan.

This was an information item.

7. Youth Work Experience Expenditure Report

Ms. Stogbauer presented the Youth Work Experience Expenditure Report for the period of July 1, 2021, through March 31, 2023, for the Council's recommendation to the FRWDB. Ms. Stogbauer reported that FRWDB staff did make changes to the report to help it be easier to understand.

Ms. Stogbauer stated that for PY 2021-2022, the total Work Experience funds allocated was \$1,057,726.44. These funds were required to be fully expended by June 30, 2023. Actual Work Experience expenditures for July 1, 2021, through March 31, 2023, was \$1,140,990.23, which was 108% of the total amount mandated.

MARTINDALE/WATSON – RECOMMENDED THAT THE FRWDB ACCEPT THE YOUTH WORK EXPERIENCE EXPENDITURE REPORT. (UNANIMOUS)

8. Local Performance Results Report

Ms. Stogbauer presented the Third Quarter of PY 2022-2023 Local Performance Results Report for the Council's recommendation to the FRWDB.

Ms. Stogbauer explained each of the charts, which reflected local performance, by provider and service delivery area, in the following categories: youth served, expenditures, youth placement in employment or education, youth certificate of attainment, youth median wage, and youth measurable skills gain. For expenditures, Ms. Stogbauer noted that Proteus West was over expended in both in school and out of school, and that FRWDB staff was working on a budget modification to correct those over expenditures.

At the February 16, 2023, Council meeting, Council Member Tutunjian requested to see a break out of the rural east and west by community for youth served. Ms. Stogbauer provided that information, noting that the majority of individuals served were in the communities where there

was a Workforce Connection center. Ms. Tutunjian thanked Ms. Stogbauer for the information, adding that this data will help FRWDB adjust outreach efforts to reach the different communities. Mr. Konczal stated that FRWDB staff was currently looking for space in Coalinga to place a job center.

MARTINDALE/TUTUNJIAN – RECOMMENDED THAT THE FRWDB ACCEPT THE LOCAL PERFORMACNE RESULTS REPORT. (UNANIMOUS)

9. Young Adult Satisfaction Reports

Stephen DeWitt, Monitoring Department Manager, FRWDB, presented the Young Adult Satisfaction Reports for the Third Quarter PY 2022-2023 for the Council's recommendation to the FRWDB.

Mr. DeWitt stated that approximately 86% of all respondents were either satisfied or extremely satisfied with services received and the survey response rate was 61%

TUTUNJIAN/WATSON – RECOMMENDED THAT THE FRWDB ACCEPT THE YOUNG ADULT SATISFACTION REPORTS (UNANIMOUS)

10. Providers of Services' Monitoring Reports

Mr. DeWitt presented the PY 2022-2023 Third Quarter Providers of Services' Monitoring Reports for the Council's recommendation to the FRWDB.

Mr. DeWitt reported that two (2) program reviews were completed during this report period. The first review was with FEOC, where it was reported that costs were being questioned. Mr. DeWitt stated that funds were recovered and the FRWDB Monitoring staff was able to close out all of the findings from that review. In addition, previous findings for FEOC for the previous two (2) years were also able to be closed. The second review was with Equus Workforce Solutions, where the Fatherhood Grant was monitored and there were no findings.

Mr. DeWitt also reported that on the fiscal side, three (3) reviews were completed. Two (2) of which indicated no findings; however, there were some unbudgeted and unplanned maintenance expenses for FEOC. Those costs were disallowed and were promptly repaid.

WATSON/METTERS – RECOMMENDED THAT THE FRWDB ACCEPT THE PROVIDERS OF SERVICES' MONITORING REPORTS. (UNANIMOUS, WITH RECUSAL NOTED ABOVE)

11. Youth Demographics Reports

Ms. Stogbauer reviewed the Third Quarter Youth Demographics Reports for PY 2022-2023 with the Council. Ms. Stogbauer stated that there was a total of 1,060 year-to-date youth enrollments for PY 2022-2023, compared to 997 youth enrollments for PY 2021-2022. She pointed out that the other demographics in the report showed very little change between the prior and current PYs.

This was an information item.

12. Agenda Items for August 17, 2023, Meeting

There were no items suggested for the August 17, 2023, Youth Council Meeting.

13. Meeting Feedback

Council Member Martindale expressed that she appreciated the feedback given by FRWDB staff and found it very helpful.

Meeting adjourned at 5:44 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO RATIFY

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Blake Konczal, Executive Director
SUBJECT: Ratification of New Youth Council Members

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) ratify the appointment of Director Shayn Anderson, Ms. Keda Buttles, Director Kurt Madden, and Ms. Michelle Engel-Silva to the Youth Council.

REASON FOR RECOMMENDATION:

Director Anderson is the Regional Director of State of California Department of Rehabilitation; Ms. Buttles is the Vice Principal of Fresno Adult School; and Ms. Engel-Silva is the Chief Executive Officer of Proteus, Inc.; all have expressed interest in joining the Youth Council.

Article VI "Committees" of the FRWDB Bylaws indicates that appointments to standing committees shall be by majority vote of the Directors then in office.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT BOARD**

AGENDA ITEM:	4
MEETING DATE:	November 16, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Martha Espinosa, Marketing and Grants Manager
SUBJECT: Youth Participant Success Stories

INFORMATION:

Martha Espinosa, Marketing and Grants Manager, Fresno Regional Workforce Development Board (FRWDB), will share the FRWDB's success stories for the Second Quarter 2023 Youth Business of Excellence Award winner, United Market, and the Second Quarter 2023 Youth Achievement Award winner, David Sanchez. A link to the videos will be provided to the Youth Council via email.

Consent

Agenda Items

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5A
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: Youth Work Experience Expenditure Report

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Workforce Innovation and Opportunity Act (WIOA) Youth Participant Work Experience Report for the period of April 1, 2023, through June 30, 2023.

REASON FOR RECOMMENDATION:

The WIOA places a priority on providing youth with occupational learning opportunities through Work Experience, which includes: paid work experience, pre-apprenticeship programs, job shadowing, and on-the-job training activities. Beginning July 1, 2015, local boards were required to begin implementing new Work Experience requirements, which included a mandated minimum expenditure requirement of 20% of the total youth allocation.

The WIOA formula funding has a two (2) year life cycle, and local areas are mandated to fully expend the required Work Experience funding by June 30th of the last program year, e.g., Work Experience funds allocated in PY 2020 - 2021 were required to be fully expended by June 30, 2022.

The total work experience funds allocated in PY 2022 - 2023 was \$1,145,241.90, and are required to be fully expended by June 30, 2024.

The following table shows Work Experience expenditures for the period of April 1, 2023 through June 30, 2023:

Provider	In School	Out of School	Total	% of Total Expenditures
FEOC	\$25,666.70	\$78,458.09	\$104,124.79	39.43%
Equus Workforce Solutions	\$27,590.69	\$118,236.17	\$145,826.86	55.23%
Proteus	\$10,229.80	\$3,871.28	\$14,101.08	5.34%
Total Expenditures	\$63,487.19	\$200,565.54	\$264,052.73	100%

As reflected in the table above, as of June 30, 2023, a total of \$264,052.73 of 2022-2023 Work Experience funds have been expended, which is 23.06% of the total mandated allocation required to be expended by June 30, 2024. Based on the current expenditure rate of \$88,017.58 per month, staff has no concerns at this time.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5B
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Phyllis Stogbauer, Senior Deputy Director
SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the attached Youth Program Providers of Services' Local Performance Result Reports for Fourth Quarter of Program Year (PY) 2022-2023, and the First Quarter of PY 2023-2024.

REASON FOR RECOMMENDATION:

The FRWDB Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide local performance results for each of the Youth Provider of Services for the Fourth Quarter of Program Year (PY) 2022-2023 and the First Quarter of PY 2023-2024.

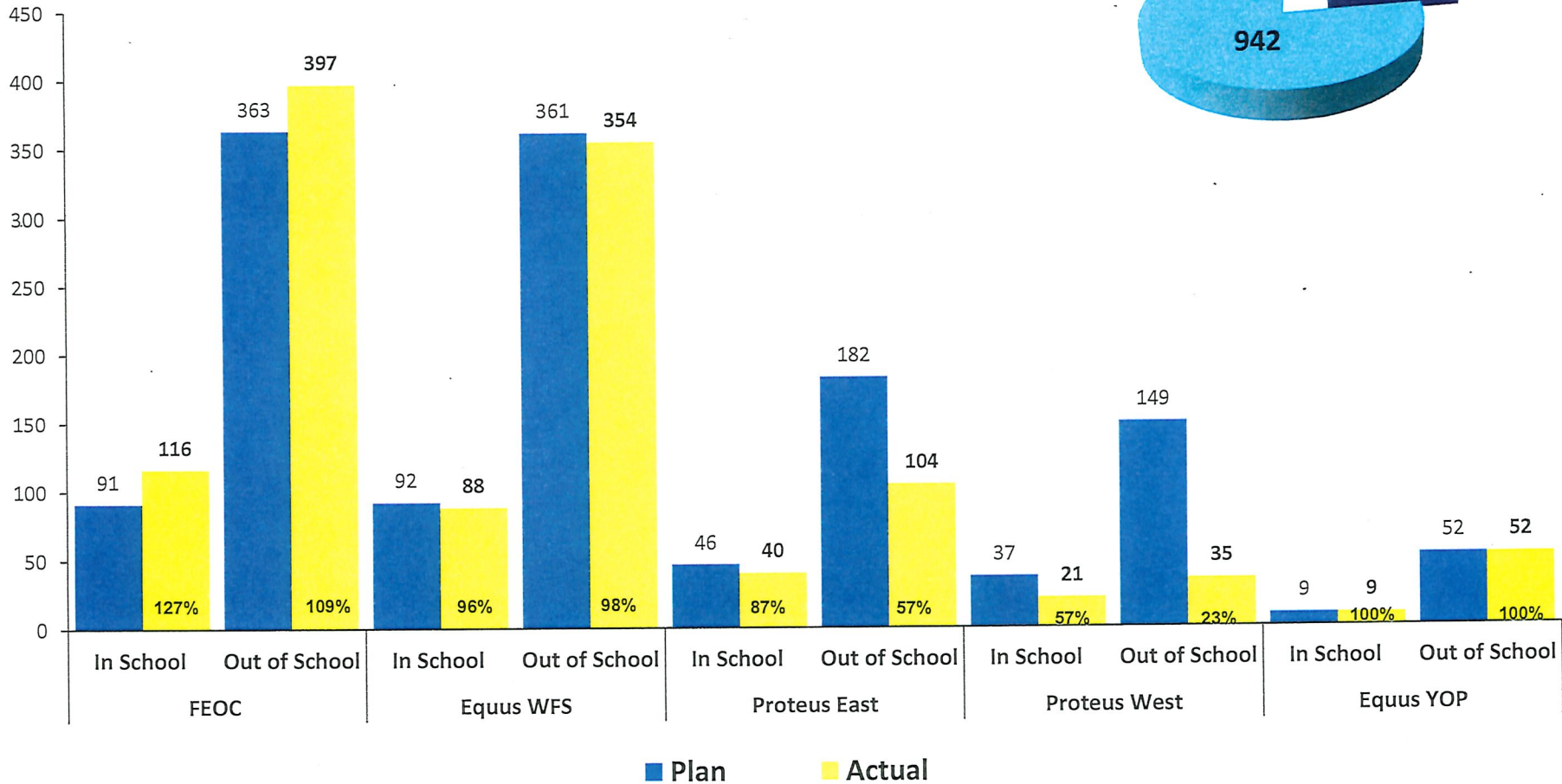
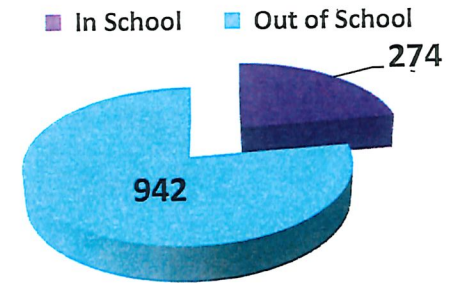
ATTACHMENTS:

- ATTACHMENT I: Fourth Quarter Youth Program Providers of Services' Local Performance Results Reports for Program Year 2022-2023
- ATTACHMENT II: First Quarter Youth Program Providers of Services' Local Performance Results Reports for Program Year 2023-2024

FEOC - Fresno Economic Opportunities Commission
 Equus WFS - Equus Workforce Solutions
 Proteus - Proteus, Inc.
 Equus YOP - Youth Offender Program

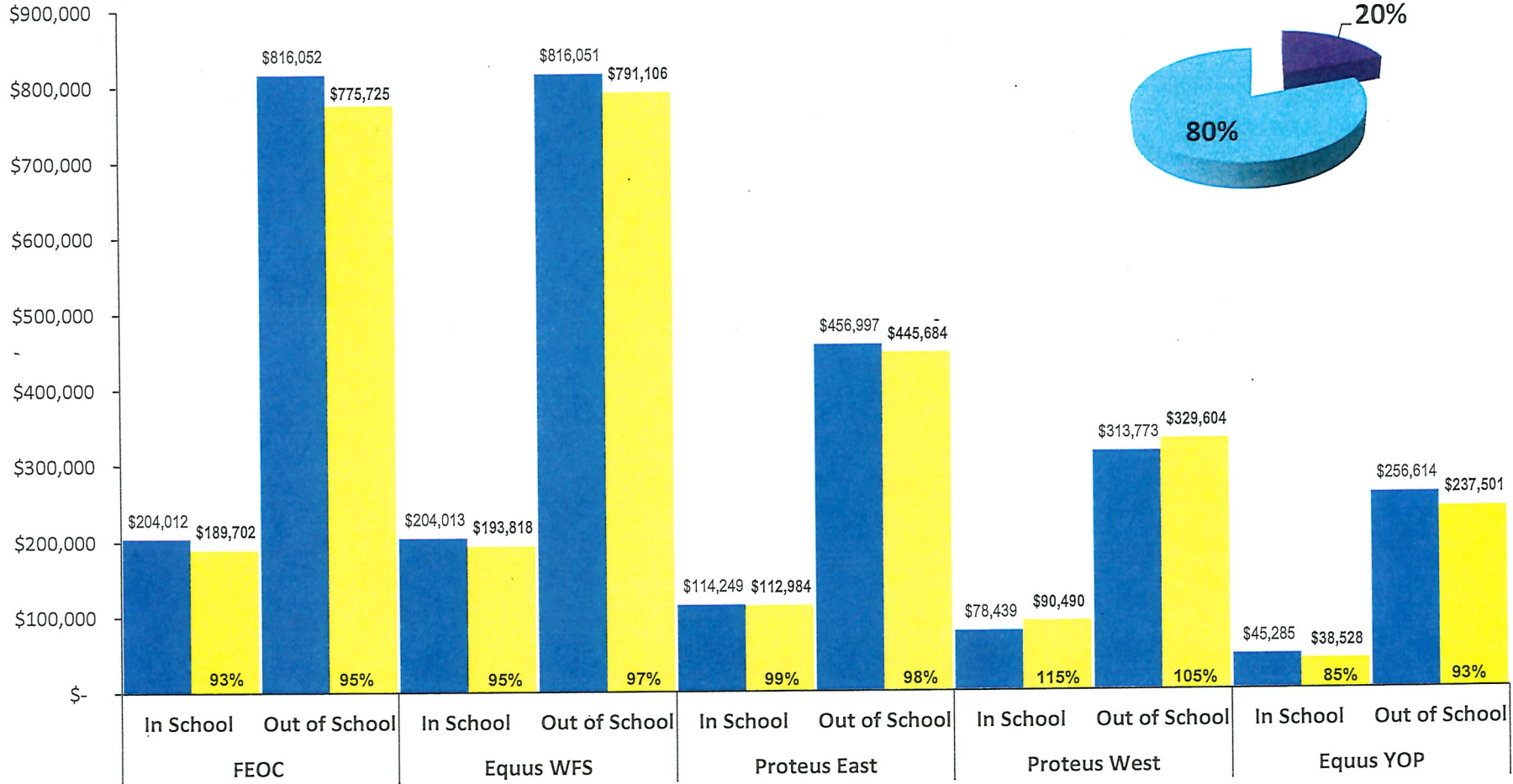
Youth Served

Total Served- 1216

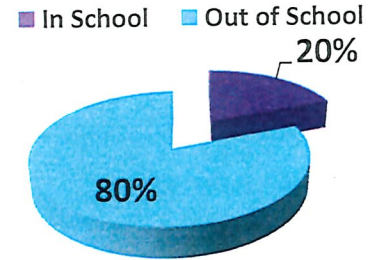


Note: Number served goal is 95%

Youth Expenditures



Total Expenditures



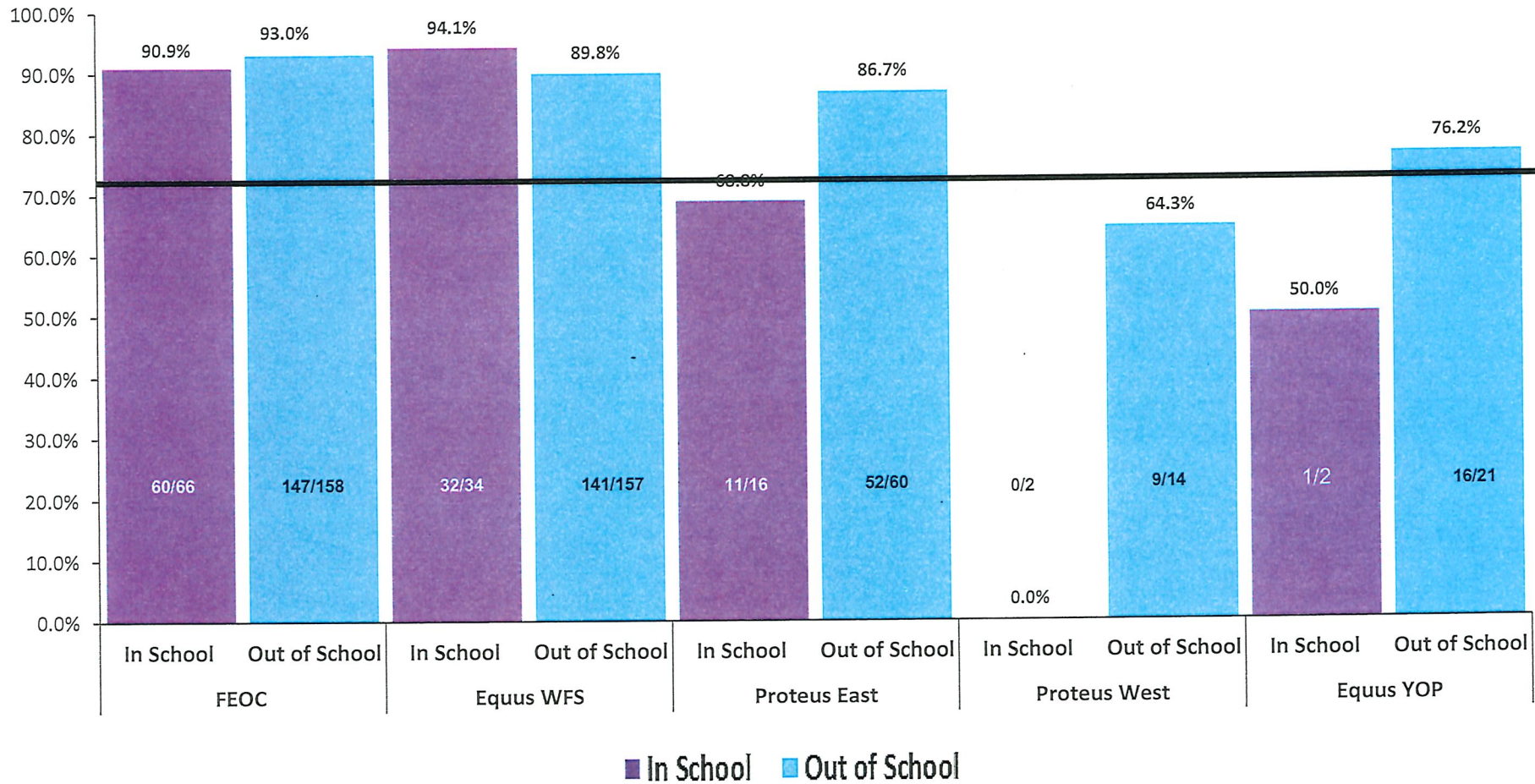
Note: WIOA mandates a minimum of 75% Out-of-School Expenditures and a maximum of 25% In-school Expenditures. The expenditures goal range is 95% to 100%.

■ Plan ■ Actual

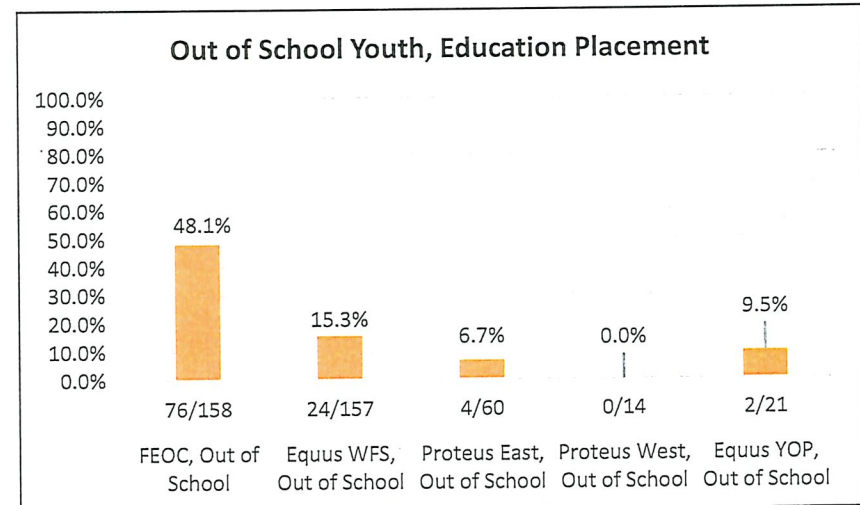
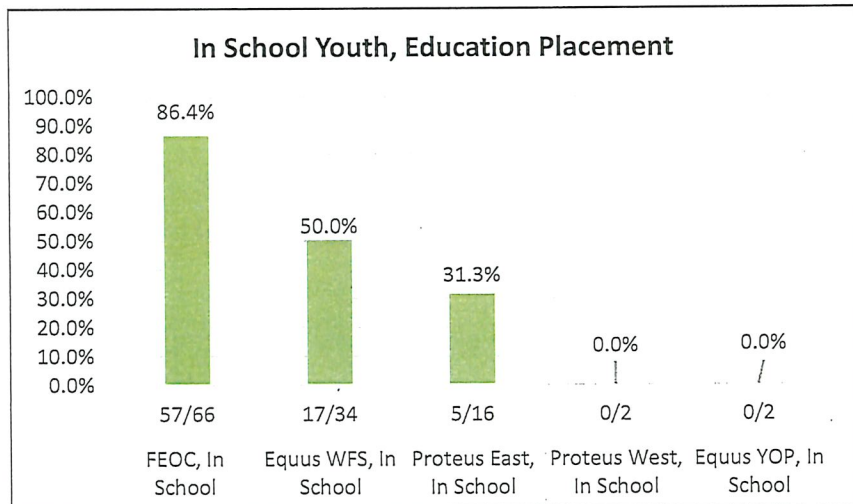
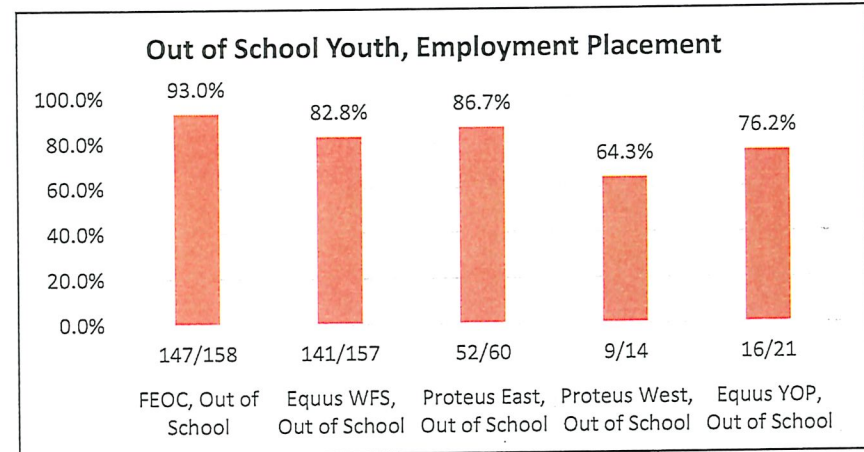
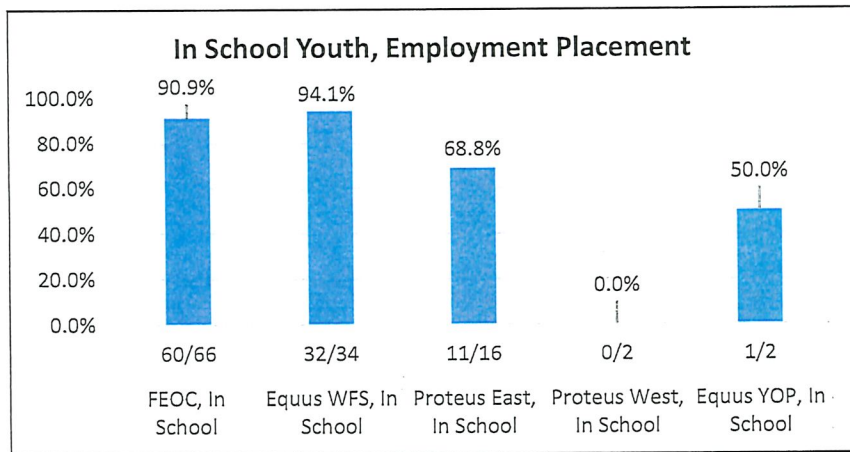
Youth Placement in Employment or Education

Goals

Placement 74.5%




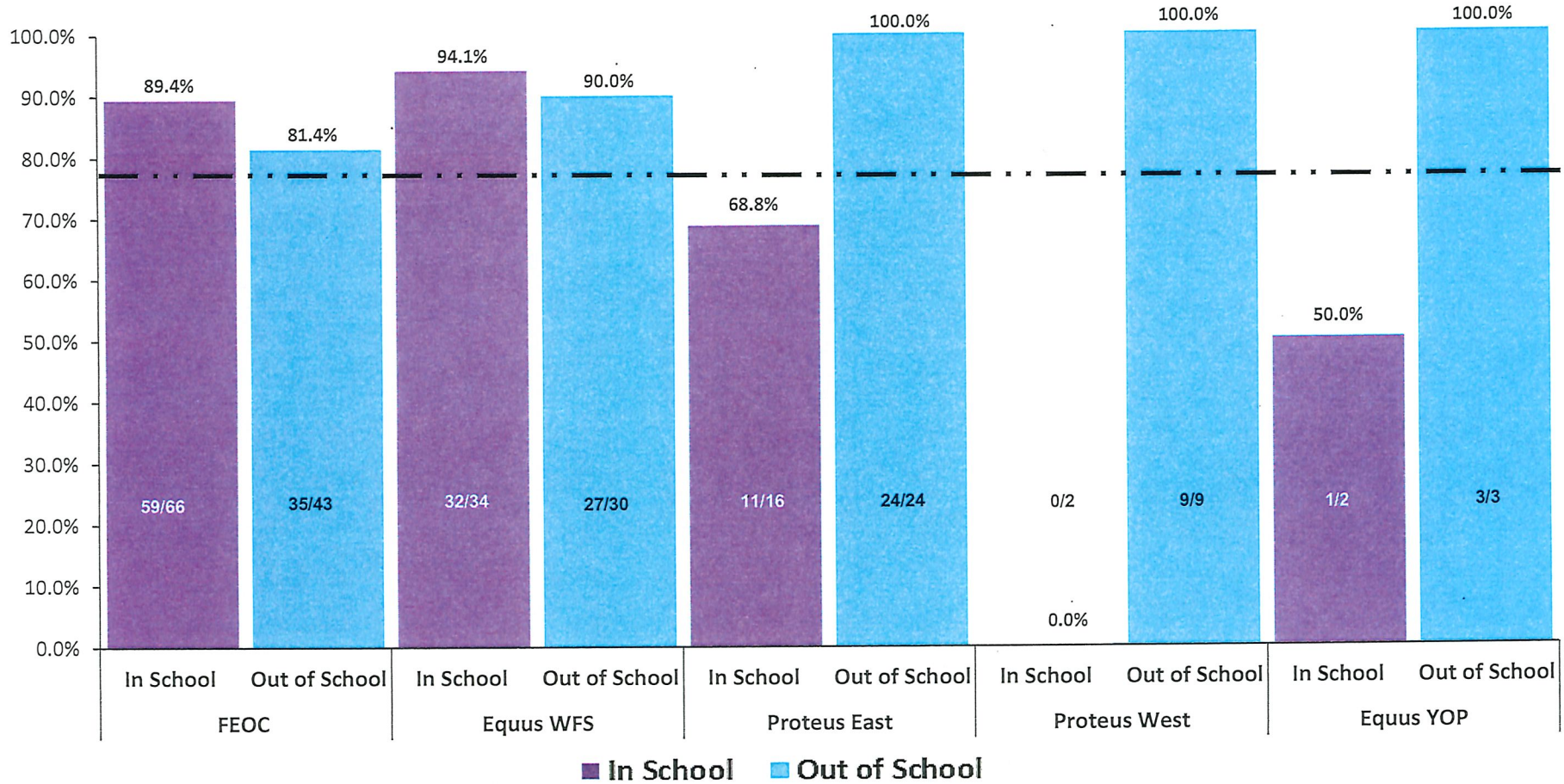
Youth Placement in Employment or Education



Youth Certificate of Attainment

Goals

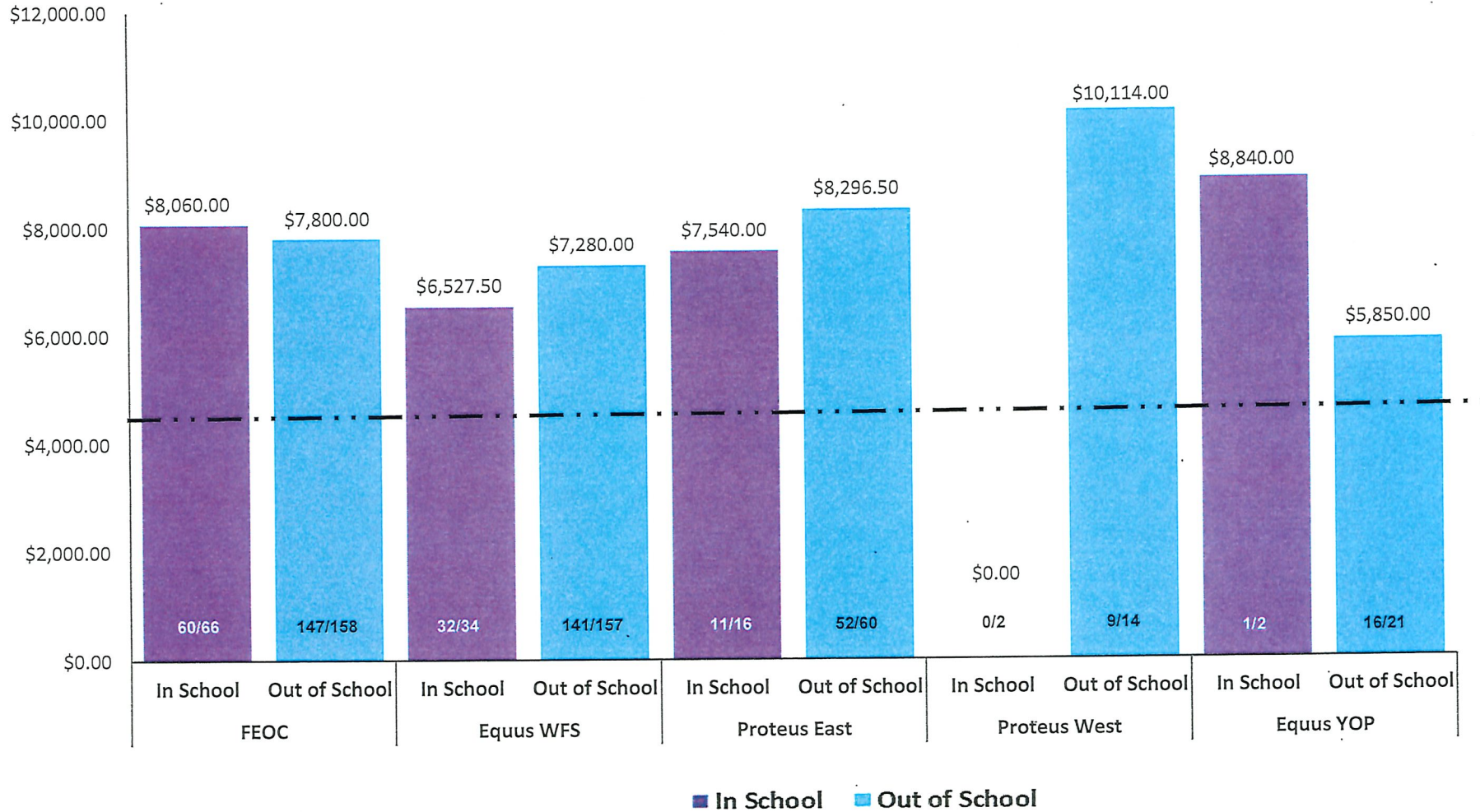
Certificate of Attainment 78% 



Youth Median Wage

PY 2022-2023

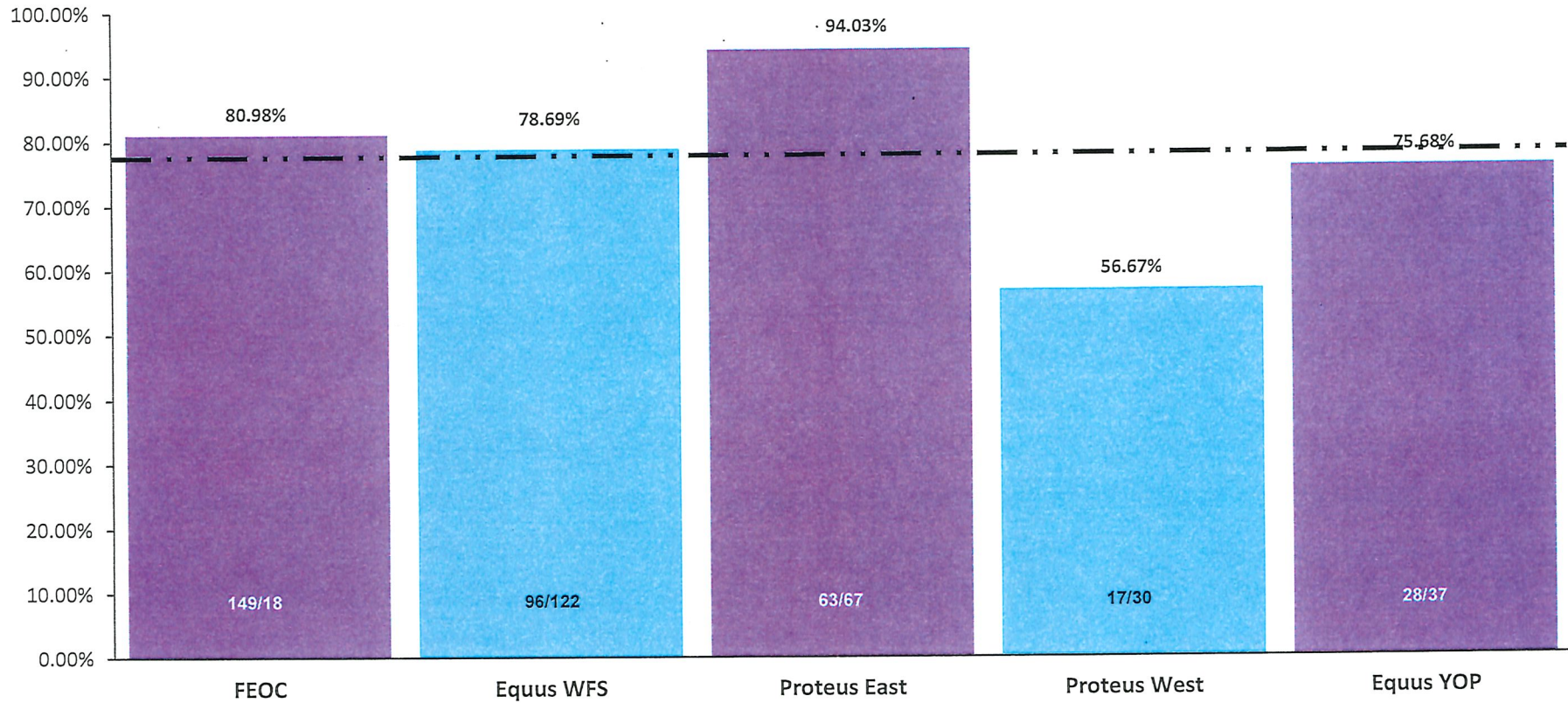
Median Wage is \$ 4,500



Youth Measurable Skills Gain (MSG)

Goals

Measurable Skills Gain 78%

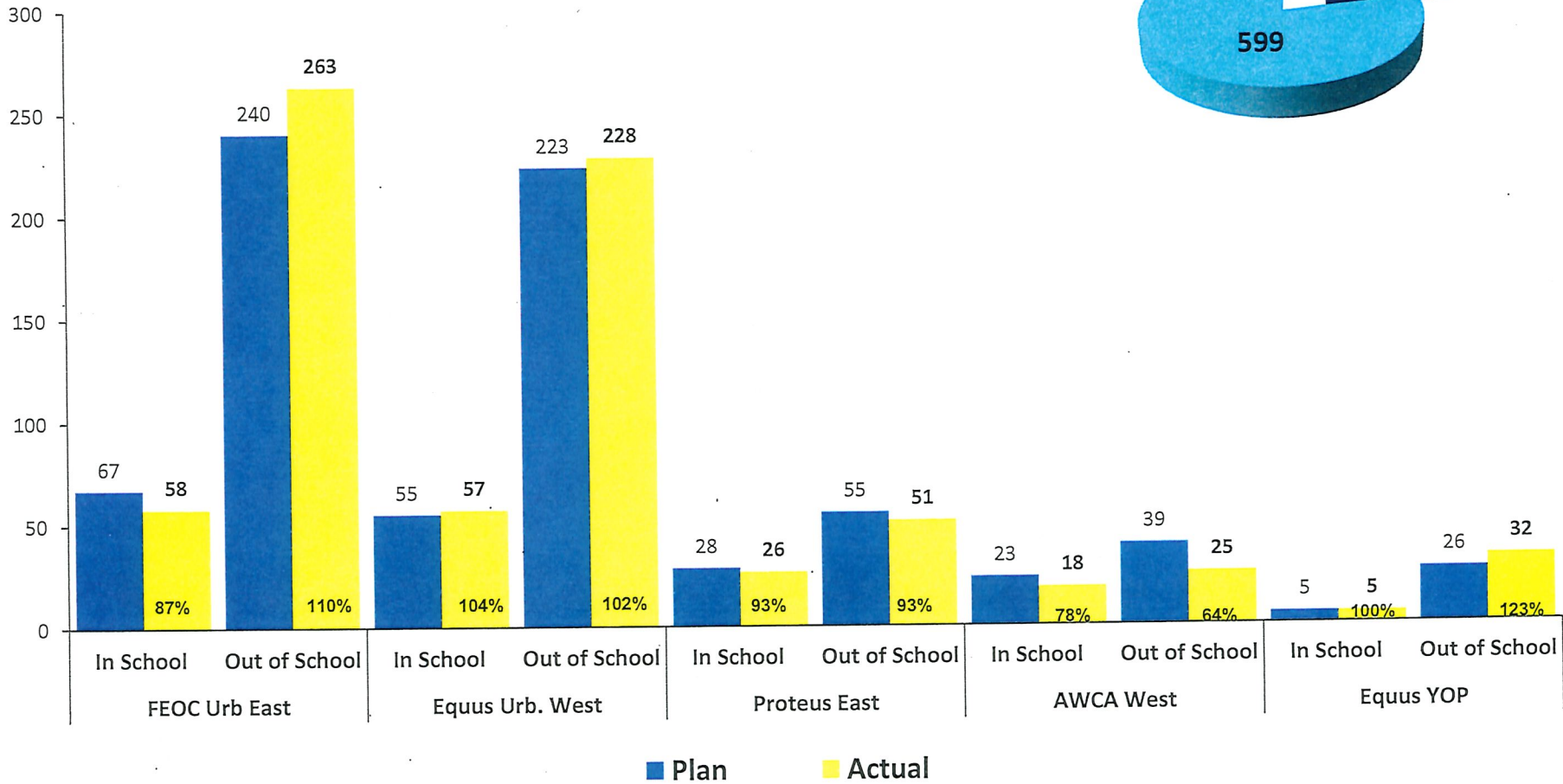
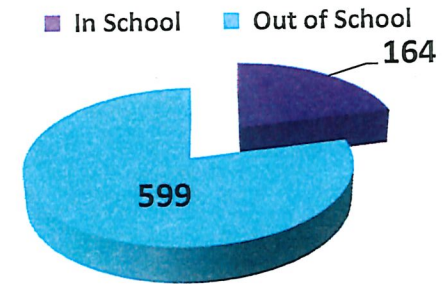


Note: MSG Includes In-School & Out of School Youth

FEOC - Fresno Economic Opportunities Commission
 Equus WFS - Equus Workforce Solutions
 Proteus - Proteus, Inc.
 Equus YOP - Youth Offender Program

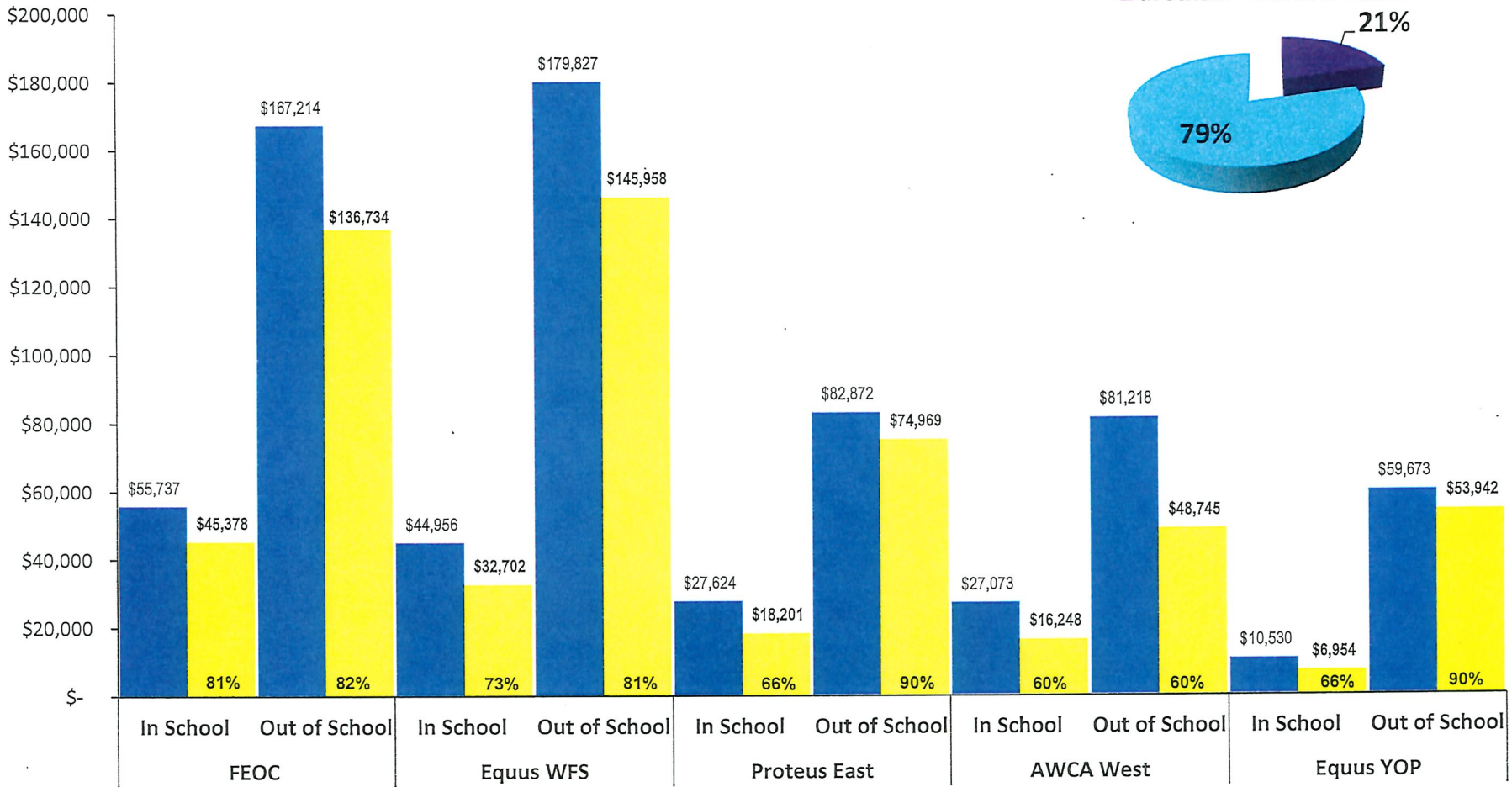
Youth Served

Total Served- 763

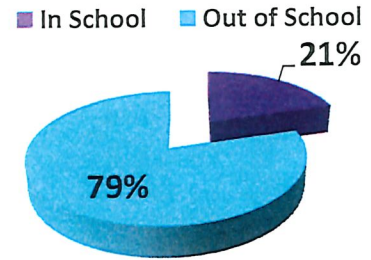


Note: Number served goal is 95%

Youth Expenditures



Total Expenditures



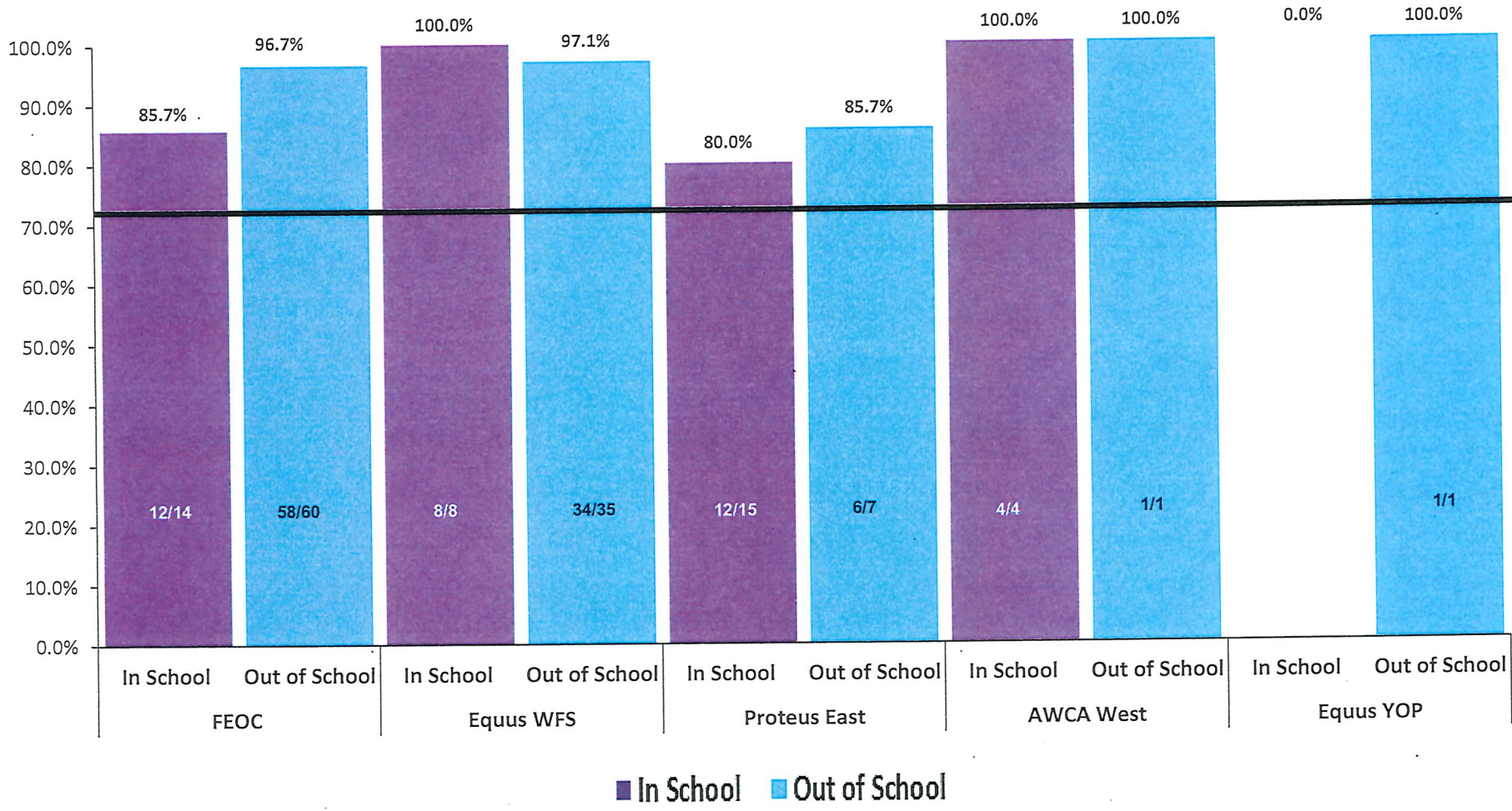
Note: WIOA mandates a minimum of 75% Out-of-School Expenditures and a maximum of 25% In-school Expenditures. The expenditures goal range is 95% to 100%.

■ Plan ■ Actual

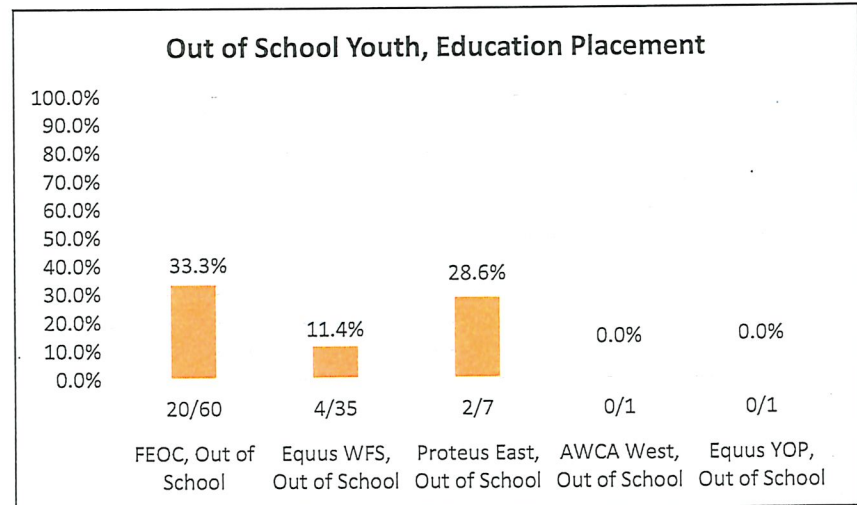
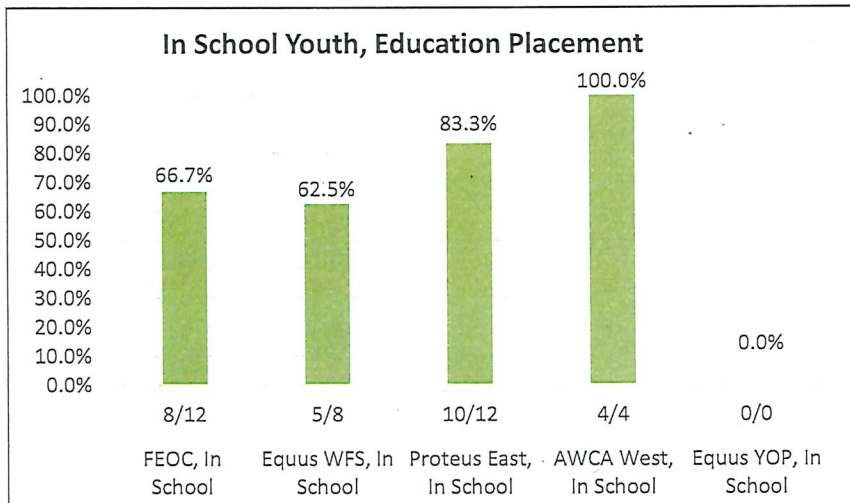
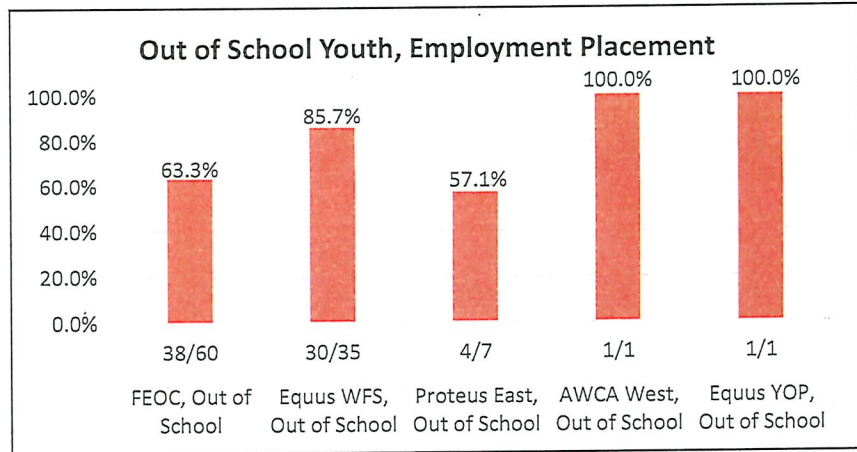
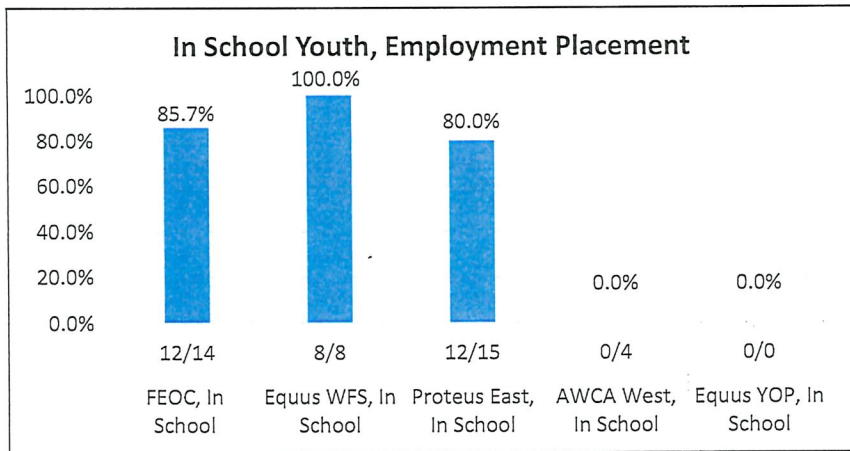
Youth Placement in Employment or Education

Goals

Placement 74.5%




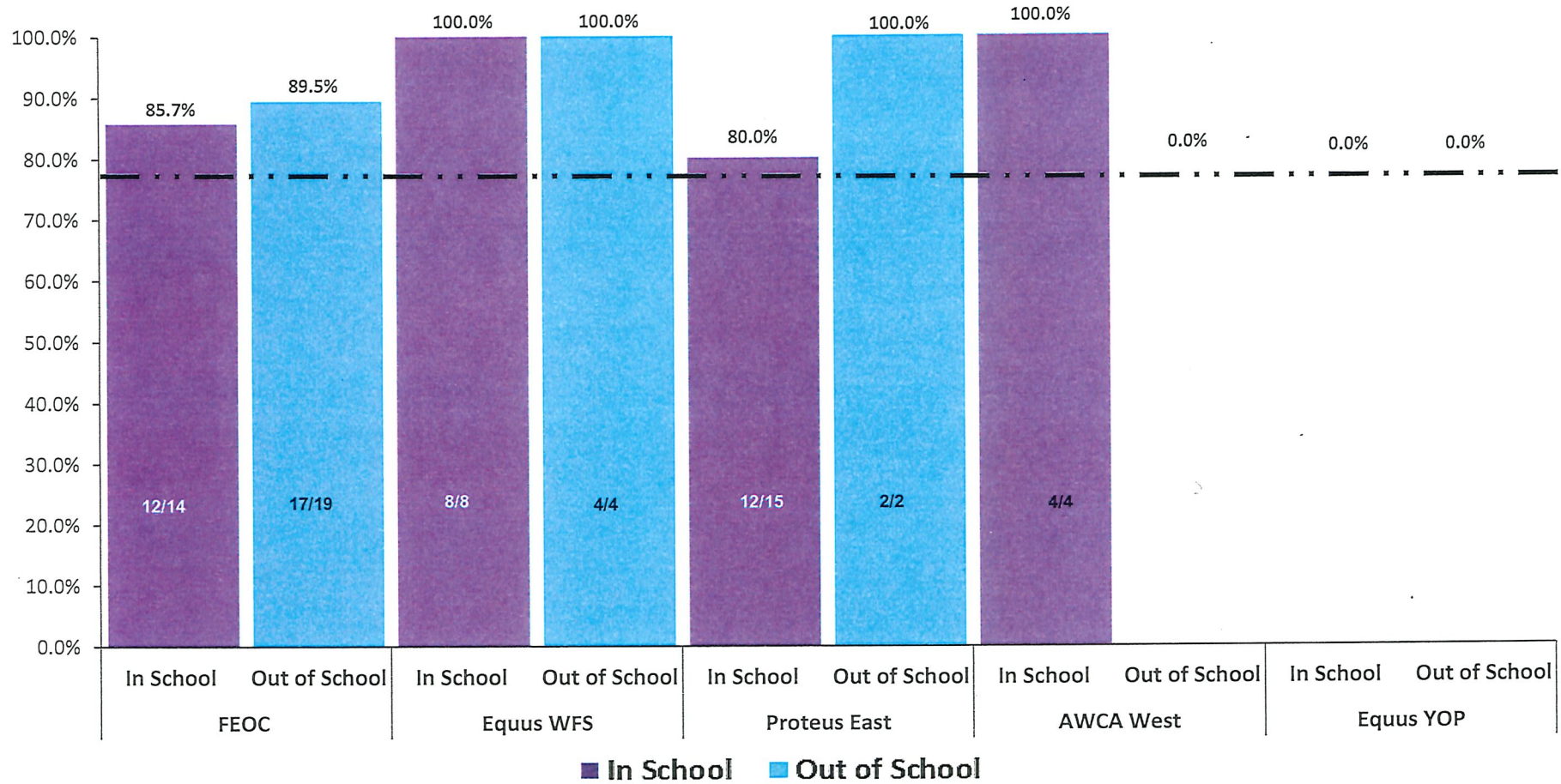
Youth Placement in Employment or Education



Youth Certificate of Attainment

Goals

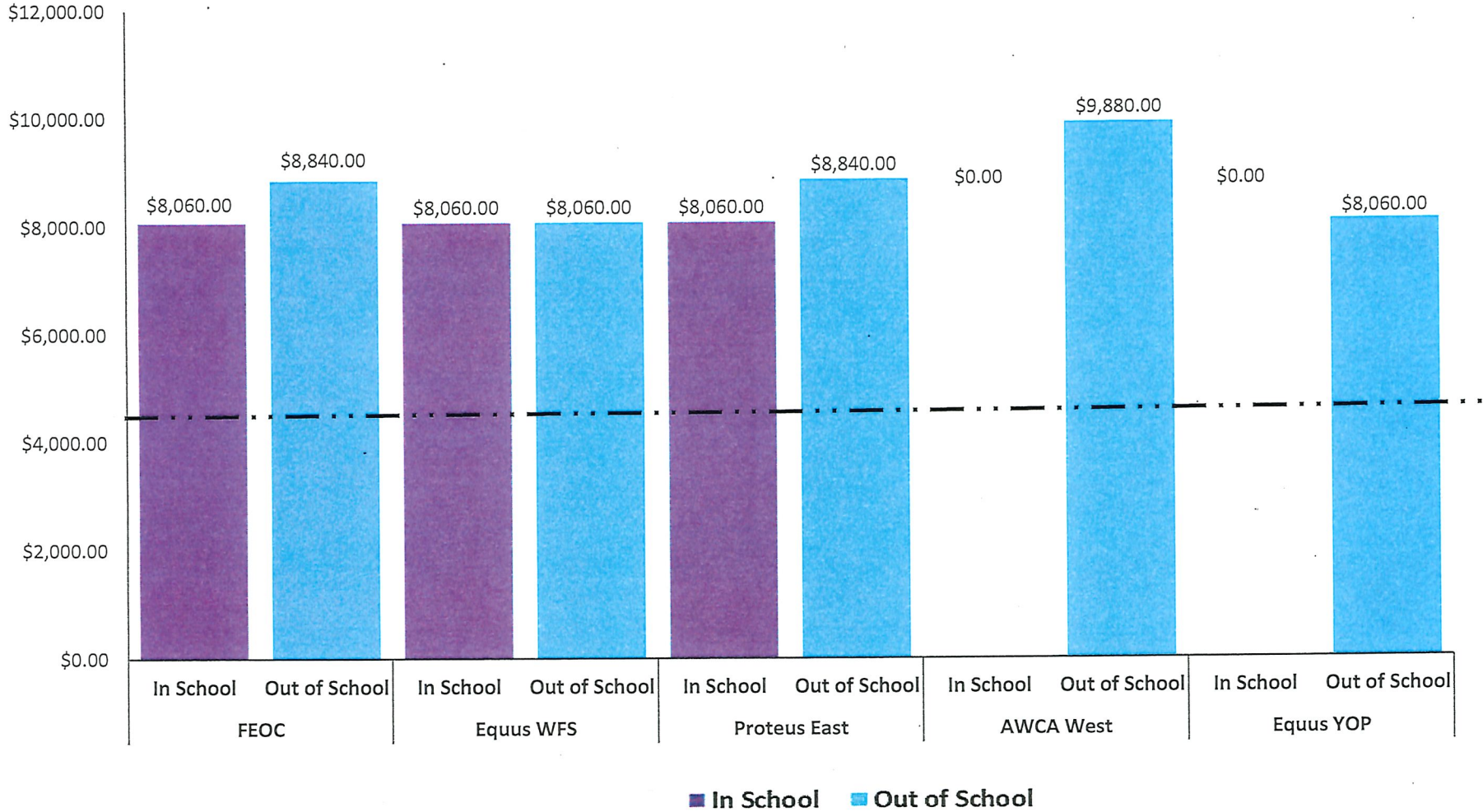
Certificate of Attainment 78% 



Youth Median Wage

PY 2023-2023

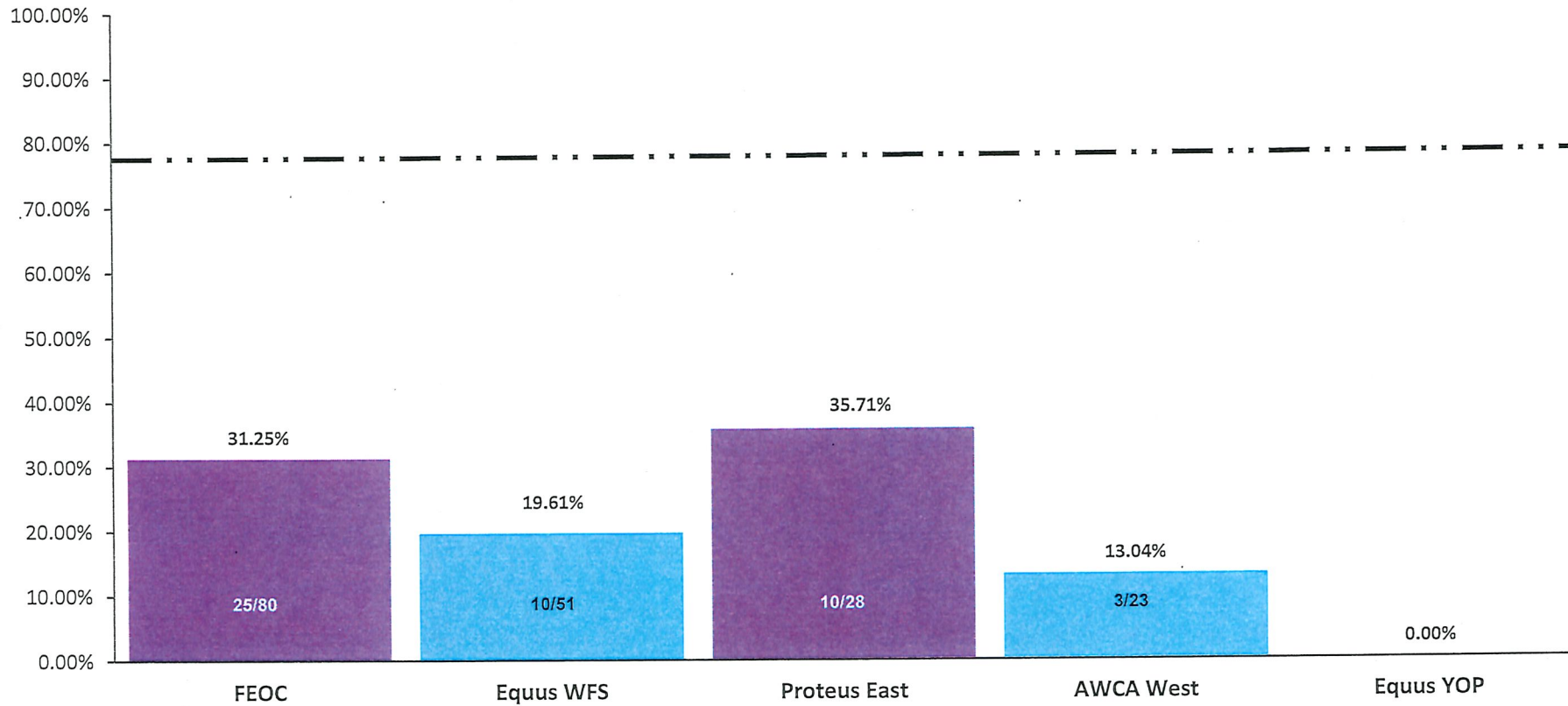
Median Wage is \$ 4,500



Youth Measurable Skills Gain (MSG)

Goals

Measurable Skills Gain 78%



Note: MSG Includes In-School & Out of School Youth

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5C
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Phyllis Stogbauer, Senior Deputy Director
SUBJECT: Youth Satisfaction Reports

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Youth Program Satisfaction Reports for the Fourth Quarter of Plan Year (PY) 2022 – 2023, and the First Quarter of PY 2023 – 2024.

REASON FOR RECOMMENDATION:

The FRWDB Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports.

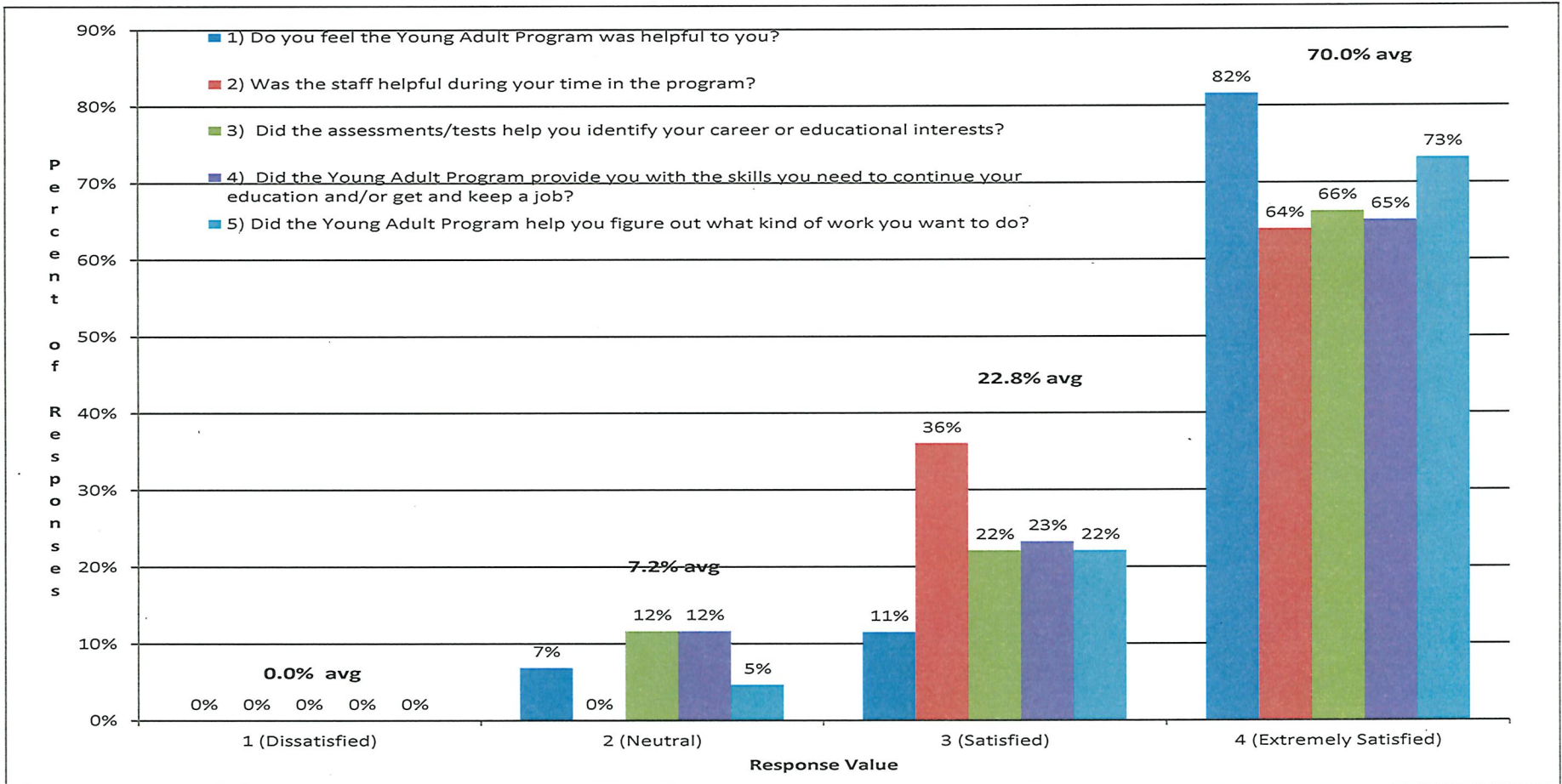
As part of this responsibility, FRWDB staff has implemented the Youth Program Satisfaction process and data collection system. The FRWDB's sub-contracted providers of services submit their data to staff on a monthly basis. The data is aggregated, analyzed and reviewed on a quarterly basis and reported to this Council.

FRWDB staff work with service providers to improve the processes used to increase the satisfaction level of youth participants. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints, and monthly operations meetings between providers and FRWDB staff.

ATTACHMENTS:

ATTACHMENT I: Fourth Quarter Youth Customer Satisfaction Report for Program Year 2022 – 2023
ATTACHMENT II: First Quarter Youth Customer Satisfaction Report for Program Year 2023 - 2024

Fourth Quarter Youth Customer Satisfaction Report for Program Year 2022-2023

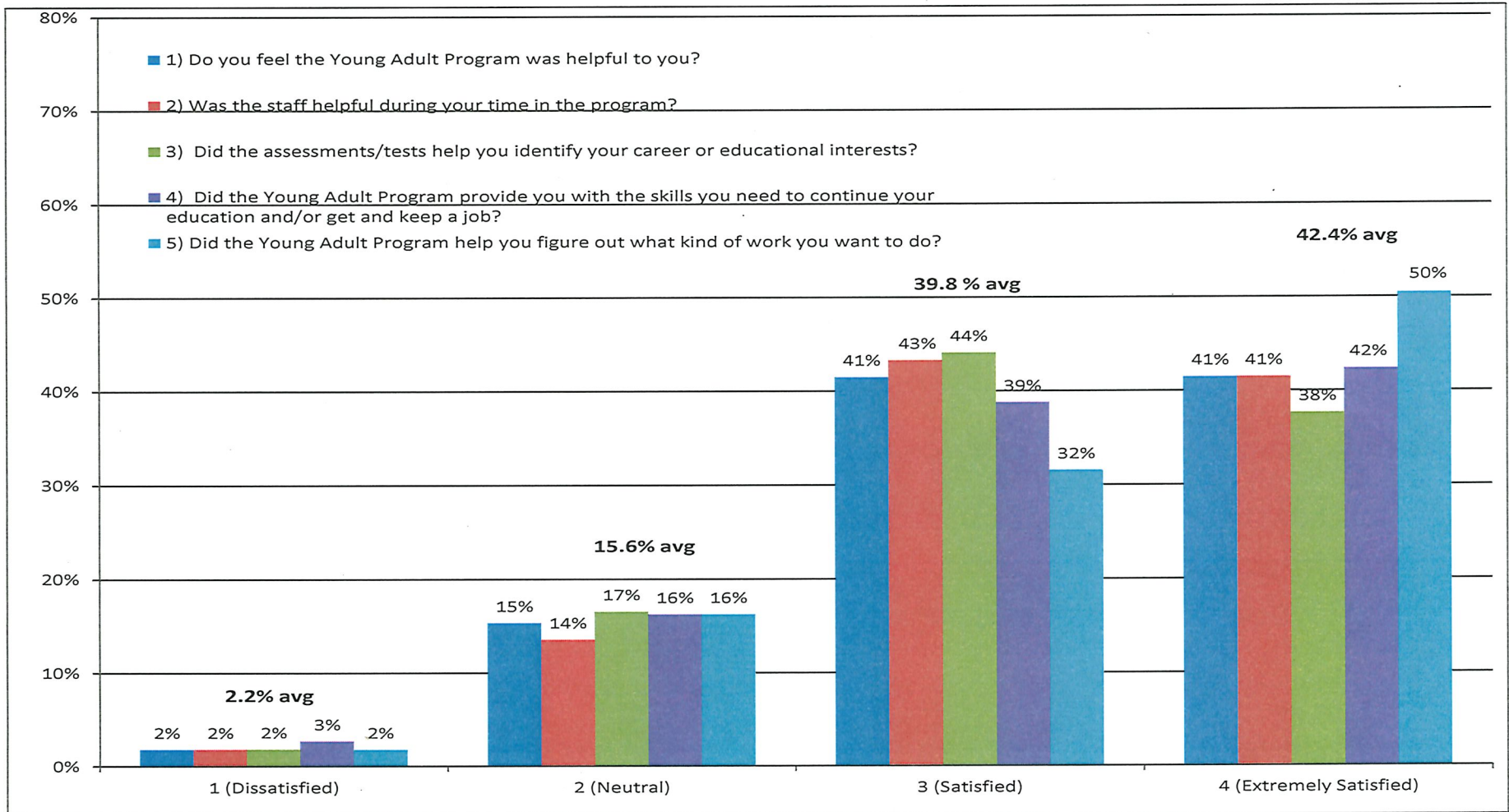


Surveys Received	86
Participants Closed	124
Survey Response Rate	70.0%

Participant Comments:

I've gained so many opportunities, overall experience has been most amazing, I regret not starting sooner; I enjoyed the workshops, got a job right away; This program provided everything I needed, got my GED, start at FCC in the fall; Everyone is so caring; Make assessments relate more to desired occupations, questions very vague; Great support; more contract work hours; Complete more activities in one day to move the process along faster; Very thankful for the program; The program helped me finish school and secure employment; The process is a bit too long.

First Quarter Youth Customer Satisfaction Report for Program Year 2023-2024



Surveys Received	111
Participants Closed	145
Survey Response Rate	77%

Participant Comments:

The work experience and resume assistance were very helpful; Thank you for the training, now employed in the field I trained for; I love the job; The process has been great and extremely helpful; Love the opportunities provided by being in the program; very happy with services received; I appreciated the 1 on 1 mock interviews; I appreciate the training scholarship funding and plan to move up the career ladder; Would like to see longer work experience hours.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5D
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Cheryl Beierschmitt, Deputy Director of Fiscal Services
SUBJECT: Providers of Services' Monitoring Reports

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Providers of Services' Monitoring Reports for the Fourth Quarter of Program Year (PY) 2022 – 2023, and the First Quarter of PY 2023 – 2024.

REASON FOR RECOMMENDATION:

FRWDB staff conducts programmatic and fiscal monitoring of all contracts to ensure compliance with federal, state and local regulations and/or policies. The attached is an overview of the Youth contracts that were monitored during the period of April 1, 2023, through June 30, 2023, and July 1, 2023, through September 30, 2023.

ATTACHMENTS:

ATTACHMENT I: Youth Providers of Services' Monitoring Report Fourth Quarter, Program Year 2022 – 2023
ATTACHMENT II: Youth Providers of Services' Monitoring Report First Quarter, Program Year 2023 - 2024

**Youth Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2022-2023**

Program Monitoring:

None. All Sub-Recipient Program Monitoring was **completed** prior to the fourth quarter of Program Year (PY) 2022-2023.

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the fourth quarter of PY 2022-2023:

Sub-Recipient	Contract #(s)	Results
Fresno Economic Opportunities Commission PY 2022-2023 Initial Fiscal Review	310, 646- 1212	No Findings

Fiscal monitoring of the following sub-recipients was **in process** at the end of the fourth quarter:

Sub-Recipient	Contract #(s)	Status
Proteus, Inc. PY 2022-2023 Initial Fiscal Review	333, 584	Field work completed Initial Report issued Waiting for Response

Youth Providers of Services' Monitoring Report
First Quarter, Program Year 2023-2024

Program Monitoring:

Program monitoring of the following sub-recipients was **completed** during the first quarter of Program Year (PY) 2023-2024:

Sub-Recipient	Contract #(s)	Results
Fresno Economic Opportunities Commission, PY 2022-2023 Local Conservation Corps.	646-0844	No Findings

*Program monitoring of the following sub-recipients was **in process** at the end of the first quarter:*

Sub-Recipient	Contract #(s)	Status
Equus Workforce Solutions PY 2023-2024	320-301	Waiting for response to initial determination report
Equus Workforce Solutions PY 2023-2024 Youth Offender	324-301	Waiting for response to initial determination report
Equus Workforce Solutions PY 2023-2024 Fresno Youth Job Corps	323-828	Waiting for response to initial determination report

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the first quarter of PY 2023-2024:

Sub-Recipient	Contract #(s)	Results
Proteus, Inc. PY 2022-2023 Initial Fiscal Review	333, 584	No Findings
Proteus, Inc. PY 2022-2023 Fiscal Closeout	333, 584	No Findings

Fiscal monitoring of the following sub-recipients was **in process** at the end of the first quarter:

Sub-Recipient	Contract #(s)	Status
Equus Workforce Solutions PY 2022-2023 Fiscal Closeout	320-301	Finalizing records review
Fresno Economic Opportunities Commission PY 2022-2023 Fiscal Closeout	320-0885, 646-1212, 310-301	Records review in process

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5E
MEETING DATE:	November 16, 2023
ACTION:	RECOMMEND TO ACCEPT

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TO: Youth Council

FROM: Timothy Giles, Deputy Director of Information and General Services

SUBJECT: Workforce Innovation and Opportunity Act Local Area Youth Program Performance Results for Program Year 2021-2022

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Workforce Innovation and Opportunity Act (WIOA) Local Area Youth Program Performance Results for PY 2021-2022.

REASON FOR RECOMMENDATION:

The WIOA has six (6) primary indicators of performance:

- 1) Employment Rate 2nd Quarter (Q2) after Exit
- 2) Employment Rate 4th Quarter (Q4) after Exit
- 3) Median Earnings
 - a) This is from earnings in the 2nd Quarter after exit only.
- 4) Credential Attainment
- 5) Measurable Skill Gains
- 6) Effectiveness in Serving Employers.
 - a) Currently, Effectiveness in Serving Employers is being phased in at the state level only.

Achievement is measured with a performance score which is the ratio of the achieved level of performance to the goal.

For PY 2021-2022, Local Areas are only required to meet a performance score of 50% or higher for:

- **Employment Rate 2nd Quarter after Exit**
- **Median Earnings**

Local Area WIOA performance results for the Youth program for PY 2021-2022 are as follows:

Youth	2021 Final Goals	2021 Final Results	Performance Score
Employment Q2	49.1%	63.8%	129.9%
Employment Q4	69.8%	75.1%	107.6%
Median Earnings Q2	\$1,451	\$2,639	181.8%
Credential Rate	62.0%	75.8%	122.3%
MSG	55.0%	80.6%	146.5%

The FRWDB has achieved all required performance score levels for PY 2021 – 2022.

The exiter cohort periods for the various indicators are as follows:

Employment Rate Q2: 07/01/2020 - 06/30/2021

Employment Rate Q4: 01/01/2020 - 12/31/2020

Median Earnings: 07/01/2020 - 06/30/2021

Credential Rate: 01/01/2020 - 12/31/2020

Measurable Skill Gains (MSG): 07/01/2021 - 06/30/2022

Non-Consent

Agenda Items

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	November 16, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Youth Council
FROM: Timothy Giles, Deputy Director of Information and General Services
SUBJECT: Youth Demographics Reports

INFORMATION:

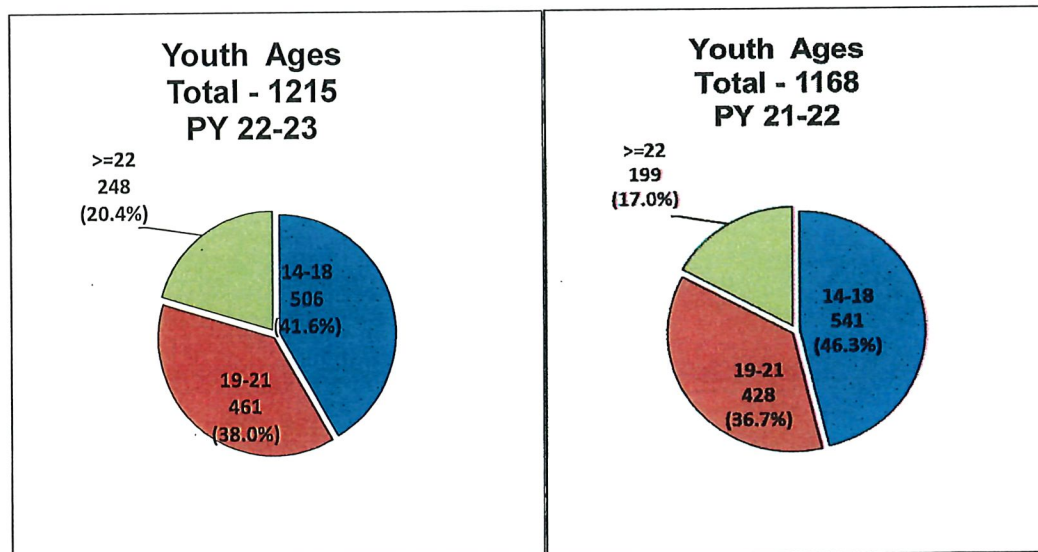
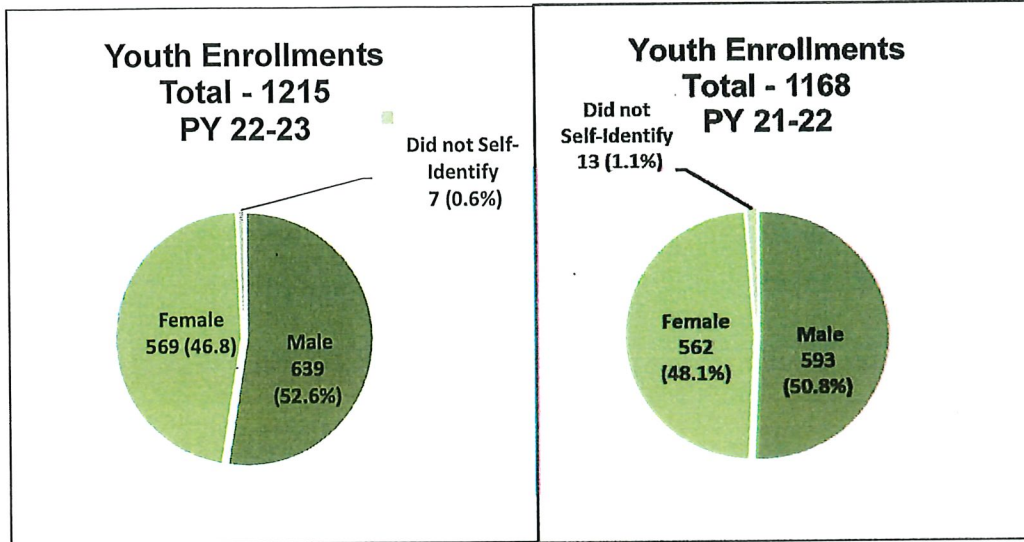
Per the Youth Council's direction, Fresno Regional Workforce Development Board (FRWDB) staff provides cumulative quarterly reports of various demographics for the FRWDB's youth enrollments. Attached are the reports for the Fourth Quarter of Program Year (PY) 2022 – 2023, and the First Quarter of PY 2023 - 2024.

ATTACHMENTS:

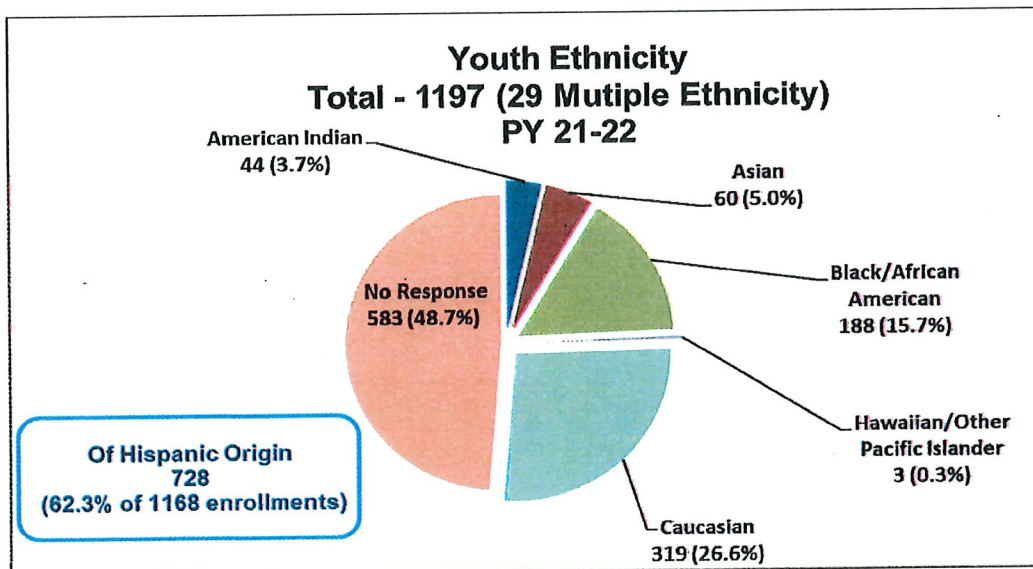
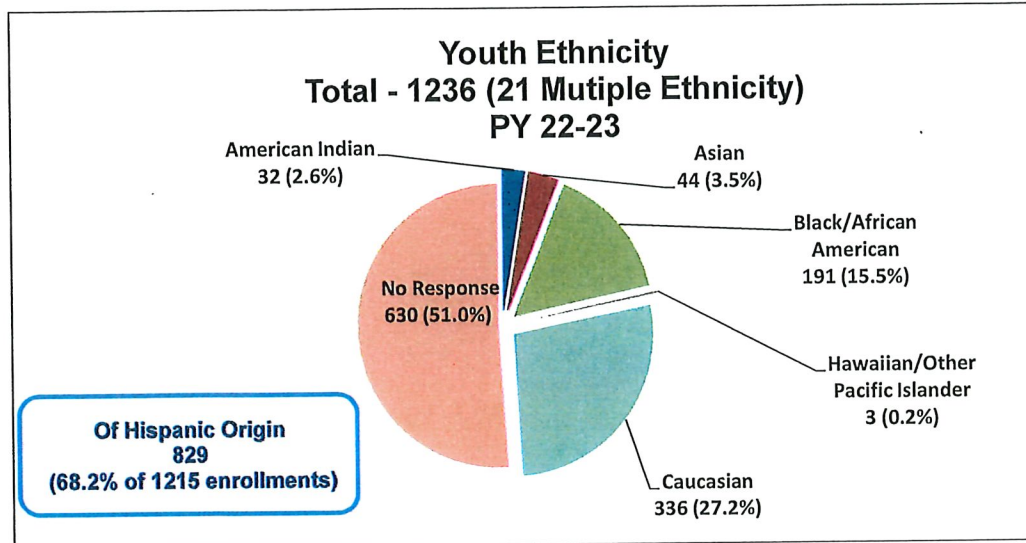
ATTACHMENT I: Youth Demographics Fourth Quarter, Program Year 2022 – 2023
ATTACHMENT II: Youth Demographics First Quarter, Program Year 2023 – 2024



Youth Demographics Fourth Quarter, Program Year 2022-2023

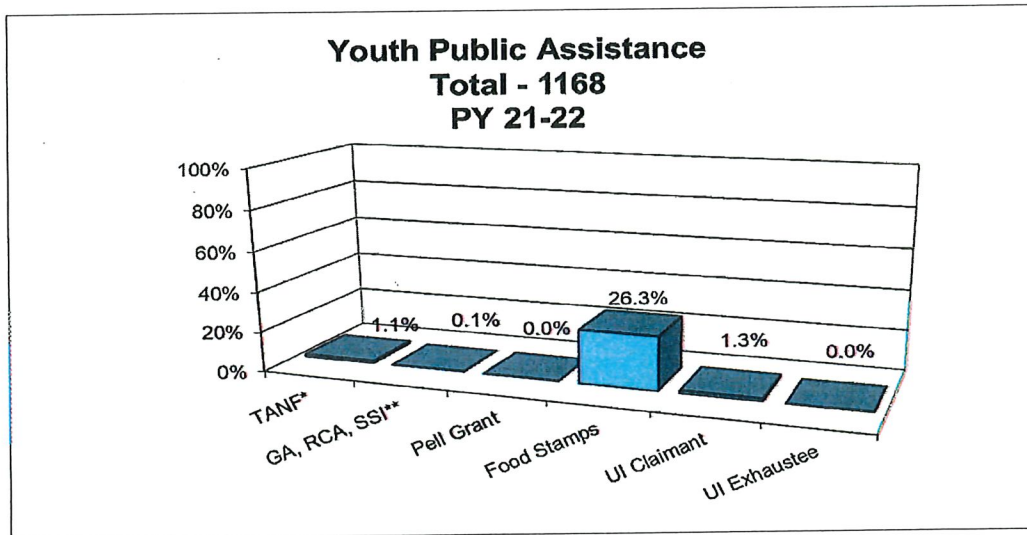
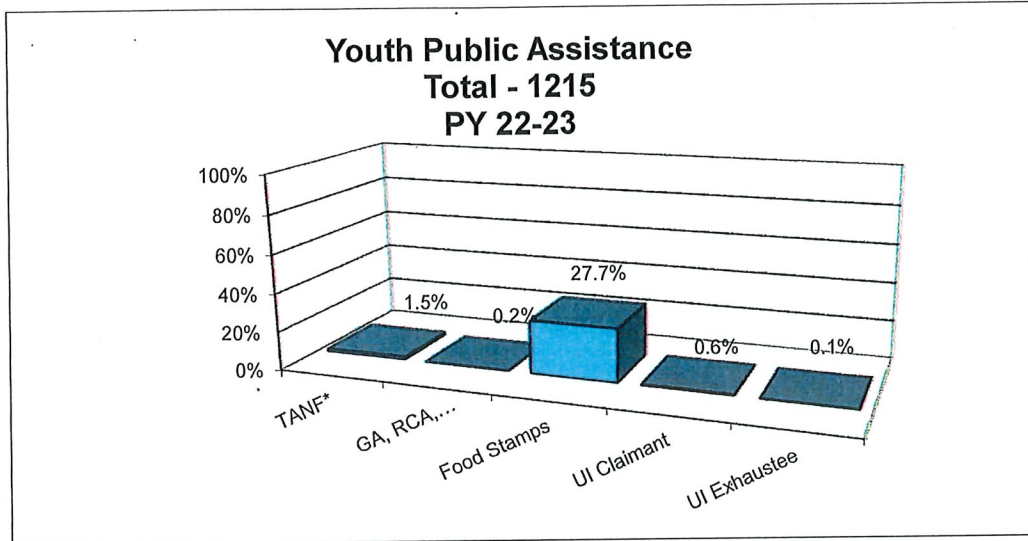


Youth Demographics Fourth Quarter, Program Year 2022-2023





Youth Demographics Fourth Quarter, Program Year 2022-2023



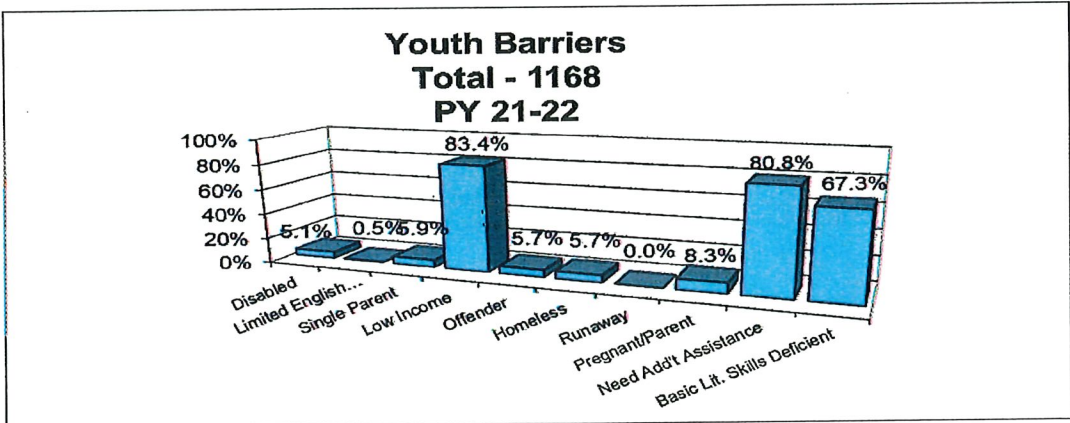
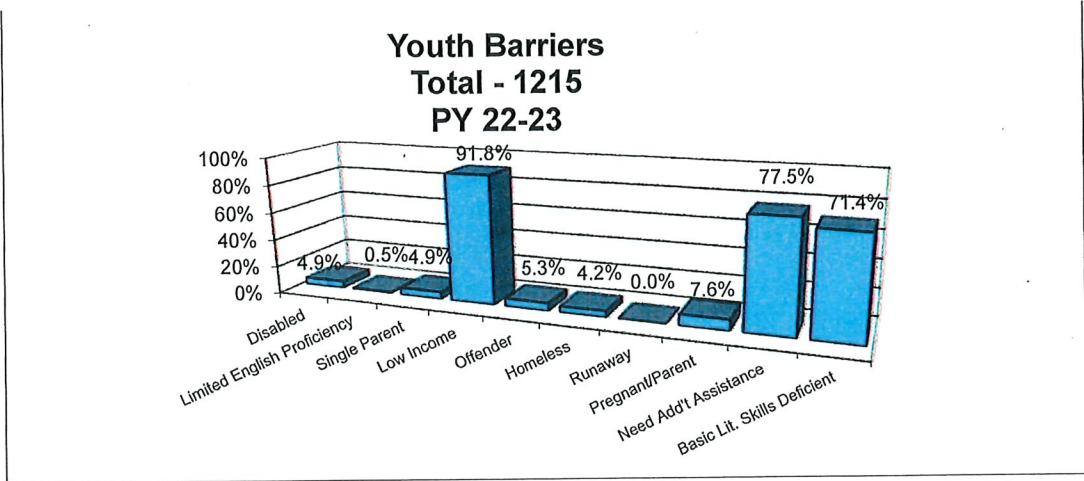
TANF - Temporary Assistance for Needy Families

GA - General Assistance, RCA - Refugee Cash Assistance, SSI - Supplemental Security Income

UI - Unemployment Insurance



Youth Demographics Fourth Quarter, Program Year 2022-2023

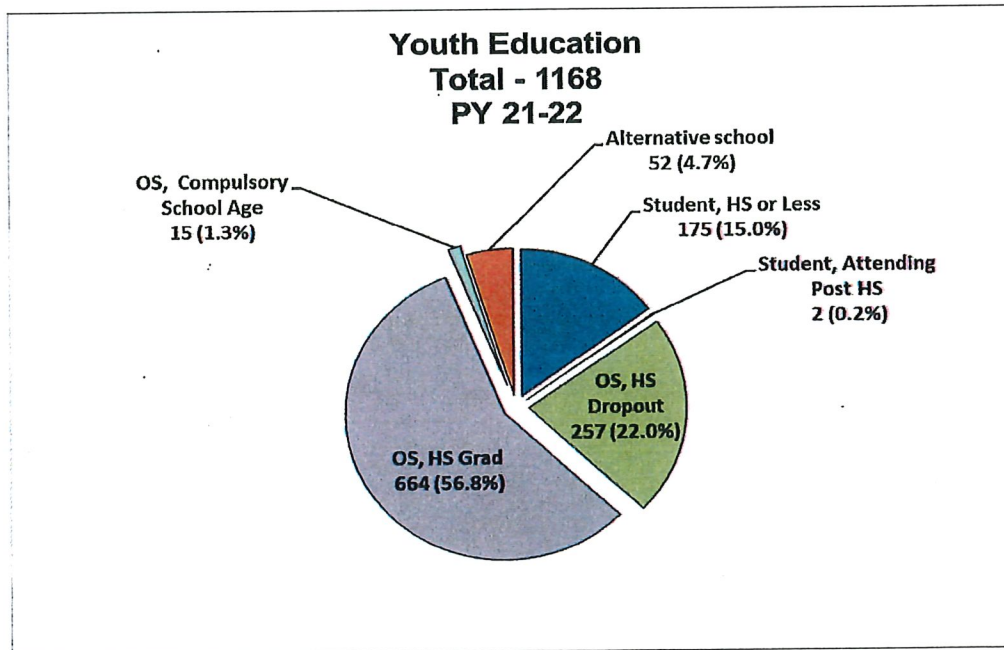
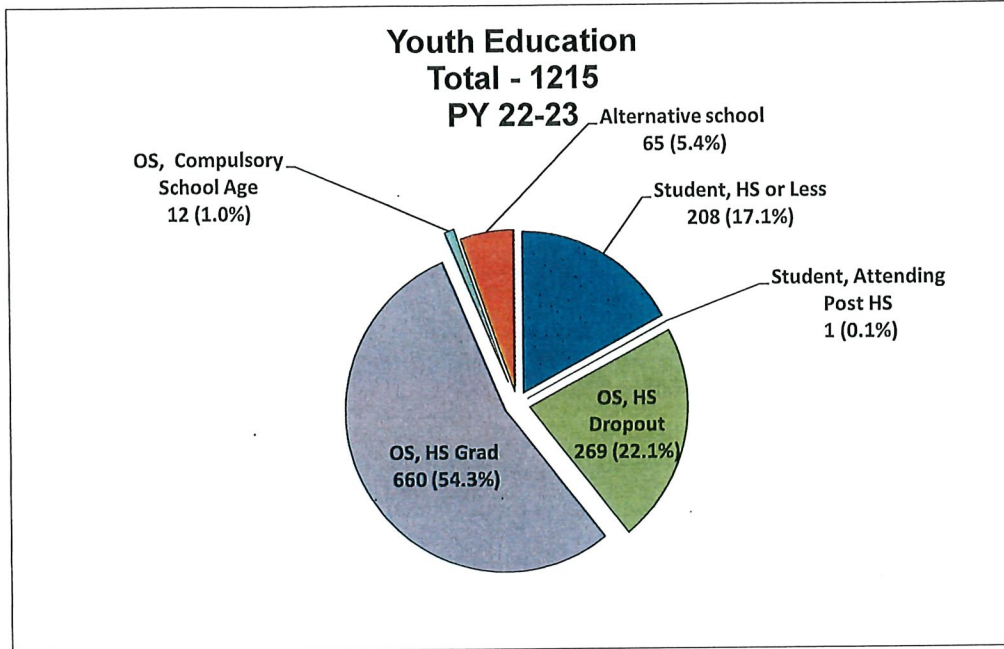


Additional Assistance Barriers

1. Is at risk of dropping out of school
2. Gang Involved
3. Has experienced recent traumatic events, is a victim of abuse, or resides in an abusive environment
4. Has completed a substance abuse program
5. Poor Employment History (Older Youth ONLY)
6. Family Barriers (any one of the following):
 - a. Has a family history of long term unemployment;
 - b. During the past two years, parents/guardians have been unable to find and maintain full time stable employment;
 - c. Has a family history of long-term public assistance
7. Resides in a non-traditional family setting (any one of the following):
 - a. Being raised in a single parent household, without access to the financial and parenting support of another adult in the home;
 - b. Being raised by a guardian, relative or non-parent responsible for youth's care;
 - c. Parent is currently in jail or in prison or has been in jail or in prison for six months of the past two years

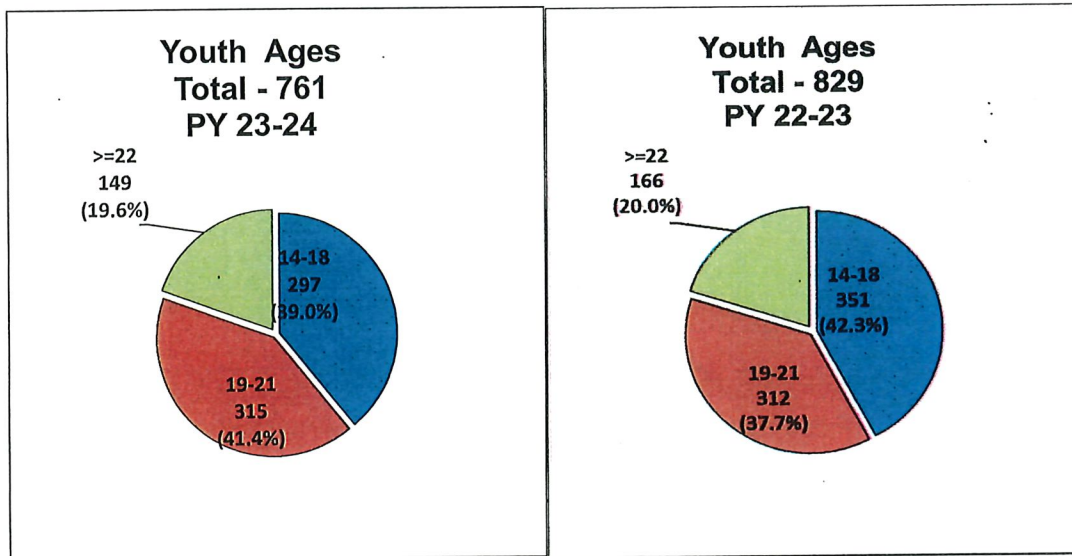
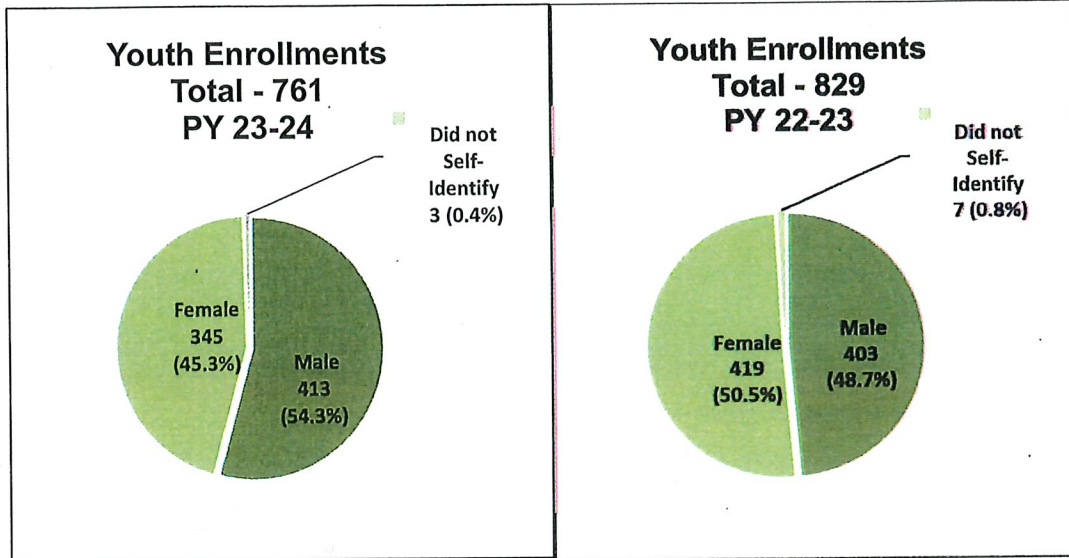


Youth Demographics Fourth Quarter, Program Year 2022-2023

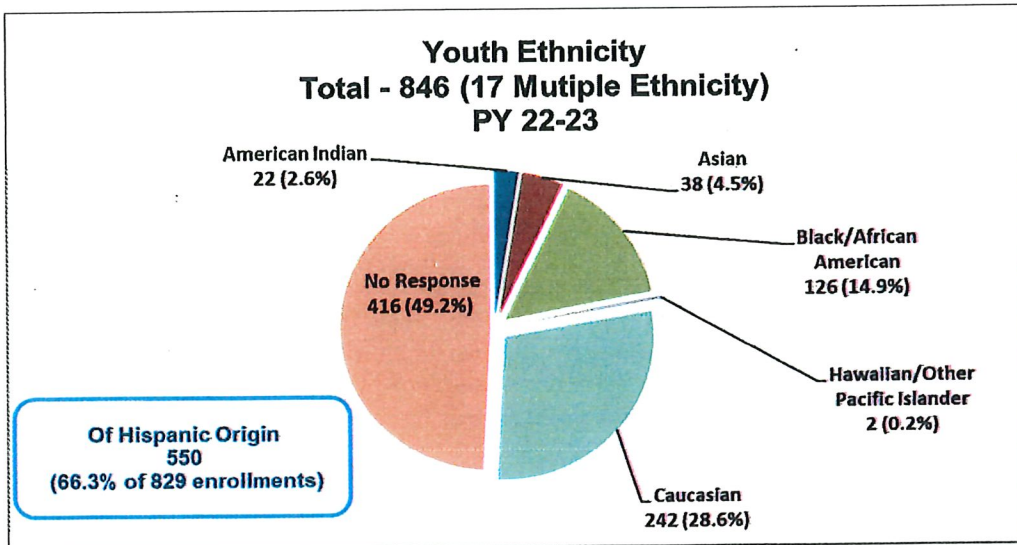
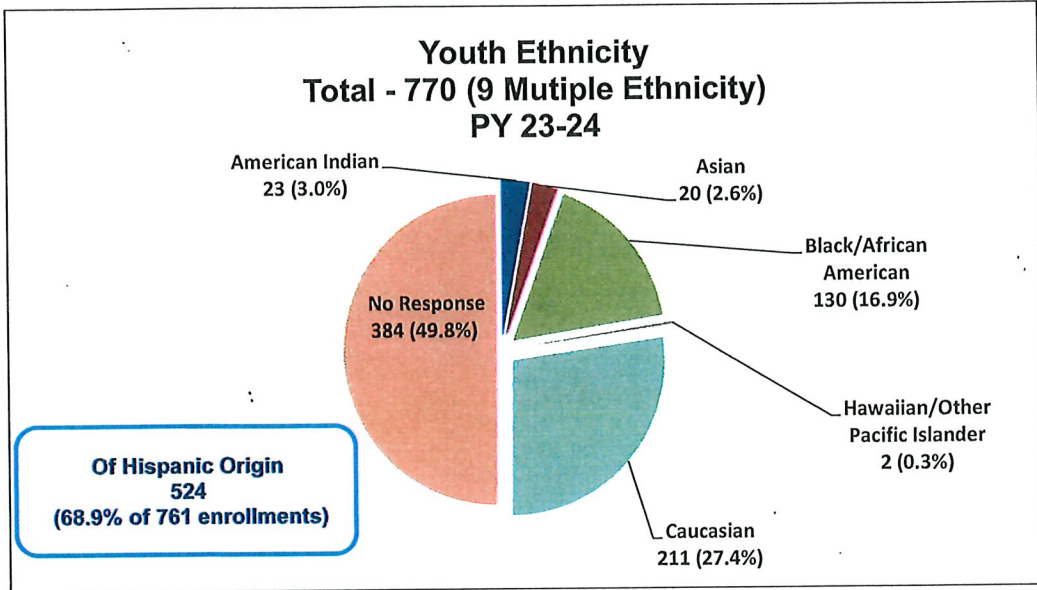




Youth Demographics
First Quarter, Program Year 2023-2024

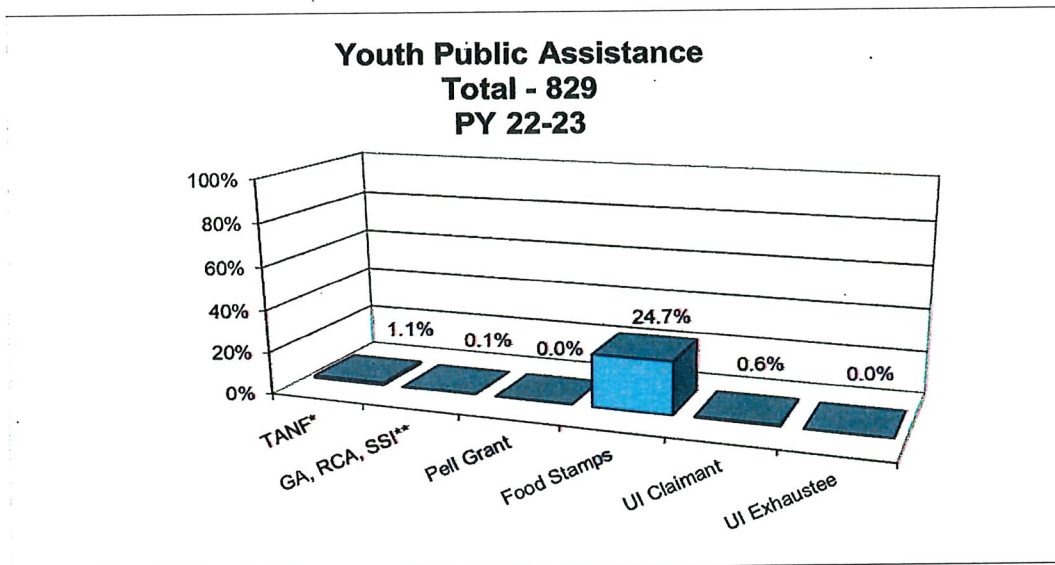
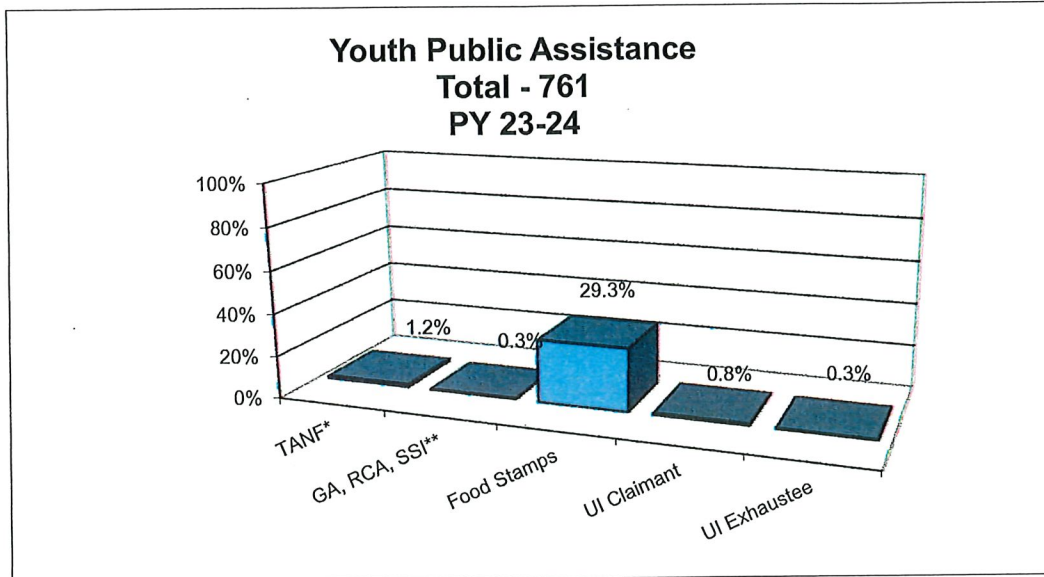


Youth Demographics First Quarter, Program Year 2023-2024



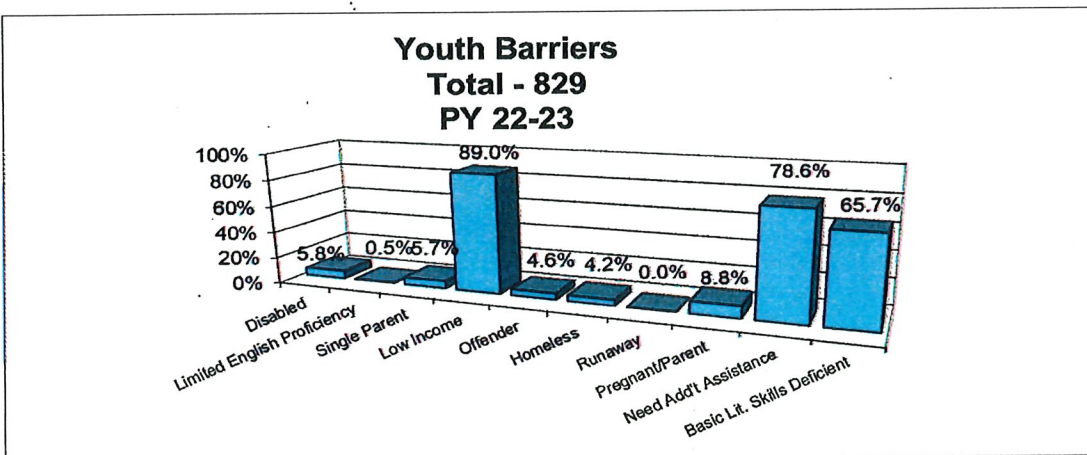
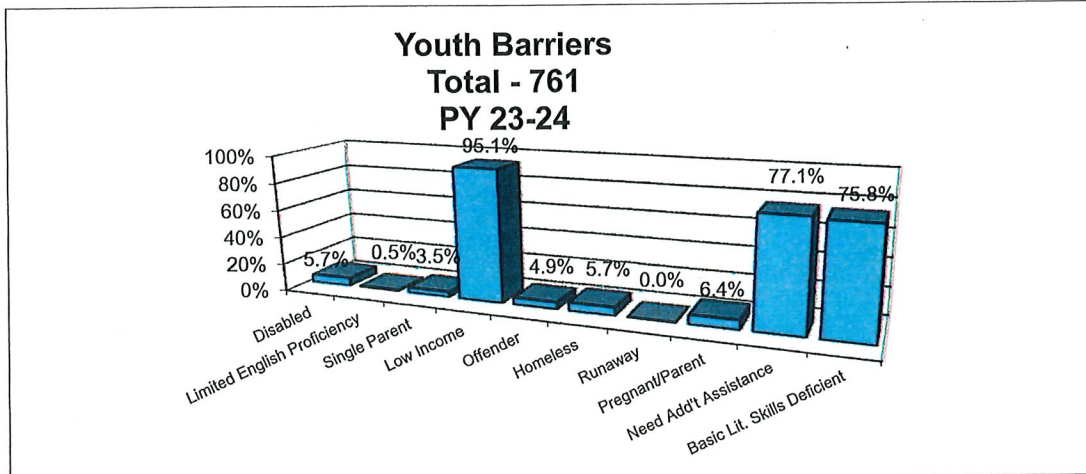


Youth Demographics First Quarter, Program Year 2023-2024



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Youth Demographics First Quarter, Program Year 2023-2024



Additional Assistance Barriers

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Youth Demographics First Quarter, Program Year 2023-2024

