



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Skills Development Council Meeting
November 1, 2023 @ 4:00 p.m.

Workforce Connection
3170 W. Shaw Avenue
Fresno, CA 93711
Conference Rooms 105/106

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presented By	Enclosure	Action	Page #
1.	Ratification of Skills Development Council Members	Konczal	Yes	Recommend to Ratify	2
2.	Individual Training Account Overview	Giles	Yes	Information	3
3.	Special Grants Training Overview	Matthews		Information	4
4.	Overview of Staff Trainings	Espinoza	Yes	Information	7
5.	Overview of New Online Training Curriculum through Knowledge City	Espinoza	Yes	Information	8
6.	Conversational Spanish Language Training for Staff	Espinoza	Yes	Information	9
7.	Information Sharing	All	No	Discussion	--
8.	February 7, 2024, Agenda Items	Konczal	No	Discussion	--
9.	Meeting Feedback	Konczal	No	Discussion	--

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals and individuals who are limited English proficient who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities or who are limited English proficient by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance of the meeting.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM: 1

MEETING DATE: November 1, 2023

ACTION: RECOMMEND TO
RATIFY

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council
FROM: Blake Konczal, Executive Director
SUBJECT: Ratification of Skills Development Council Members

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) ratify the appointment of FRWDB Directors Douglas Dart, Jeff Hensley, Alisha Morgan, Sandra Vicente, and Chris Zeitz to the Skills Development Council.

REASON FOR RECOMMENDATION:

Director Dart is a Broker with Dart Realty, Jeff Hensley is Owner of Hensley Associates, Alisha Morgan is Human Resources Director for Kaiser Permanente, Sandra Vicente is Performance Excellence Specialist for US Bank, and Chris Zeitz is Director of Special Projects for Fresno County Economic Development Corporation. These Directors have expressed interest in joining the Skills Development Council.

Article VI "Committees" of the FRWDB Bylaws indicates that appointments to standing committees shall be by majority vote of the Directors then in office.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	November 1, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council
FROM: Tim Giles, Deputy Director Information and General Services
SUBJECT: Individual Training Account Overview

INFORMATION:

Tim Giles, the Deputy Director of Information and General Services will present an overview on participant Individual Training Account (ITA) training.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	November 1, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council
FROM: Ashley Matthews, Special Projects Manager
SUBJECT: Special Grants Training Overview

INFORMATION:

Competitive grant funding opportunities enable the Fresno Regional Workforce Development Board (FRWDB) to bring special workforce development projects to Fresno and surrounding counties. Through various funding sources, these projects aim to establish pathways to employment in forestry and construction and support the development of a resilient workforce.

ValleyBuild:

To provide skilled training to unemployed, underemployed and barriered individuals in the in-demand construction sector in partnership with 14 counties.

The ValleyBuild Apprenticeship Readiness Program consists of an intensive six (6)-week, full time, Multi-Craft Core Curriculum (MC3) certified training in partnership with local Building Trades Councils providing hands-on skills training. Participants receive industry recognized certificates such as OSHA 10, CPR/First Aid, Forklift, and Hazardous Waste Awareness. Wrap-around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Enhanced services include a three (3) to four (4) week preparatory "Bootcamp" and an eight (8) week paid work experience post MC3.

ValleyBuild currently operates under four (4) active grants:

High Road Construction Careers: Resilient Workforce Fund (Regional) \$8,825,127.00

Purpose: The grant aims to advance careers in the building and construction trades as a reliable pathway to the middle class for disadvantaged Californians via multi-craft pre-apprenticeship training and promotes adoption of local hiring provisions in public construction contracts.

Target Population: Women; English Language Learners, Justice Involved, Youth, and under-resourced individuals.

Period of Performance: 06/01/2023 - 03/31/2026

ValleyBuild NOW State Earmark (Regional) \$3,000,000.00

Purpose: The grant will support the expansion of the ValleyBuild NOW (Non-Traditional Occupations for Women) program to more effectively serve low-income women and under-represented groups through specialized pre-apprenticeship training that will prepare them for careers in the building and construction trades by:

- Increasing opportunities for women and under-represented groups in the building and construction trades

- Adopting strategies that make participation in training possible for low-income women
- Supporting, encouraging, and coaching women throughout the apprenticeship phase of their new careers in construction

Target Population: Women and other under-represented populations in the construction sector.

Period of Performance: 04/01/2023 - 12/31/2025

Additional Deliverables:

- Hold two (2) annual conferences focusing on women in non-traditional work
- Create "Respectful Workplace" training for construction sector employer use

Good Jobs Challenge (Local) \$1,807,382.48

Purpose: The Fresno County Economic Development Corporation (EDC) awarded funding in partnership with the Fresno K-16 Collaborative, San Joaquin Valley Manufacturing Alliance, Generation USA, Madera Workforce Development Board, and FRWDB under the Economic Development Administration's American Rescue Plan Good Jobs Challenge. \$23,015,216 was awarded to Fresno County EDC to fund the project in the Central Valley. Serving as the construction backbone of the project, the FRWDB was awarded \$1,756,282 in grant funds to expand career opportunities for Americans to reach their full potential and secure good-paying jobs. Specifically, this funding will support the expansion of the ValleyBuild program and will prepare jobseekers for careers in the building and construction trades.

Target Population: All

Period of Performance: 06/01/2023 - 09/30/2027

Equal Representation in Construction Apprenticeship (ERiCA) (Regional) \$2,000,000.00

Purpose: This grant seeks to improve access to training and employment opportunities for underserved populations in construction trades across all communities throughout the state, by providing supportive resources for childcare along with outreach to and community building among underserved populations.

Target Populations:

a. Pre-apprenticeship: This funding will go to California Division of Apprenticeship Standards (DAS) registered construction pre-apprenticeship programs that are providing direct support for parents/legal guardians who are pre-apprentices in construction careers. The amount awarded will be calculated as follows:

- \$5,000 per eligible participant served within the grant period in a DAS registered pre-apprenticeship program

b. Apprenticeship: This funding will go to DAS registered construction apprenticeship programs hiring apprentices that are parents/legal guardians. The amount would be calculated as follows:

- \$10,000 per eligible participant served per year in a DAS registered construction apprenticeship program in which the apprentice was active within the grant period

Eligible participants are those apprentices or pre-apprentices that are parents/legal guardians to children under the age of 18.

Period of Performance: 08/29/2023 - 06/30/2025

Greater Sierra Forestry Corps

Greater Sierra Forestry Corps is a partnership of private industry, workforce agencies, community colleges, organized labor, and environmental organizations committed to bringing additional resources to train new

workers to deal with the ever-growing problem of dead and dying trees in the Greater Sierra. Partners include Mother Lode Job Training, Columbia College, Sierra Resource Management, Yosemite Adult School, CalFIRE Local 2881, National Federation of Federal Employees: Forest Service Council 2995, Associated California Loggers, Sierra Pacific Industries, TuCare, Tuolumne River Trust, Yosemite Stanislaus Solutions, Sierra Resource Conservation District.

The program consists of an intensive three (3)-phase (22 week), full time training in partnership with local Conservation Corps and Adult Education providers delivering hands-on skills training. Participants receive industry recognized certificates listed below. Wrap-around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Training time includes an eight (8) week paid work experience.

Certifications:

NWCG-S-212, Wildland Fire Chainsaws
HAZWOPER-40
OSHA-10
First Aid/CPR

NWCG Certifications:

S-212
L-180
S-190
S-130
FEMA-ICS-100
FEMA-ICS-200
FEMA-ICS-700
FEMA-ICS-800

GSFC currently operates under two (2) active grants:

Calfire Round 2 (Regional) \$1,973,614.60

Purpose: This funding will expand the Greater Sierra Forestry Corps model to provide valuable forestry training to 85 residents in Fresno County and the Mother Lode region, including but not limited to Amador, Calaveras, Mariposa, and Tuolumne counties.

Target Population: Adult, Dislocated Workers, and Youth

Period of Performance: 03/22/2023 - 03/31/2026

High Road Training Partnership - Resilient Workforce Fund (Regional) \$2,500,000.00

Purpose: The grant will support the development of skilled workforce necessary to mitigate or adapt to climate disruption and environmental threat. Specifically, this funding will support the expansion of the Central Valley Forestry Corps program, a best practice model developed to recruit, train, provide work experience, and link local residents to quality entry-level jobs in the forestry sector.

Target Population: Adult, Dislocated Workers, and Youth

Period of Performance: 06/01/2023 - 03/31/2026

Upcoming Events:

- November 17th - ValleyBuild Cohort 39 Graduation and National Apprenticeship Week Event - Trades Expo: Fresno Fair Grounds 10:00 a.m. – 3:00 p.m.
- December 8th - Greater Sierra Forestry Corps Graduation: Fresno Breakfast House 9:00 a.m. – 11:00 a.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM: 4
MEETING DATE: November 1, 2023
ACTION: INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council
FROM: Jose Espinoza, Training Manager
SUBJECT: Overview of Staff Trainings

INFORMATION:

The below list shows trainings that have occurred to date this Program Year, as well as upcoming trainings that are being offered during the remainder of this quarter. These trainings are made available for Fresno Regional Workforce Development Board, provider and partner staff.

1. July 11th - Sierra HR Partners: Putting First Things First: Creating a Work/Life Balance
2. July 20th - Larry Robbin: Apprenticeship Recruitment
3. October 3rd – Larry Robbin: How to Help People Heal
4. October 11th – Dr. Dena Fiori: Trauma-Informed Care (Adverse Childhood Experiences (ACES))
5. October 31st – Larry Robbin: How to Find Hidden Assets to Employment in the Hard to Employ
6. November 2nd – San Joaquin Valley and Associated Counties Regional Planning Unit (SJVA RPU): Self Care for Community-Serving Professionals - 23 available training slots
7. November (Date TBD): Dr. Dena Fiori: Trauma-Informed Training (Part 2)
8. December 4th – SJVAC RPU: Conducting an Effective Virtual Training – six (6) slots available
9. December 14th – SJVAC RPU: Conducting an Effective Virtual Training – six (6) slots available
10. December 19th – SJVAC RPU: Conducting an Effective Virtual Training – six (6) slots available

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	November 1, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.fwdb.net

TO: Skills Development Council

FROM: Jose Espinoza, Training Manager

SUBJECT: Overview of New Online Training Curriculum through Knowledge City

INFORMATION:

Jose Espinoza, Training Manager, Fresno Regional Workforce Development Board will review licenses and training opportunities within the newly contracted training library in fwdb.knowledgcity.com.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6
MEETING DATE:	November 1, 2023
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council
FROM: Jose Espinoza, Training Manager
SUBJECT: Conversational Spanish Language Training for Staff

INFORMATION:

Jose Espinoza, Training Manager, Fresno Regional Workforce Development Board (FRWDB) will provide an update on the conversational Spanish language training for FRWDB, provider and partner staff that is in the works for a January launch date.