

Executive Committee April 3, 2025 @ 10:30 a.m.

Workforce Connection 1455 E. Shaw Avenue Fresno, CA 93710 Conference Rooms 110 and 112

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno region.

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS
ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST
COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presented By	Enclosure	Action	Page #
1.	January 15, 2025, Executive Committee Meeting Minutes	Konczal	Yes	Approve	4
2.	February 2025 Agency Budget and Expenditures	Beierschmitt	Yes	Accept	10
3.	February 2025 Financial Report	Beierschmitt	Yes	Accept	12
4.	High Roads Construction Careers - California Community Colleges Chancellor's Office	Konczal	Yes	Approve	19
5.	Digital Literacy Workshops Contract Award	Stogbauer	Yes	Approve	20

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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Item	Description	Presented By	Enclosure	Action	Page #
6.	High Roads Construction Careers: Resilient Workforce Fund Contract Awards	Konczal	Yes	Approve	21
7.	Local Area Subsequent Designation and Local Board Recertification Application for Program Year 2025-2027	Stogbauer	Yes	Approve	23
8.	America's Job Centers of California Usage Report	Stogbauer	Yes	Information	36
9.	Director's Quarterly Update	Konczal	Yes	Information	38
10.	Referral of Agenda Items to Other Committees	Blunt	Yes	Direct	39
11.	Information Sharing	All	No	Discussion	and hos
12.	July 16, 2025, Agenda Items	Konczal	No	Discussion	
13.	Meeting Feedback	Konczal	No	Discussion	

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE 2025 ATTENDANCE REPORT

1/15/2025 4/16/2025 7/16/2025 10/15/2025

1/13/2023	4/10/2023	7/10/2023	10/13/2023
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P = Present

A = Absent

-- = Not a Member at Time of Meeting

AGENDA ITEM:	1	
MEETING DATE:	April 3, 2025	
ACTION:	APPROVE	

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Blake Konczal, Executive Director

SUBJECT:

January 15, 2025, Executive Committee Meeting Minutes

RECOMMENDATION:

Approve the minutes of the January 15, 2025, Executive Committee meeting.

ATTACHMENT:

January 15, 2025, Executive Committee Meeting Minutes



Executive Committee January 15, 2025

SUMMARY MINUTES

The meeting was called to order at 3:00 p.m.

ROLL CALL: PRESENT - Rodney Branch (arrived at 3:08 p.m.), Edgar Blunt, Luis Chavez, Mike

Karbassi, Dennis Montalbano, Alisha Morgan, Chuck Riojas, Vasili

Sotiropulos, Lydia Zabrycki and Legal Counsel Ken Price

ABSENT - Stephen Avila and Carole Goldsmith

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/ DISCLOSURES OF

POTENTIAL CONFLICTS OF

INTEREST:

Director Karbassi - Item #4

COMMITTEE CHAIR/STAFF COMMENTS: None

PUBLIC COMMENTS:

None

Item Description/Action Taken

1. October 16, 2024, Executive Committee Meeting Minutes

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented the October 16, 2024, Executive Committee (Committee) meeting minutes for approval, or correction and approval.

RIOJAS/ZABRYCKI – APPROVED THE OCTOBER 16, 2024, EXECUTIVE COMMITTEE MEETING MINUTES. (UNANIMOUS)

2. November 2024 Agency Budget and Expenditures

Cheryl Beierschmitt, Deputy Director Fiscal Services, FRWDB, presented the November 2024 Agency Budget and Expenditures report for the Committee's acceptance. She reminded the Committee that the year-to-date budget was straight-lined. She noted only one (1) variance on Line 71, and she explained that this line was running \$5,128 higher due to a one (1)-time cost for the purchase of new computers for FRWDB staff. She indicated that FRWDB staff had no concerns with expenditures.

KARBASSI/CHAVEZ – ACCEPTED THE NOVEMBER 2024 AGENCY BUDGET AND EXPENDITURES. (UNANIMOUS)

3. November 2024 Financial Report

Ms. Beierschmitt presented the November 2024 Financial Report for the Committee's acceptance. She reviewed the grants that were highlighted on the agenda item, which included the Equal Representative in Construction (ERiCA) grant, which ends June 30, 2025. This grant was only 22.44% expended due to a slow start up, but she indicated that enrollments were up and that the Committee would see increased expenditures reflected on the report at the next meeting. She also spoke about the Additional Assistance grant, which was also underspent. She reported that FRWDB was de-obligating almost \$1 million from State Center Community College District (SCCCD), reducing unspent funds to \$756,000. Mr. Konczal indicated that SCCCD did everything possible to expend the funds, but due to a process at the State Division of Apprenticeship Standards, were unable to do so.

Director Branch arrived (3:08 p.m.)

Ms. Beierschmitt brought to the Committee's attention that total expenditures were at \$10.6 million and that Client Services were at \$2.3 million, which represented 22% of total expenditures. Director Blunt asked what was included in Client Services. Ms. Beierschmitt indicated it included mileage reimbursement, Individual Training Accounts, car repair, childcare and other needs-related supportive services. Director Chavez asked how much the childcare stipends were and Phyllis Stogbauer, Senior Deputy Director, FRWDB, indicated that it varied based on the number of children and the hours the child(ren) were in school. Pick up and drop off time was also taken into account when determining the stipend amount.

RIOJAS/MONTALBANO – ACCEPTED THE NOVEMBER 2024 FINANCIAL REPORT (UNANIMOUS)

4. City of Fresno One Fresno Youth Job Corps Grant Award

Ms. Stogbauer presented funding allocations in the amount of \$600,000 awarded through the City of Fresno's One Fresno Youth Job Corps internship program for the Committee's approval. Ms. Stogbauer reported that the FRWDB was awarded \$600,000 to provide supportive services to interns referred from the City of Fresno's Youth Job Corps internship program, for a period of 12 months. She reviewed the funding allocations that were outlined in the item, which included \$283,270 for Equus Workforce Solutions to provide direct case management services and management of supportive services. Also allocated was \$291,730 to cover the actual supportive services.

Director Blunt asked how many individuals these funds would serve. Ms. Stogbauer reported that up to 100 individuals would be served at a time, but more individuals could be enrolled once others left the program.

ZABRYCKI/RIOJAS - APPROVED THE CITY OF FRESNO ONE FRESNO YOUTH JOB CORPS GRANT AWARD. (UNANIMOUS, WITH RECUSAL NOTED ABOVE)

5. High Road Training Partnership – California Legacy Well Services

Beatriz Lopez, Senior Project Coordinator, FRWDB, presented on behalf of Ashley Matthews, Senior Special Project Manager, FRWDB. Ms. Lopez presented for the Committee's approval, the allocation of the High Road Training Partnership – California Legacy Well Service grant funding in the amount of \$40,000. Ms. Lopez indicated that this allocation would be broken into

four (4) cohorts in the amount of \$10,000 each. These funds were to be used to support the development of pre-apprentice training curriculum needed to meet hiring needs for well remediation in Kern County. Mr. Konczal further explained that this grant would be used to allow FRWDB construction trainees in Kern County to receive extra training that would allow them to work with the Operating Engineers to cap oil wells in Kern County. He noted that thousands of improperly capped wells were leaching into the water table in Kern County. Ms. Lopez indicated that the first cohort was scheduled to start February 24, 2025.

SOTIROPULOS/RIOJAS - APPROVED THE HIGH ROAD TRAINING PARTNERSHIP - CALIFORNIA LEGACY WELL SERVICE AWARD ALLOCATION. (UNANIMOUS)

6. Fresno County Private Security Contract Modification

Ms. Stogbauer presented for the Committee's approval, a contract modification for Fresno County Private Security. The modification would increase the estimated average hours to 203.5 hours per month from 160 hours per month. The hourly rate would remain at \$35 an hour.

The modified contract award to Fresno County Private Security would be in the amount of \$170,940 to provide 203.5 hours of security services at three (3) Workforce Connection locations for the period November 1, 2024, through June 30, 2025.

RIOJAS/SOTIROPULOS - APPROVED THE FRESNO COUNTY PRIVATE SECURITY CONTRACT MODIFICATION. (UNANIMOUS)

7. Term Policy for Non-Fresno Regional Workforce Development Board Council Members

Mr. Konczal reported that at a previous meeting, the Executive Committee directed FRWDB staff to develop a term policy for non-FRWDB Council and Committee members. He reminded the Committee that the FRWDB has three (3) Councils: Adult Council, Skills Development Council, and Youth Council, which when fully staffed, would have seven (7) FRWDB Directors. FRWDB Bylaws allow for a maximum of six (6) non-FRWDB Directors to serve on the Councils. To date, these non-FRWDB Council members did not have a term, unlike FRWDB Directors, who serve two (2) year terms.

Mr. Konczal presented the Committee with the Non-FRWDB Council Members Policy for Appointment or Re-Appointment for their review and approval. The Policy included a table showing that each Council would have two (2) non-FRWDB members who would serve a one (1) year term, two (2) members to serve a two (2) year term, and two (2) members to serve a three (3) year term. He explained that this way, at no time in any given year would there be more than six (6) total Council members coming up for re-appointment. Non-FRWDB Council Members would have to apply for reappointment by the full FRWDB at the end of their term. Director Montalbano noted that non-FRWDB Council Members bring a lot of value to the Council meetings.

RIOJAS/ZABRYCKI – APPROVED THE TERM POLICY FOR NON-FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD COUNCIL MEMBERS. (UNANIMOUS)

8. <u>Updated Fresno Regional Workforce Development Board / Fresno Area Workforce</u> Investment Corporation Procurement Policy

Ms. Stogbauer presented for approval the updated FRWDB / Fresno Area Workforce Investment Corporation (FAWIC) Procurement Policy. A red-lined version of the updated portion of the Policy was included in the Committee's agenda packet.

Ms. Stogbauer explained that due to changes in staff, Section C of the Policy had been revised to allow Designated Leads and Managers to approve up to \$1,000; Deputy Directors to approve up to \$5,000; and the Executive Director to approve amounts from \$5,001 to \$49,999. Purchases of \$50,000 or more require approval from the FAWIC Board or FRWDB Board of Directors, as appropriate. She noted that purchases of \$5,000 or more also require state approval.

Ms. Stogbauer indicated that all purchases go through a process to ensure there are multiple quotes to ensure costs were reasonable and justified. Director Riojas asked if the \$5,000 limit was per acquisition. Ms. Stogbauer answered that, yes, the limit was per acquisition and noted that purchases over \$5,000 were not allowed to be broken into smaller amounts to stay below \$5,000.

Director Chavez asked how the expenditures were reported to the FRWDB. Ms. Beierschmitt indicated that they are reported to the Executive Committee and full Board at every meeting, noting that the reports show expenditures by line item, not broken out individually.

CHAVEZ/RIOJAS – APPROVED THE UPDATED FRWDB / FAWIC PROCUREMENT POLICY. (UNANIMOUS)

9. America's Job Centers of California Certification and Continuous Improvement Plan

Ms. Stogbauer presented for the Committee's information, the FRWDB's America's Job Centers of California (AJCC) Certification and Continuous Improvement Plan. She reminded the Committee that in accordance with the Workforce Innovation and Opportunity Act, Local Workforce Boards must conduct an independent and objective evaluation of the AJCCs every three (3) years. FRWDB staff worked with an independent, neutral consultant to review local policies and procedures, and conduct interviews with FRWDB, Provider and Partner staff, using the seven (7) Indicators included within the Assessment. She stated that at its last meeting, the Committee asked FRWDB staff to bring back the timeline for prioritization for implementation of the items identified by the independent consultant.

She distributed the FRWDB AJCC 2025-2027 Consolidated Continuous Improvement Plan for the Committee's review. The handout included the recommendations that came from the independent assessment of FRWDB's four (4) Workforce Connection centers and the target dates for implementation. In response to a question from Director Chavez, Ms. Stogbauer confirmed that these were not corrective actions; they were recommendations for continuous improvement.

Ms. Stogbauer indicated that as FRWDB implemented the recommendations, FRWDB staff would bring back a progress report for the Committee. Director Blunt suggested the progress reports be presented at every other Executive Committee meeting. Director Blunt also asked how these improvements would be celebrated and shared. Director Zabrycki suggested including them in the FRWDB Annual Report. Director Chavez asked for the data on how many individuals visit the AJCCs and how many are served that speak languages other than English. He also asked about the efforts FRWDB was making to reach those communities. Ms. Stogbauer indicated that information was presented to the Adult Council at their quarterly meetings, and that she would provide the Director with that information.

Director Blunt asked if new Executive Committee members could be provided with the FRWDB's last two (2) years' data going forward.

This was an information item.

10. Director's Quarterly Update

FRWDB staff distributed a summary of the Executive Director's activities for the period of October through December 2024.

Mr. Konczal spoke briefly about the items on which he spent the most time during the reporting period. This activity included his work as Chair of the California Workforce Association (CWA) to assist in finding a new Executive Director for the CWA; writing and submitting the Growth Opportunities Grant application to the United States Department of Labor; participation in the planning, writing and submission of a Workforce Accelerator Fund Grant application to the California Workforce Development Board; working with a consultant and legal counsel to further rollout the 2025 local hire project through the Valley's Council of Governments (COGs); planning and participation in the all staff conference in October; and the planning for recruitment of new Business Services Center staff.

Director Zabrycki asked if FRWDB was submitting any projects for the COG's One Voice trip to Washington, DC. Mr. Konczal indicated that they were. He explained that the FRWDB wanted to ask the Federal government to designate a tract of land in the Sierras to be designated as a training zone for forestry program participants to be able to hone their skills in a real forest environment. He indicated that there are existing programs like this in Idaho and in Maine.

This was an information item.

11. Referral of Agenda Items to Other Committees

Director Zabrycki asked that the One Voice item regarding the designated land for forestry training be brought to the Skills Development Council at a future meeting.

12. Information Sharing

Chair Blunt reminded the Committee about the upcoming Executive Committee Retreat, which was scheduled for March 21 – 23. He encouraged members to attend the Retreat, stating that it is a time of connecting with other Committee members as they discuss how FRWDB can improve.

This was a discussion item.

13. April 16, 2025, Agenda Items

None.

14. Meeting Feedback

There was no feedback.

Meeting adjourned at 4:10 p.m.

AGENDA ITEM:	2	
MEETING DATE:	April 3, 2025	
ACTION:	ACCEPT	

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TO:

Executive Committee

FROM:

Cheryl Beierschmitt, Deputy Director of Fiscal Services

SUBJECT:

February 2025 Agency Budget and Expenditures

RECOMMENDATION:

Accept the attached Agency Budget and Expenditures report for February 2025 financials for Program Year 2024 - 2025.

REASON FOR RECOMMENDATION:

The attached table provides the status of the agency budget as of February 28, 2025.

- Year-to-Date budget costs are straight-lined.
- Line Item 65 Office Expense is running higher than anticipated due to growth in grants and staffing.
- Line Item 69 Utilities are running higher than anticipated due to the increase in PG&E utility costs.
- Staff have no concerns with other expenditures, at this time.

ATTACHMENT:

FRWDB Agency Budget and Expenditures – February 2025

ATTACHMENT

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD AGENCY BUDGET AND EXPENDITURES

February 2025

		Total		YTD		YTD		Percent
Budget by Line Item		Budget		Budget	Ex	penditures	Variance	Variance
		PY 24 - 25	F	Y 24 - 25	F	Y 24 - 25		
51 Salaries	\$	3,445,578	\$	2,297,052	\$	2,020,234	276,818	12.05%
52 Payroll Taxes		307,192		204,795		177,610	27,185	13.27%
53 Fringe Benefits		1,033,870		689,247		616,787	72,460	10.51%
55 Staff/Board/Service Provider Developme	nt	72,500		48,333		36,474	11,859	24.54%
56 Local Mileage		26,000		17,333		4,771	12,563	72.48%
60 Communications		30,000		20,000		14,503	5,497	27.48%
61 Insurance		32,500		29,800		26,506	3,294	11.05%
62 Maintenance		96,840		64,560		35,431	29,129	45.12%
63 Memberships		40,000	ĺ	26,667	ļ	18,913	7,754	29.08%
64 Miscellaneous		20,000		13,333		12,343	990	7.43%
65 Office Expense		32,000		21,333		22,380	(1,047)	-4.91%
66 Professional Services		225,800		150,533		33,043	117,491	78.05%
67 Advertising		35,000		23,333		5,115	18,218	78.08%
68 Rent & Leases		257,000		171,333		172,030	(697)	-0.41%
69 Utilities		42,400		28,267		29,463	(1,196)	-4.23%
71 Furniture and Equipment		103,000		82,400		57,212	25,188	30.57%
Total	\$	5,799,680	\$	3,888,320	\$	3,282,814	605,506	15.57%

Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2.

AGENDA ITEM: 3

MEETING DATE: April 3, 2025

ACTION: ACCEPT

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TO:

Executive Committee

FROM:

Cheryl Beierschmitt, Deputy Director of Fiscal Services

SUBJECT:

February 2025 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) February 2025 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and charts display year-to-date financial information through February 28, 2025.

- Regional Equity and Recovery Partnership (RERP): This grant ends September 30, 2025; it is 11.07% expended at \$116,289 with an unspent amount of \$934,440. FRWDB staff are working on a modification to move contracted training funds to a training pool to expand training opportunities.
- Equal Representation in Construction Apprenticeship (ERiCA): This grant ends June 30, 2025; it is 43.30% expended at \$779,359 with an unspent amount of \$1,020,641. FRWDB staff has submitted a modification request with a no cost extension to December 31, 2025.
- Student Training and Employment Program (STEP): The first-year funding of \$745,002 ended December 31, 2024; FRWDB received the second-year funding in the amount of \$619,952 for program oversight with a 12-month contract term, ending December 31, 2025.
- Additional Assistance (AA) Project: This grant ends April 30, 2025; it is 62.12% expended at \$807,569 of the original \$1,300,000.
- Staff have no concerns with other grant expenditures.

ATTACHMENT:

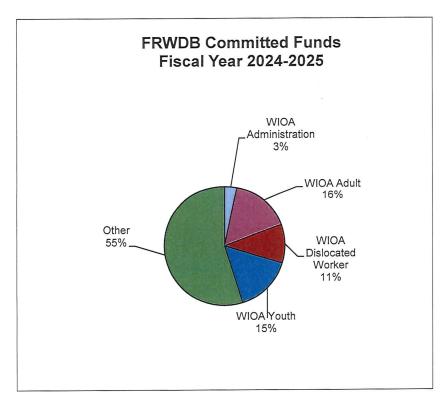
February 2025 Financial Report

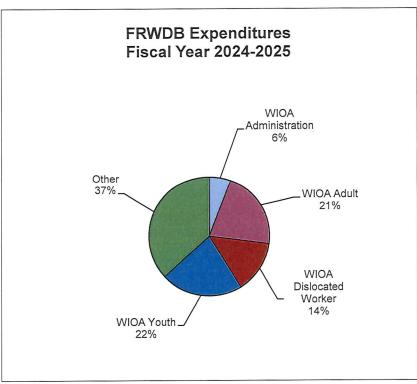
FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD Summary Financial Report February 2025

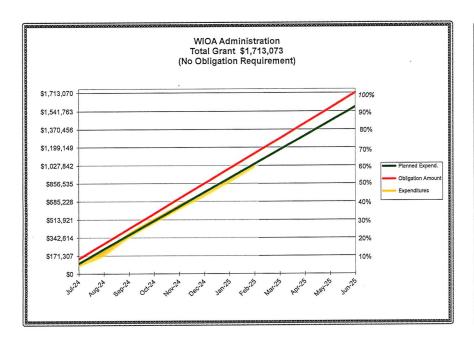
GRANT	TERM	Total Grant Amount	Prior Year(s) Expended	Current PlanYear to Date Expenditures	Percent Expended	Unspent Committed Funds
WIOA ADMINISTRATION	07/01/2024 - 06/30/2025	1,713,073		1,043,666	60.92%	669,407
* WIOA ADULT	07/01/2024 - 06/30/2025	8,233,500		3,783,885	45.96%	4,449,614
*WIOA DISLOCATED WORKER	07/01/2024 - 06/30/2025	5,326,313		2,533,721	47.57%	2,792,592
*WIOA YOUTH	07/01/2024 - 06/30/2025	7,879,042		3,917,101	49.72%	3,961,940
*WIOA RAPID RESPONSE & Layoff Aversion	07/01/2024 - 06/30/2025	556,082		148,518	26.71%	407,564
QUEST - Quality Jobs-Equity-Strategy-Training-(NDWG)	10/01/2022 - 09/30/2025	750,000	511,415	161,046	89.66%	77,539
Fatherhood - HHS	09/30/2024 - 09/29/2025	749,999	-	412,464	55.00%	337,535
Valley Build Earmark - Assembly Bill No. 178	04/01/2023 - 12/31/2025	3,000,000	710,961	628,972	44.66%	1,660,067
CAL FIRE - Round 2	03/24/2023 - 03/31/2026	1,973,615	364,003	278,367	32.55%	1,331,245
HRCC: Resilient Workforce (RWF)	06/01/2023 - 03/31/2026	8,825,127	1,540,165	1,643,045	36.07%	5,641,917
Regional Equity and Recovery Partnership (RERP)	12/01/2022 - 09/30/2025	1,050,729	2,364	113,925	11.07%	934,440
Prison to Employment (P2E) 2.0	07/11/2023 - 12/31/2025	719,723	58,810	231,655	40.36%	429,258
ERiCA-Equal Representation in Construction Apprenticeships	05/01/2023 - 06/30/2025	1,800,000	72,683	706,676	43.30%	1,020,641
High Road Training Partnerships (HRTP - RWF)	05/15/2023 - 03/31/2026	2,500,000	185,700	415,074	24.03%	1,899,226
Student Training and Employment Program (STEP)	01/01/2025 - 12/31/2025	619,952		245,565	39.61%	374,387
HRCC - Rnd 2 - Foundations	12/13/2023 - 06/30/2025	185,000	6,296	23,336	16.02%	155,368
Additional Assistance (AA) Project	06/01/2023 - 04/30/2025	1,300,000	271,420	536,149	62.12%	492,431
Good Jobs Challenge - American Rescue Plan	06/01/2023 - 09/30/2027	1,807,383	201,493	353,302	30.70%	1,252,588
ELL Integrated Education and Training	10/01/2023 - 12/31/2026	3,330,000	8,221	652,086	19.83%	2,669,693
EMS Corps Planning Grant - Public Works Alliance (PWA)	05/29/2024 - 01/31/2027	1,270,000	-	14,205	1.12%	1,255,795
HRCC - Ca Community College Chancellor's Office (CCCCO)	10/01/2024 - 09/30/2025	985,638	-	6,209	0.63%	979,429
One Fresno Youth Job Corps WrapAround Services - City of Fresno	01/01/2025 - 12/31/2025	600,000		194	0.03%	599,806
Aspen Institute	09/01/2024 - 03/31/2026	50,000		1,081	2.16%	48,919
High Road Training Partnerships (HRTP) - CA Legacy Wells Services	07/19/2023 - 03/16/2026	40,000		-	0.00%	40,000
Public Workforce Capacity Fund (PWCF) - James Irvine Foundation	10/01/2024 - 10/01/2026	500,000		-	0.00%	500,000
Growth Opportunities - Rnd 5	03/01/2025 - 08/31/2028	2,000,000		-	0.00%	2,000,000
Workforce Acceleration Funds (WAF) 13	05/01/2025 - 01/31/2027	500,000		-	0.00%	500,000
TOTAL FUNDING		58,265,176	3,933,531	17,850,243	37.39%	36,481,402

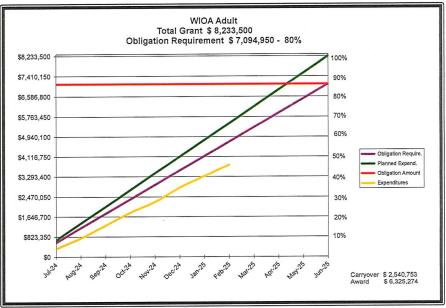
 $^{^\}star$ Total Grant Amount includes ACTUAL carryover from Prior Plan Year 23 - 24 Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2

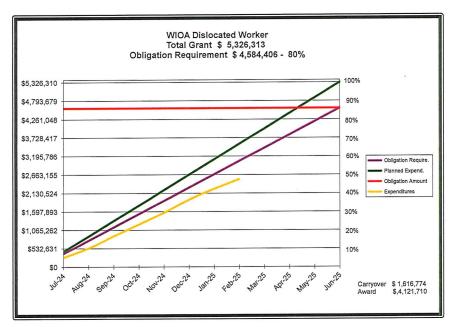
Prepared by: C. Beierschmitt

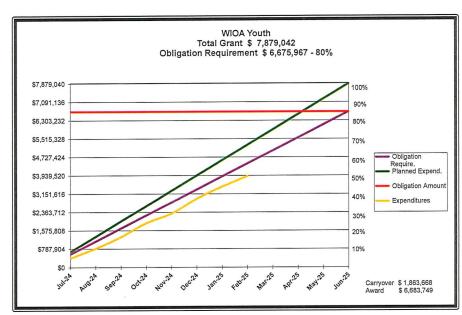


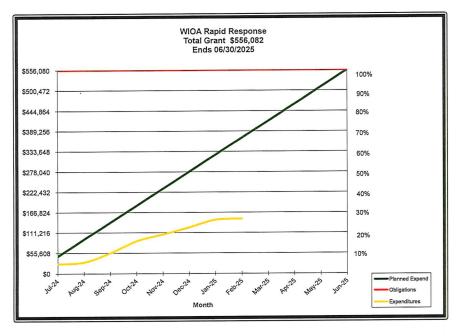


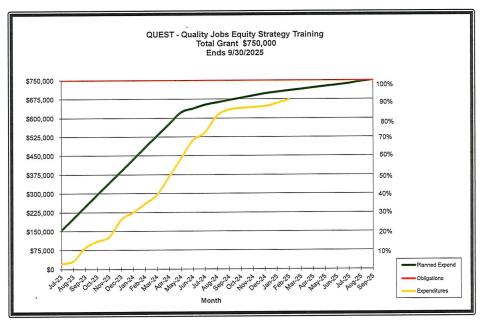


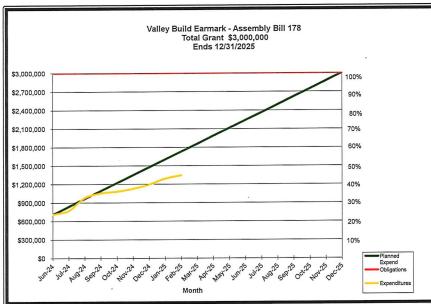


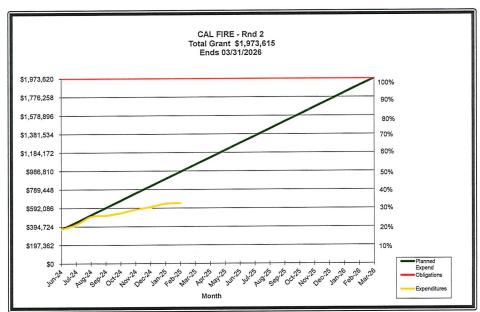


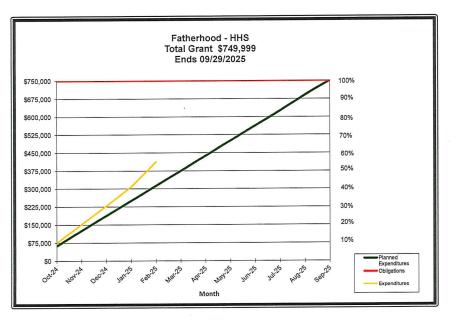


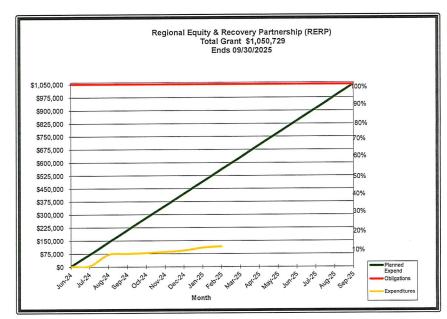


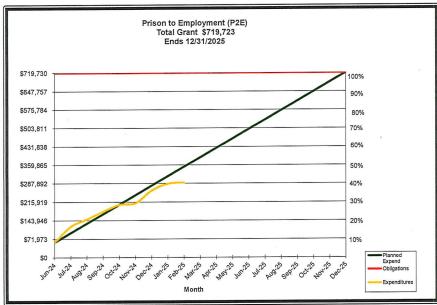


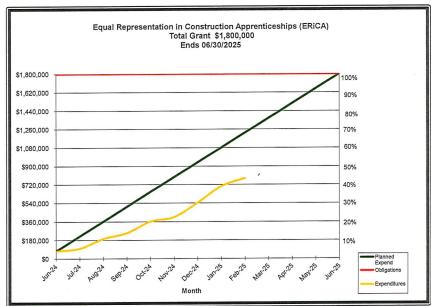


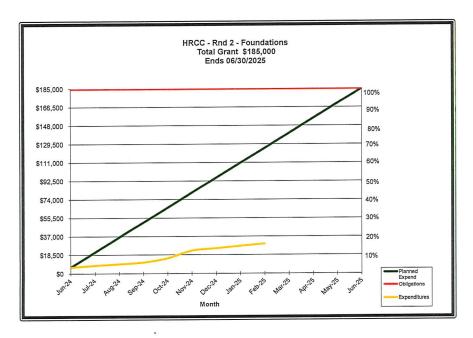


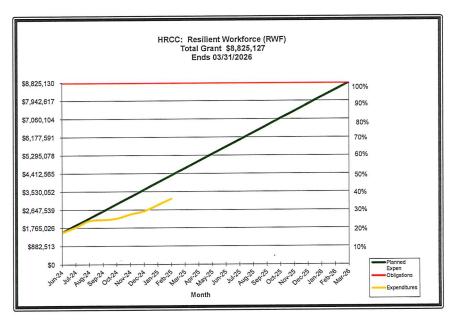


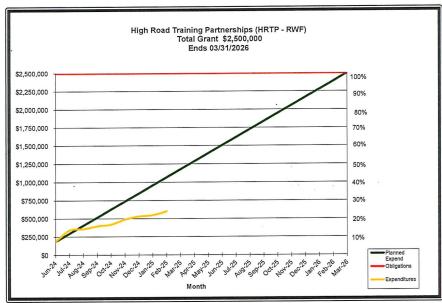












AGENDA ITEM: 4

MEETING DATE: April 3, 2025

ACTION: APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Blake Konczal, Executive Director

SUBJECT:

High Road Construction Careers - California Community Colleges Chancellor's Office

RECOMMENDATION:

Approve the allocation increase of \$781,490.00 under Modification 1 of the High Road Construction Careers - California Community Colleges Chancellor's Office (HRCC-CCCO) funding as outlined below.

Original Contract Amount	\$204,148.00
Modification 1 Amount	\$781,490.00
New Contract Amount	\$985,638.00

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) was named sub-awardee under Fresno City College's HRCC-CCCO grant from October 1, 2024, to June 20, 2025. The funding supports the Credit for Prior Learning focus of the California Community Colleges Chancellor's Office.

Over the last year, the ValleyBuild Multi-Craft Core Curriculum program has been evaluated, and as a result, students will now receive six (6) college credits with the enrollment of a work experience class at Fresno City College.

With approval of this contract award, ValleyBuild will offer college credit to cohorts 43, 44, and 45 during the 2025 year. It will also add a ValleyBuild Summer cohort to be held on the Fresno City College campus and a work experience cohort for ValleyBuild alumni to enroll in for credit attainment. Fresno Economic Opportunities Commission will act as employer of record for the Phase 3 work experience offered by ValleyBuild allowing Fresno City College to award credit through their work experience classes. Cohort 43 is schedule to start Phase 3 on April 7, 2025.

This modification extends the contract end date to September 30, 2025.

FRWDB staff is requesting that the Executive Committee approve the following funding allocations and contract awards:

Fresno Economic Opportunities Commission for Employer of Record Services	\$139,850.00
Participant Pools for Work Experiences Wages	\$385,000.00
Participant Pools for Training Costs	\$256,640.00
Total Funding Allocation – Modification 1	\$781,490.00

AGENDA ITEM: 5

MEETING DATE: April 3, 2025

ACTION: APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Phyllis Stogbauer, Senior Deputy Director

SUBJECT:

Digital Literacy Workshops Contract Award

RECOMMENDATION:

Approve a contract award to VR Technical Services (VRTS) to provide digital literacy assessments and workshops for the period of April 7, 2025, to June 30, 2025, in the amount of \$13,400, with the option of four (4) annual renewals in the amount not to exceed \$84,000 per annual contract.

REASON FOR RECOMMENDATION:

In today's world, digital literacy is a crucial skill for personal, educational, and professional success. Despite the prevalence of technology, many individuals lack the skills necessary to harness the full potential of digital tools. This gap in digital knowledge limits access to educational resources, job opportunities and essential public services.

To address this need, as discussed with the Executive Committee in April 2023, the Fresno Regional Workforce Development Board (FRWDB) identified a digital literacy assessment and curriculum to provide targeted digital literacy workshops, ensuring that all job seekers are equipped with the skills needed to succeed in a digitally driven world.

FRWDB conducted a pilot program using the assessment and curriculum, which included pre- and post-assessments to measure participants' knowledge and skill improvement, as well as interactive in-person workshops to evaluate the feasibility and effectiveness of the approach.

The pilot project yielded successful outcomes, with participants demonstrating measurable improvements in their digital literacy skills. These results confirmed both the effectiveness and the need for digital literacy workshops.

Based on the outcome of the pilot program, FRWDB staff released a Request for Quotes (RFQ) to identify a facilitator to provide in-person digital literacy workshops. The RFQ was issued on February 19, 2025, with a submission deadline of March 13, 2025. Only one (1) quote was received by the deadline, which was submitted by VRTS.

FRWDB staff evaluated the quote and determined that the proposal met all necessary criteria.

Based on this evaluation, staff recommends awarding a contract to VRTS to facilitate in-person digital literacy workshops, as outlined in the recommendation.

AGENDA ITEM:	6	
MEETING DATE:	April 3, 2025	
ACTION:	APPROVE	

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Blake Konczal, Executive Director

SUBJECT:

High Road Construction Careers - Resilient Workforce Fund Contract Awards

RECOMMENDATION:

Approve the reallocation of the High Road Construction Careers Resilient Workforce Fund funding, awarded by the California Workforce Development Board as outlined below.

REASON FOR RECOMMENDATION:

Through this modification, revised costs for proper billing and internal record keeping will be updated. Fresno Regional Workforce Development Board - ValleyBuild (ValleyBuild) will be able to continue to meet contractual goals and increase overall growth and success of the ValleyBuild program. Specifically, ValleyBuild is requesting to realign costs to meet contractual goals for the Mother Lode Region.

ValleyBuild identified that additional support was needed in the Mother Lode Region, and will assist in this by adding an additional Project Coordinator, identifying and contracting with a training provider and worksite on behalf of the Mother Lode Workforce Development Board, as well as reducing the numbers they serve by 20. ValleyBuild would also like to add Yosemite Adult School (YAS) to the partnership as a Multi-Craft Core Curriculum (MC3) training provider. YAS would support one (1) cohort of 20 participants to help support target populations in the counties of Mariposa, Tuolumne, and Madera. In addition, Stanislaus Workforce Development Board and Kern Inyo Mono Workforce Development Board have notified ValleyBuild that additional supportive services money is required to support the final cohorts in those regions.

	Current Budget	Proposed Budget	Difference
Fresno Regional Workforce Development Board Staff Salaries	\$772,527.93	\$843,527.93	\$60,362.76
Fresno Regional Workforce Development Board Staff Benefits	\$208,261.57	\$208,261.57	\$16,273.80
Participant Training Pool	\$104,145.00	\$55,866.00	\$(48,279.00)
Community Based Organization - TBD	\$155,000.00	\$-	\$(155,000.00)
Physical Fitness	\$17,750.00	. \$-	\$(17,750.00)
Fresno Economic Opportunities Commission	\$37,000.00	\$74,500.00	\$37,500.00
Kern Inyo Mono Workforce Development Board	\$765,112.80	\$871,618.13	\$106,505.33
Mother Lode Workforce Development Board	\$858,879.69	\$515,326.80	\$(343,552.89)
Stanislaus Workforce Development Board	\$246,158.40	\$276,658.40	\$30,500.00

Yosemite Adult School	\$-	\$240,000.00	\$240,000.00
Resource Center	\$-	\$13,440.00	\$13,440.00
Laborers	\$-	\$60,000.00	\$60,000.00

AGENDA ITEM:	7	
MEETING DATE:	April 3, 2025	
ACTION:	APPROVE	

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Phyllis Stogbauer, Senior Deputy Director

SUBJECT:

Local Area Subsequent Designation and Local Board Recertification Application for

Program Year 2025-2027

RECOMMENDATION:

Approve the Workforce Innovation and Opportunity Act (WIOA) Local Area Subsequent Designation and Local Board Recertification Application for Program Year (PY) 2025-2027.

REASON FOR RECOMMENDATION:

The WIOA Section 106 and 107 provide criteria for the subsequent designations of Local Areas and recertification of Local Boards. Specifically, WIOA Section 106 requires the Governor to designate local areas within the state, while Section 107 requires the Governor to certify one (1) local board for each local area in the state.

The State of California Employment Development Department (EDD), acting under the authority of the Governor, released a Directive WSD 24-10 on January 16, 2025, that established procedures regarding the subsequent designation of Local Workforce Development Areas and recertification of Local Workforce Development Boards under the WIOA. As outlined in the Directive, the Fresno Regional Workforce Development Board (FRWDB) must submit a completed application to request subsequent designation and Local Board recertification. A copy of the application has been attached for your review and approval.

To be approved, the Local Area must meet the following criteria:

- 1. Be in compliance with WIOA board membership requirements,
- 2. Meet or exceeded performance accountability measures,
- 3. Have sustained fiscal integrity, and
- 4. Have participated in and contributed to regional planning, regional plan implementation, and regional performance negotiations.

The FRWDB has met all the required criteria.

Applications are due to the EDD by April 7, 2025; however, an unsigned copy may be submitted with an explanation of the absent signature(s) and the date by which the signed original will be sent. The application has been submitted for approval at the Fresno County Board of Supervisors and the City of Fresno. Upon final approval and signatures, the application will be submitted to the state by May 30, 2025.

ATTACHMENT:

Local Area Subsequent Designation and Local Board Recertification Application for Program Year 2025-2027

Local Area Subsequent Designation and Local Board Recertification Application for Program Year 2025-27

Local Workforce Development Area

<u>Fresno</u>

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2025-27 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Contact your Regional Advisor for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted to the CWDB at PolicyUnit@cwdb.ca.gov by **5 p.m.** on Monday, April **7, 2025**.

Fresno Regional Workforce Development Board
Name of Local Area
2125 Kern Street, Suite 208
Mailing Address
Fresno, CA 93721
City, State, ZIP
April 30, 2025
Date of Submission
Phyllis Stogbauer
Contact Person
559-490-7168
Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members.

- 1. Provide the names of the individuals appointed for each membership category listed below.
- 2. Attach a roster for the current Local Board.

Category: Business — WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board's business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority
- Representatives of businesses, including small businesses or business organizations
- Individuals appointed by those who have been nominated by local business organizations and business trade associations

List the Local Board's business members and identify the chairperson by typing CHAIR after their name:

Local Board Business Members

Name	Title	Entity	Appointment	Term End
			Date	Date
Stephen Avila	Plant Manager	Trillium Flow	1/30/2025	11/01/2026
Edgar Blunt, CHAIR	CEO	IMAGO	10/19/2023	11/01/2025
Douglas Dart	Broker	Darty Realty	10/31/2024	11/01/2026
Jeffrey Hensley	Owner	Hensley Associates	12/03/2024	11/01/2026
Kurt Madden	CEO	Career Nexus	10/19/2023	11/01/2025
Terry Metters, Jr.	Regional Manager	Pacific Gas & Electric Company	10/19/2023	11/01/2025
Scott Miller	Owner/CEO	Gazebo Gardens	10/19/2023	11/01/2025
Dennis Montalbano	Owner	German Auto Repair	12/12/2023	11/01/2025
Alisha Morgan	Human Resources Director	Kaiser Permanente	2/20/2024	11/01/2025
Joe Olivares	Register Representative & Marketing Manager	TransAmerica	11/08/2022	11/01/2024
Vasili Sotiropulos	Realtor	Hyatt Real Estate	1/23/2024	11/01/2024
Sandra Vicente	US Retail Market President, Central Valley	BMO Harris Bank	10/31/2024	11/01/2026
Lydia Zabrycki	Vice President, Client Engagement	CAPTRUST	1/30/2025	11/01/2026
Vacant				
Vacant				

Category: Labor – Not less than 20 percent of the Local Board members shall be representatives from the Local Area's workforce (WIOA 107[b][2][B]) who:

• Shall include representatives of labor organizations (for a Local Area in which employees are represented by labor organizations) who have been nominated by local labor federations or (for a Local Area in which no employees are represented by such organizations) other representatives of employees. California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that these representatives shall amount to not less than 15 percent of the Local Board membership and be subject to the following:

- a. For a Local Area in which no employees are represented by such organizations, other representatives of employees shall be appointed to the board, but any Local Board that appoints representatives of employees that are not nominated by local labor federations shall demonstrate that no employees are represented by such organizations in the area.
- b. Shall include a representative, who shall be a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such program exists in the area, such a representative of a state-approved apprenticeship program in the area, if such a program exists.
- May include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities.
- May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

List the Local Board's labor members:

Local Board Labor Members

Name	Title	Entity	Appointment Date	Term End Date
Lenora Lacy Barnes	President	State Center Federation of Teachers	6/06/2024	11/01/2024
Alysia Bonner	Trustee ·	SEIU 521	6/06/2024	11/01/2025
Wyatt Meadows	District Representative	Operating Engineers Local 3	11/08/2022	11/01/2024
Chuck Riojas	Business Agent	Fresno, Madera, Tulare, Kings Building Trades Council	6/18/2024	11/01/2025
Vacant			,	
Vacant				

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers
- Institutions of higher education providing workforce investment activities

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board's education members:

Local Board Education Members

Name	Title	Entity	Appointment Date	Term End Date
Rodney Branch	Principal	Fresno Adult School	8/24/2023	11/01/2024
Carole	Chancellor	State Center	6/06/2024	11/01/2025
Goldsmith		Community College		
		District		

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations
- The state's employment service office under the Wagner-Peyser Act
- Programs carried out under Title I of the federal Rehabilitation Act

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local Chief Elected Official (CEO).

List the Local Board's economic and community development members:

Local Board Economic and Community Development Members

Name	Title	Entity	Appointment	Term End
			Date	Date
Shayn Anderson	Regional	State of California	3/30/2023	11/01/2023
	Director	Department of		
		Rehabilitation		
Tyler Maxwell	Councilmember	Fresno City Council	1/30/2025	N/A
Luis Chavez	Supervisor	Fresno County Board	1/07/2025	N/A
		of Supervisors		
Chris Zeitz	Director of	Fresno County	6/06/2024	11/01/2025
	Special Projects	Economic		
		Development		
		Corporation		
Vacant				
Vacant				

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50 percent or higher in PY 22-23 **or** PY 23-24, as described in Workforce Services Directive (WSD) WSD20-02, *Calculating Local Area Performance and Nonperformance* (September 18, 2020).

Note – Report your "performance score" rather than the "adjusted level of performance."

PY 22-23 Scores

Indicator	Adults	Dislocated Workers	Youth
Employment Rate 2 nd	02.20/	00.70/	92.10/
Quarter After Exit	<u>82.3</u> %	<u>88.7</u> %	<u>83.1</u> %
Employment Rate 4 th Quarter After Exit	<u>76.8</u> %	81.1%	<u>78.4</u> %
Median Earnings			
	<u>112.9</u> %	<u>106.2</u> %	<u>133.5</u> %
Credential Attainment			
	<u>79.6</u> %	<u>85.6</u> %	<u>80.6</u> %

PY 23-24 Scores

Indicator	Adults	Dislocated Workers	Youth	Overall Indicator Score
Employment Rate 2 nd Quarter After Exit	<u>83.5</u> %	<u>84.6</u> %	90.3%	<u>86.1</u> %
Employment Rate 4 th Quarter After Exit	<u>83.6</u> %	81.3%	<u>84.4</u> %	<u>83.1</u> %
Median Earnings	<u>114.6</u> %	<u>120.3</u> %	<u>129.6</u> %	<u>121.5</u> %
Credential Attainment	<u>80.5</u> %	89.6%	<u>85.9</u> %	<u>85.3</u> %
Measurable Skills Gain	81.1%	94.2%	80.2%	<u>85.2</u> %
Overall Program Score	<u>88.7</u> %	94.0%	94.1%	92.3%-

Page 7 of 12

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 22-23 or PY 23-24:

- Final determination of significant finding(s) from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or mis expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- Gross negligence defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200 (Uniform Guidance).

Certify No Violation: ⊠

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

Through the Central California Workforce Consortium (CCWC) network and the Regional Coordinator, FRWDB staff actively engages in the regional planning process. This includes reviewing state guidance, selecting a consultant to support the process, providing resource materials, organizing and hosting regional forums, and participating in regular meetings—both as a group and individually—to exchange insights, make recommendations, and establish priorities for regional coordination.

As an active CCWC member, FRWDB staff collaborates with consortium members on the implementation and management of the regional plan. Additionally, FRWDB staff is involved in developing and negotiating regional performance goals with the state. CCWC members work collectively with the state to finalize performance measures.

Local Area Assurances

Through PY 25-27, the Local Area assures that:

A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include:

- The Local Area's procurement procedures will avoid the acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Uniform Guidance Section 200.318)
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Uniform Guidance Section 200.508).

Note that failure to comply with the audit requirements specified in Uniform Guidance Subpart F will subject the Local Area to a potential cash hold (Uniform Guidance Section 200.339).

B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with WSD 19-05, *Monthly and Quarterly Financial Reporting Requirements* (December 4, 2019).
- All close-out reports will comply with the policies and procedures listed in WSD16-05, WIOA Closeout Requirements (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to a potential cash hold. (Uniform Guidance Section 200.339)

C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the CUIC Section 14211 to spend a minimum of 30 percent of the combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).
- D. The Local Area will select America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.

- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and Title 29 CFR Part 38, including the collection of necessary data.
- G. The Local Area will engage in and contribute to regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates, and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 25-27 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Board Chair
Signature
Edgar Blunt
Name
Chair
Title
Date

Application Signature Page (continued)

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 25-27 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Chief Elected Official	Local Chief Elected Official
Signature	Signature
Ernest Buddy Mendes	Jerry Dyer
Name	Name
Chair, Fresno County Board of Supervisors	Mayor, City of Fresno
Title	Title
Date	Date

AGENDA ITEM: 8

MEETING DATE: April 3, 2025

ACTION: INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Adult Council

FROM:

Phyllis Stogbauer, Senior Deputy Director

SUBJECT:

America's Job Centers of California Usage Report

INFORMATION:

At the January 15, 2025, Executive Committee meeting, Director Chavez asked Fresno Regional Workforce Development Board staff to report on the client visits to the Americas Job Centers of California.

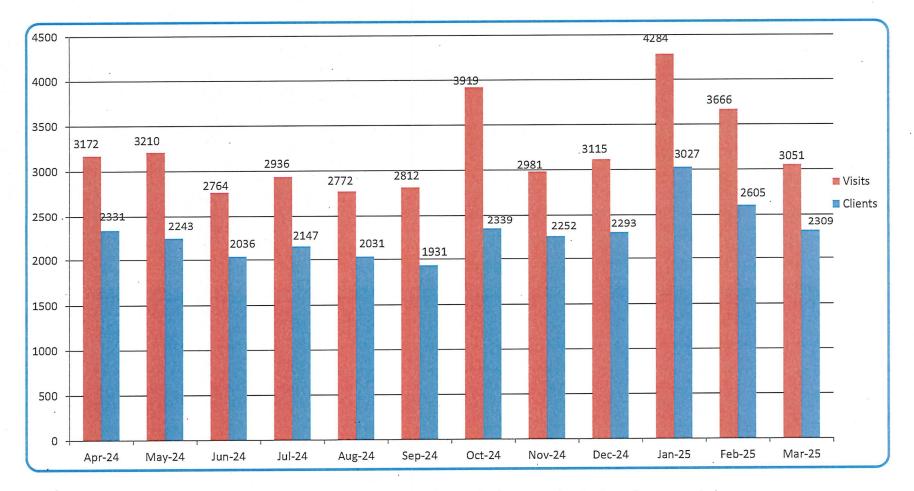
ATTACHMENT:

AJCC Clients and Visits Trend Report - March 2025



AJCC Clients and Visits Trend Report March 2025





Clients are unique clients receiving AJCC services in-person or online each period. Clients may be duplicated across periods.

Visits are clients visiting AJCCs. Can be multiple visits for each client per month.

AGENDA ITEM: 9

MEETING DATE: April 3, 2025

ACTION: INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Blake Konczal, Executive Director

SUBJECT:

Director's Quarterly Update

INFORMATION:

Updates will be provided on various subjects.

AGENDA ITEM: 10

MEETING DATE: April 3, 2025

ACTION: DIRECT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO:

Executive Committee

FROM:

Edgar Blunt, Chair

SUBJECT:

Referral of Agenda Items to Other Committees

RECOMMENDATION:

Discuss and direct staff regarding the referral of agenda items from this meeting to one or more of the other standing committees of the Fresno Regional Workforce Development Board.

REASON FOR RECOMMENDATION:

This item is intended to allow the Executive Committee to collectively decide which of the items you just discussed should be referred to another committee(s) and the reason they are being referred (information, action, etc.).