



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board

March 5, 2025 @ 4:00 p.m.
Workforce Connection
3170 West Shaw Avenue
Room 105
Fresno, CA 93711

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno Region.

REMINDER: PLEASE TURN OFF CELL PHONES OR PUT ON VIBRATE

1. ROLL CALL
2. COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF
3. AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS
4. ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST
5. PUBLIC COMMENTS

Item #	Description	Presenter	Enclosure	Action	Page #
6.	Committee Reports Adult Council – Chuck Riojas Executive Committee – Edgar Blunt Skills Development Council – Lydia Zabrycki		No	Information	--
7.	Approval of the December 4, 2024, Meeting Minutes	Konczal	Yes	Approve	5
8.	January 2025 Financial Report	Konczal	Yes	Accept	11
9.	Fresno Regional Workforce Development Board First Vice Chair Contract Signatory Authorization	Konczal	Yes	Authorize	36

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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Item #	Description	Presenter	Enclosure	Action	Page #
10.	Authorization of Executive Committee to Approve Contract Amendment	Konczal	Yes	Authorize	37
11.	Board Member Spotlight	Konczal	No	Information	--
12.	In the Community – Marketing Update	M. Espinosa	No	Information	--
13.	Government Update	Sutton	No	Information	--
CONSENT ITEMS					
14.	Approve Consent Items (A1 – B2). <i>Items pulled from consent will be handled with the other regular items at the end of the agenda, including any information items that are pulled.</i>			Approve	
CONSENT ITEMS SUBMITTED BY ADULT COUNCIL					
A1	Local Performance Results Reports	Xiong	Yes	Accept	19
A2	Providers of Services' Monitoring Report	Beierschmitt	Yes	Accept	26
A3	Job Seeker Customer Satisfaction Reports	Stogbauer	Yes	Accept	30
CONSENT ITEMS SUBMITTED BY SKILLS DEVELOPMENT COUNCIL					
B1	Growth Opportunities Grant Course Correct Program	Matthews	Yes	Approve	34
B2	James Irvine Foundation Workforce Support 360° Project	Stogbauer	Yes	Approve	35
NON-CONSENT ITEMS					
15.	Recognition of Board Anniversaries	Blunt	No	Information	--
16.	Information Sharing	WDB Members	No	Discussion	--
17.	Agenda Items for June 4, 2025, Meeting	Konczal	No	Discussion	--
18.	Meeting Feedback	Konczal	No	Discussion	--

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2024 ATTENDANCE RECORD**

DIRECTORS	3/6/2024	6/5/2024	SPECIAL 9/11/2024	12/4/2024
Shayn Anderson State of CA Department of Rehabilitation	P	P	P	A
Stephen Avila Grundfos Pumps	P	P	P	P
Lenora Lacy Barnes State Center Federation of Teachers	A	P	A	A
Edgar Blunt IMAGO	A	P	P	A
Alysia Bonner SEIU 521	P	A	P	P
Rodney Branch Fresno Adult School	P	P	P	A
Douglas Dart Dart Realty	A	P	P	A
Carole Goldsmith State Center Community College District	P	A	P	P
Jeffrey Hensley Hensley Associates	P	P	P	A
Mike Karbassi Fresno City Council	P	P	P	A
Kurt Madden Career Nexus	P	P	P	P
Wyatt Meadows Operating Engineers Local 3	A	P	A	A
Terry Metters, Jr. Pacific Gas & Electric Company	P	P	A	A
Scott Miller Gazebo Gardens, Inc.	A	P	P	P
Dennis Montalbano German Auto Repair	A	P	P	P
Alisha Morgan Kaiser Permanente	P	P	P	P
Joe Olivares TransAmerica	P	P	P	P
Sal Quintero Fresno County Board of Supervisors	P	P	P	P
Chuck Riojas Fresno, Madera, Tulare, Kings Building Trades	P	A	P	P
Vasili Sotiropulos Hyatt Real Estate	P	P	A	P

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2024 ATTENDANCE RECORD**

DIRECTORS	6/6/2024	6/5/2024	9/4/2024	12/4/2024
Sandra Vicente Union Bank	P	P	P	A
Lydia Zabrycki CAPTRUST	P	P	A	A
Chris Zeitz Fresno County Economic Development Corporation	P	P	P	P
Ken Price (Counsel) Baker, Manock & Jensen	P	P Doug Jensen	P	P

P = Present

A = Absent

-- = Not a Member at Time of Meeting

xx = Meeting Canceled

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	7
MEETING DATE:	March 5, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Blake Konczal, Executive Director

SUBJECT: Approval of the December 4, 2024, Meeting Minutes

RECOMMENDATION:

Approve the minutes of the December 4, 2024, meeting of the Fresno Regional Workforce Development Board.

ATTACHMENT:

December 4, 2024, Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board
December 4, 2024 @ 4:00 p.m.

SUMMARY MINUTES

The meeting was called to order at 4:00 p.m.

ROLL CALL: PRESENT – Stephen Avila, Alysia Bonner, Carole Goldsmith (arrived at 4:14 p.m.), Kurt Madden, Scott Miller, Dennis Montalbano, Alisha Morgan, Joe Olivares, Sal Quintero, Chuck Riojas, Vasili Sotiropulos, Chris Zeitz, and Legal Counsel Ken Price.

ABSENT – Shayn Anderson, Lacy Barnes, Edgar Blunt, Rodney Branch, Douglas Dart, Jeff Hensley, Mike Karbassi, Wyatt Meadows, Terry Metters, Jr., Sandra Vicente, and Lydia Zabrycki.

COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF: None

AGENDA CHANGES REMOVAL OF ITEMS OR EMERGENCY ADDITIONS: None

ABSTENTIONS/ DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST/RECUSALS: None

PUBLIC COMMENTS: None

Item Description/Action Taken

6. Committee Reports

Adult Council: Director Riojas reported that the Adult Council met on October 24th, at which time they received a report on the Second Quarter Adult Business of Excellence award winner. They recommended for Fresno Regional Workforce Development Board (FRWDB) approval, the revised Program Year (PY) 2024-2025 Workforce Innovation and Opportunity Act (WIOA) funding allocations. They reviewed and recommended for FRWDB acceptance the Local Performance Results Reports, Providers of Services' Monitoring Report, and Job Seeker Customer Satisfaction Report. The Council was also presented with two (2) information items: the America's Jobs Centers of California Usage Report and the Adult and Dislocated Worker Demographics Reports. Director Riojas thanked Director Meadows for chairing the meeting in his absence.

Director Goldsmith arrived (4:14 p.m.) QUORUM ESTABLISHED

Executive Committee: Director Montalbano reported that the Executive Committee (Committee) met on October 16th, when they reviewed and accepted the August 2024 Financial Report and Agency Budget and Expenditures Reports. The Committee also accepted the 2024-2025 AJCC Certification

and Continuous Improvement Plan, which is done every three (3) years. Blake Konczal, Executive Director, FRWDB, provided the Committee with an overview of the activities and projects he was most focused on during the previous quarter.

Skills Development Council: Director Olivares provided the Skills Development Council (SDC) update in Director Zabrycki's absence. He shared that the SDC met on November 6th, at which time they were presented with reports on several topics: Individual Training Accounts, special grants, staff training, and discretionary grants. They also recommended for FRWDB approval, the Participant Training Report.

Youth Council: Director Sotiropoulos reported that the Youth Council met on November 21st. At the meeting, they welcomed four (4) new members to the Youth Council: Director Shayn Anderson, Director Kurt Madden, Michelle Engel-Silva and Keda Buttles. Staff from America Works provided an overview of the youth services they provide. The Youth Council also received a report on the Youth Program Success Story, highlighting Northpoint Healthcare and Wellness Center. There were a number of reports the Council recommended for FRWDB acceptance: Youth Work Experience Report, Local Performance Results Report, Youth Satisfaction Report, the PY 2023-2024 WIOA Youth Program Performance Results and the Youth Monitoring Report. They also were provided with the Youth Demographics Report, as an information item.

This was an information item.

7. Board Member Spotlight

Director Kurt Madden, Chief Executive Officer, Career Nexus, shared about Career Nexus and their work in placing individuals into jobs through paid internships. The internships are 200 hours long and the interns are paid \$17 an hour. Mr. Madden explained that in most cases, Career Nexus is the employer of record for these internships. He stated that they've found employers are more receptive to the idea of using interns when Career Nexus is the employer of record. He shared that the individuals Career Nexus works with are between the ages of 18 and 28, and about 95% are low income. Over the past three (3) years, Career Nexus has provided almost 1,000 paid internships. Of the individuals who do not get hired full time after their internship, 30%-40% either enroll in community college or go back to community college, which is also a win for the individual.

Career Nexus uses 29 different lessons, designed by IMAGO, they feel are appropriate for their interns on a wide variety of topics, such as conflict resolution, technology, life skills and financial literacy. Career Nexus currently works with about 65 employers who have entry-level positions with opportunities for growth.

Director Madden shared a video highlighting one of their interns, Savannah Ruiz, who ended up being hired full time as a welder for United Western Industries.

This was an information item.

8. In the Community – Marketing Update

Martha Espinosa, Deputy Director Marketing Grants and Business Initiatives, FRWDB, provided highlights of marketing activities and events that occurred during the year. She stated that there were a lot of successes during the year, but also some lessons learned.

She indicated that the tools FRWDB used to market its programs and services included The Business Journal, Channel 26, iHeart Radio, outreach events (FRWDB events as well as other agencies' events)

and billboards. She noted that the billboards were continuing to be used in the rural areas of Kerman, Parlier, and Mendota to emphasize the FRWDB's Rapid Response program as so many individuals in the rural areas have been affected by layoffs. One change coming for the billboards is that in the past, the billboard messages were included in both English and Spanish and it was a bit confusing. Now, the messages will be in English and then later will be converted to Spanish.

FRWDB held its first all staff meeting in 2024, and over 150 individuals attended from FRWDB and provider staff. The event was an opportunity for all staff to discuss together the goals and mission of Fresno workforce development.

The FRWDB hosted 25 events in 2024, which included four (4) job fairs, the Transform Fresno AI Workshop with the City of Fresno, the Trade and Career Technical Education Expo at the westside campus of Fresno City College, FatherFest, Greater Sierra Forestry Corps Graduations, Annual Achievement Awards breakfast, among others. Ms. Espinosa stated that the purpose of these events was to connect individuals to employers and to get the message out to the community about what Workforce is and the services and programs available.

Ms. Espinosa introduced Brandi Carpenter from Fox 26. Ms. Carpenter shared a little about her background in marketing through print and digital media. She shared about the different marketing tools being used to promote FRWDB services via streaming TV, web searching, and social media.

Upcoming events for the month of December were a Small Business Procurement Workshop in Mendota on December 5, the Valley Build Graduation on December 11, the Workforce Wellness Workshop on December 12, and the Greater Sierra Forestry Corps Graduation on December 17.

Ms. Espinosa thanked the FRWDB Marketing team, along with the FRWDB General Services, Fiscal and Administrative teams for their support of the FRWDB's department's marketing efforts.

This was an information item.

9. Approval of the September 11, 2024, Special Meeting Minutes

BONNER/MADDEN – APPROVED THE SEPTEMBER 11, 2024, SPECIAL MEETING MINUTES. (UNANIMOUS)

10. October 2024 Financial Report

Mr. Konczal presented the October 2024 Financial Report for the FRWDB's acceptance. He reviewed the grants that were highlighted in the agenda item and stated that FRWDB staff had no concerns. There were no questions from the Directors.

RIOJAS/MADDEN – ACCEPTED THE OCTOBER 2024 FINANCIAL REPORT. (UNANIMOUS)

11. Government Update

Feleena Sutton, Government Affairs Manager, FRWDB, provided the FRWDB with a chart showing the investments made in the Valley Build and the Forestry Corps programs by county, so the impact throughout the valley could be easily seen. She invited Directors to share their ideas on making the chart better, as she will be updating it every year to bring it back to the FRWDB.

Ms. Sutton reported that Governor Newsom was in Fresno November 21 to announce the California Jobs First Economic Blueprint, which is a new regional investment plan. The Governor plans to invest \$58 billion over the next 20 years with \$5 million going to the central San Joaquin Valley region, which could have a major impact to the Valley's economy. She also shared that the Governor announced in January the Master Plan for Career Education, the purpose of which is to prepare California's students and workers for living wage by addressing the structural issues that create unequal opportunities to learn.

This was an information item.

12. Fresno Regional Workforce Development Board First Quarter Meeting Schedule Revision

Mr. Konczal presented for approval a revision to the FRWDB's meeting schedule. Mr. Konczal explained that every year, the California Workforce Association holds its Meeting of the Minds Conference during the first week of September, and due to FRWDB staff and Directors attending and presenting at the conference, FRWDB has had to reschedule its September meeting each year. To avoid having to reschedule each year, FRWDB staff recommended revising the meeting schedule by moving the September FRWDB meeting from the first week to the second week.

RIOJAS/BONNER – APPROVED THE FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FIRST QUARTER MEETING SCHEDULE REVISION (UNANIMOUS).

13. Election of Fresno Regional Workforce Development Board Chair, First Vice Chair, Second Vice Chair and Two At-Large Members for the Executive Committee

Mr. Konczal reported that Chair Montalbano had appointed Director Hensley to Chair an Ad-Hoc Nominating Committee to develop a ballot, nominating individuals as candidates for the FRWDB positions of Chair, First Vice Chair, Second Vice Chair, and two (2) At-Large Executive Committee members. He asked if there were any other members of the FRWDB who were interested in running for one of the open offices. No Directors added their name to the ballot.

Nominating Committee recommendations were: Chair – Edgar Blunt; First Vice Chair – Stephen Avila; Second Vice Chair – Alisha Morgan; At-Large Executive Committee member from City appointees – Rodney Branch; and At-Large Executive Committee member from County appointees – Carole Goldsmith.

BONNER/OLIVARES – APPROVED THE NOMINATING COMMITTEE'S RECOMMENDATION FOR FRWDB CHAIR, FIRST VICE CHAIR, SECOND VICE CHAIR, AND TWO (2) AT-LARGE MEMBERS FOR THE EXECUTIVE COMMITTEE (UNANIMOUS).

14. Consent Items (A1 – C7)

BONNER/RIOJAS – APPROVED THE CONSENT ITEMS A1 – C7. (UNANIMOUS)

15. Recognition of Board Anniversaries

Chair Montalbano recognized Directors for their years of service on the FRWDB with a presentation of certificates. He recognized Directors whose anniversaries occurred in the months of October through December: Kurt Madden – one (1) year; Sandra Vicente – two (2) years; and Edgar Blunt – five (5) years.

This was an information item.

16. **Information Sharing**

No information was shared.

17. **Agenda Items for March 5, 2025, Meeting**

No items were suggested for the March 5, 2025, FRWDB meeting agenda.

18. **Meeting Feedback**

Director Quintero thanked the FRWDB and recognized the work done by the FRWDB for the improvement of the workforce in Fresno County. He recognized Mr. Konczal for his leadership of the FRWDB and presented him with a key to the County of Fresno.

This was an information item.

The meeting was adjourned at 5:26 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	March 5, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Blake Konczal, Executive Director
SUBJECT: January 2025 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) January 2025 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and charts display year-to-date financial information through January 31, 2025.

- Regional Equity and Recovery Partnership (RERP): This grant ends September 30, 2025; it is 10.48% expended at \$110,168 with an unspent amount of \$940,561. FRWDB staff is working on a modification to move contracted training funds to a training pool to expand training opportunities.
- Equal Representation in Construction Apprenticeship (ERiCA): This grant ends June 30, 2025; it is 39.01% expended at \$702,171 with an unspent amount of \$1,097,829. FRWDB staff anticipate spending the grant by June 30, 2025. Enrollments are up and as enrollments increase, childcare stipends will increase.
- Student Training and Employment Program (STEP): The first-year funding of \$745,002 ended December 31, 2024; FRWDB received the second-year funding in the amount of \$619,952 with a twelve (12) month contract term, ending December 31, 2025.
- Additional Assistance (AA) Project: This grant ends April 30, 2025, and includes \$1,200,000 for FRWDB and \$1,100,000 for State Center Community College District (SCCCD). It is 32.87% expended at \$756,043 with an unspent amount of \$1,543,957. FRWDB staff are currently working with the State of California Employment Development Department Workforce Services to modify the contract and de-obligate funds.
- Staff have no concerns with other grant expenditures.

ATTACHMENT:

January 2025 Financial Report

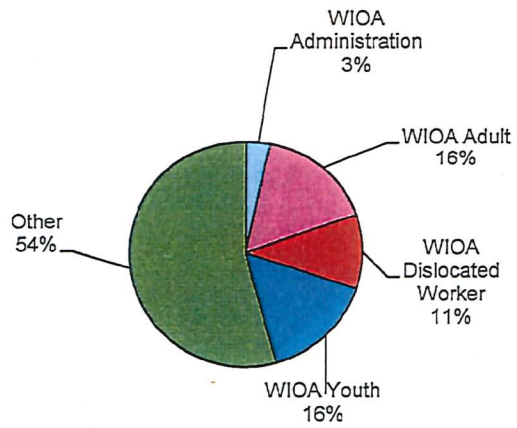
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
 Summary Financial Report
 January 2025

GRANT	TERM	Total Grant Amount	Prior Year(s) Expended	Current Plan Year to Date Expenditures	Percent Expended	Unspent Committed Funds
WIOA ADMINISTRATION	07/01/2024 - 06/30/2025	1,713,073		805,392	47.01%	907,681
* WIOA ADULT	07/01/2024 - 06/30/2025	8,233,500		3,317,682	40.29%	4,915,818
* WIOA DISLOCATED WORKER	07/01/2024 - 06/30/2025	5,326,313		2,258,009	42.39%	3,068,304
* WIOA YOUTH	07/01/2024 - 06/30/2025	7,879,042		3,464,075	43.97%	4,414,967
*WIOA RAPID RESPONSE & Layoff Aversion	07/01/2024 - 06/30/2025	556,082		146,235	26.30%	409,847
QUEST - Quality Jobs-Equity-Strategy-Training-(NDWG)	10/01/2022 - 09/30/2025	750,000	511,415	146,827	87.77%	91,758
Fatherhood - HHS	09/30/2024 - 09/29/2025	749,999	-	308,462	41.13%	441,537
Valley Build Earmark - Assembly Bill No. 178	04/01/2023 - 12/31/2025	3,000,000	710,961	578,596	42.99%	1,710,443
CAL FIRE - Round 2	03/24/2023 - 03/31/2026	1,973,615	364,003	271,827	32.22%	1,337,785
HRCC: Resilient Workforce (RWF)	06/01/2023 - 03/31/2026	8,825,127	1,540,165	1,340,794	32.64%	5,944,168
Regional Equity and Recovery Partnership (RERP)	12/01/2022 - 09/30/2025	1,050,729	2,364	107,804	10.48%	940,561
Prison to Employment (P2E) 2.0	07/11/2023 - 12/31/2025	719,723	58,810	227,127	39.73%	433,786
ERICA-Equal Representation in Construction Apprenticeships	05/01/2023 - 06/30/2025	1,800,000	72,683	629,488	39.01%	1,097,829
High Road Training Partnerships (HRTTP - RWF)	05/15/2023 - 03/31/2026	2,500,000	185,700	361,305	21.88%	1,952,995
Student Training and Employment Program (STEP)	01/01/2025 - 12/31/2025	619,952		27,908	4.50%	592,044
HRCC - Rnd 2 - Foundations	12/13/2023 - 06/30/2025	185,000	6,296	21,072	14.79%	157,632
Additional Assistance (AA) Project	06/01/2023 - 04/30/2025	2,300,000	271,420	484,623	32.87%	1,543,957
Good Jobs Challenge - American Rescue Plan	06/01/2023 - 09/30/2027	1,807,383	201,493	283,375	26.83%	1,322,515
ELL Integrated Education and Training	10/01/2023 - 12/31/2026	3,330,000	8,221	603,011	18.36%	2,718,768
EMS Corps Planning Grant - Public Works Alliance (PWA)	05/29/2024 - 01/31/2027	1,270,000	-	12,856	1.01%	1,257,144
HRCC - Ca Community College Chancellor's Office (CCCCO)	10/01/2024 - 06/30/2025	204,148	-	6,209	3.04%	197,939
TOTAL FUNDING		54,793,686	3,933,531	15,402,677	35.29%	35,457,478

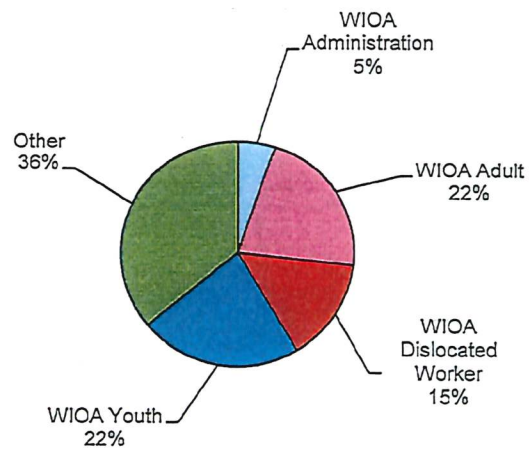
* Total Grant Amount includes ACTUAL carryover from Prior Plan Year 23 - 24
 Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
FINANCIAL REPORTS
January 2025

FRWDB Committed Funds
Fiscal Year 2024-2025

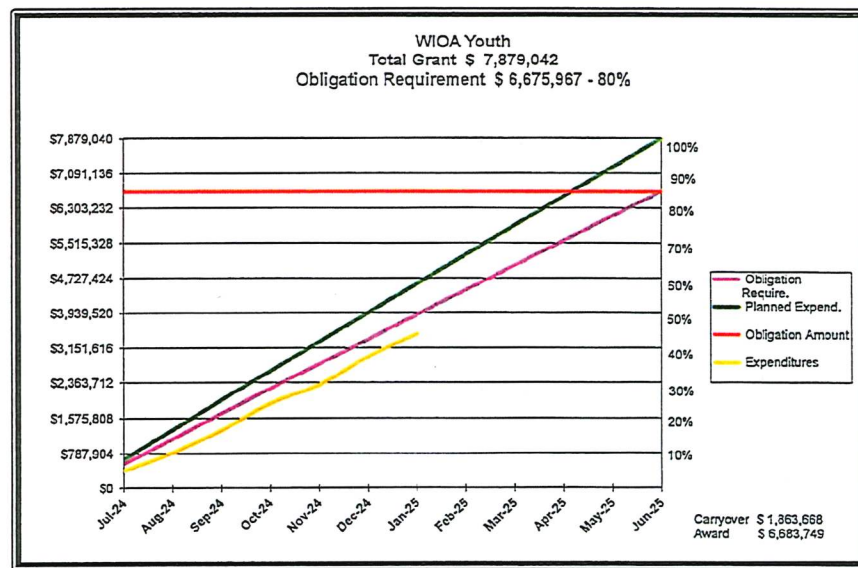
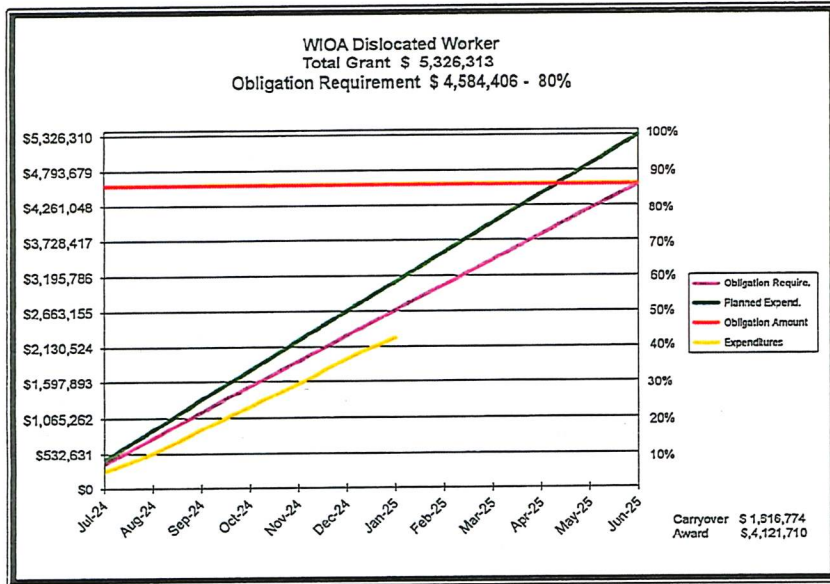
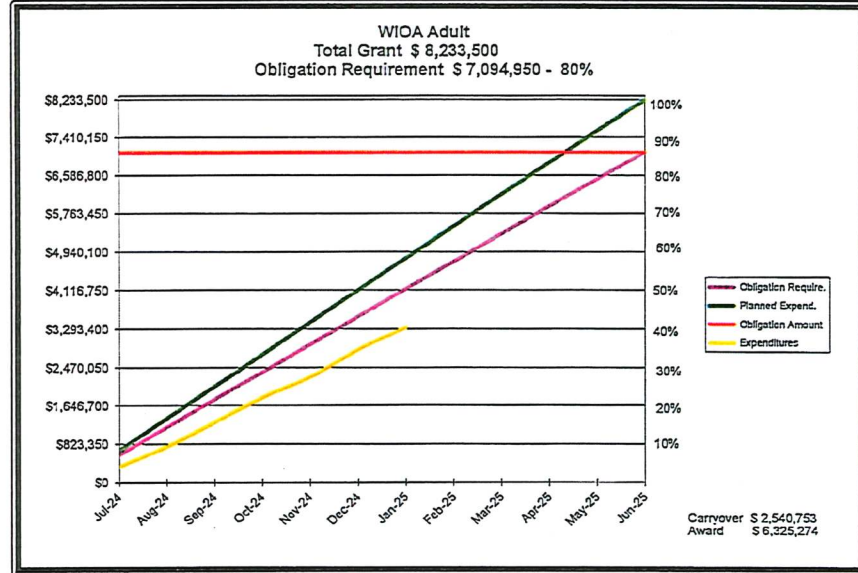
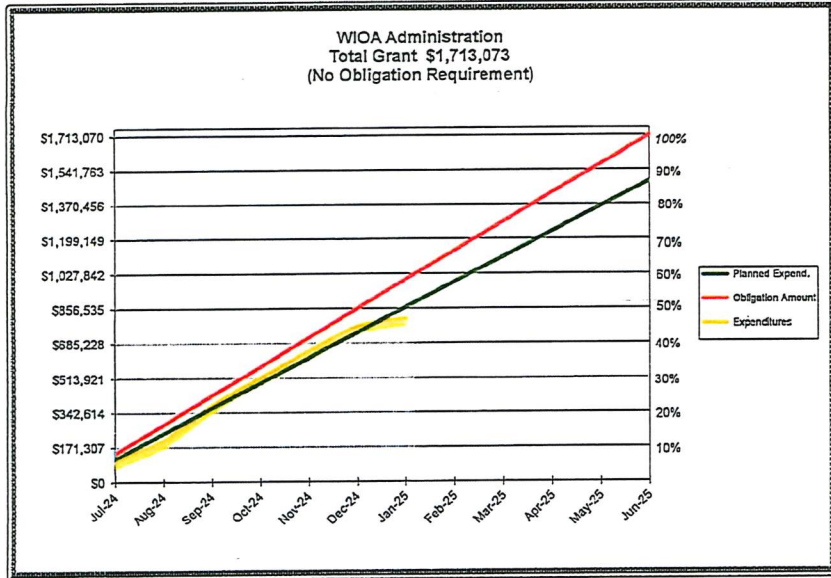


FRWDB Expenditures
Fiscal Year 2024-2025



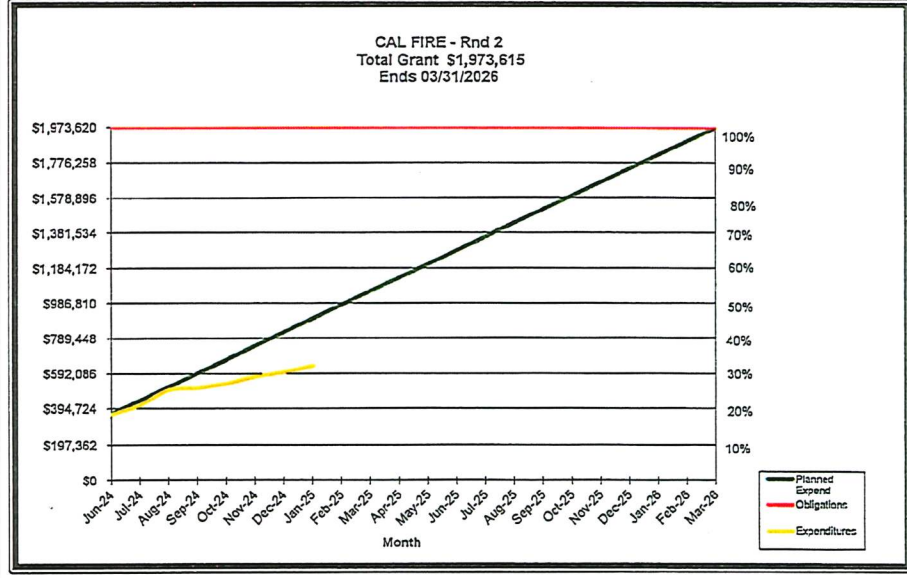
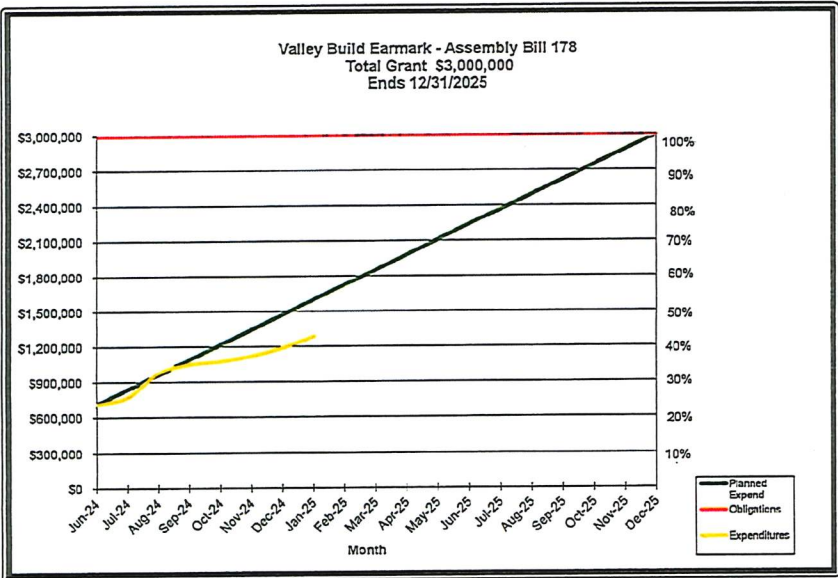
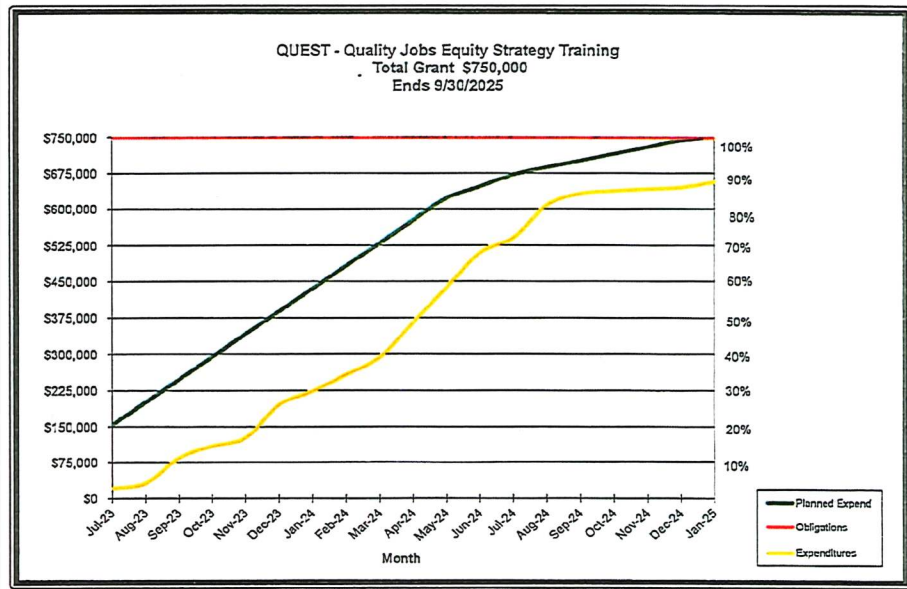
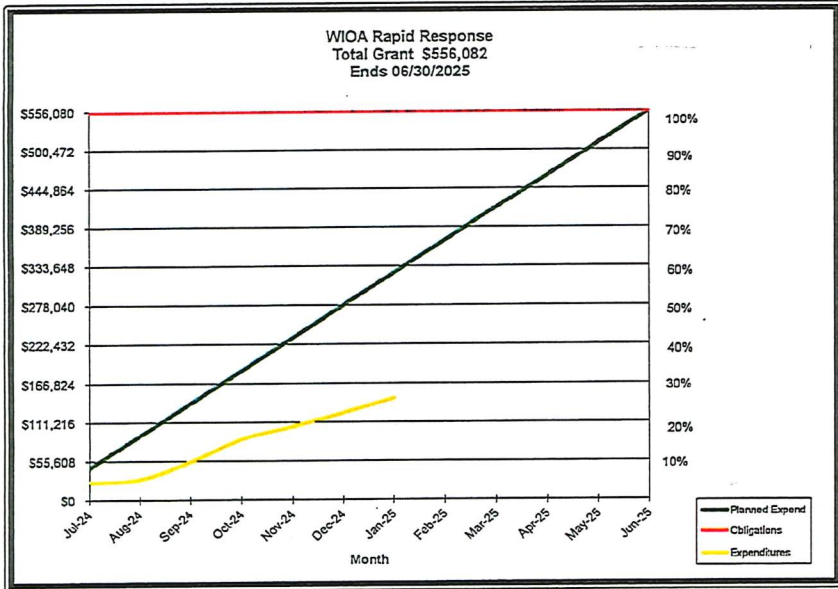
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

January 2025



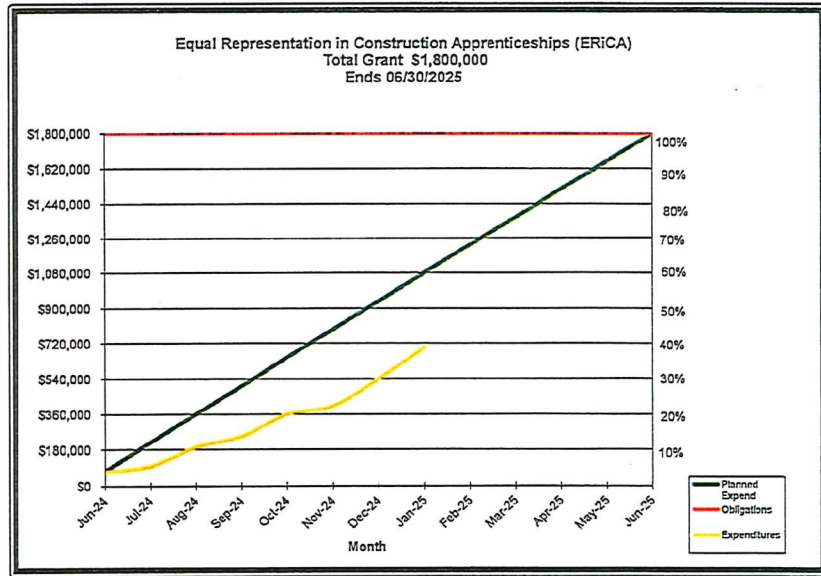
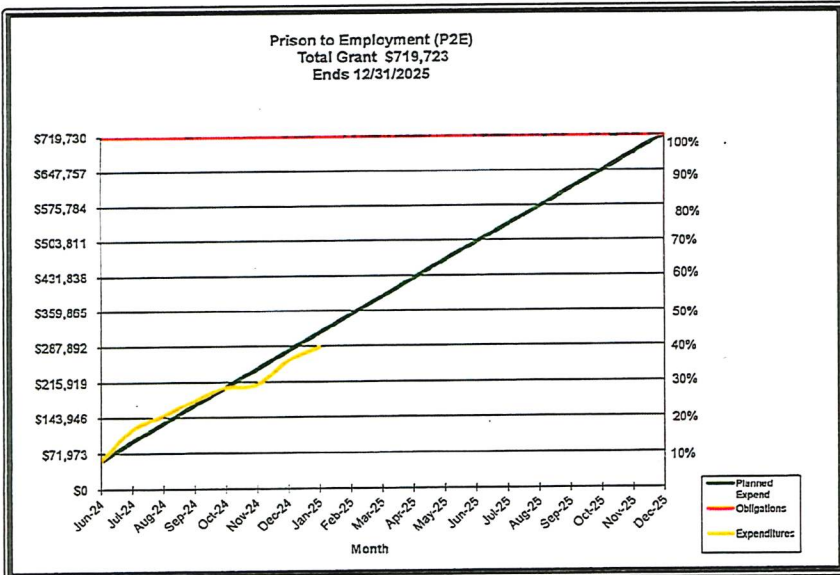
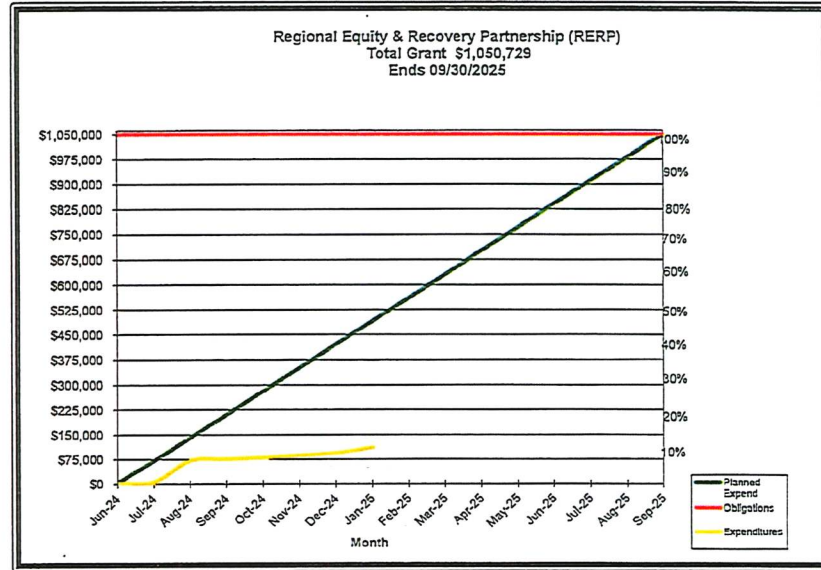
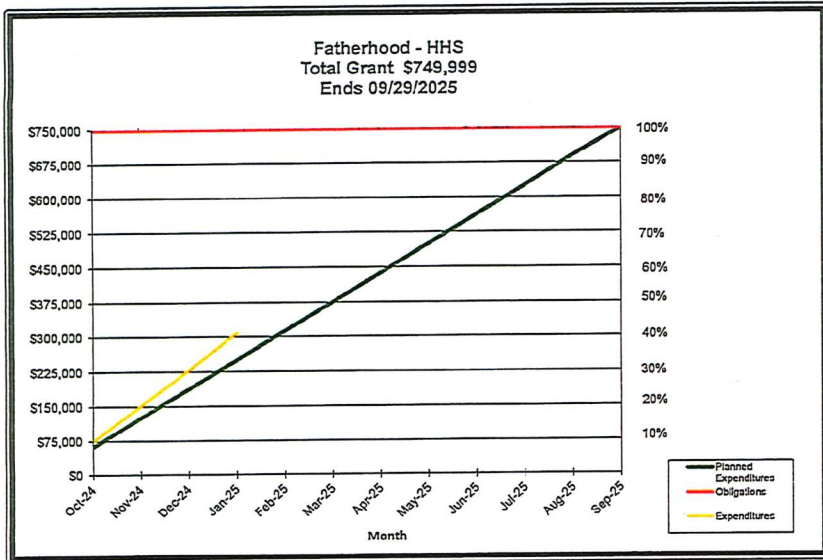
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

January 2025



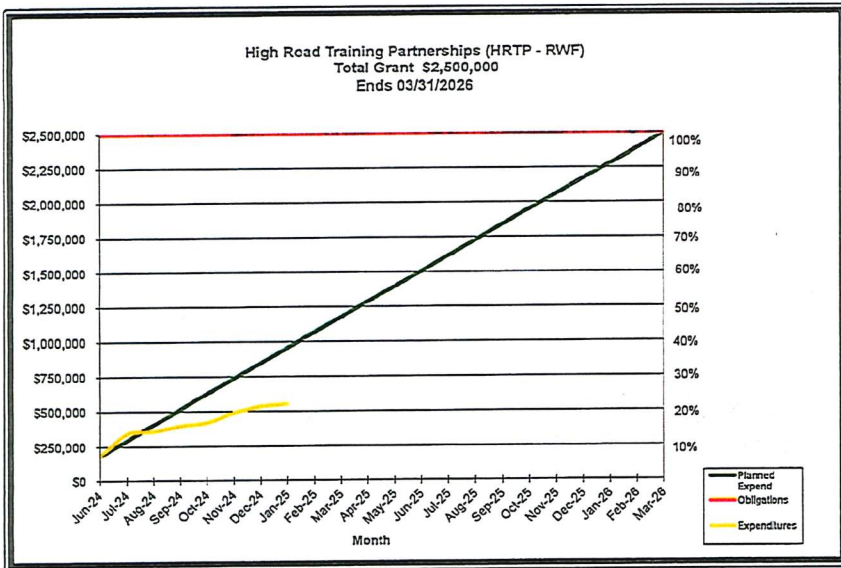
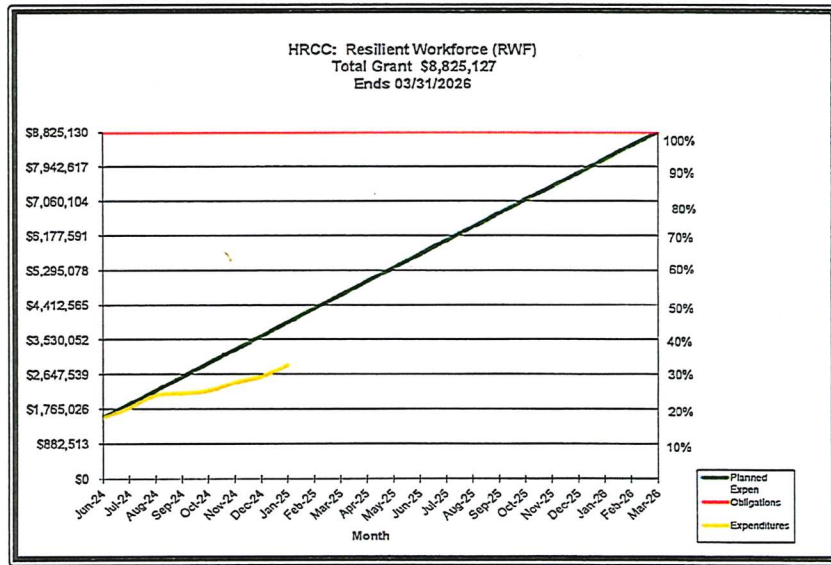
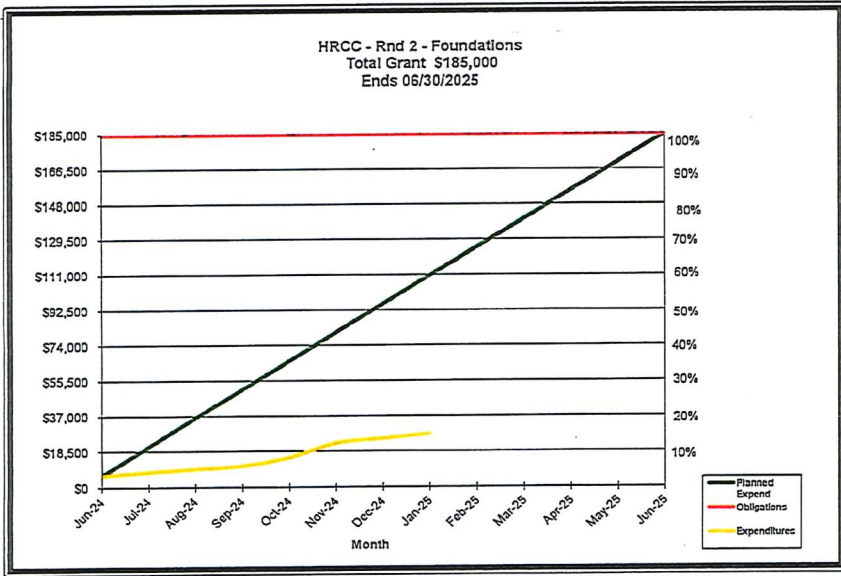
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

January 2025



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD FINANCIAL REPORTS

January 2025



Consent Items Submitted by the Adult Council

MISSION:

To procure, oversee, evaluate, and continuously improve a One-Stop system that provides employers with qualified job seekers and a means by which job seekers are able to achieve self-sufficiency.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A1
MEETING DATE:	March 5, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Accept the attached Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Second Quarter of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on January 23, 2025

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide local performance results for each of the Adult and Dislocated Worker Providers of Services for the Second Quarter of PY 2024-2025.

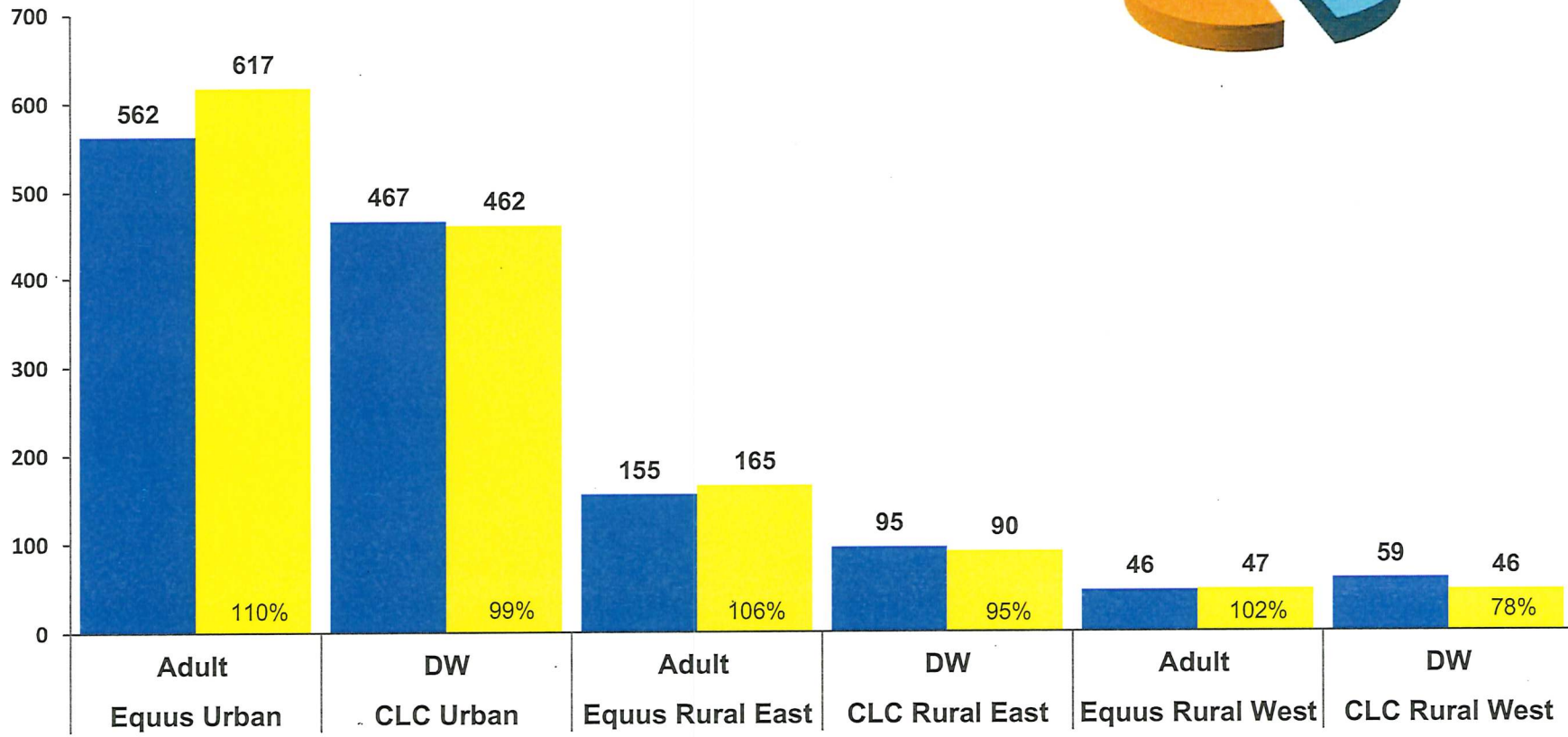
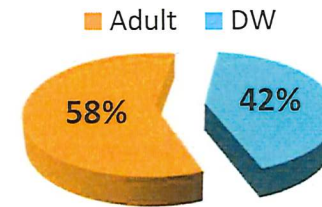
ATTACHMENT:

Adult/DW Year-to-Date Local Performance Results Reports - Second Quarter of Program Year 2024-2025

CLC- Central Labor Council
EQUUS- Equus Workforce Solutions

Adult/DW Served

Total Served- 1427



Note: Adult/ DW number served goal is 95%.

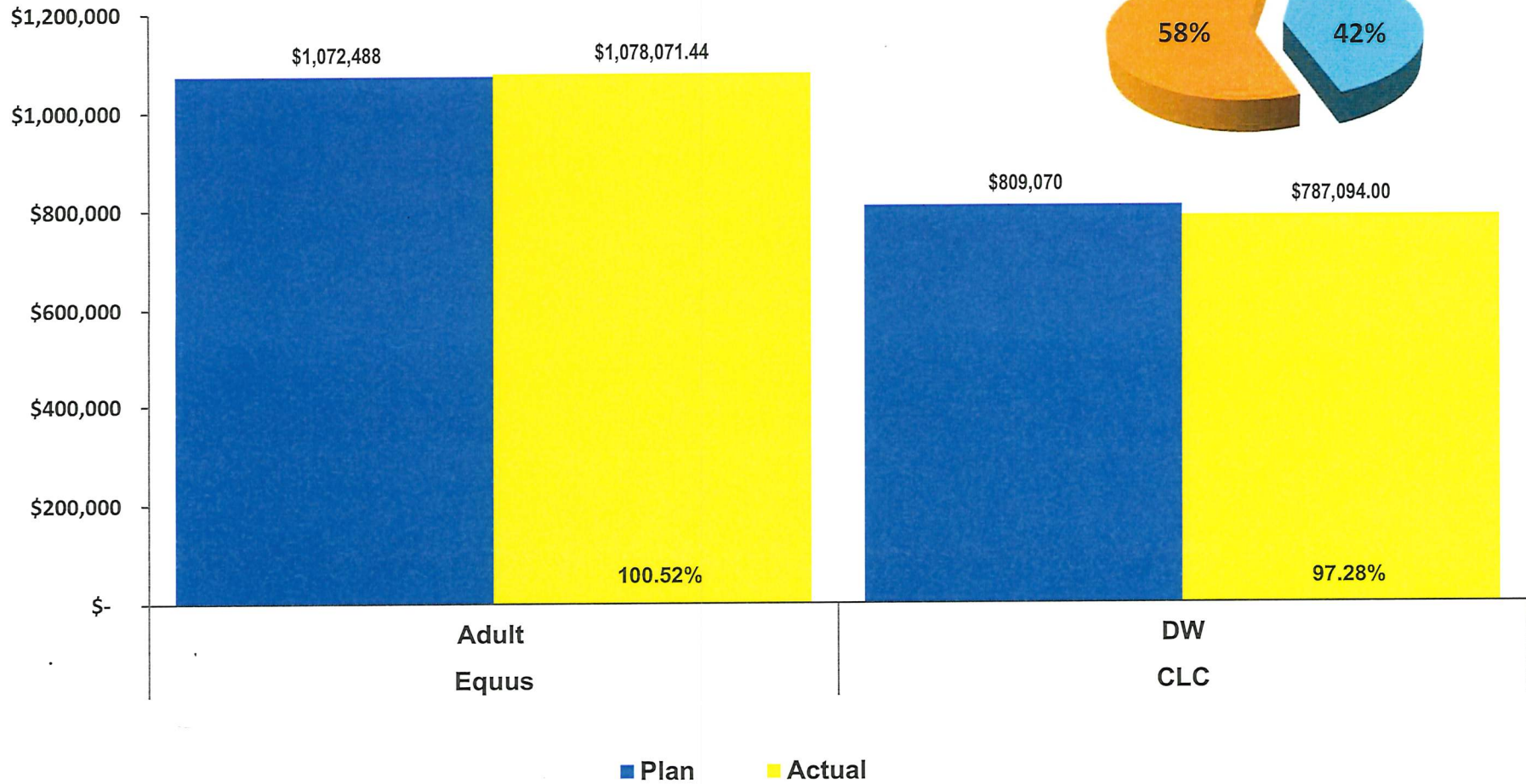
■ Plan ■ Actual

ATTACHMENT

Adult/ DW Expenditures

Total Expenditures

■ Adult ■ DW

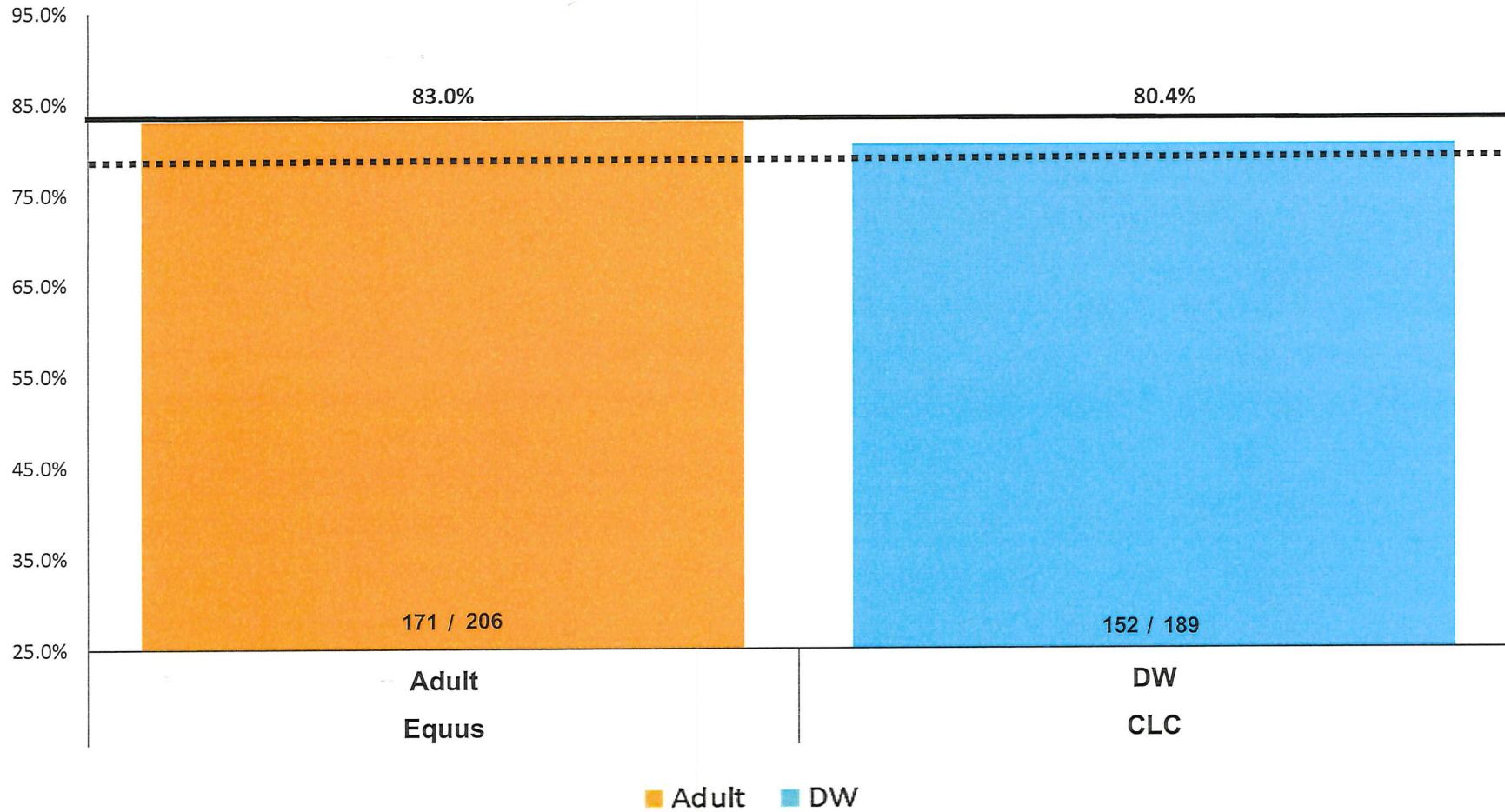


Note: Adult/DW Expenditures goal is 95% to 100%.

Adult/DW Placement

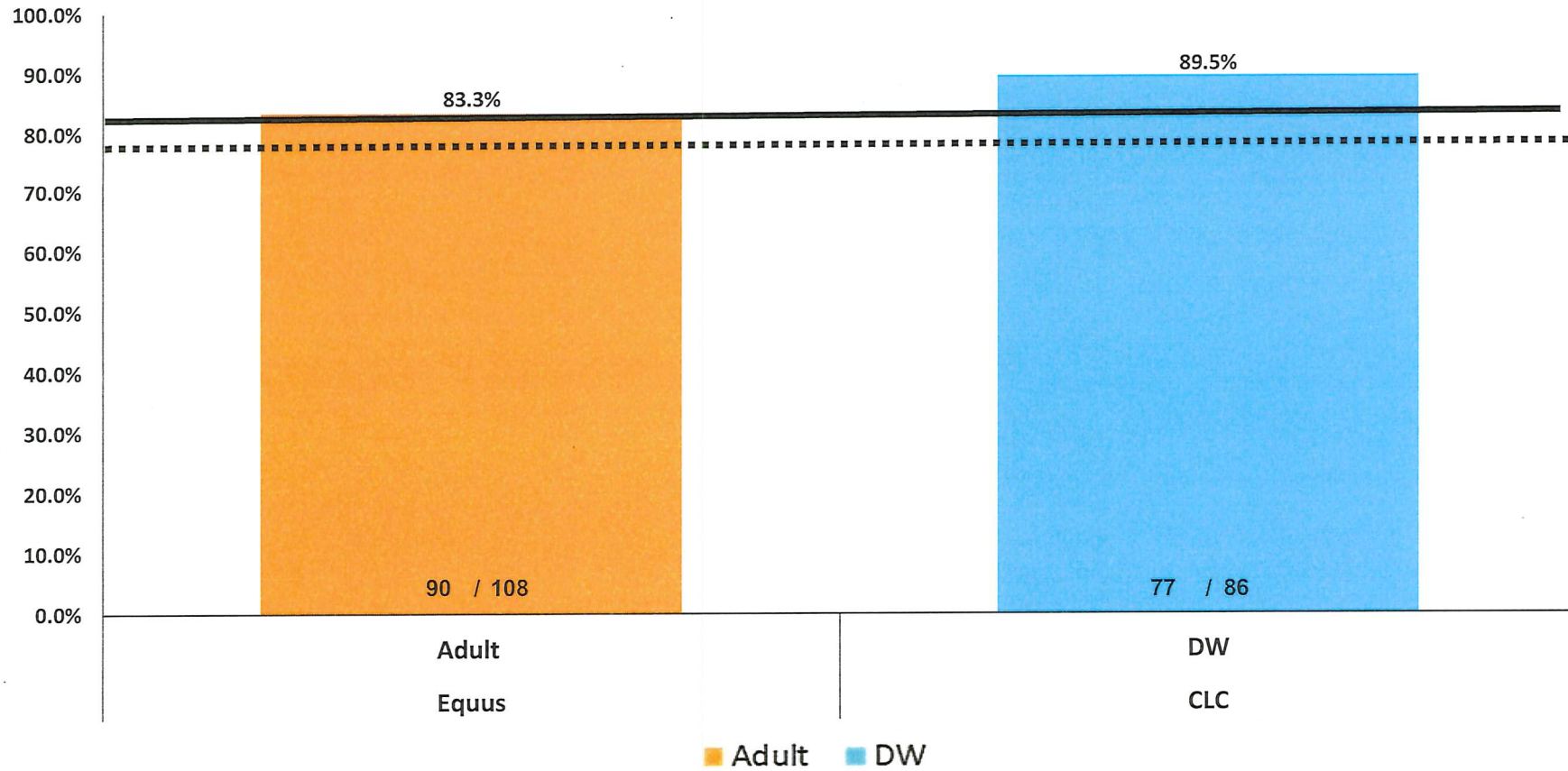
Placement Goals

DW 81 %
Adult 76.5%



Certificate of Attainment Goal
DW 81.0%
Adult 77.0%

Adult/DW Credential Rate

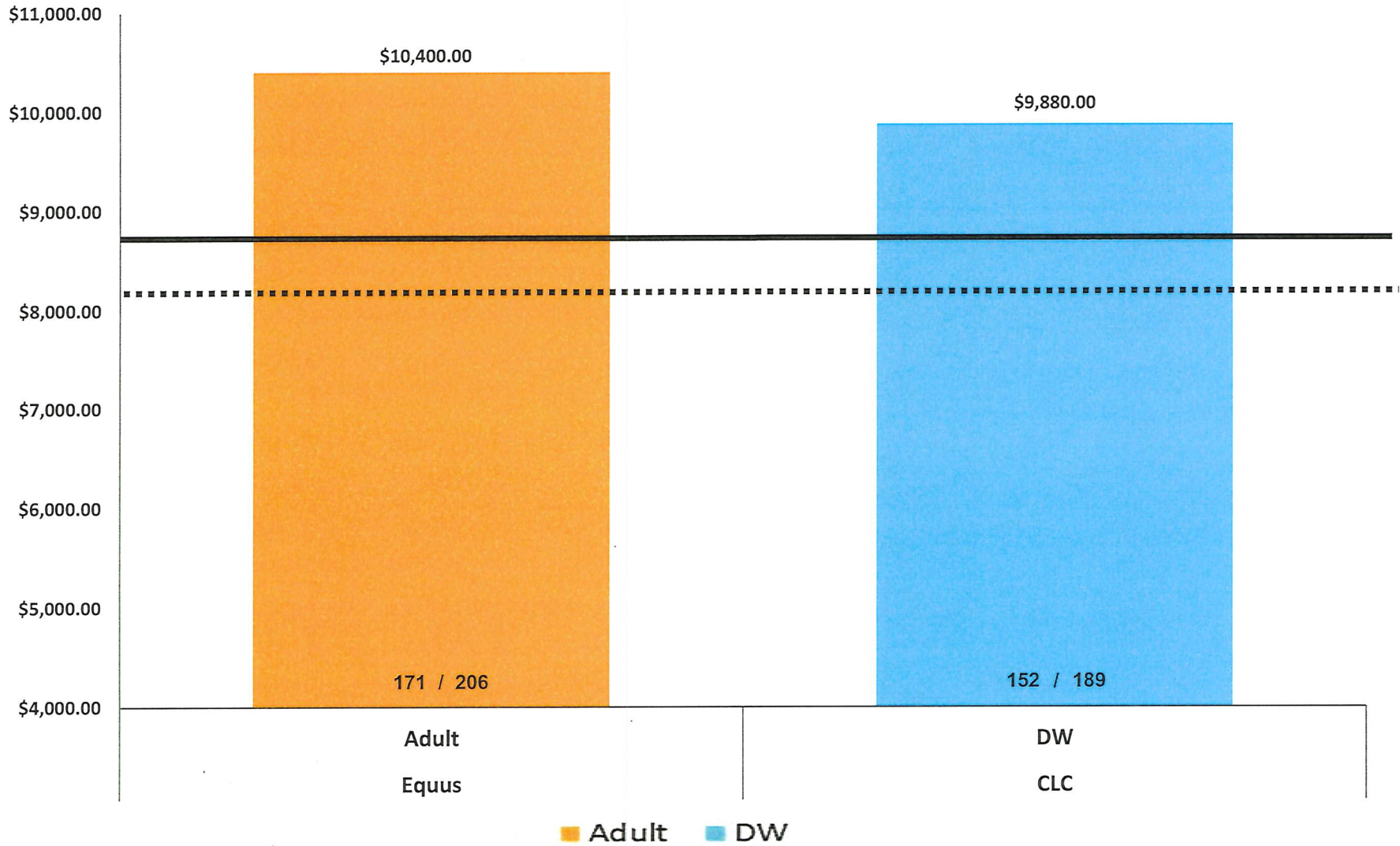


Placement Median Wage Earnings



Goals

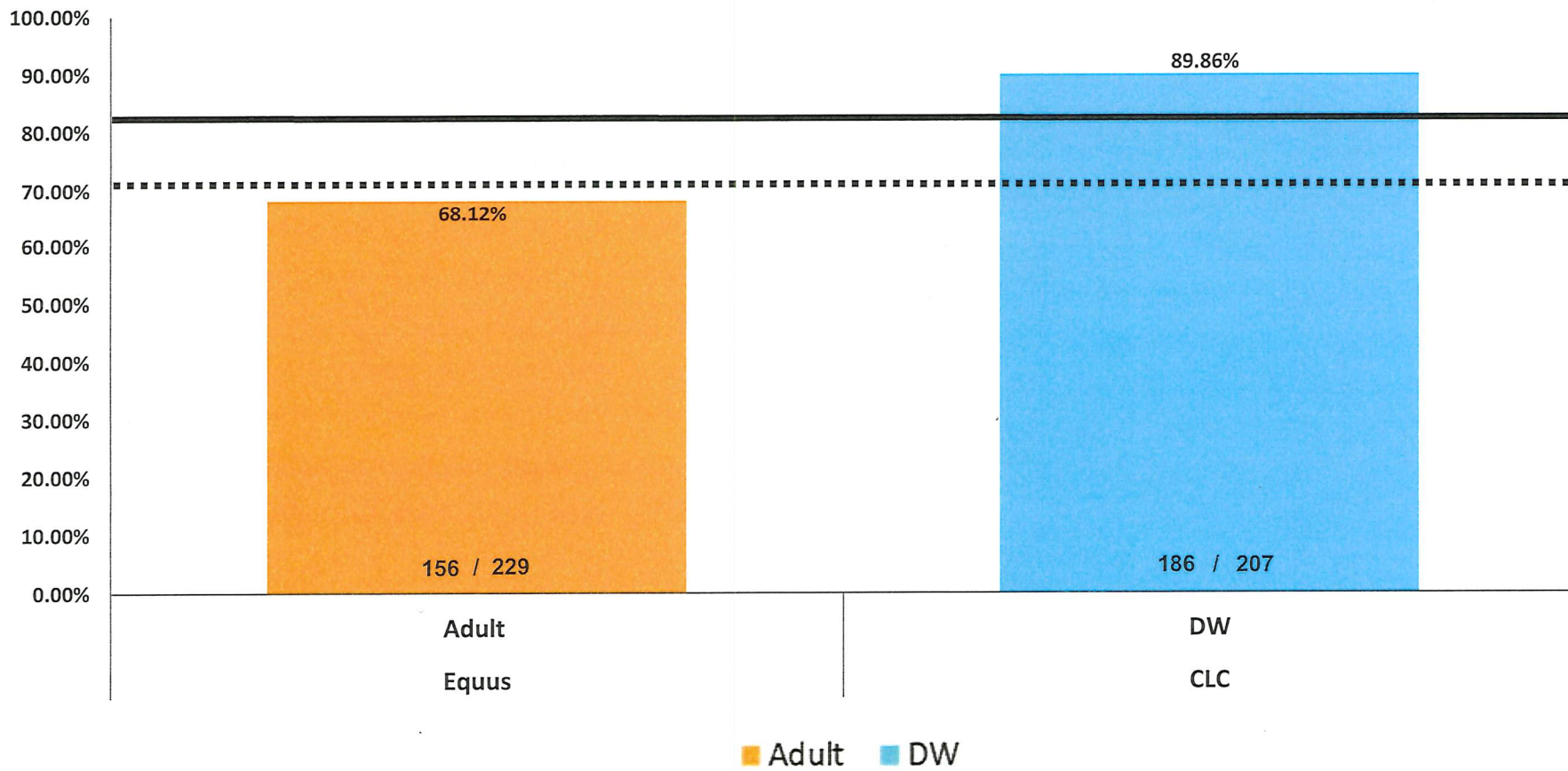
DW \$ 8,808

Adult \$8,100



Measurable Skills Gain

Goals
DW 81% 
Adult 70% 



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A2
MEETING DATE:	March 5, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the following Providers of Services' Monitoring Report for the Second Quarter of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on January 23, 2025.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act (WIOA), Sections 183(a) and 184(a)(4).

The attached tables provide the status of the program and fiscal monitoring of the Second Quarter of PY 2024-2025.

ATTACHMENT:

Adult Providers of Services' Monitoring Report – Second Quarter, PY 2024-2025

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2024-2025**

Program Monitoring:

Programmatic monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2024-2025:

Sub-Recipient	Grant	Results
Central Labor Council-Partnership PY 2023-2024	Dislocated Worker	Finding: 1) Participant contact process not followed Finding Closed 10.21.24
Central Labor Council-Partnership PY 2023-2024	Quality Jobs, Equity, Strategy and Training (QUEST) National Dislocated Workers Grant	No Findings
Central Labor Council-Partnership PY 2023-2024	Additional Assistance (AA) Project	No Findings
Mother Lode Job Training Workforce Development, PY 2023-2025	<ul style="list-style-type: none"> • CalFIRE Round 2, Central Valley Forestry Corps • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • High Road Training Partnerships: Resilient Workforce Fund (HRTP: RWF) 	No Findings
America Works of California, Inc. PY 2023-2025	Prison 2 Employment, 2.0 (P2E)	Findings: 1) Job Readiness workshop issue-data entry 2) Participant contact process not followed 3) Skills Training process not followed 4) Adult job ready process not followed 5) Adult service codes missing 6) Measurable skills gain missing documentation 7) Supportive services process missing documentation 8) Adult program assessment process not followed All Findings Closed 10.29.24
America Works of California, Inc. PY 2023-2024	Student Training and Employment Program (STEP)	No Findings
America Works of California, Inc. PY 2023-2025	Earmark Valley Build NOW	No Findings
Equus Workforce Solutions PY 2023-2024	Quality Jobs, Equity, Strategy and Training (QUEST) National Dislocated Workers Grant	No Findings
Equus Workforce Solutions PY 2023-2024	Fatherhood Grant	No Findings

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2024-2025**

Program Monitoring Continued:

San Joaquin County Employment and Economic Development Department PY 2023-2024	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	No Findings
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*Programmatic monitoring of the following sub-recipient was **in process** at the end of the second quarter.*

Sub-Recipient	Grant
Kern County Employers' Training Resource PY 2024-2025	<ul style="list-style-type: none"> • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • Earmark Valley Build NOW

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2024-2025**

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2024-2025.

Sub-Recipient	Grant	Results
America Works of California, Inc. PY 2024-2025, Initial Fiscal Review	Student Training and Employment Program (STEP)	Observations: 1) Timesheets not submitted 2) General ledger detail insufficient 3) Cost Allocation Plan concerns
Central Labor Council-Partnership PY 2023-2024, Fiscal Closeout	Dislocated Worker	No Findings
Central Labor Council-Partnership PY 2023-2024, Fiscal Closeout	Rapid Response/Layoff Aversion	Observation: 1) Cost Allocation Plan concerns

Fiscal monitoring of the following sub-recipients was **in process** at the end of the second quarter:

Sub-Recipient	Grant	Comment
Mother Lode Job Training Workforce Development PY 2023-2025, Initial Fiscal Review	<ul style="list-style-type: none"> • CalFIRE Round 2, Central Valley Forestry Corps (CVFC) • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • High Road Training Partnerships: Resilient Workforce Fund (HRTP: RWF) 	Still in process this quarter due to the subrecipient's fiscal staff absences/vacancies. This delayed receiving the fiscal documentation in a timely manner.
Tradeswomen, Inc. PY 2024-2025, Initial Fiscal Review	<ul style="list-style-type: none"> • Good Jobs Challenge • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • Earmark Valley Build Now 	Still in process this quarter due to subrecipient's staff not submitting requested documentation in a timely manner. Several requests were made, due dates were set and missed by subrecipient. On 10.31.24 an e-mail was sent that FAWIC would start withholding payments, if docs were not received. Complete documentation was still not received. A formal letter was mailed to Tradeswomen on 12.13.24, placing them on hold until the required documentation is received.
Equus Workforce Solutions, PY 2023-2024, Fiscal Closeout	<ul style="list-style-type: none"> • Adult Services • Fatherhood Grant • Quality Jobs, Equity, Strategy and Training (QUEST) National Dislocated Workers Grant 	Still in process this quarter due to the subrecipient's fiscal staff being out. This delayed receipt of documentation in a timely manner.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A3
MEETING DATE:	March 5, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Job Seeker Customer Satisfaction Reports

RECOMMENDATION:

Accept the Job Seeker Customer Satisfaction Reports for the First and Second Quarters of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on January 23, 2025.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budget plans. Additional administrative responsibilities and authorities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports.

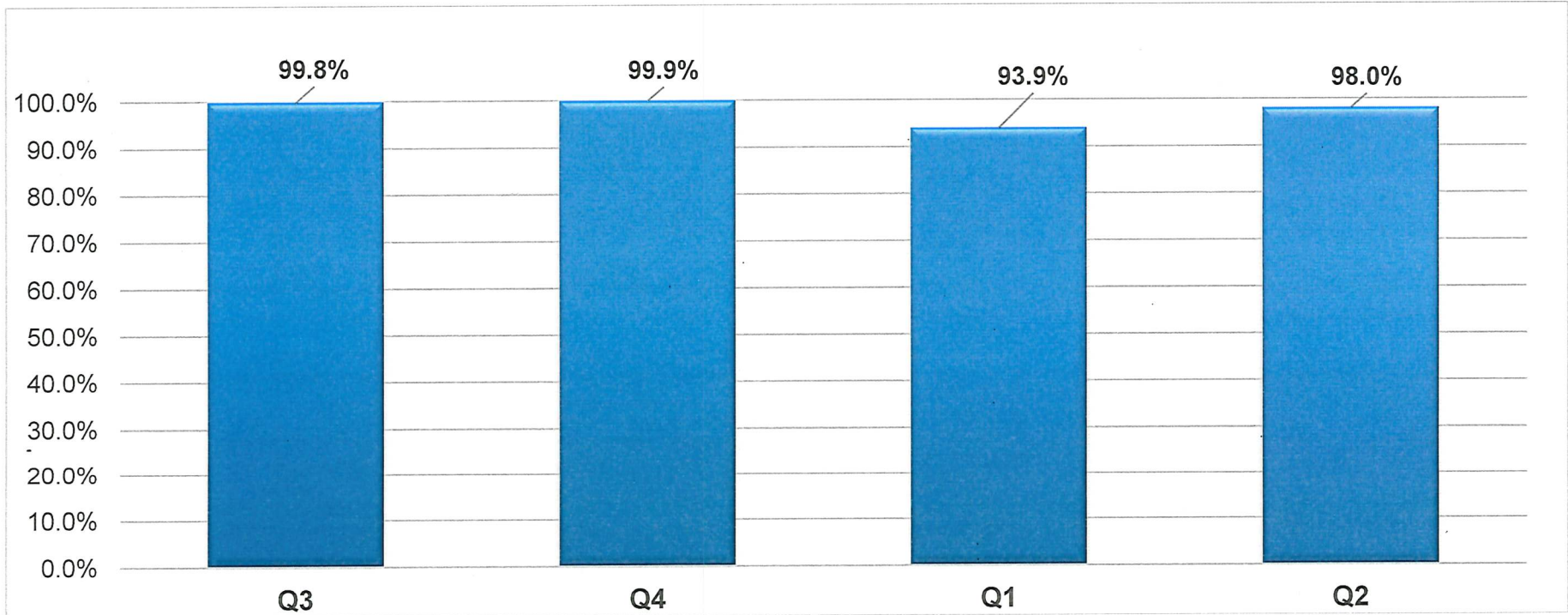
As part of this responsibility, FRWDB staff have implemented the Job Seeker Customer Satisfaction process and data collection system. The FRWDB's sub-contracted providers of services submit their data to staff on a monthly basis. The data is accumulated, analyzed and reviewed on a quarterly basis and reported to this Council:

FRWDB staff work with service providers to improve the processes used to increase the satisfaction level with its job seekers. These improvements are based on data collected through these satisfaction surveys, monitoring reviews, complaints and monthly operations meetings between provider and FRWDB staff.

ATTACHMENTS:

ATTACHMENT I: Basic Career Services Report for the First and Second Quarter of PY 2024-2025
ATTACHMENT II: Placement Satisfaction Report for the First and Second Quarter of PY 2024-2025

Basic Career Services



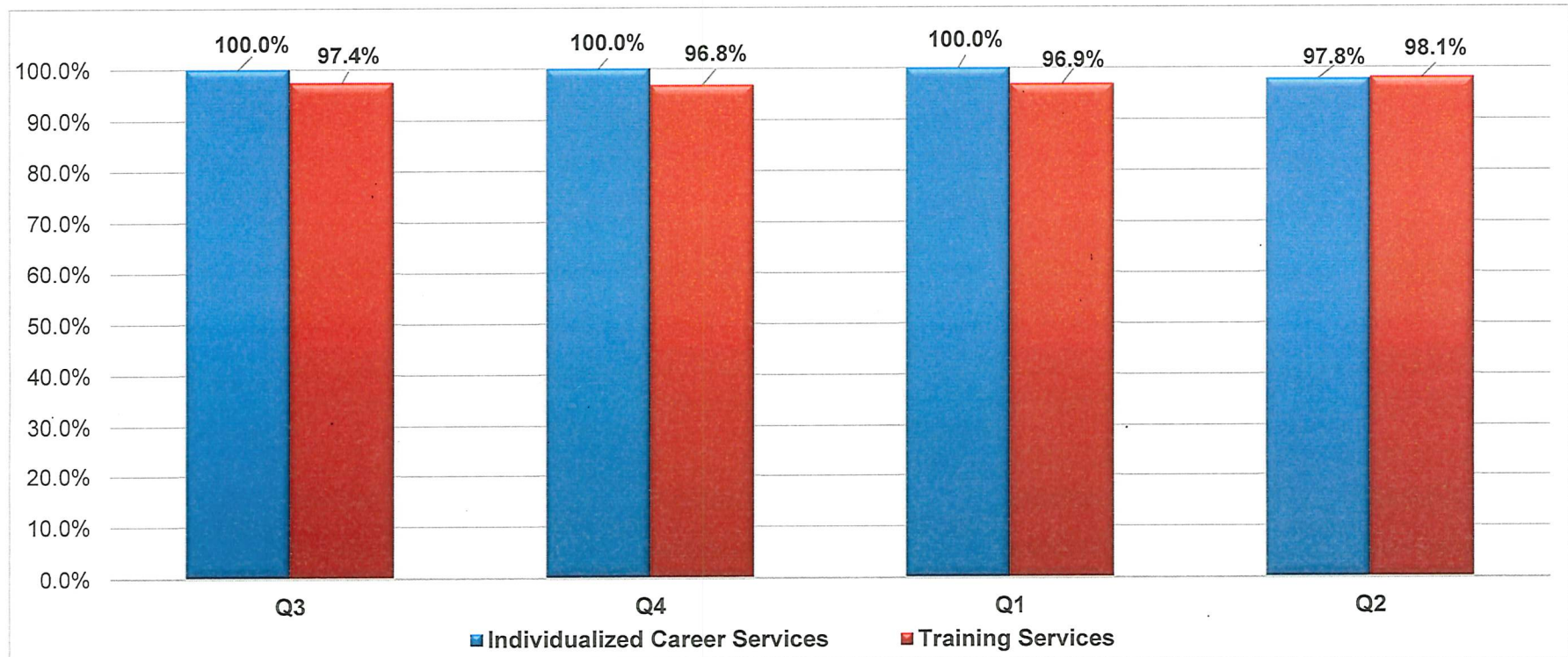
Staff Notes:

	PY 23-24		PY 24-25	
	Q3	Q4	Q1	Q2
Surveys Received	744	680	328	230
Number of Users	8,248	2,036	6,109	6,884
Survey Response Rate	9.02%	33.40%	5.7%	3.3

Sample of User Comments:

Everyone is amazing. Great Services, just come here knowing what you want to do and give it your best shot, and you got it! I really enjoyed the respect of the workers' staff, very helpful to me and very understanding. Great staff, very helpful and hands-on. Very clean and organized. Hire more people so appointments don't take months. Staff was friendly and courteous. The two young ladies who helped me were outstanding! Very knowledgeable and patient. Workforce is a very helpful place; they helped me look for services and get into training. I would recommend Workforce Connection to friends and family. All the resources and help available are literal life savers.

Placement Satisfaction



Staff Notes:

	PY 23-24				PY 24-25			
	Q3		Q4		Q1		Q2	
	Non-Training	Training	Non-Training	Training	Non-Training	Training	Non-Training	Training
Surveys Received by Type	58	49	26	39	23	41	33	41
Clients Closed & Placed by Type	74	95	55	53	82	96	109	99
Survey Response Rate	78.4%	51.6%	47.3%	73.6%	28.0%	42.7%	30.3%	41.4%

Participant Feedback:

Thank you, Workforce Connection, for the financial support during my LVN training. I appreciated the financial support, and I could not have completed my career goal without the supportive I receive. Thank you, Workforce Connection, for the financial assistance and staff support during my training. I will be sharing my success with friends and family. Thank you, Workforce Connection for all the support and encouragement that I received. I am thankful for all the support I received from Workforce Connection. I appreciate all the support I received from Workforce Connection. Without your support I would not have my Class A license and my new truck driving job. I would recommend Workforce Connection; they helped me throughout my journey and my Employment Readiness Specialist was amazing.

**Consent Items
Submitted by the
Skills Development
Council**

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B1
MEETING DATE:	March 5, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Skills Development Council

SUBJECT: Growth Opportunities Grant Course Correct Program

RECOMMENDATION:

Approve the allocation of \$2,000,000 of The U.S. Department of Labor (DOL) Employment and Training Administration (ETA) grant "Growth Opportunities - Round 5" funding as outlined below. Grant contract start date is March 1, 2025, for the duration of 42 months.

The Skills Development Council approved this recommendation on February 5, 2025.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board (FRWDB) applied for funding under the DOL ETA Growth Opportunities grant and was awarded \$2,000,000. The funding, aimed at violence prevention for justice-touched youth, will support the creation of the Course Correct program.

The Course Correct program's design is based on successful "Special Project" service deliveries. This will include a 6 (six)-phase process with customized service strategies for the targeted population, including partner referrals, customer assessments, violence prevention workshops, training and work experience opportunities, mentorship/leadership, supportive services, and job placement.

FRWDB staff is requesting that the Skills Development Council approve the following funding allocations and contract awards:

FAWIC – Administration	\$ 716,989
Contracts:	
IMAGO	\$ 107,800
Focus Forward	\$ 105,000
Center for Employment Opportunities	\$ 141,000
Career Nexus	\$ 135,000
Participant Pools	\$ 782,286
Other – Arise Handbook	\$ 11,925
Total	\$2,000,000

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B2
MEETING DATE:	March 5, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Skills Development Council

SUBJECT: James Irvine Foundation Workforce Support 360° Project

RECOMMENDATION:

Approve the allocation of \$500,000 from the James Irvine Foundation for the FRWDB Workforce Support 360° 24-month project.

The Skills Development Council approved this recommendation on February 5, 2025.

REASON FOR RECOMMENDATION:

The Workforce Support 360° will enhance the capacity of workforce development staff and strengthen collaboration with Community Based Organizations to facilitate better employment outcomes for low-wage workers and connect them with quality job opportunities and promote economic mobility in the region.

The Workforce Support 360° project will establish a Virtual Access Community Resource Library to provide comprehensive training and resources about available community services. In addition, the project includes the creation of a "Local Client Need Certification" staff training program to ensure that staff are equipped with the necessary skills to address the diverse needs of vulnerable populations.

FRWDB staff is requesting that the Skills Development Council recommend the FRWDB approve the following funding allocations and contract awards:

FRWDB Project Administration	\$124,964.00
Create Community Resource Library - IMAGO Inc.	\$200,000.00
Community Resources Library Website Development	\$ 11,500.00
Create Local Client Needs Staff Certification Training - TBD	\$150,000.00
Conduct Focus Groups with Partners/Clients - TBD	\$ 6,000.00
Community Stakeholder Meetings	\$ 7,536.00
Total Funding Allocations	\$500,000.00

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	9
MEETING DATE:	March 5, 2025
ACTION:	AUTHORIZE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Blake Konczal, Executive Director

SUBJECT: Fresno Regional Workforce Development Board First Vice Chair Contract Signatory Authorization

RECOMMENDATION:

Pursuant to Article XII, Section 12.04, of the Bylaws of the Fresno Regional Workforce Development Board (FRWDB), authorize the First Vice Chair to sign FRWDB contracts when the Chair is unable to sign.

REASON FOR RECOMMENDATION:

Currently, the FRWDB authorizes the Chair to sign contracts on behalf of the Board. There are no approved processes for circumstances in which the Chair is unable to sign such contracts (e.g., out of state or country, health, conflict of interest). This authorization would allow the First Vice Chair to sign contracts when the Chair is unable to sign. Whether signed by the Chair or First Vice Chair, all contracts will have been reviewed and approved per existing FRWDB policies and procedures prior to execution. This authorization complies with Article XII, Section 12.04, of the Bylaws of the FRWDB.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	10
MEETING DATE:	March 5, 2025
ACTION:	AUTHORIZE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Blake Konczal, Executive Director
SUBJECT: Authorization of Executive Committee to Approve Contract Amendment

RECOMMENDATION:

Authorize the Fresno Regional Workforce Development Board (FRWDB) Executive Committee to approve an Amendment to the Contract between State Center Community College District (SCCCD) and FRWDB.

REASON FOR RECOMMENDATION:

SCCCD is the recipient of a High Roads Construction Career (HRCC) Grant from the State of California. They wish to fund pre-apprentice training cohorts with the FRWDB – Valley Build Program. An amendment for \$781,490 to our existing contract with SCCC has been prepared authorizing such. That contract will be approved by the SCCC Board of Trustees at their meeting of April 1, 2025. Valley Build staff would like to begin the first HRCC funded Valley Build Cohort on April 7, 2025. There is no scheduled meeting of the full FRWDB that could authorize this contract in the intervening six (6) days. Authorizing the FRWDB Executive Committee to approve the contract will allow a special meeting of the Executive Committee to consider that approval in the remaining time frame.

This contract will have been reviewed by staff per existing FRWDB policies and procedures, and grant guidelines.