

Skills Development Council Meeting November 6, 2024 @ 4:00 p.m.

> Workforce Connection 3170 W. Shaw Avenue Fresno, CA 93711 Conference Rooms 105/106

#### **REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE**

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST COUNCIL CHAIR/STAFF COMMENTS PUBLIC COMMENTS

ltem	Description	Presented By	Enclosure	Action	Page #
1.	August 7, 2024, Skills Development Council Meeting Minutes	Konczal	Yes	Approve	4
2.	Workforce Innovation and Opportunity Act Adult and Dislocated Worker Participant Training Report	Stogbauer	Yes	Recommend to Accept	8
3.	Eligible Training Provider List Monitoring Report	Beierschmitt	Yes	Recommend to Accept	9
4.	Individual Training Account Overview	Giles	Yes	Information	11
5.	Special Grants Training Overview	Matthews	Yes	Information	13
6.	Discretionary Grants Report	Xiong	Yes	Information	17
7.	Overview of Staff Trainings	J. Espinoza	Yes	Information	21
8.	Information Sharing	All	No	Discussion	
9.	February 5, 2025, Agenda Items	Konczal	No	Discussion	

#### ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

Disabled individuals and individuals who are limited English proficient who need special assistance to attend or participate in this meeting may request assistance by contacting the Fresno Regional Workforce Development Board, at 2125 Kern Street, Suite 208, Fresno, California, or by calling (559) 490-7100. Every effort will be made to reasonably accommodate individuals with disabilities or who are limited English proficient by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance of the meeting.

Item	Description	Presented By	Enclosure	Action	Page #
10.	Meeting Feedback	Konczal	No	Discussion	

#### Fresno Regional Workforce Development Board Skills Development Council 2024 Attendance Roster

	2/7/2024	5/1/2024	8/7/2024	11/6/2024
Avila				
Grundfos Pumps	A	P	Α	
Dart Dart Realty	Р	Р	Р	
Hensley Hensley Associates	A	Р	Р	
Miller Gazebo Gardens	A	A	A	
Morgan Kaiser Permanente	Р	Р	P	
Olivares TransAmerica	Р	А	Р	
Vicente US Bank	Р	A	Р	
Zabrycki* CAPTRUST	Р	Р	A	
Zeitz <sup>.</sup> Fresno County Economic Development Corporation	A	Ρ	Ρ	

\* = Chairperson

P = Present

.

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

.

AGENDA ITEM:					
	۸C	L'NI	n۸	ITE	7/1-

MEETING DATE:

ACTION:

APPROVE

1

November 6, 2024

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Blake Konczal, Executive Director

SUBJECT: August 7, 2024, Skills Development Council Meeting Minutes

#### **RECOMMENDATION:**

Approve the minutes of the August 7, 2024, Skills Development Council Meeting.

#### ATTACHMENT:

August 7, 2024, Skills Development Council Meeting Minutes



Skills Development Council August 7, 2024

#### SUMMARY MINUTES

The meeting was called to order at 4:01 p.m.

ROLL CALL: PRESENT -	Douglas Dart, Jeff Hensley, Alisha Morgan, Joe Olivares, Sandra Vicer (arrived at 4:03 p.m.), and Chris Zeitz			
ABSENT –	Stephen Avila, Scott Miller, and Lydia Zabrycki			
AGENDA CHANGES:	None			
ABSTENTIONS/RECUSALS/ DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST:	None			
COUNCIL CHAIR/ STAFF COMMENTS:	Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), shared that Director Hensley would chair the meeting in Director Zabrycki's absence.			
PUBLIC COMMENTS:	None			

#### Item Description/Action Taken

#### 1. May 1, 2024, Skills Development Council Meeting Minutes

Mr. Konczal presented the May 1, 2024, Skills Development Council (Council) meeting minutes for the Council's approval, or correction and approval.

# DART/MORGAN – APPROVED THE MAY 1, 2024, SKILLS DEVELOPMENT COUNCIL MEETING MINUTES. (UNANIMOUS)

#### 2. Individual Training Account Overview

Tim Giles, Deputy Director Information and General Services, FRWDB, gave the Council an overview of the FRWDB's cumulative participant training activities and expenditures through the Fourth Quarter of Program Year (PY) 2023-2024. Mr. Giles reviewed the industries in which participants were trained, the total number of individuals enrolled, how many participants completed these training programs, and how many were still actively training.

Director Olivares asked for a description of a few of the industries listed, why some of the industries had a total expenditure of \$0.00, and what the status was with training at Clovis Community College. Mr. Giles informed Director Olivares that the industries with a total expenditure of \$0.00 were former Bitwise participants who received waivers to attend special training, and that the FRWDB did not have much activity with Clovis Community College due to programs needing approval for the Eligible Training Provider List (ETPL).

Director Hensley asked if the FRWDB saw any trend changes in the kind of training participants were asking for. Mr. Giles stated that he had not.

This was an information Item.

#### 3. Special Grants Training Overview

Ashley Matthews, Senior Special Projects Manager, FRWDB, shared a PowerPoint that included an overview of the special grants training activities. These activities included Mayor Dyer's visit to a ValleyBuild class, the ValleyBuild Career Fair with Kern County, ValleyBuild and ValleyBuild NOW's Graduation, and the Greater Sierra Forestry Corps Graduation. Ms. Matthews spoke about the ValleyBuild Apprenticeship Readiness Program, the Greater Sierra Forestry Corps, and the multiple grants that fund these projects. She also spoke about the good partnerships the FRWDB had with the training providers on these projects.

Ms. Matthews stated that the unions recognized the ValleyBuild program as being a reliable place to find good apprentices due to the program's preparation practices. She explained that these practices included making sure participants understood job site requirements, maintained close connections with participants, and provision of resources available for additional testing and training.

Director Vicente asked if the preparation practices would be shared with future groups for similar success. Ms. Mathews replied that they would.

This was an information item.

#### 4. Discretionary Grants Report

Ka Xiong, Program Manager, FRWDB, presented an overview of the discretionary grant funding for the Council's review. Ms. Xiong discussed the Quality Jobs, Equity, Strategy, and Training (QUEST) Grant, the Fresno Fatherhood Grant, the Regional Equity and Recovery Partnerships (RERP) Grant, the Student Training and Employment Program 2.0 (STEP 2.0) Grant, the Prison to Employment (P2E) Grant, and the English Language Learner Integrated Education and Training (ELL IET) Grant. In her overview, Ms. Xiong stated each grant's purpose, target population, and period of performance. Ms. Xiong asked members of the Fatherhood Program to speak.

Yvette Rodriguez, Project Coordinator, FRWDB, introduced the members of the Fatherhood program. These members included Nathaniel Brown, Workshop Facilitator; LaMonica Hall, Case Manager; Verenice Salah, Case Manager; and Rodney Casillas, Operations Supervisor. Ms. Rodriguez shared with the Council about the Fatherhood Program: its focus, who the program serves, and the program's future vision. Mr. Brown provided the Council with information about the Fatherhood Program's curriculum.

Director Vicente asked what metrics were used to measure the program's success. Phyllis Stogbauer, Senior Deputy Director, FRWDB, replied that pre and post surveys were given, and financial workshops were also provided. Director Vicente expressed an interest in partnering with the FRWDB to provide financial literacy workshops.

A short video was presented of testimonials from Fatherhood Program participants.

This was an information item.

#### 5. <u>Overview of Staff Trainings</u>

Jose Espinoza, Training Manager, FRWDB, presented an overview of staff trainings scheduled for the Fourth Quarter of Program Year 2023-2024. Mr. Espinoza updated the Council on the Conversational Spanish classes, the staff trainings that had already occurred, and the staff trainings that were scheduled for the future, including the all-staff conference on October 22, 2024.

This was an information item.

#### 6. Information Sharing

Director Vicente shared that she recently started employment with the Bank of Montreal (BMO) where she took on a new market that sent her to St. Louis for training. She stated that BMO was able to connect with a Workforce Board in Missouri to provide literacy training to over 100 students. She congratulated the FRWDB for their efforts.

#### 7. <u>August 7, 2024, Agenda Items</u>

Mr. Konczal stated that based on discussions with contractor staff, translation technology for front desk staff would be an interesting topic for a future meeting.

#### 9. Meeting Feedback

Mr. Konczal shared a thank you card sent by a Scholarship Panel award recipient.

Meeting adjourned at 5:24 p.m.

AGENDA	ITEM
ACCINDA	

MEETING DATE:

ACTION:

RECOMMEND TO ACCEPT

November 6, 2024

2

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Phyllis Stogbauer, Senior Deputy Director

**SUBJECT:** Workforce Innovation and Opportunity Act Adult and Dislocated Worker Participant Training Report

#### **RECOMMENDATION:**

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Participant Training Report for the period of July 1, 2022, to June 30, 2024.

#### **REASON FOR RECOMMENDATION:**

In 2012, the State of California passed Senate Bill 734, which obligated local workforce boards to allocate a specific portion of the WIOA Adult and Dislocated Worker formula fund allocations for workforce training services. The training services encompassed Vocational Skills Training, Transitional Jobs (paid work experience), and On-the-Job Training activities. The initial requirement was to expend a minimum of 25% of funding starting in Program Year (PY) 2012-2013, with an increase to 30% in PY 2016-2017.

The WIOA formula funding is allocated on a two (2)-year life cycle, necessitating local areas to fully utilize the designated training funding by the end of the two (2)-year life cycle of the funding. The mandated 30% of training funds allocated in PY 2022-2024 was \$3,209,451 and was required to be fully expended by June 30, 2024.

The following provides a summary of training expenditures for the period of July 1, 2022, to June 30, 2024:

- Adult: \$1,327,558
- Dislocated Worker: \$885,280
- Special Projects: \$996,613
- Total Expenditures: \$3,209,451

The final training expenditure reflects 100% fulfillment of the mandated 30% expenditure by the June 30, 2024, deadline.

AGENDA ITEM:

MEETING DATE:

ACTION:

RECOMMEND TO ACCEPT

November 6, 2024

3

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

**FROM:** Cheryl Beierschmitt, Deputy Director of Fiscal Services

**SUBJECT:** Eligible Training Provider List Monitoring Report

#### **RECOMMENDATION:**

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the following Eligible Training Provider List (ETPL) Monitoring Report for the First Quarter of Program Year (PY) 2024 – 2025.

#### **REASON FOR RECOMMENDATION:**

FRWDB staff conducts monitoring of all ETPL providers to ensure compliance with federal, state and local regulations and/or policies.

The attached table is an overview of the ETPL monitoring during the period of July 1, 2024, through September 30, 2024.

#### ATTACHMENT:

Eligible Training Provider List Monitoring Report - First Quarter, Program Year 2024-2025

### Eligible Training Provider List Monitoring Report First Quarter, Program Year 2024-2025

Monitoring of the following schools was **<u>completed</u>** during the first quarter of Program Year (PY) 2024-2025:

School	State ID	Results
Fresno City College — Career and Technical Center	8660	No Findings
Kingsburg School of Dental Assisting	5200	No Findings
GRID Alternatives	7512	No Findings
Reedley College	8811	No Findings

Monitoring of the following schools was in **process** during the first quarter of PY 2024-2025: **NONE** 

AGENDA ITEM: 4

MEETING DATE: November 6, 2024

ACTION:

INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Tim Giles, Deputy Director Information and General Services

SUBJECT: Individual Training Account Overview

This report is for the first quarter of Program Year 2024 - 2025 (July 2024 - September 2024).

#### **INFORMATION:**

Industry	Enrolled	Completed	Active	Total ITA Expenditures
Accommodation and Food Services	3	1	2	\$20,000.00
Accounting, Tax Preparation, Bookkeeping and Payroll	31	11	20	\$149,788.14
Administrative and Support Services	13	8	5	\$51,461.00
Arts, Entertainment and Recreation	2	1	1	\$17,837.45
Automotive Services	1	0ª	1	\$0.00 <sup>b</sup>
Construction	22	5	17	\$112,500.00
Energy	5	5	0c	\$4,123.00
Health Care and Social Assistance	191	47	144	\$748,095.29
Information Service	32	14	18	\$147,390.12
Manufacturing	22	1	21	\$138,405.21
Marketing Analysis Services	2	2	0c	\$4,692.50
Personal Care Services	1	1	0c	\$3,750.00
Real Estate Rental and Leasing	1	0 <sup>a</sup>	1	\$2,667.00
Transportation and Warehousing	28	14	14	\$56,435.25
	354	110	244	\$1,457,144.96

a – No participants have completed the program during this period.

b – No funds have been expended for this activity yet.

. c – No participants are currently active.

**Enrolled:** Training activities that were open at some point during the period, regardless of the begin date of the activity.

Completed: Training activities that ended during the period.

Active: Training activities that were open as of September 30, 2024.

Expenditures: The amount that has been paid for the shown activities, through September 30, 2024.

The following information is based on unique individuals

.

Special Counts of Enrolled in Training (unique counts of individuals)					
Urban	Rural	Male	Female	Not Disclosed	
338	9	135	212	0	

.

.

AGENDA ITEM:	5	
MEETING DATE:	November 6, 2024	
ACTION:	INFORMATION	

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

**FROM:** Ashley Matthews, Senior Manager Special Projects

**SUBJECT:** Special Grants Training Overview

#### **INFORMATION:**

Competitive grant funding opportunities enable the Fresno Regional Workforce Development Board (FRWDB) to bring special workforce development projects to Fresno and surrounding counties. Through various funding sources, these projects aim to establish pathways to employment in Forestry and Construction and support the development of a resilient workforce.

#### **ValleyBuild**

To provide skilled training to unemployed, underemployed and barriered individuals in the in-demand construction sector in partnership with 14 counties.

The ValleyBuild Apprenticeship Readiness Program consists of an intensive six (6)-week, full time, Multi-Craft Core Curriculum (MC3) certified training in partnership with local Building Trade Councils providing hands-on skills training. Participants receive industry recognized certificates such as OSHA 10, CPR/First Aid, Forklift, and Hazardous Waste Awareness. Wrap-around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Enhanced services include a three (3) to four (4)-week preparatory "Bootcamp" and eight (8)-week paid work experience post MC3.

ValleyBuild currently operates under five (5) active grants:

#### <u>High Roads Construction Careers (HRCC) - High Road Recovery Partnership (HRRP) Round Two (Regional)</u> <u>\$185,000.00</u>

Purpose: FRWDB was awarded a \$185,000 contract under the Foundation for California Community College's HRRP Phase Two grant to conduct an Apprenticeship Readiness Program Equity Study, and to work with the Yosemite Community College District to evaluate the FRWDB ValleyBuild MC3 program for college credits.

Target Population: N/A

Period of Performance: 12/13/2023 - 6/30/2025

#### High Road Construction Careers: Resilient Workforce Fund (Regional) \$8,825,127.00

Purpose: The grant aims to advance careers in the building and construction trades as a reliable pathway to the middle class for disadvantaged Californians via multi-craft pre-apprenticeship training and promotes adoption of local hiring provisions in public construction contracts.

Target Population: Women, English Language Learners, justice-involved, youth, and under-resourced individuals.

Period of Performance: 06/01/2023 - 03/31/2026

#### ValleyBuild NOW State Earmark (Regional) \$3,000,000.00

Purpose: The grant will support the expansion of the ValleyBuild NOW (Non-Traditional Occupations for Women) program to more effectively serve low-income women and under-represented groups through specialized pre-apprenticeship training that will prepare them for careers in the building and construction trades by:

- Increasing opportunities for women and under-represented groups in the building and construction trades
- Adopting strategies that make participation in training possible for low-income women
- Supporting, encouraging, and coaching women throughout the apprenticeship phase of their new careers in construction

Target Population: Women and other underrepresented populations in the construction sector.

Period of Performance: 04/01/2023 - 12/31/2025

Additional Deliverables:

- Hold two (2) annual conferences focusing on women in non-traditional work
- Create "Respectful Workplace" training for construction sector employer use

#### Good Jobs Challenge (Local) \$1,807,382.48

Purpose: The Fresno County Economic Development Corporation (EDC) was awarded funding in partnership with the Fresno K-16 Collaborative, San Joaquin Valley Manufacturing Alliance, Generation USA, Madera Workforce Development Board, and FRWDB under the Economic Development Administration's American Rescue Plan Good Jobs Challenge. \$23,015,216 was awarded to Fresno County EDC to fund the project in the Central Valley. Serving as the construction backbone of the project, the FRWDB was awarded \$1,807,382.48 in grant funds to expand career opportunities for Americans to reach their full potential and secure good-paying jobs. Specifically, this funding will support the expansion of the ValleyBuild program and will prepare jobseekers for careers in the building and construction trades.

Target Population: All

Period of Performance: 06/01/2023 - 09/30/2027

#### Equal Representation in Construction Apprenticeship (ERiCA) (Regional) \$1,800,000.00

Purpose: This grant seeks to improve access to training and employment opportunities for underserved populations in construction trades across all communities throughout the state, by providing supportive resources for childcare, along with outreach to and community building among underserved populations.

Target Population:

a. Pre-apprenticeship: This funding will go to California Division of Apprenticeship Standards (DAS) registered construction pre-apprenticeship programs that are providing direct support for parents/legal guardians who are pre-apprentices in construction careers. The amount awarded will be calculated as follows:

- \$5,000 per eligible participant served within the grant period in a DAS registered pre-apprenticeship program.
- b. Apprenticeship: This funding will go to DAS registered construction apprenticeship programs hiring apprentices that are parents/legal guardians. The amount would be calculated as follows:
  - \$10,000 per eligible participant served per year in a DAS registered construction apprenticeship program in which the apprentice was active within the grant period.

Eligible participants are those apprentices or pre-apprentices that are parents/legal guardians to children under the age of 18.

Period of Performance: 08/29/2023 - 06/30/2025

#### **Greater Sierra Forestry Corps**

Greater Sierra Forestry Corps (GSFC) is a partnership of private industry, workforce agencies, community colleges, organized labor, and environmental organizations committed to bringing additional resources to train new workers to deal with the ever-growing problem of dead and dying trees in the Greater Sierra. Partners include Mother Lode Job Training, Columbia College, Sierra Resource Management, Yosemite Adult School, CalFIRE Local 2881, National Federation of Federal Employees: Forest Service Council 2995, Associated California Loggers, Sierra Pacific Industries, TuCare, Tuolumne River Trust, Yosemite Stanislaus Solutions, and Sierra Resource Conservation District.

The program consists of an intensive three (3)-phase (22 week), full time training in partnership with local Conservation Corps and Adult Education providers delivering hands-on skills training. Participants receive industry recognized certificates listed below. Wrap around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Training time includes an eight (8)-week paid work experience.

Certifications: NWCG-S-212, Wildland Fire Chainsaws HAZWOPER-40 OSHA-10 First Aid/CPR

NWCG Certifications: S-212 L-180 S-190 S-130 FEMA-ICS-100 FEMA-ICS-200 FEMA-ICS-700 FEMA-ICS-800

The GSFC currently operates under two (2) active grants:

#### Calfire Round 2 (Regional) \$1,973,614.60

Purpose: This funding will expand the GSFC model to provide valuable forestry training to 85 residents in Fresno County and the Mother Lode region, including but not limited to Amador, Calaveras, Mariposa, and Tuolumne counties.

Target Population: Adult, Dislocated Workers, and Youth.

Period of Performance: 03/22/2023 - 03/31/2026

### High Road Training Partnership- Resilient Workforce Fund (Regional) \$2,500,000.00

Purpose: The grant will support the development of a skilled workforce necessary to mitigate or adapt to climate disruption and environmental threat. Specifically, this funding will support the expansion of the GSFC program, a best practice model developed to recruit, train, provide work experience, and link local residents to quality entry-level jobs in the forestry sector.

Target Population: Adult, Dislocated Workers, and Youth

Period of Performance: 06/01/2023 - 03/31/2026

.

AGENDA	ITEM:
--------	-------

**MEETING DATE:** 

ACTION:

November 6, 2024

INFORMATION

6

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Ka Xiong, Program Manager

**SUBJECT:** Discretionary Grants Report

#### **INFORMATION:**

Competitive grant funding opportunities enable the Fresno Regional Workforce Development Board (FRWDB) to bring additional workforce development resources to Fresno and surrounding counties. Through various funding sources, these projects aim to establish pathways to employment in a variety of sectors and support the development of a resilient workforce.

#### Quality Jobs, Equity, Strategy, and Training (QUEST) Grant - \$750,000.00

<u>Purpose:</u> Provides targeted outreach to long-term unemployed and dislocated workers in Fresno County. The initiative supports employment equity and individual, community, and industry resilience as the nation prioritizes economic and employment recovery from the COVID-19 pandemic.

Target Population: Long-Term Unemployed and Dislocated Workers

Period of Performance: 10/01/2022 - 09/30/2024

#### Performance Updates through September 30, 2024:

Equus Workforce Solutions	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	83	105	127%
Transitional Jobs	13	9	69%
Training	14	16	114%
Support Services	17	44	259%

CLC Partnership	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	83	83	100%
Transitional Jobs	13	8	62%
Training	13	13	100%
Support Services	15	42	280%

Project Total	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	166	188	113%
Transitional Jobs	26	17	65%
Training	27	29	107%
Support Services	32	86	269%

Updates: Extension through September 30, 2025, was approved. Focusing on developing transitional job opportunities in the next few months.

#### Fresno Fatherhood Grant - \$749,999.00

<u>Purpose:</u> Provides a broad array of services to promote or sustain healthy marriage and relationships, strengthen positive father-child engagement, and improve employment and economic stability opportunities for adult fathers in Fresno County.

Target Population: Community fathers who have children ages 24 and younger

Period of Performance: Year 4: 9/30/2023 - 9/29/2024

#### Performance Updates through **September 29, 2024**:

FRWDB	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	125	144	115%
Completed 90% or More of Fatherhood Workshops	100	128	128%
Completed Economic Stability Workshops	100	128	128%

Updates: Hiring additional staff for rural outreach and services. Building out the program concept for the next funding cycle.

#### Regional Equity and Recovery Partnerships (RERP) – \$1,050,729.00

<u>Purpose:</u> The RERP program seeks to enhance partnerships and collaboration between Workforce Development Boards and Community Colleges and improve job quality and access for Californians.

<u>Target Population:</u> English Language Learners (ELLs), Homeless and Housing Insecure, Immigrants, Justice-Involved, People with Disabilities, Veterans, Out of School Youth, First Generation College Students, Residents of Disadvantaged Communities, Low-income Communities, Low-income Households, and Dislocated Workers.

Period of Performance: 12/01/2022 - 12/31/2025

Target Industries: Construction and Manufacturing

Performance Updates through September 30, 2024:

FRWDB	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	11	12	109%
Training	11	12	109%
Completed Training	11	8	73%
Attained Certificate or Credential	11	8	73%
State Approved Apprenticeship	0	0	0%
Industry Sector Placement	0	0	0%
Non-Industry/Sector Placement	0	0	0%

Updates: Modification to expand training providers and industries approved. Focusing on increasing enrollment in the next year.

#### Student Training and Employment Program 2.0 (STEP 2.0) Grant - \$745,001.80

<u>Purpose:</u> Provides work experience, job preparation training, and job exploration for students with disabilities in collaboration with the Department of Rehabilitation.

Target Population: Students with Disabilities

Period of Performance: Year 1: 02/16/24 - 12/31/24

#### Performance Updates through September 30, 2024:

America Works	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	75	46	61%
Entered Work Readiness Workshop	75	46	61%
Completed Work Readiness Workshop	75	39	52%
Work Experience	75,	27	36%

Updates: Focusing on increasing enrollment and developing work experience sites.

#### Prison to Employment (P2E) – \$719,723.00

<u>Purpose:</u> Provides services to support personal development, training, and the employment needs of justice-involved and formerly-incarcerated individuals in Fresno County.

Target Population: Justice-involved and formerly-incarcerated

Period of Performance: 7/11/2023 - 12/31/2025

#### Performance Updates through September 30, 2024:

America Works	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	34	33	97%

Updates: Focusing on enrollment, training, developing transitional job opportunities, and job placement upon completion of training.

#### English Language Learner Integrated Education and Training (ELL IET) Grant - \$3,330,000.00

<u>Purpose:</u> Utilizes an Integrated Education and Training program model designed to integrate occupational skills training with adult education services. This project will increase access to career pathways and bridge educational gaps for ELLs with significant barriers to high quality employment to enter and advance in the workforce. The project focuses on three training pathways: Certified Nursing Assistant, Heavy Equipment Operators, and Wildland Firefighting

Target Population: ELLs

Period of Performance: 10/03/2023 - 12/31/2026

#### Performance Updates through September 30, 2024:

Centro La Familia	Proposed Goal to Date	Actual to Date	Percentage
Enrollment	45	36	80%
Enrolled in Integrated	45	33	73%
Education and Training			
Completed IET	0	0	0%
Exits	0.	0	0%
Employed at Exit	0	0	0%

Upcoming Training Dates: Certified Nursing Assistant Cohort #2: 01/14/2025 - 05/24/2025 Wildland Firefighting Cohort #2: 01/27/2025 - 03/24/2025 Heavy Equipment Operator Cohort #2: 01/18/2025 - 03/15/2025

AGENDA ITEM: 7

MEETING DATE: November 6, 2024

ACTION:

INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Jose Espinoza, Training Manager

**SUBJECT:** Overview of Staff Trainings

#### **INFORMATION:**

The list below shows trainings that occurred during the First Quarter of Program Year 2024-2025. These trainings are made available for Fresno Regional Workforce Development Board staff, Provider staff, and partner staff.

- 1. July 23<sup>rd</sup> Trauma Informed Communication
- 2. August 27<sup>th</sup> Motivational Interviewing
- 3. September 25<sup>th</sup> Imposter Syndrome

The following trainings have occurred or will be offered during the Second Quarter of PY 2024-2025:

- 1. October 22<sup>nd</sup> All Staff Conference
- 2. October 29th Harassment Prevention Training
- 3. November 5th Workplace Violence Prevention Training
- 1. November 13th- Time Management Training
- 2. December 4<sup>th</sup>- Leadership Development Training