



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board
September 10, 2025 @ 4:00 p.m.
Workforce Connection
3170 West Shaw Avenue
Room 105
Fresno, CA 93711

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno Region.

REMINDER: PLEASE TURN OFF CELL PHONES OR PUT ON VIBRATE

1. ROLL CALL
2. COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF
3. AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS
4. ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST
5. PUBLIC COMMENTS

Item #	Description	Presenter	Enclosure	Action	Page #
6.	Committee Reports Adult Council – Chuck Riojas Executive Committee – Edgar Blunt Skills Development Council – Lydia Zabrycki		No	Information	--
7.	Approval of the June 4, 2025, Meeting Minutes	Konczal	Yes	Approve	5
8.	July 2025 Financial Report	Konczal	Yes	Accept	11
9.	Board Member Spotlight	Konczal	No	Information	--
10.	In the Community – Marketing Update	M. Espinosa	No	Information	--

CONSENT ITEMS

11. Approve Consent Items (A1 – C1). *Items pulled from consent will be handled with the other regular items at the end of the agenda, including any information items that are pulled.* Approve

CONSENT ITEMS SUBMITTED BY ADULT COUNCIL

A1	Security Services Contract Award Modification	Xiong	Yes	Approve	16
A2	High Road Training Partnerships – Resilient Workforce Fund Contract Modification	Lopez	Yes	Approve	17
A3	Local Performance Results Reports	Xiong	Yes	Accept	19
A4	Providers of Services' Monitoring Report	Moncivais	Yes	Accept	26
A5	Job Seeker Customer Satisfaction Reports	Stogbauer	Yes	Accept	30

CONSENT ITEMS SUBMITTED BY EXECUTIVE COMMITTEE

B1	Program Year 2025-2026 Agency Budget and Personnel Plan	Beierschmitt	Yes	Approve	34
B2	Application to the State of California for Authorization to Provide Direct Client Services	Konczal	Yes	Approve	38

CONSENT ITEMS SUBMITTED BY SKILLS DEVELOPMENT COUNCIL

C1	Eligible Training Provider List Monitoring Report	Moncivais	Yes	Accept	41
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NON-CONSENT ITEMS

12.	Recognition of Board Anniversaries	Blunt	No	Information	--
13.	Information Sharing	WDB Members	No	Discussion	--
14.	Agenda Items for December 3, 2025, Meeting	Konczal	No	Discussion	--
15.	Meeting Feedback	Konczal	No	Discussion	--

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2025 ATTENDANCE RECORD**

DIRECTORS	3/5/2025	6/4/2025	9/10/2025	12/3/2025
Shayn Anderson State of CA Department of Rehabilitation	A	P	--	--
Stephen Avila Grundfos Pumps	P	P		
Lenora Lacy Barnes State Center Federation of Teachers	P	P		
Edgar Blunt IMAGO	P	P		
Alysia Bonner SEIU 521	A	P		
Rodney Branch Fresno Adult School	P	P		
Luis Chavez Fresno County Board of Supervisors	--	P		
Douglas Dart Dart Realty	A	A		
Christina Garza Employment Dev. Dept.	--	P		
Carole Goldsmith State Center Community College District	A	A		
Jeffrey Hensley Hensley Associates	P	P		
Kurt Madden Career Nexus	P	P		
Tyler Maxwell City of Fresno	P	A		
Wyatt Meadows Operating Engineers Local 3	A	P		
Terry Metters, Jr. Pacific Gas & Electric Company	A	P		
Scott Miller Gazebo Gardens, Inc.	P	P		
Dennis Montalbano German Auto Repair	P	P		
Alisha Morgan Kaiser Permanente	P	P		
Joe Olivares TransAmerica	P	P		
Chuck Riojas Fresno, Madera, Tulare, Kings Building Trades Council	P	P		

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2025 ATTENDANCE RECORD**

DIRECTORS	3/5/2025	6/4/2025	9/10/2025	12/3/2025
Vasili Sotiropulos Hyatt Real Estate	P	P		
Robert Topete Plumbers, Pipe & Refrigeration Fitters Local 246	--	--		
Sandra Vicente Union Bank	P	P		
Lydia Zabrycki CAPTRUST	P	P		
Chris Zeitz Fresno County Economic Development Corporation	P	P		
Ken Price (Counsel) Baker, Manock & Jensen	P	--	--	--
Craig Armstrong (Counsel) Baker, Manock & Jensen	--	P		

P = Present

A = Absent

-- = Not a Member at Time of Meeting

xx = Meeting Canceled

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	7
MEETING DATE:	September 10, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Blake Konczal, Executive Director

SUBJECT: Approval of the June 4, 2025, Meeting Minutes

RECOMMENDATION:

Approve the minutes of the June 4, 2025, meeting of the Fresno Regional Workforce Development Board.

ATTACHMENT:

June 4, 2025, Meeting Minutes

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board
June 4, 2025 @ 4:00 p.m.

SUMMARY MINUTES

The meeting was called to order at 4:00 p.m.

ROLL CALL: PRESENT – Shayn Anderson, Stephen Avila, Lacy Barnes (arrived at 4:04 p.m.), Edgar Blunt, Alysia Bonner (arrived at 4:06 p.m.), Rodney Branch (arrived at 4:09 p.m.), Luis Chavez, Christina Garza, Jeff Hensley, Kurt Madden, Wyatt Meadows, Terry Metters, Jr., Scott Miller, Dennis Montalbano, Alisha Morgan, Joe Olivares, Chuck Riojas, Vasili Sotiropoulos, Sandra Vicente (arrived at 4:09 p.m.), Lydia Zabrycki, Chris Zeitz, and Legal Counsel Craig Armstrong.

ABSENT – Douglas Dart, Carole Goldsmith, and Tyler Maxwell.

COMMENTS BY FRWDB CHAIR
AND/OR EXECUTIVE STAFF: None

AGENDA CHANGES
REMOVAL OF ITEMS OR
EMERGENCY ADDITIONS: Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), removed Items A1 and C1 from Consent and added Item 17. He explained that A1 and C1 contained budget recommendations for the new Program Year (PY) based on estimated funding allocations from the state; but since the publishing of the agenda, FRWDB received notice from the state with actual funding allocations. Item 17 contained updated budget recommendations for the Adult and Young Adult programs for PY 2025-2026, and would be presented after Item 12.

ABSTENTIONS/ DISCLOSURES OF
POTENTIAL CONFLICTS
OF INTEREST/RECUSALS: None

PUBLIC COMMENTS: None

Item Description/Action Taken

6. Committee Reports

Adult Council: Director Riojas provided a brief report on the May 22, 2025, Adult Council meeting. He shared about the video highlighting the Union Women's Conference that FRWDB ValleyBuild graduates attended, stating that it was an excellent video and a great opportunity for the women who participated.

Director Barnes arrived (4:04 p.m.)

The Council reviewed and recommended approval of the quarterly reports, and also reviewed and recommended approval of FRWDB's Workforce Innovation and Opportunity Act (WIOA) Local and Regional Plans.

Executive Committee: Chair Blunt reported that the Executive Committee (Committee) met on April 3rd, when they reviewed and accepted the May 2025 Financial Report and Agency Budget and Expenditures Reports. He reported that the Committee approved a number of items: An allocation increase for the High Road Construction Careers (HRCC) funding, a Digital Literacy contract award, and a contract award for the HRCC Resilient Workforce Fund.

Skills Development Council: Director Zabrycki shared that the Skills Development Council (SDC) met on May 2nd, at which time they recommended the ratification of Director Lacy Barnes to the SDC.

Director Bonner arrived (4:06 p.m.)

The SDC was presented with the Eligible Training Provider List Monitoring Report for review and recommendation for FRWDB acceptance. They also were presented with several reports as information items: The Individual Training Account report, which covered training activities and expenditures for the period of July 2024 through March 2025; a Special Grants report, which provided an overview of each grant's regional performance progress to date; a Discretionary Grants report, which covered five (5) grants and their progress; and a Staff Training report.

Youth Council: Director Sotiropulos shared that the Youth Council met on May 15th. Proteus, Inc. provided the Council with an overview of the services they provide in the rural east area of Fresno County.

Directors Branch and Vicente arrived (4:09 p.m.)

The Council recommended the approval of the Workforce Accelerator Fund contract awards in the amount of \$500,000. They approved the quarterly reports, but there was a discussion about the Local Performance Results Report data for the rural west area. Director Sotiropulos noted that there had been some improvement due to FRWDB's marketing and outreach efforts on the west side, but the reports were still reflecting lower results than desired. The Council discussed the possibility of traveling to the rural west to attend a marketing event in the future.

This was an information item.

7. Approval of the March 5, 2025, Meeting Minutes

RIOJAS/OLIVARES – APPROVED THE MARCH 5, 2025, MEETING MINUTES. (UNANIMOUS)

8. April 2025 Financial Report

Mr. Konczal presented the April 2025 Financial Report for the FRWDB's acceptance. He stated that the report covered both formula and discretionary grants the FRWDB had received. He reviewed the grants that were highlighted in the agenda item and asked if there were any questions from the Directors and there were none.

OLIVARES/AVILA – ACCEPTED THE APRIL 2025 FINANCIAL REPORT. (UNANIMOUS)

9. Board Member Spotlight

Director Scott Miller thanked the FRWDB for the opportunity to serve on the Board. He shared that he is the Owner and Chief Executive Officer of Gazebo Gardens. They currently employ about 70 people and Gazebo Gardens is 103 years old. Director Miller indicated that about 20 years ago, he started to become civically active, volunteering at the Chamber of Commerce and even running for City Council.

He now served as the President and CEO of the Fresno City and County Chamber of Commerce. He shared that the Chamber was established in 1885 and was the largest local membership-based business organization in Fresno, providing advocacy on behalf of businesses, hosting mixer and connection events such as the State of the City and State of the County; and sponsoring programs such as Leadership Fresno and the San Joaquin Political Academy, a non-partisan program that is a part of the Chamber's Foundation.

This was an information item.

10. In the Community – Marketing Update

Martha Espinosa, Deputy Director Marketing, Grants and Business Initiatives, FRWDB, provided an in-depth overview, via Power Point, of the FRWDB's marketing activities through billboards, advertising, and outreach events that occurred March through May 2025.

FRWDB continued to market its programs and services through various media outlets, including Fox 26, iHeart Radio, B95, La Buena, The Business Journal, and Channels 24 and 47 via streaming on Spotify. Ms. Espinosa stated that as leaders in the community, FRWDB Directors are the best promoters of FRWDB's programs and services. Ms. Espinosa distributed polo shirts with the FRWDB logo to the Directors to wear in the community.

Ms. Espinosa reported on the events the FRWDB attended and held during the previous quarter. She and Ashley Matthews, Senior Special Projects Manager, FRWDB, attended California Workforce Association's Day at the Capitol on March 5th, when they were able to meet with different elected officials and encourage support on a couple of pieces of legislation: SB 275, which eases the reporting burdens of the California Eligible Training Provider List and SB845, which implements key components of the Master Plan for Career Education. They were also able to give Assembly Members Arambula, Soria and Caballero ValleyBuild posters for their offices.

On March 12th, FRWDB held its Annual Achievement Awards breakfast, at which four (4) outstanding youth participants, four (4) outstanding adult participants, four (4) outstanding youth businesses, and four (4) outstanding adult businesses were recognized; and one (1) annual winner was announced for each category. Attendees also received a copy of FRWDB's Annual Snapshot publication. The FRWDB's 43rd ValleyBuild cohort and the 11th Greater Sierra Forestry Corps cohort graduations were held during the quarter and there was a mixer to kick-off the FRWDB's new Emergency Medical Services (EMS) program. The EMS program will train 60 youth to become EMS Technicians and the first class starts in August.

FRWDB participated in the Parlier Parade in April and plans to sponsor and participate in future events in Parlier to reach the community. FRWDB's Govaganza government job fair was a great success, with 524 job seekers attending and 35 employers from government and education participating.

Ms. Espinosa showed a video highlighting the ValleyBuild NOW chartered bus trip to the Union Women Stronger Together Conference in Los Angeles that Director Riojas mentioned in the Adult Council report. Ms. Espinosa shared that 30 ValleyBuild alumni participated in the trip and the charter bus picked up participants in Stockton, Fresno and Bakersfield. One participant, Katie Arredondo, was able to connect with the Operating Engineers and is now in their apprenticeship program due to the connection made at the conference.

FRWDB had four (4) presentations at the CWA WorkCon conference in May. Chair Blunt and Director Madden presented, as well as Mr. Konczal and Cheryl Beierschmitt, FRWDB Deputy Director of Fiscal Services, Ms. Espinosa, and Diane Jensen, FRWDB Marketing Coordinator.

Ms. Espinosa shared that the FRWDB's Executive Committee retreat was held March 21st, when they discussed the pending WIOA Reauthorization and different ways to deal with anticipated budget cuts and set aside mandates. She noted that it was good to know the Executive Committee was looking ahead and planning strategies for different possible scenarios.

FRWDB also hosted the Fresno Workforce Leadership Academy retreat as part of the Aspen Leadership grant they received. At the retreat, they looked at exploring the workforce eco system; discussed how to improve the system, identified challenges, and discussed a possible project for the group to take on. There were 13 Fellows from different Community Based Organizations and other organizations who attended. Holly Kurtz from the Center for the Future of Arizona was the guest speaker. She presented on a case study in Arizona with Lucid Motors and their need for a skills workforce. It was an interesting case study, and Ms. Espinosa related it to the FRWDB's ValleyBuild and Forestry programs, and stated that it affirmed the FRWDB was on the right track and leading the charge in creating really dynamic programs.

She distributed a flyer showing upcoming events through the end of 2025. She noted that the Father Fest Resource Fair location was still to be determined.

Director Bonner shared that she was happy that the 30 ValleyBuild NOW participants were able to attend the Union Women's conference in Los Angeles and hoped next year, the FRWDB will take two (2) buses.

This was an information item.

11. **Government Update**

Mr. Konczal distributed a page from the President's Fiscal Year 2026 Discretionary Budget Request, which showed estimated funding for Programs and Financing for Fiscal Years 2025 and 2026. He explained that there are two (2) types of spending at the federal level: Mandatory, which is spending for Medicare, Social Security, Veterans benefits, defense, etc.; and Discretionary spending, under which Workforce Development falls. The Department of Government Efficiency came up with a list of cuts. Some of the cuts were in Mandatory spending, but a lot of the cuts were in Discretionary. Mr. Konczal stated that if the President's version of Discretionary funding was adopted (referring to the distributed page), spending for Workforce would be cut by 50%. It would take 11 programs that were currently administered by the Employment and Training Administration and give that funding as block grants to the states. This would eliminate the necessity to have a Workforce Board in order to draw down the money, as the state would decide how to distribute funding in its own boundaries. If the President's budget request is approved as is, FRWDB would not be impacted until July 2026.

Mr. Konczal shared that at their retreat, the FRWDB Executive Committee discussed possible scenarios and how the FRWDB would respond, noting that being governed by a Joint Powers Authority allowed the FRWDB to be more nimble in how it responds to the changes. The FRWDB also altered its organizational structure so that FRWDB's Senior Deputy Director could focus on planning for the upcoming changes. He shared that the FRWDB is planning for whatever change happens and will adapt, and that change is not a threat if you plan for it.

Director Madden asked if Mr. Konczal knew when the final budget information would be available. Mr. Konczal stated that he thought it would be some time after the August recess.

This was an information item.

12. **Consent Items (A1 – C6)**

MADDEN/ZABRYCKI – APPROVED CONSENT ITEMS, WITH THE EXCEPTION OF ITEMS A1 AND C1, WHICH WERE PULLED FROM CONSENT. (UNANIMOUS)

17. **Workforce Innovation and Opportunity Act Youth, Adult and Dislocated Worker Provider Funding Recommendations for Program Year 2025-2026**

Mr. Konczal presented for FRWDB approval, the WIOA Youth, Adult and Dislocated Worker provider funding allocations for PY 2025-2026. He explained that at their quarterly meetings, the Adult and Youth Councils recommended funding allocations based on estimated funding from the state. Since those meetings, FRWDB received its PY 2025-2026 funding allocations from the State of California Employment Development Department's Workforce Services Division, which reflected an overall increase in the amount of \$1,841,243 compared to last year's allocation. Allocations to providers would remain the same as last PY.

He indicated that FRWDB staff anticipated projected carryover amounts for the WIOA Youth, Adult and Dislocated Worker programs to be reconciled by September 30, 2025.

RIOJAS/MEADOWS – APPROVED THE WIOA YOUTH, ADULT AND DISLOCATED WORKER PROVIDER FUNDING RECOMMENDATIONS FOR PY 2025-2026. (UNANIMOUS)

13. **Recognition of Board Anniversaries**

Chair Blunt recognized and presented certificates to Directors whose anniversaries occurred in the months of April through June: Douglas Dart - two (2) years; Lacy Barnes – 11 years; and Lydia Zabrycki – 19 years.

Chair Blunt announced that Director Shayn Anderson had been promoted to Deputy Director at the Department of Rehabilitation in Sacramento and that this would be his last meeting of the FRWDB. Director Anderson stated that it was a pleasure to serve on the FRWDB.

The Chair also presented Mr. Konczal with a certificate recognizing 23 years with the FRWDB.

This was an information item.

14. **Information Sharing**

None.

15. **Agenda Items for September 10, 2025, Meeting**

No items were suggested for the September 10, 2025, FRWDB meeting agenda.

16. **Meeting Feedback**

There was no meeting feedback

This was an information item.

The meeting was adjourned at 5:09 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	September 10, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Blake Konczal, Executive Director
SUBJECT: July 2025 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) July 2025 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and charts display year-to-date financial information through July 31, 2025.

- Valley Build Earmark: FRWDB staff requested a no cost extension to June 30, 2025; it is 57.58% expended at \$1,727,512, with an unspent amount of \$1,272,489.
- High Road Construction Careers (HRCC): Resilient Workforce Fund (RWF): This grant is 45.87% expended at \$4,047,880, with an unspent amount of \$4,777,247. FRWDB staff are currently working on a forecasting plan to redistribute funds and serve additional participants under the Valley Build program.
- Equal Representation in Construction Apprenticeship (ERiCA): This grant received a six (6) month no-cost extension from June 30, 2025, to December 31, 2025; it is 63.27% expended at \$1,138,869 with an unspent amount of \$661,131. FRWDB received the second (2nd) payout from the funder on June 27, 2025, and will be concluding childcare stipend payouts for all enrolled participants by October 31, 2025. No concerns to complete spending.
- HRCC Round 2 – Foundations: This grant received a three (3) month no cost extension from June 30, 2025, to September 30, 2025; it is 56.74% expended at \$104,961, with an unspent amount of \$80,039. All activities have been completed, and final invoices are pending submission. Study will be published by our contractor on September 26, 2025.
- One Fresno Youth Job Corps Wraparound Services – City of Fresno: This grant ends December 31, 2025; it is 15.26% expended at \$91,571, with an unspent amount of \$508,429. A large portion of the funds in this grant were set aside to provide supportive services for youth enrolled in the program, however, referrals and need for the services have been lower than anticipated. FRWDB staff anticipate the remaining funds will be rolled over to the next funding year.
- Aspen Institute: The initial Planning phase ended March 31, 2025. This grant entered the Implementation phase, on April 1, 2025, and will end March 31, 2026. It is currently 25.26% expended at \$12,631, with an unspent amount of \$37,369. Fifteen (15) fellows will be attending an end of year retreat in October 2025. A report is scheduled to be published by the first of the year, 2026.

- High Road Training Partnerships (H RTP) – CA Legacy Wells Services: This grant ends on March 16, 2026. It is 25% expended at \$10,000, with an unspent amount of \$30,000. All activities have been completed and pending invoicing from Kern Inyo Mono Building Trades Council (KIM BTC).
- Staff have no concerns with other grant expenditures.

ATTACHMENT:

July 2025 Financial Report

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
Summary Financial Report
July 2025

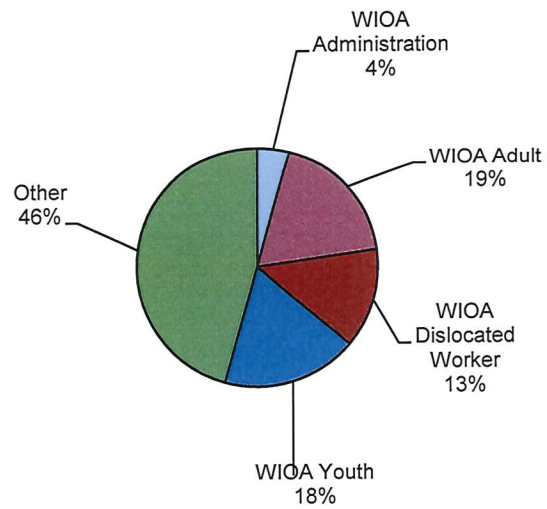
GRANT	TERM	Total Grant Amount	Prior Year(s) Expended	Current Plan Year to Date Expenditures	Percent Expended	Unspent Committed Funds
WIOA ADMINISTRATION	07/01/2025 - 06/30/2026	1,897,198		102,483	5.40%	1,794,715
* WIOA ADULT	07/01/2025 - 06/30/2026	8,036,073		383,590	4.77%	7,652,483
* WIOA DISLOCATED WORKER	07/01/2025 - 06/30/2026	5,837,600		314,432	5.39%	5,523,168
* WIOA YOUTH	07/01/2025 - 06/30/2026	7,930,396		337,256	4.25%	7,593,140
*WIOA RAPID RESPONSE & Layoff Aversion	07/01/2025 - 06/30/2026	926,834		19,207	2.07%	907,627
QUEST - Quality Jobs-Equity-Strategy-Training-(NDWG)	10/01/2022 - 09/30/2025	750,000	696,943	228	92.96%	52,829
Fatherhood - HHS	09/30/2024 - 09/29/2025	749,999	655,458	18,808	89.90%	75,733
Valley Build Earmark - Assembly Bill No. 178	04/01/2023 - 12/31/2025	3,000,000	1,671,723	55,789	57.58%	1,272,489
CAL FIRE - Round 2	03/24/2023 - 03/31/2026	1,973,615	1,407,354	-	71.31%	566,261
HRCC: Resilient Workforce (RWF)	06/01/2023 - 03/31/2026	8,825,127	3,931,106	116,774	45.87%	4,777,247
Regional Equity and Recovery Partnership (RERP)	12/01/2022 - 12/31/2026	1,050,729	266,789	22,991	27.58%	760,949
Prison to Employment (P2E) 2.0	07/11/2023 - 12/31/2026	568,636	436,746	12,889	79.07%	119,000
ERiCA-Equal Representation in Construction Apprenticeships	05/01/2023 - 12/31/2025	1,800,000	1,083,774	55,095	63.27%	661,131
High Road Training Partnerships (HRTF - RWF)	05/15/2023 - 03/31/2026	2,500,000	1,484,110	45,130	61.17%	970,760
Student Training and Employment Program (STEP)	01/01/2025 - 12/31/2025	619,952	308,954	72,730	61.57%	238,268
HRCC - Rnd 2 - Foundations	12/13/2023 - 09/30/2025	185,000	41,742	63,219	56.74%	80,039
Good Jobs Challenge - American Rescue Plan	06/01/2023 - 09/30/2027	1,807,383	738,435	21,919	42.07%	1,047,029
ELL Integrated Education and Training	10/01/2023 - 12/31/2026	3,330,000	928,594	93,032	30.68%	2,308,374
EMS Corps Planning Grant - Public Works Alliance (PWA)	05/29/2024 - 01/31/2027	1,270,000	34,272	7,828	3.31%	1,227,900
HRCC - Ca Community College Chancellor's Office (CCCCO)	10/01/2024 - 09/26/2026	985,638	269,083	52,579	32.63%	663,976
One Fresno Youth Job Corps WrapAround Services - City of Fresno	01/01/2025 - 12/31/2025	600,000	102,652	(11,081)	15.26%	508,429
Aspen Institute	04/01/2025 - 03/31/2026	50,000	9,941	2,690	25.26%	37,369
High Road Training Partnerships (HRTF) - CA Legacy Well Services	07/19/2023 - 03/16/2026	40,000	10,000	-	25.00%	30,000
Public Workforce Capacity Fund (PWCF) - James Irvine Foundation	10/01/2024 - 09/30/2026	500,000	63,265	55,324	23.72%	381,411
Growth Opportunities - Rnd 5	03/01/2025 - 08/31/2028	2,000,000	12,229	3,305	0.78%	1,984,466
Workforce Acceleration Funds (WAF) 13	05/01/2025 - 03/31/2027	500,000	1,570	3,200	0.95%	495,230
TOTAL FUNDING		57,734,180	14,154,740	1,849,417	27.72%	41,730,023

* Total Grant Amount includes ESTIMATED carryover from Prior Plan Year 24 - 25
Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2

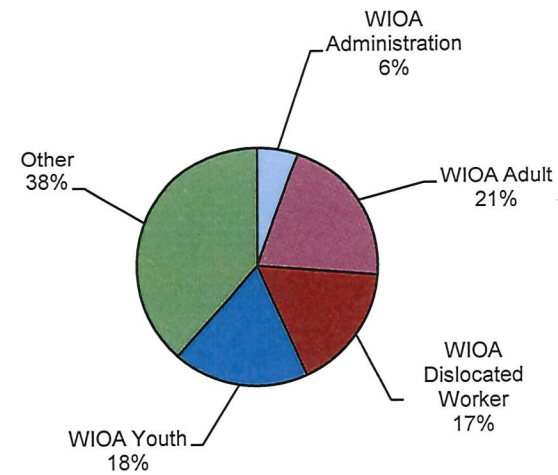
Prepared by: C. Beierschmitt

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
FINANCIAL REPORTS
July 2025

FRWDB Committed Funds
Fiscal Year 2025-2026



FRWDB Expenditures
Fiscal Year 2025-2026



Consent Items Submitted by the Adult Council

MISSION:

To procure, oversee, evaluate, and continuously improve a One-Stop system that provides employers with qualified job seekers and a means by which job seekers are able to achieve self-sufficiency.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A1
MEETING DATE:	September 10, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Security Services Contract Award Modification

RECOMMENDATION:

Approve a contract modification to Fresno County Private Security to increase the hourly rate for security guard services from \$35.00 per hour to \$37.00 per hour for the period of January 1, 2026, to June 30, 2026.

The Adult Council approved this recommendation on July 24, 2025.

REASON FOR RECOMMENDATION:

Fresno County Private Security provides security services at three (3) Workforce Connection service locations. The current contract is approved for the period of July 1, 2025, through December 31, 2025, at a rate of \$35 per hour and is based on an estimated 203.5 hours of service per month for sites one (1) and two (2), and 176 hours of service per month for site three (3).

Due to the cost of living and minimum wage increases, Fresno County Private Security has raised their rates to keep up with the need of their clients.

To ensure sufficient funding is available for rate increases, staff recommends the approval of a contract modification to increase the total contract amount by \$50,256, for a total contract amount of \$251,856. This modification adjusts the hourly rate per site from \$35.00 to \$37.00 per hour for the last six (6) months of the contract from January 1, 2026, to June 30, 2026. This modification does not change any other provisions of the contract.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A2
MEETING DATE:	September 10, 2025
ACTION:	RECOMMEND TO APPROVE

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TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: High Road Training Partnerships - Resilient Workforce Fund Contract Modification

RECOMMENDATION:

Approve a modification to the High Road Training Partnership (H RTP)-Resilient Workforce Fund contract as follows:

A total of \$244,304.41 will be reduced from line items, as follows:

- \$5,520.00 from the Consumables/Testing line item, as these costs have already been covered.
- \$30,000.00 from the Subrecipient line item to remove Tulare Workforce Development Board and reduce participant goals by 20.
- \$30,000.00 from the Contractual Services line item to remove College of the Sequoias and reduce participant goals by 20.
- \$178,784.41 from the Supportive Services line item:
 - Workforce Development Board of Madera County is contracted for \$85,055 in Supportive Services; move to Contractual line item.
 - Mother Lode Job Training is contracted for \$93,729.41 in Supportive Services; move to Contractual line item.

The reductions will be reallocated as follows:

- \$7,500.00 for Staff Travel, to support cohorts in the Mother Lode and Madera regions.
- A total of \$58,020.00 will be reallocated to the Contractual line as follows:
 - \$6,000.00 to Columbia College for additional supportive services.
 - \$52,020.00 to Yosemite Adult School to support a cohort of 20 participants in the Fall of 2025.

The Adult Council approved this recommendation on July 24, 2025.

REASON FOR RECOMMENDATION:

The Fresno Area Workforce Investment Corporation Greater Sierra Forestry Corps (GSFC), through this modification, will revise costs and partners to successfully meet the deliverables of the grant. It will also revise costs for proper billing and update internal record keeping.

Specifically, to address partnership realignment that will support rural clients, GSFC requests moving funding from College of the Sequoias and Tulare Workforce Investment Board to Yosemite Adult School. After speaking with the Tulare Workforce Investment Board, FRWDB staff determined they did not have the capacity to meet the contracting goals at this time. Yosemite Adult School has agreed to host another short-term training in place of College of the Sequoias. The Workforce Development Board of

Madera County has reviewed their current contract amount and has also agreed to support this cohort. The cohort will have 20 participants and take place in the Fall of 2025. Additionally, staff requests moving Supportive Service funding to the Contractual Services line item. When the grant was originally written, all supportive services were grouped instead of being assigned to each individual contractor. By reallocating this, it will come into line with fiscal and contracting internal processes.

Finally, staff would like to request a reduction on the Consumable/Testing line item, as those costs have been paid with braided funding; and increase Staff Travel. With expansion into the Mother Lode and Madera regions, there has been an increased amount of travel, as a new coordinator was hired with braided funding to support that area.

FISCAL IMPACT:

None.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A3
MEETING DATE:	September 10, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Adult Council

SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Accept the attached Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Fourth Quarter of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on July 24, 2025.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide local performance results for each of the Adult and Dislocated Worker Providers of Services for the Fourth Quarter of PY 2024-2025.

ATTACHMENT:

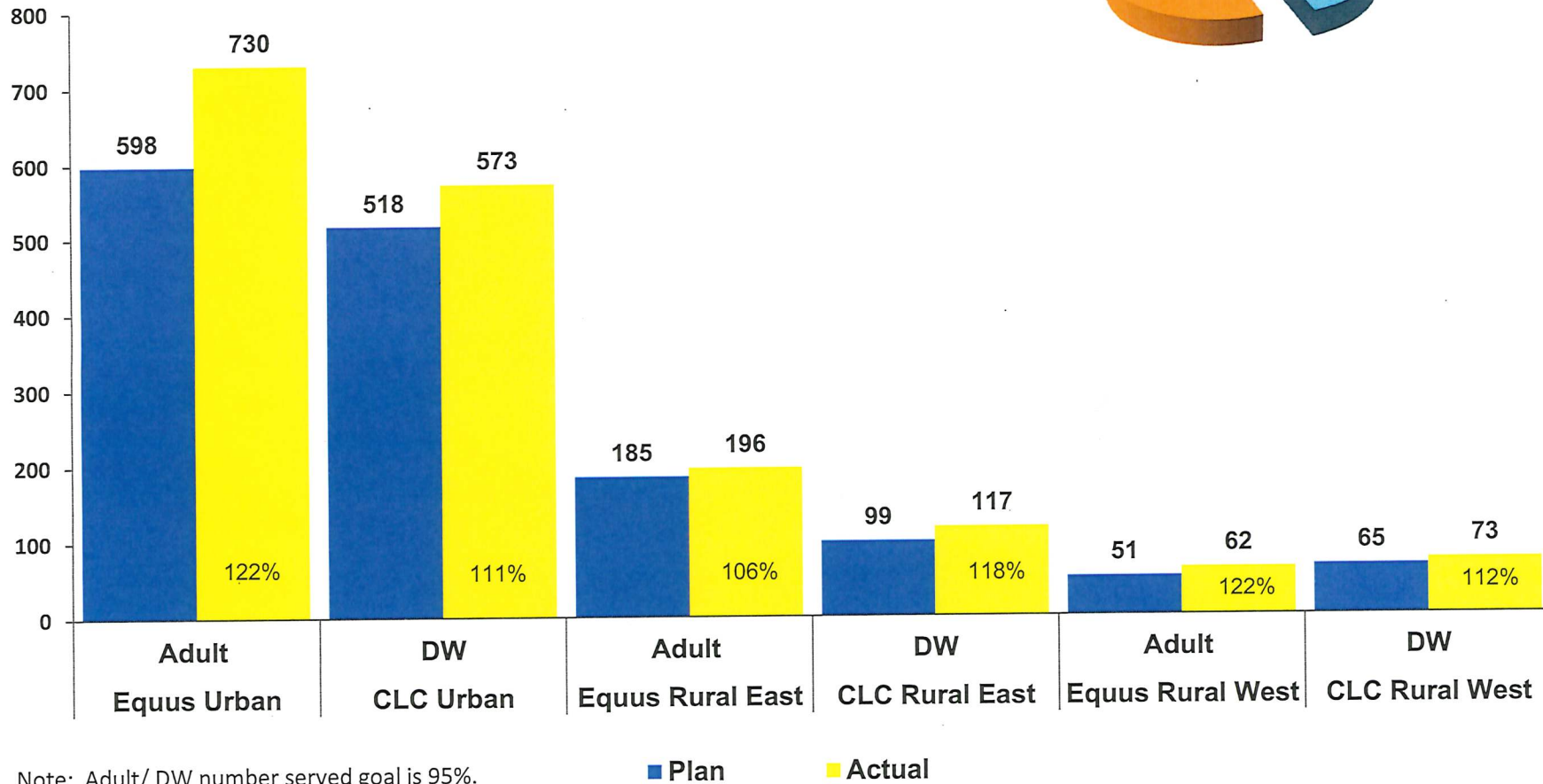
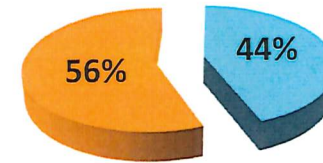
Adult/DW Year-to-Date Local Performance Results Reports - Fourth Quarter of Program Year 2024-2025

CLC- Central Labor Council
EQUUS- Equus Workforce Solutions

Adult/DW Served

Total Served- 1751

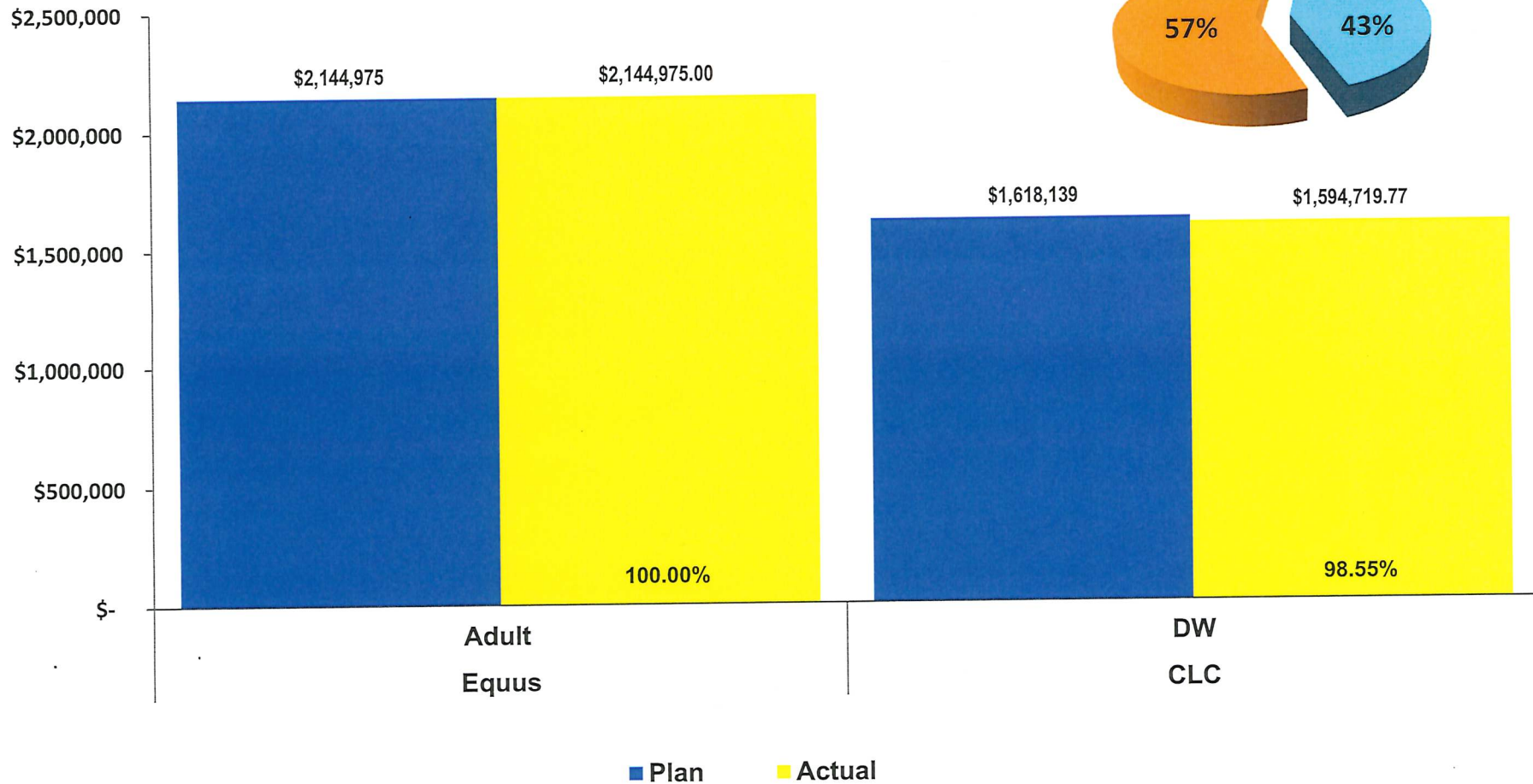
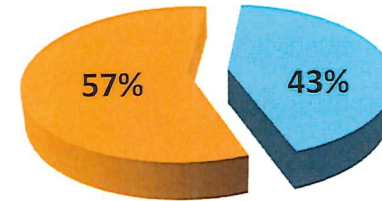
Adult DW



Adult/ DW Expenditures

Total Expenditures

Adult DW

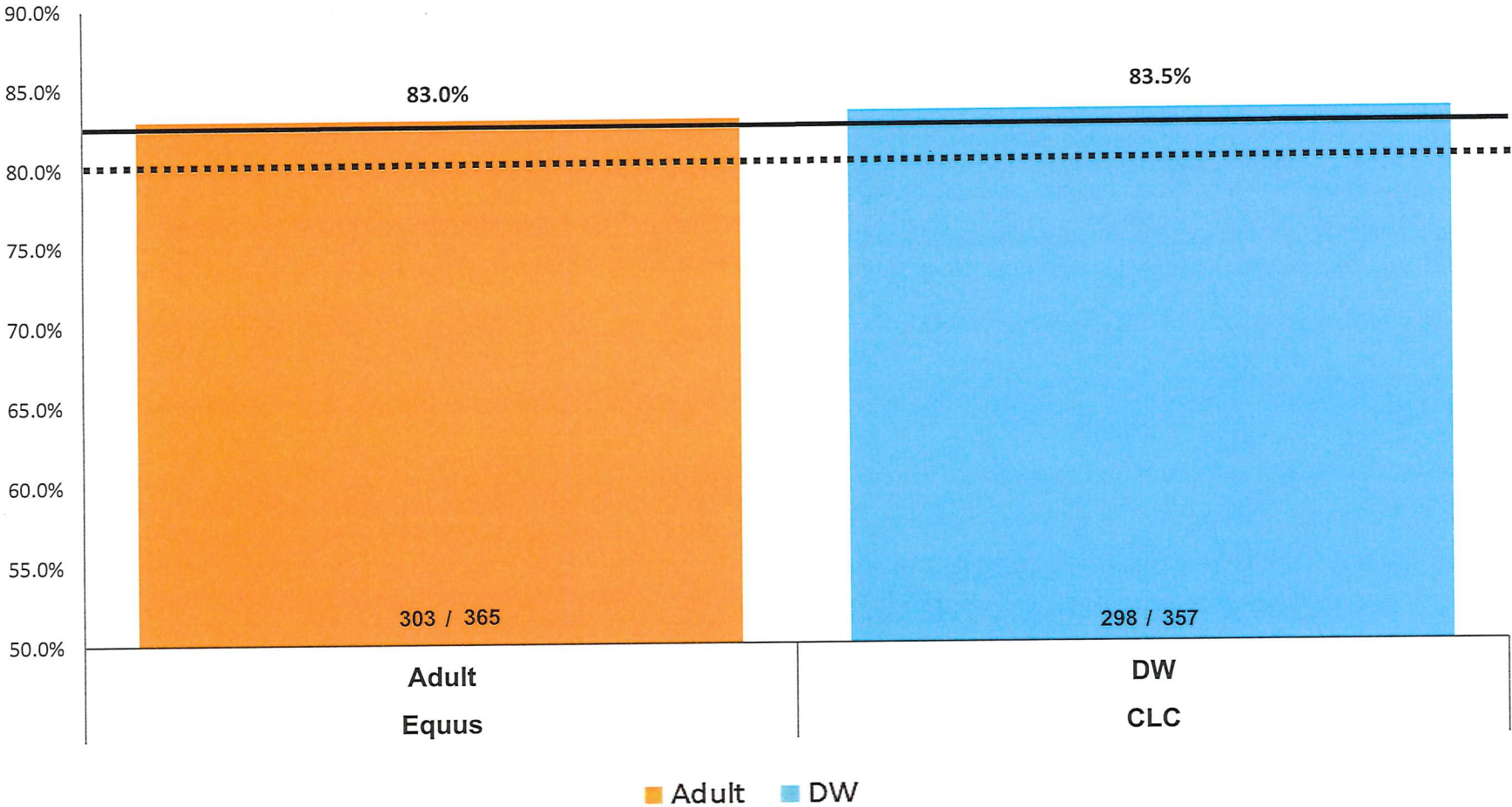


Note: Adult/DW Expenditures goal is 95% to 100%.

Adult/DW Placement

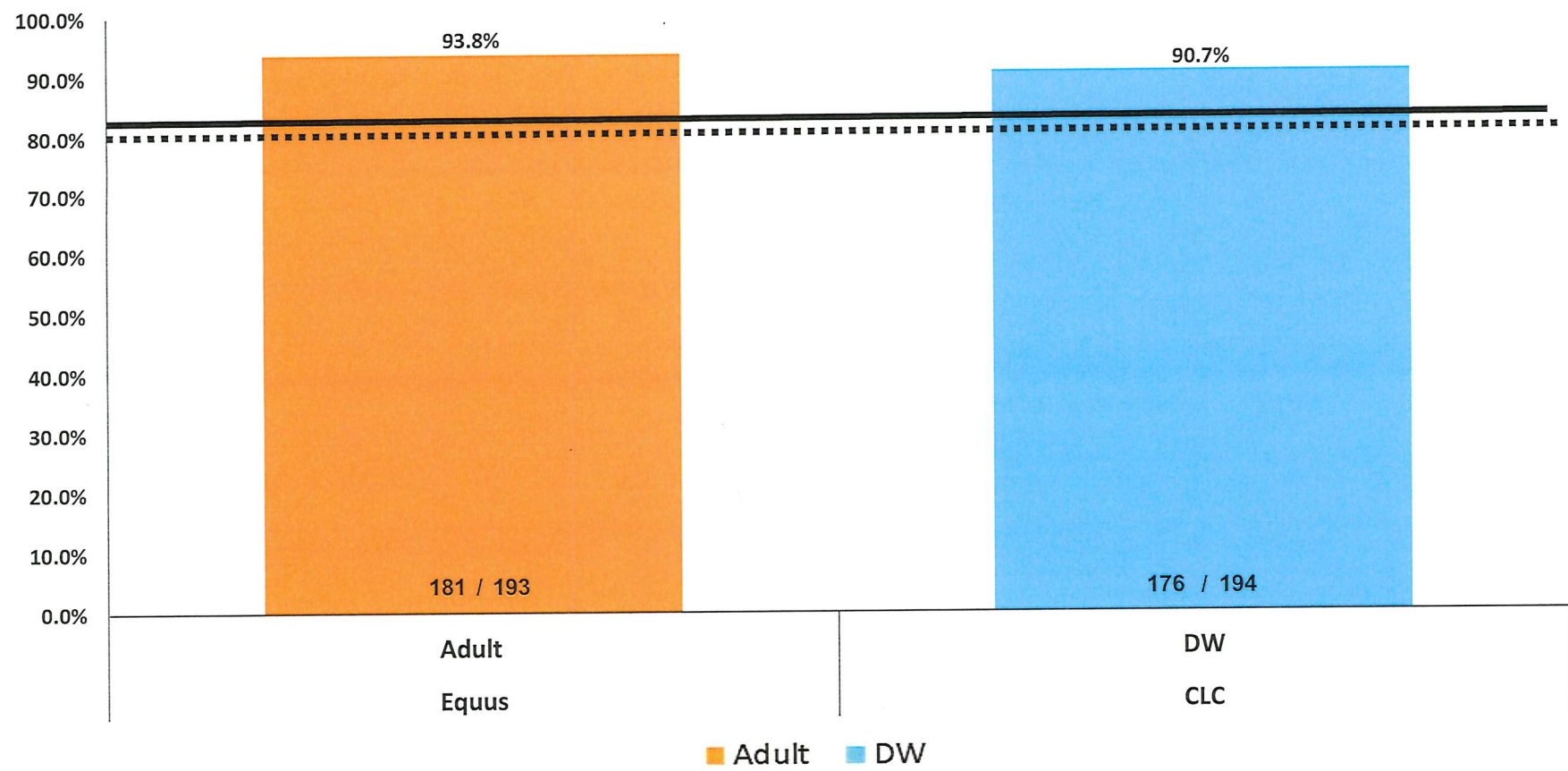
Placement Goals

DW 83.0%
Adult 80.0%



Certificate of Attainment Goal
DW 82.0%
Adult 80.0%

Adult/DW Credential Rate

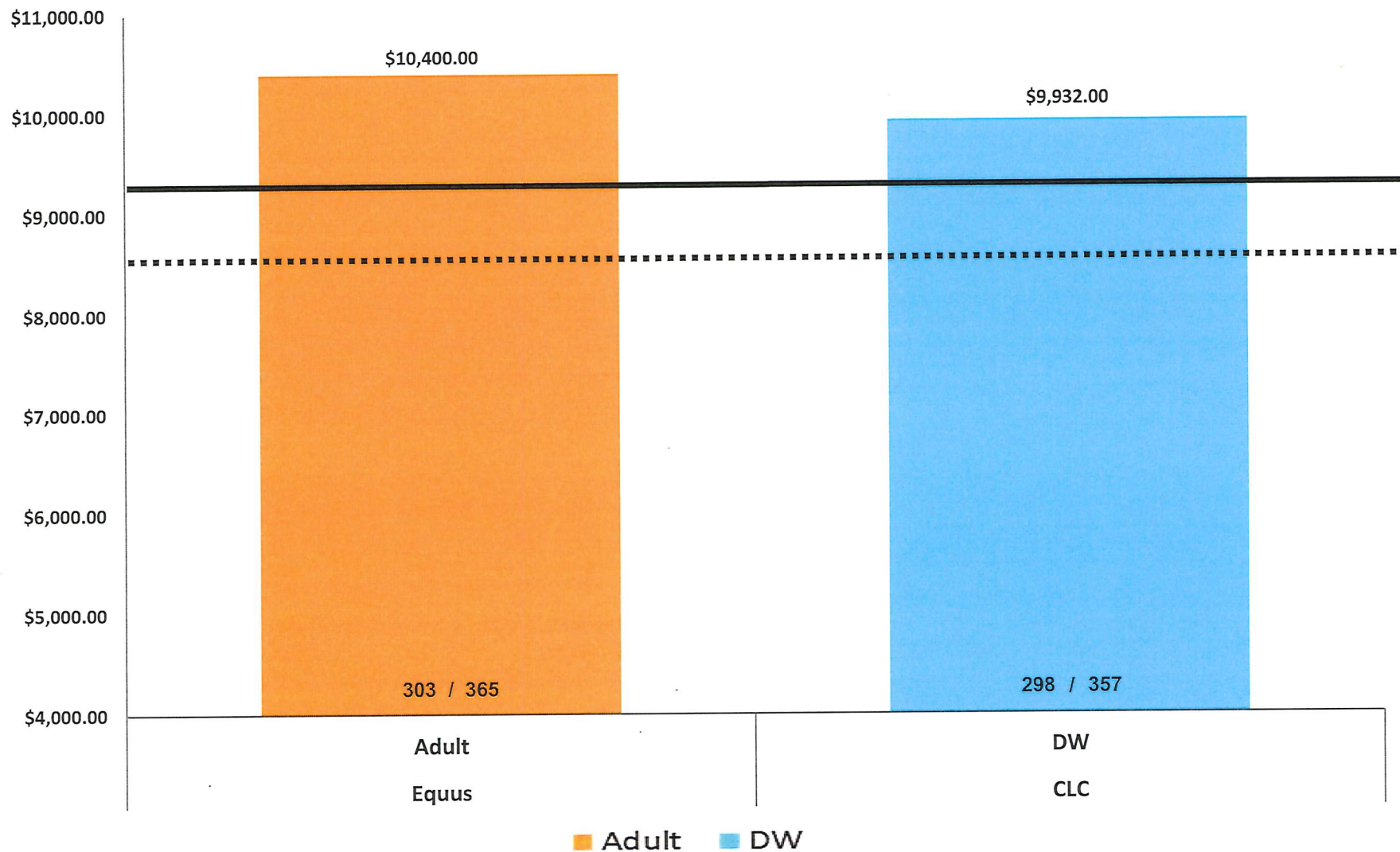


Placement Median Wage Earnings



Goals

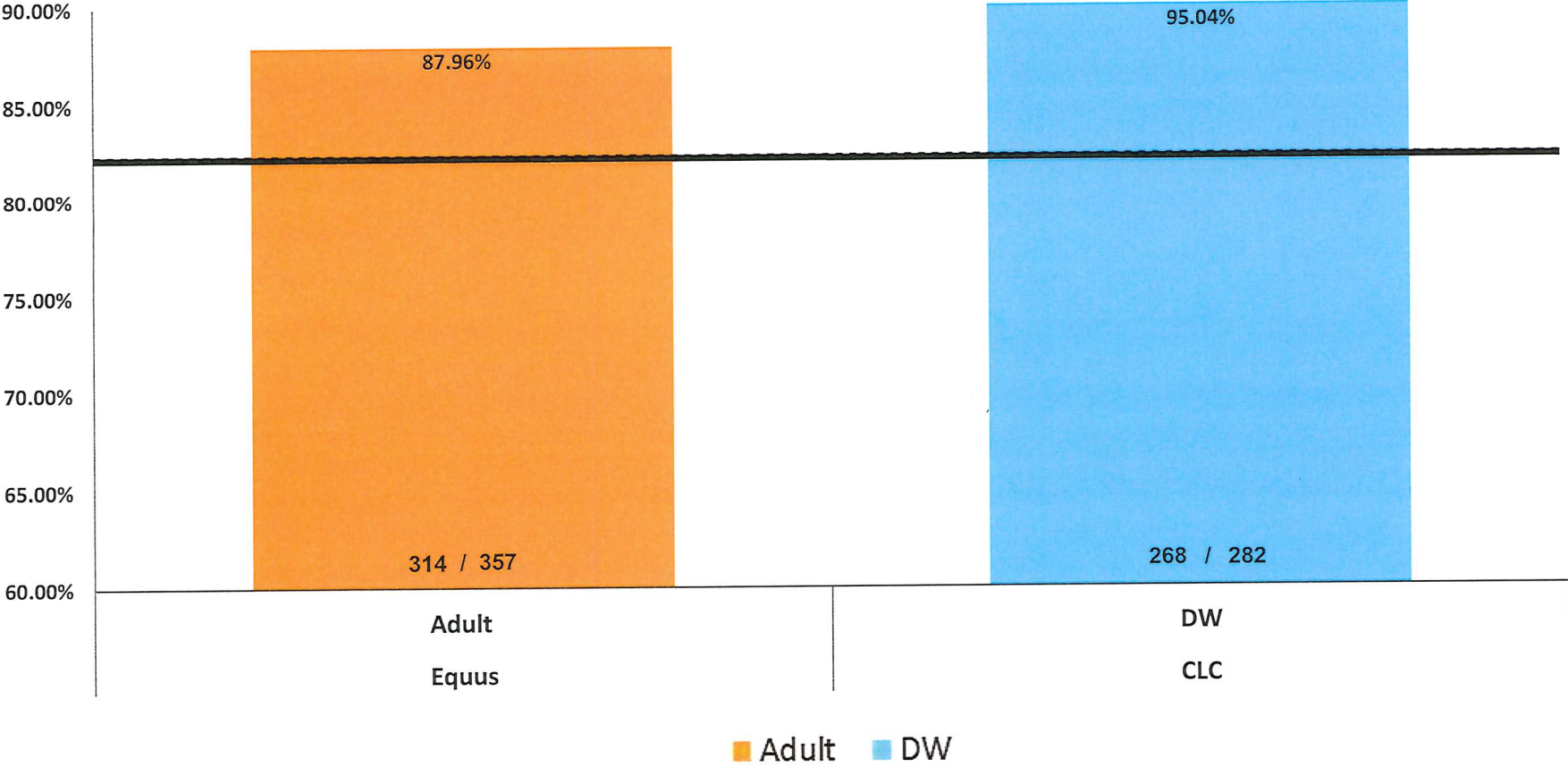
DW \$9,200

Adult \$8,500



Measurable Skills Gain

Goals	
DW	83.0% 
Adult	83.0% 



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A4
MEETING DATE:	September 10, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Adult Council

SUBJECT: Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the attached Providers of Services' Monitoring Report for the Fourth Quarter of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on July 24, 2025.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached tables provide the status of the program and fiscal monitoring of the Fourth Quarter of PY 2024-2025.

ATTACHMENT:

Adult Providers of Services' Monitoring Report – Fourth Quarter, Program Year 2024-2025

Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2024-2025

ATTACHMENT

Program Monitoring

Programmatic monitoring of the following sub-recipients was completed during the fourth quarter of Program Year (PY) 2024-2025: **None**

Programmatic monitoring of the following sub-recipient was in process at the end of the fourth quarter:

Sub-Recipient	Grant
Equus Workforce Solutions PY 2024-2025 (March 2025)	Adult Services
Central Labor Council-Partnership PY 2024-2025 (May 2025)	<ul style="list-style-type: none">• Dislocated Worker• Rapid Response/Layoff Aversion• Additional Assistance

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2024-2025**

Fiscal Monitoring

Fiscal monitoring of the following sub-recipients was **completed** during the fourth quarter of Program Year (PY) 2024-2025:

Sub-Recipient	Grant	Results
Centro La Familia Advocacy Services, Inc. PY 2024-2025, Initial Fiscal Review	English Language Learner - Integrated Education & Training Grant (ELL-IET)	Finding: 1) Incorrectly applying equipment cost to both direct and indirect line items. Finding closed 4/23/2025
Central Valley Pipe Trades PY 2024-2025, Initial Fiscal Review	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	No Findings
IMAGO PY 2024-2025, Fiscal Closeout Review	Earmark Valley Build NOW	No Findings
Madera County Workforce Investment Corporation PY 2024-2025, Initial Fiscal Review	High Road Training Partnerships: Resilient Workforce Fund (HRTF: RWF)	No Findings
Kern, Inyo, Mono Building & Construction Trades Council PY 2024-2025, Initial Fiscal Review	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	No Findings

Fiscal monitoring of the following sub-recipients was **in process** at the end of the fourth quarter:

Sub-Recipient	Grant	Comment
Mother Lode Job Training Workforce Development PY 2023-2025, Initial Fiscal Review (September 2024)	<ul style="list-style-type: none"> • CalFIRE Round 2, Central Valley Forestry Corps (CVFC) • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • High Road Training Partnerships: Resilient Workforce Fund (HRTF: RWF) 	<ul style="list-style-type: none"> • A formal letter was mailed on 4/16/25, placing them on hold to receive payments until findings have been resolved (due to lack of single audit, time allocations, written cost allocation plan and submission of adjusted invoices for July 24 through March 25). • As of 7/7/2025, Mother Lode has submitted Invoice adjustments for July 2024 - November 2024 and they are currently being reviewed.

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2024-2025**

Fiscal Monitoring Continued

Tradeswomen, Inc. PY 2024-2025, Initial Fiscal Review (July 2024)	<ul style="list-style-type: none"> • Good Jobs Challenge • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • Earmark Valley Build Now 	<ul style="list-style-type: none"> • A formal letter was mailed on 12/13/24 placing them on hold until documentation was received. • An initial determination letter was sent on 4/17/25 regarding findings - no time sheets, time allocations, insufficient general ledger and income statement. • On 5/6/25 FRWDB staff received documentation and requested revised first quarter PY 24-25 (July-Sept 2024) invoices. • On 7/7/2025, Tradeswomen submitted the invoices, and they are currently being reviewed.
Equus Workforce Solutions PY 2024-2025, Initial Fiscal Review (March 2025)	Adult Services	<ul style="list-style-type: none"> • FRWDB was waiting on supporting documentation for cost allocation methodology. • On 7/1/2025, FRWDB staff received the supporting documentation, and it is currently being reviewed.
San Joaquin County Employment and Economic Development Department PY 2024-2025, Initial Fiscal Review (April 2025)	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	
Fresno Economic Opportunities Commission PY 2024-2025, Initial Fiscal Review (May 2025)	Good Jobs Challenge	
Valley Regional Occupational Program PY 2024-2025, Fiscal Closeout (June 2025)	High Road Training Partnerships: Resilient Workforce Fund (H RTP: RWF)	

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A5
MEETING DATE:	September 10, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Job Seeker Customer Satisfaction Reports

RECOMMENDATION:

Accept the Job Seeker Customer Satisfaction Reports for the Fourth Quarter of Program Year (PY) 2024-2025.

The Adult Council approved this recommendation on July 24, 2025.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budget plans. Additional administrative responsibilities and authorities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports.

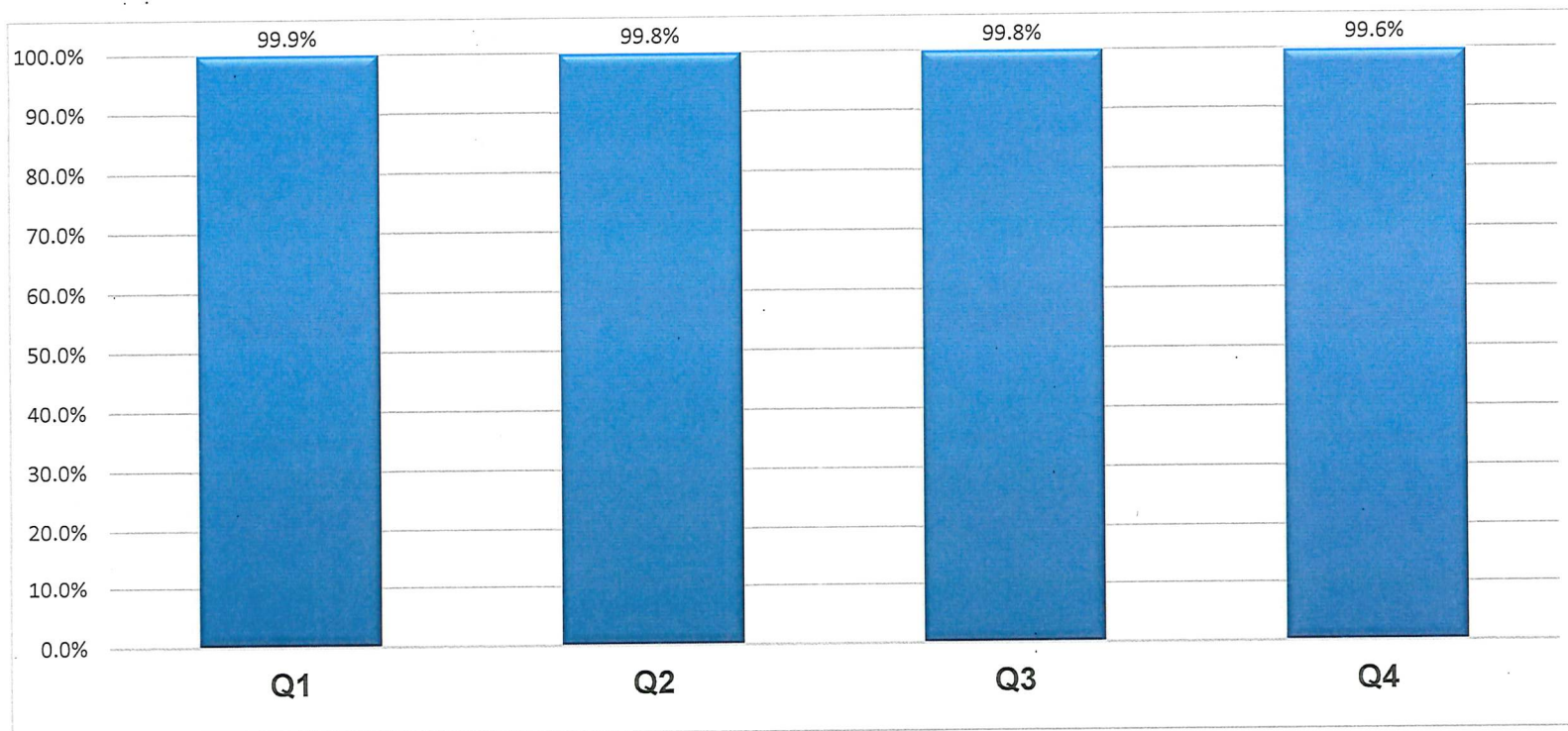
As part of this responsibility, FRWDB staff has implemented the Job Seeker Customer Satisfaction process and data collection system. The FRWDB's sub-contracted providers of services submit their data to staff on a monthly basis. The data is accumulated, analyzed and reviewed on a quarterly basis and reported to this Council.

FRWDB staff work with service providers to improve the processes used to increase the satisfaction level with its job seekers. These improvements are based on data collected through these satisfaction surveys, monitoring reviews, complaints and monthly operations meetings between provider and FRWDB staff.

ATTACHMENTS:

ATTACHMENT I: Basic Career Services Report for the Fourth Quarter of PY 2024-2025
ATTACHMENT II: Placement Satisfaction Report for the Fourth Quarter of PY 2024-2025

Basic Career Services



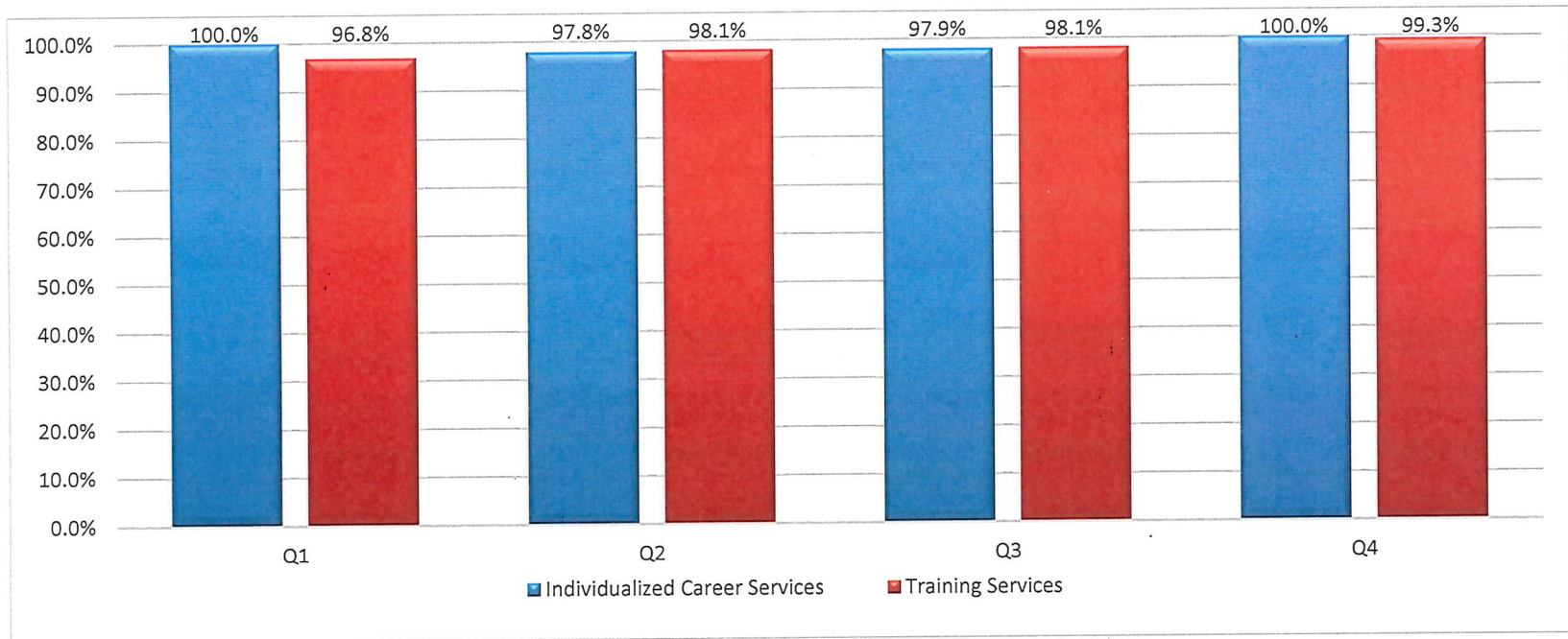
Staff Notes:

	PY 24-25			
	Q1	Q2	Q3	Q4
Surveys Received	328	230	744	187
Number of Users	6,109	6,884	8,223	6,693
Survey Response Rate	5.7%	3.3%	9.0%	2.8%

Sample of User Comments:

Excellent service thank you for all your help. I think this is a program many people would benefit from. Lost phone, front desk person and security very helpful. Thank you!! Appreciate the help. Nicole was very helpful and polite and professional. Omar, very helpful and patient and explaining. Yes, you guys are life savers. Professional and courteous. Thank you so much Claudia for walking me through the process. I was lost when I walked in, but now I have direction because of you. Workforce Connection aims to provide help and successes for our community. Thank you! I am very pleased! Thanks for all your help. Wish my appointment could be sooner than later based on the timeline of the program start date. Very helpful and quiet resource room. I already told some friends to come here or any Workforce. Gigi was very helpful with everything and very patient with us.

Placement Satisfaction



Staff Notes:

	PY 23-24		PY 24-25					
	Q1		Q2		Q3		Q4	
	Non-Training	Training	Non-Training	Training	Non-Training	Training	Non-Training	Training
Surveys Received by Type	23	41	33	41	58	49	26	55
Clients Closed & Placed by Type	82	96	79	99	39	87	51	108
Survey Response Rate	28.0%	42.7%	41.7%	41.4%	67.2%	56.3%	50.9%	50.9

Participant Feedback:

Thank you WFC for the training and support I received while in the program and believing in me. Because of the training and support from my ERS I secured employment as an LVN. I will share my experience with friends and family. My case manager was amazing, and I could not have completed the training and found employment without her assistance. I am very happy. My training was in HVAC and I obtained employment as a Maintenance Supervisor because I needed a job that pays really good. I am very thankful for the scholarship that was awarded to me. I appreciate all the support that I received from everyone at Workforce Connection. Unfortunately, due to financial circumstances I accepted a job that's not training related. However, I plan to continue to study and take the exams and become certified in CompTIA A+, and Security+. I'm very happy with all the help and support that I received at Workforce Connection. I was able to go through Truck Driver Training. I received my Class A with all the endorsements. Thank you so much for the support that I received.

Consent Items Submitted by the Executive Committee

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B1
MEETING DATE:	September 10, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Executive Committee
SUBJECT: Program Year 2025-2026 Agency Budget and Personnel Plan

RECOMMENDATION:

Approve the Program Year (PY) 2025-2026 FRWDB Agency Budget and Agency Personnel Plan.

The Executive Committee approved this recommendation on July 16, 2025.

REASON FOR RECOMMENDATION:

The Schedule of Funds, Attachment I, which details the total funds available for PY 2025-2026, is estimated at \$44,536,460. This amount includes an estimated carryover from PY 2024-2025 of \$5,690,944 and \$18,971,976 in PY 2025-2026 Workforce Innovation and Opportunity Act Formula Allocations from the Employment Development Department Workforce Services Division, along with an estimated amount of \$19,873,540 in Special Grant funding. Overall, it is estimated that funding will decrease \$4,788,460 from PY 2024-2025 available funding of \$49,324,920.

Attachment II, Staff Schedule, details staff positions for the agency. The cost for all Fresno Regional Workforce Development Board staff is included in the Agency Budget on Attachment III. These amounts include the cost for administrative services, program support, information technology support, and America's Job Centers of California site support.

Attachment III details the proposed Agency Budget for PY 2025-2026, as compared to the PY 2024-2025 budget. The attached budget reflects:

- \$456,644 increase to salaries; increase of 5.5 full-time equivalent.
- \$43,033 increase to payroll taxes.
- \$233,062 increase to benefits.
- \$5,000 increase to insurance.
- \$6,000 increase to office expenses.
- \$42,200 increase to Hotel Virginia rent and copier lease expenditures.
- \$6,000 increase to utilities.
- \$42,000 increase to furniture and equipment.

FISCAL IMPACT:

\$6,633,619

ATTACHMENTS:

ATTACHMENT I: Schedule of Funds
ATTACHMENT II: Staff Schedule
ATTACHMENT III: Agency Budget

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
SCHEDULE OF FUNDS
FY 2025-2026

GRANT	FUNDS AVAILABLE PY 2024-25	ESTIMATED FUNDS AVAILABLE PY 2025-26	INCREASE (DECREASE)
WIOA ADULT	8,804,524	8,945,725	141,201
WIOA DISLOCATED WORKER	5,897,337	6,842,078	944,741
WIOA YOUTH	8,450,067	8,875,117	425,050
WIOA RAPID RESPONSE (Includes Lay Off Aversion)	556,082	277,546	(278,536)
Fatherhood Fire - HHS - Ends 9.29.26	749,999	164,395	(585,604)
Quality Jobs, Equity, Strategy, Training (QUEST) - Ends 9.30.25	238,585	44,681	(193,904)
Valley Build Construction - Assembly Bill No. 178 - Ends 12.31.25	2,289,039	1,333,880	(955,159)
CalFire - Rnd 2 - Central Valley Forestry Corps (CVFC) Ends 3.31.26	1,609,612	853,688	(755,924)
HRCC: Resilient Workforce (RWF) - Ends 3.31.26	7,284,962	4,907,023	(2,377,939)
Good Jobs Challenge - American Rescue Plan - Ends 9.30.27	1,605,890	1,084,600	(521,290)
Regional Equity and Recovery Partnerships (RERP) - Ends 12.31.26	1,048,365	814,562	(233,803)
Prison to Employment (P2E) 2.0 - Ends 12.31.26	509,826	146,282	(363,544)
ERICA-Equal Representation in Construction Apprenticeships - Ends 12.31.25	1,727,317	716,226	(1,011,091)
Bitwise AA Project - Ended 4.30.25	1,028,580	-	(1,028,580)
High Road Training Partnerships (HRTF - RWF) - Ends 3.31.26	2,134,300	1,070,361	(1,063,939)
Student Training & Employment Program (STEP) - Ends 12.31.25	619,952	310,999	(308,953)
HRCC - Rnd 2 - Foundations - Ends 9.30.25	178,704	143,258	(35,446)
ELL Integrated Education & Training - Ends 12.31.26	3,321,779	2,401,407	(920,372)
EMS Corps Planning Grant - Public Works Alliance (PWA) - Ends 1.31.27	1,270,000	1,235,798	(34,202)
HRCC - Ca Community College Chancellor's Office (CCCCO) - Ends 9.30.25	-	873,067	873,067
One Fresno Youth Job Corps WrapAround Services-City of Fresno Ends 12.31.25	-	502,769	502,769
Aspen Institute - Ends 3.31.26	-	40,059	40,059
High Road Training Partnerships (HRTF) - CA Legacy Well Services - Ends 3.16.26	-	30,000	30,000
Public Workforce Capacity Fund (PWCF) - James Irvine Foundation - Ends 9.30.26	-	436,736	436,736
Growth Opportunities - Rnd 5 - Ends 8.31.28	-	1,987,772	1,987,772
Workforce Acceleration Funds (WAF) 13 - Ends 3.31.27	-	498,431	498,431
TOTAL FUNDING	49,324,920	44,536,460	(4,788,460)

Prepared by: C. Belerschmitt
July 11, 2025

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

STAFF SCHEDULE				
REGULAR POSITIONS	BUDGET FY 24-25	BUDGET FY 25-26	Monthly SALARY RANGE FY 24-25	Monthly SALARY RANGE FY 25-26
Administrative Services:				
Executive Director	1.00	1.00	\$12,256 to \$18,750	\$12,256 to \$18,750
Senior Deputy Director	0.30	0.30	7,467 to 10,170	7,467 to 10,170
Deputy Director Fiscal Services	1.00	1.00	7,467 to 10,170	7,467 to 10,170
Deputy Director Information & General Services	0.40	0.00	7,467 to 10,170	
Deputy Director Marketing, Grants and Business Initiatives		0.10		7,467 to 10,170
Monitoring Manager	0.50	0.50	5,945 to 8,445	5,945 to 8,445
General Services Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Network Administrator	1.00	1.00	4,803 to 6,913	4,803 to 6,913
Marketing & Grants Manager	0.10	0.00	5,945 to 8,445	
Accounting Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Accounting Coordinator	2.00	2.00	4,361 to 5,945	4,361 to 5,945
Accounting Facilitator	2.00	2.00	4,103 to 5,457	4,103 to 5,457
Monitoring Coordinator	1.50	1.50	4,361 to 5,945	4,361 to 5,945
Senior Administrative Support Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Administrative Assistant	2.00	2.00	3,501 to 4,735	3,501 to 4,735
Total Administration Positions	14.80	14.40		
Program Operations				
Senior Deputy Director	0.70	0.70	\$ 7,467 to \$ 10,170	\$ 7,467 to \$ 10,170
Deputy Director Information & General Services	0.60	0.00	7,467 to 10,170	
Deputy Director Marketing, Grants and Business Initiatives		0.90		\$ 7,467 to \$ 10,170
Business Services Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Government Affairs Manager	1.00	0.00		5,945 to 8,445
Information Services Manager	1.00	1.00		5,945 to 8,445
Program Manager - Adult	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Program Manager - Youth		1.00		5,945 to 8,445
Contracting Manager		1.00		5,945 to 8,445
Business Services Coordinator	4.00	4.00	4,361 to 5,945	4,361 to 5,945
Outreach Coordinator	2.00	1.00	4,361 to 5,945	4,361 to 5,945
Marketing Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Content Marketing Specialist - Facilitator	1.00	1.00	4,103 to 5,457	4,103 to 5,457
Training Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Monitoring Manager	0.50	0.50	5,945 to 8,445	5,945 to 8,445
Marketing & Grants Manager	0.90	0.00	5,945 to 8,445	
Grant Writing Coordinator	1.00	0.00	4,361 to 5,945	
Research Analyst		1.00		4,361 to 5,945
Program Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Monitoring Coordinator	1.50	1.50	4,361 to 5,945	4,361 to 5,945
Contracts Facilitator	3.00	3.00	4,103 to 5,457	4,103 to 5,457
Special Project Assistant	1.00	2.00	3,501 to 4,735	3,501 to 4,735
Special Project Coordinator	7.00	5.00	4,361 to 5,945	4,361 to 5,945
Project Coordinator - Fatherhood	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Project Workshop Instructor - Fatherhood	1.00	1.50	4,361 to 5,945	4,361 to 5,945
Project Workshop Instructor - Growth Ops		1.00		4,361 to 5,945
Project Coordinator - Irvine		1.00		4,361 to 5,945
Project Coordinator - EMS		1.00		4,361 to 5,945
Project Coordinator - Growth Ops		1.00		4,361 to 5,945
Special Projects Manager	1.00	2.00	5,945 to 8,445	5,945 to 8,445
Data Analyst - Coordinator	0.00	1.00	4,361 to 5,945	4,361 to 5,945
Data Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Computer Technician	1.00	2.00	4,803 to 6,913	4,803 to 6,913
General Services Facilitator	1.00	1.00	4,103 to 5,457	4,103 to 5,457
Total Operations Positions	36.20	42.10		
TOTAL REGULAR POSITIONS	51.00	56.50		

Prepared by: C. Beierschmitt
July 11, 2025

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
AGENCY BUDGET**

PY 2025-2026

	Budget by Line Item	2024-2025 Budget	2025-2026 Budget	Increase/ (Decreases)	Percent Change
51	Salaries	\$ 3,445,578	\$ 3,902,222	456,644	13.25%
52	Payroll Taxes	307,192	350,225	43,033	14.01%
53	Fringe Benefits/Staff Parking	1,033,870	1,266,932	233,062	22.54%
55	Staff/Board/Service Provider Development	72,500	72,500	0	0.00%
56	Local Mileage	26,000	26,000	0	0.00%
60	Communications	30,000	30,000	0	0.00%
61	Insurance	32,500	37,500	5,000	15.38%
62	Maintenance	96,840	96,840	0	0.00%
63	Memberships	40,000	40,000	0	0.00%
64	Miscellaneous	20,000	20,000	0	0.00%
65	Office Expense	32,000	38,000	6,000	18.75%
66	Professional Services - incl. legal/audit/HR/cybersecurity	225,800	225,800	0	0.00%
67	Advertising	35,000	35,000	0	0.00%
68	Rent and Leases	257,000	299,200	42,200	16.42%
69	Utilities	42,400	48,400	6,000	14.15%
71	Furniture and Equipment	103,000	145,000	42,000	40.78%
	Total	\$ 5,799,680	\$ 6,633,619	\$ 833,939	14.38%

Due to spreadsheet formula rounding calculations, total(s) may be off by \$1.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B2
MEETING DATE:	September 10, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Executive Committee

SUBJECT: Application to the State of California for Authorization to Provide Direct Client Services

RECOMMENDATION:

Approve the submittal of a formal application to the State of California requesting authorization for Fresno Regional Workforce Development Board (FRWDB) to directly provide client (career) services.

The Executive Committee approved this recommendation on July 16, 2025.

REASON FOR RECOMMENDATION:

Under the Workforce Innovation and Opportunity Act (WIOA), local workforce development boards (WDBs) typically function as oversight and policy-making bodies, with client services delivered through contracted providers. However, WIOA permits local boards to apply to the State for approval to directly provide client services if they can demonstrate capacity and a compelling justification.

FRWDB administers U.S. Department of Labor (USDOL) WIOA formula funding to provide services within Fresno County to three (3) main client groups: economically disadvantaged adults, dislocated workers, and barriered youth, primarily delivered through the FRWDB's career center system. FRWDB is structured as a Joint Powers Authority between the City and County of Fresno, ensuring broad regional oversight and governance. For Fiscal Year (FY) 2025–2026, FRWDB's formula budget is \$23,708,000.

In addition to formula-funded activities, FRWDB maintains a robust and successful portfolio of discretionary grants. For FY 2025–2026, FRWDB's discretionary budget is an additional \$34,406,000 spread over 22 distinct grants. These projects serve specialized populations and regional clients beyond Fresno County, often requiring flexible and innovative approaches that do not fully align with the traditional career center delivery model.

This dual focus creates a logical tension between Fresno-specific, career center-focused formula programs and regional special projects funded by discretionary grants. Approval from the State to provide direct client services would resolve this tension by allowing FRWDB administrative staff to directly deliver services to special project clients.

Basic job services provided would include:

- Career counseling and individualized career planning tailored to grant-specific populations.
- Job readiness workshops (resume writing, interview preparation, soft skills).
- Job search and placement assistance, including direct connections with employers.
- Labor market information dissemination and guidance on regional trends.
- Basic skills assessments and referrals to supportive services.
- Follow-up and retention services to support long-term employment success.

This authority would allow FRWDB to integrate discretionary and formula activities more effectively, respond rapidly to regional needs, and utilize internal expertise to deliver higher-quality, tailored services to targeted populations.

Approval by the FRWDB would initiate a formal application process to the State of California, which includes:

1. A statement from the local Chief Local Elected Officials, the City of Fresno and the County of Fresno, formally requesting authorization for FRWDB to provide career services.
2. Submittal of evidence demonstrating FRWDB's qualifications and capacity to provide services, including testimonials showcasing effectiveness and efficiency.
3. Documentation (signed and dated letters) confirming that the Local Workforce Development Board and other relevant parties (i.e., Fresno City Council and Fresno County Board of Supervisors) have reviewed and approved the request in a public meeting.
4. A meeting with corporate counsel to develop a robust firewall policy ensuring separation between oversight functions and service delivery responsibilities.

FISCAL IMPACT:

None at this time. Future budgets may reflect adjustments related to implementing direct client services if approved.

Consent Items Submitted by the Skills Development Council

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C1
MEETING DATE:	September 10, 2025
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Skills Development Council
FROM: Rebecca Moncivais, Monitoring Manager
SUBJECT: Eligible Training Provider List Monitoring Report

RECOMMENDATION:

Accept the following Eligible Training Provider List (ETPL) Monitoring Report for the Fourth Quarter of Program Year 2024–2025.

The Skills Development Council approved this recommendation on August 6, 2025.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all ETPL providers to ensure compliance with federal, state, and local regulations and/or policies.

The attached table is an overview of the ETPL monitoring during the period of April 1, 2025, through June 30, 2025.

ATTACHMENT:

Eligible Training Provider List Monitoring Report – Fourth Quarter, Program Year 2024-2025

Eligible Training Provider List (ETPL) Monitoring Report

Fourth Quarter, Program Year 2024-2025

Monitoring of the following school was **completed** during the fourth quarter of Program Year 2024-2025:

School	State ID	Results
160 Driving Academy	8229	No Findings
Advanced Career Institute	13	No Findings
Career Development Solutions	238	No Findings
California Institute of Medical Science	65	No Findings
Dental Assisting Institute	40	No Findings
Fresno Adult School	529	No Findings
GRID Alternatives	7510	No Findings
P. Steve Ramirez Vocational Training Centers	4942	No Findings
Police Science Institute	855	No Findings
State Center Community College District, Training Institute	8660	No Findings
United Truck Driving School	1078	No Findings

Monitoring of the following schools was in **process** during the fourth quarter of Program Year 2024-2025:

School	State ID	Results
Clovis Adult Education	493	In Process
Fresno, Madera, Kern, Tulare, Construction Trades Council	5245	In Process
Valley Regional Occupational Program	7591	In Process

Non-Consent

Agenda Items