

Skills Development Council Meeting May 7, 2025 @ 4:00 p.m.

> Workforce Connection 3170 W. Shaw Avenue Fresno, CA 93711 Conference Rooms 105/106

REMINDER: PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST COUNCIL CHAIR/STAFF COMMENTS PUBLIC COMMENTS

Item	Description	Presented By	Enclosure	Action	Page #
1.	February 5, 2025, Skills Development Council Meeting Minutes	Konczal	Yes	Approve	4
2.	Ratification of New Skills Development Council Member	Konczal	Yes	Recommend to Ratify	9
3.	Eligible Training Provider List Monitoring Report	Beierschmitt	Yes	Recommend to Accept	10
4.	Forestry Corps Update	Konczal	No	Information	
5.	Individual Training Account Overview	J. Espinoza	Yes	Information	12
6.	Special Grants Training Overview	Matthews	Yes	Information	14
7.	Discretionary Grants Report	V. Xiong	Yes	Information	18
8.	Overview of Staff Trainings	J. Espinoza	Yes	Information	22
9.	Information Sharing	All	No	Discussion	

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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ltem	Description	Presented By	Enclosure	Action	Page #
10.	August 6, 2025, Agenda Items	Konczal	No	Discussion	
11.	Meeting Feedback	Konczal	No	Discussion	

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Fresno Regional Workforce Development Board Skills Development Council 2025 Attendance Roster

	2/5/2025	5/7/2025	8/6/2025	11/5/2025
Avila				
Grundfos Pumps	Р			
Dart				
Dart Realty	Р			· · · · · · · · · · · · · · · · · · ·
Hensley				
Hensley Associates	P			
Miller				
Gazebo Gardens	P			
Olivares				
TransAmerica	P			3
Vicente	_			
US Bank	Р			
Zabrycki*				
	A			
Zeitz Fresno County Economic				
Development			· ·	
Corporation	А			

* = Chairperson

P = Present

A = Absent

-- = Not a Ratified Member at Time of Meeting

XX = Meeting Cancelled

AGENDA ITEM:	1
MEETING DATE:	May 7, 2025
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

- TO: Skills Development Council
- **FROM:** Blake Konczal, Executive Director
- SUBJECT: February 5, 2025, Skills Development Council Meeting Minutes

RECOMMENDATION:

Approve the minutes of the February 5, 2025, Skills Development Council Meeting.

ATTACHMENT:

February 5, 2025, Skills Development Council Meeting Minutes



Skills Development Council February 5, 2025

SUMMARY MINUTES

The meeting was called to order at 4:02 p.m.

ROLL CALL: PRESENT – Stephen Avila, Douglas Dart, Jeff Hensley, Scott Miller (arrived at 4:14), Joe Olivares, and Sandra Vicente

ABSENT - Lydia Zabrycki and Chris Zeitz

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/ DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST: None

COUNCIL CHAIR/ STAFF None COMMENTS:

PUBLIC COMMENTS: None

Item Description/Action Taken

1. November 6, 2024, Skills Development Council Meeting Minutes

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented the November 6, 2024, Skills Development Council (Council) meeting minutes for the Council's approval, or correction and approval.

HENSLEY/DART – APPROVED THE NOVEMBER 6, 2024, SKILLS DEVELOPMENT COUNCIL MEETING MINUTES. (UNANIMOUS)

2. Growth Opportunities Grant Course Correct Program

Ashley Matthews, Senior Special Projects Manager, FRWDB, presented for the Council's recommendation, the approval of the Growth Opportunities Grant Course Correct Program funding allocations. She announced that the FRWDB was awarded a \$2,000,000 Growth Opportunities Grant from the US Department of Labor under the Employment and Training Administration. Ms. Matthews shared that the grant was intended to support the creation of FRWDB's Course Correct Program, and the design would be based on their other successful Special Projects programs. Ms. Matthews informed the Council that the grant contract start date would be March 1, 2025, and that it would be a 42-month funded program which would introduce a 6 (six)-phase, customized training program for justice-touched youth. She stated that several strategies would assist this target population. The strategies included partner referrals, customer assessments, violence prevention workshops, training and work experience, mentorship and leadership, supportive services, and job placement.

Director Hensley asked if the grant, or any other grant, would be affected by the Federal funding freeze. Mr. Konczal replied that it would not, but that FRWBD staff would inform the Council should any of its funding be impacted in the future. Director Vicente asked what age demographic the program would be assisting. Ms. Matthews indicated that the program would assist youth, ages 18 to 25.

HENSLEY/VICENTE – RECOMMENDED THAT THE FRWDB APPROVE THE GROWTH OPPORTUNITIES GRANT COURSE CORRECT PROGRAM. (UNANIMOUS)

Director Miller arrived (4:14 p.m.)

3. James Irvine Foundation Workforce Support 360° Project

Phyllis Stogbauer, Senior Deputy Director, FRWDB, presented for the Council's recommendation, the approval of a \$500,000 grant allocation to the James Irvine Foundation Workforce Support 360° Project. She explained that this staff training grant was a 24-month contract project intended to enhance the capacity of workforce development staff and strengthen collaboration with community-based organizations to facilitate better employment outcomes for low-wage workers and connect them with quality job opportunities to promote economic mobility. Ms. Stogbauer shared that under this project, 20 local community-based organizations would be selected to receive created virtual libraries that would enable individuals to seek services and resources online. Mr. Konczal added that because Fresno served a unique clientele with particular needs, the intent of the project was to create a training program where employed FRWDB staff would be certified in better gauging the needs of clients they serve.

Director Avila asked for examples of what FRWDB staff would be able to identify once certified. Ms. Stogbauer responded that certified staff would be able to understand and identify proper needs assessments and motivational interviewing skills tailored for each individual participant.

OLIVARES/AVILA – RECOMMENDED THAT THE FRWDB APPROVE THE JAMES IRVINE FOUNDATION WORKFORCE SUPPORT 360° PROJECT. (UNANIMOUS)

4. Aspen Leadership Academy

Martha Espinosa, Deputy Director Marketing, Grants, and Business Initiatives, FRWDB, shared a PowerPoint presentation that provided a brief overview of the Aspen Leadership Academy. The presentation described the Aspen Leadership Academy as an assemblage of leaders from across local workforce ecosystems that would be entering into a 10 (ten)-month Fellowship for the purpose of working together to identify local and regional system-based challenges and create shared solutions. Ms. Espinosa shared that the FRWDB had a kickoff meeting to celebrate the award of a \$50,000 grant allocated to the Aspen Leadership Academy and that Fresno was the first county in California to initiate this Academy. She also informed the Council about what the FRWDB would provide for the Academy, which included: Orientations, opening/closing retreats, five (5) academy sessions and labs, and networking receptions.

Ms. Espinosa announced the members of the Leadership Academy Advisory Council, which consisted of: Anthony "AP." Armour, CEO/Co-Founder, Neighborhood Industries; Dr. Andre Stephens, President, Fresno Pacific University; Dr. Becky Barabe, Dean of Instruction, Applied Technology Division, Fresno College; Scott Miller, CEO, Greater Fresno Chamber of Commerce; Stephanie Nathan, CEO, United Way Fresno and Madera Counties; Lynne Ashbeck, Senior Vice President, Chief Community Impact Officer, Valley Children's Healthcare; Brenda Budke, Executive Director, Sierra HR Partners; Wyatt Meadows, District Rep, Operating

Engineers Local 3 Fresno; Artie Padilla, Director of DRIVE, Central Valley Community Foundation; Kurt Madden, Executive Director, Career Nexus; and Edgar Blunt, CEO/Co-Founder, IMAGO, Inc.

Mr. Konczal also shared that Janay Conley, Economic Development Coordinator from the City of Fresno Economic Development Office, would also be partnering with the FRWDB.

Director Hensley asked if The Aspen Institute would provide any other professional or intellectual support. Ms. Espinosa replied that they would and that some of the support would consist of biweekly team meetings, Zoom calls, and homework assignments. Ms. Espinosa asked Director Miller if he found value in the kickoff meeting which he attended. Director Miller responded that he did.

This was an information item.

5. Individual Training Account Overview

Ms. Stogbauer gave the Council an overview of the FRWDB's participant training activities and expenditures through the Second Quarter of Program Year (PY) 2024-2025. Ms. Stogbauer reviewed the industries in which participants were trained, the total number of individuals enrolled, how many participants completed these training programs, and how many were still actively training. She also clarified that the total Individual Training Account expenditures were paid out during the PY period, and not during the duration of training.

Director Olivares asked if the Tax Preparer occupation fell into the Accounting, Tax Preparation, and Bookkeeping, and Payroll category. Ms. Stogbauer replied that this category included occupations such as Account Clerks in cross-industry occupations. Director Avila asked for clarification of what types of occupations fall into the Manufacturing category. Ms. Stogbauer replied that manufacturing occupations included forklift operators and maintenance mechanics.

This was an information Item.

6. Special Grants Training Overview

Ashley Matthews, Senior Special Projects Manager, FRWDB, spoke about the ValleyBuild Apprenticeship Readiness Program, the Greater Sierra Forestry Corps, and the multiple grants that fund these projects. Ms. Matthews shared a PowerPoint that included overviews of each special grant's regional performance progress. She also announced that a Project Coordinator had been hired for the Fresno Emergency Medical Service Corps, which will train participants for Emergency Medical Services positions. Their first Cohort will start in the Fall of 2025.

Ms. Matthews also shared photos of ValleyBuild and ValleyBuild NOW graduations, Greater Sierra Forestry Corps activities, and televised news coverage about ValleyROP.

This was an information item.

7. Discretionary Grants Report

Ka Xiong, Program Manager, FRWDB, presented an overview of the discretionary grant funding for the Council's review. Ms. Xiong discussed the Quality Jobs, Equity, Strategy, and Training Grant; the Fresno Fatherhood Grant; the Regional Equity and Recovery Partnerships Grant; the Student Training and Employment Program 2.0 Grant; the Prison to Employment Grant; and the English Language Learner Integrated Education and Training Grant. In her overview, Ms. Xiong stated each grant's purpose, target population, and period of performance. Ms. Xiong indicated

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that each grant was at various stages of their grant cycle, as she discussed each grants progress through December 2024.

This was an information item.

8. Overview of Staff Trainings

Jose Espinoza, Training Manager, FRWDB, presented an overview of staff trainings scheduled for the Second Quarter of PY 2024-2025. Mr. Espinoza updated the Council on the staff trainings that had already occurred, including the All-Staff Conference at Holland Park West, the mandatory Harassment Prevention, and mandatory Workplace Violence Prevention training for all FRWDB staff. He also presented an overview of other trainings such as Time Management, Leadership Development, and Stress Management training as well. Director Olivares asked what other training was mandatory. Mr. Espinoza replied that no other training was mandatory and informed the Council of plans to structure the scheduling of future mandatory trainings to allow all staff to attend, as they are not always able to attend at the same time.

Mr. Espinoza also presented an overview of staff trainings scheduled for the Third Quarter of PY 2024-2025, which included Eligibility and Intake Procedures, and Serving Priority Populations. Director Avila asked for a definition of Priority Populations. Ms. Stogbauer clarified that Priority Populations consist of individuals the FRWDB is required to serve under the Workforce Innovation and Opportunity Act. These populations include veterans, low-income individuals, basic skills deficient, limited English individuals for the adult population; and gang affiliated, pregnant parenting, and low-income individuals for the youth population.

This was an information item.

9. Information Sharing

There were no Information Items to share.

10. May 7, 2025, Agenda Items

There were no items recommended for the May 7, 2025, Skills Development Council meeting agenda.

11. <u>Meeting Feedback</u>

There was no meeting feedback provided.

Meeting adjourned at 5:26 p.m.

AGENDA ITEM: 2

MEETING DATE: May 7, 2025

ACTION:

RECOMMEND TO RATIFY

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

- TO: Skills Development Council
- **FROM:** Blake Konczal, Executive Director
- SUBJECT: Ratification of New Skills Development Council Member

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) ratify the appointment of Director Lenora Lacy Barnes to the Skills Development Council.

RÉASON FOR RECOMMENDATION:

Director Barnes' term as an At-Large Executive Committee member has expired and she has expressed an interest in joining the Skills Development Council.

Article VI "Committees" of the FRWDB Bylaws indicates that appointments to standing committees shall be by majority vote of the Directors then in office.

AGENDA ITEM:	3	
MEETING DATE:	May 7; 2025	

ACTION:

RECOMMEND TO ACCEPT

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TO: Skills Development Council

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FROM: Cheryl Beierschmitt, Deputy Director of Fiscal Services

SUBJECT: Eligible Training Provider List Monitoring Report

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the following Eligible Training Provider List (ETPL) Monitoring Report for the Third Quarter of Program Year (PY) 2024 – 2025.

REASON FOR RECOMMENDATION:

FRWDB staff conducts monitoring of all ETPL providers to ensure compliance with federal, state, and local regulations and/or policies.

The attached table is an overview of the ETPL monitoring during the period of January 1, 2025, through March 31, 2025.

ATTACHMENT:

Eligible Training Provider List Monitoring Report - Third Quarter, Program Year 2024-2025

Eligible Training Provider List Monitoring Report

Third Quarter, Program Year 2024-2025

Monitoring of the following school was **<u>completed</u>** during the third quarter of Program Year (PY) 2024-2025:

School	State ID	Results
Agape College of Business and Science	922	No Findings

Monitoring of the following schools was in process during the third quarter of PY 2024-2025:

School	State ID	Results
California Institute of Medical Science	65	In process
Clinical Training Institute	199	In process

AGENDA ITEM: 5

MEETING DATE: May 7, 2025

ACTION:

INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Jose Espinoza, Training Manager

SUBJECT: Individual Training Account Overview

INFORMATION:

This following report is for the period of July 2024 – March 2025.

				Total ITA
Industry	Enrolled	Completed	Active	Expenditures
Accommodation and Food Services	3	3	0 ^c	\$18,412.33
Accounting, Tax Preparation, Bookkeeping, and Payroll	53	24	29	\$272,988.04
Administrative and Support Services	33	26	7	\$186,240.00
Arts, Entertainment and Recreation	2	1	1	\$17,837.45
Automotive Services	1	0 ^a	1	\$434.42
Bus Driver	3	2	1	\$9,990.00
Construction	39	17	22	\$229,733.78
Energy	11	10	1	\$32,984.00
Health Care and Social Assistance	292	133	159	\$1,299,150.91
Information Service	52	34	18	\$214,420.62
Manufacturing	38	16	22	\$270,553.27
Marketing Analysis Services	2	2	0 ^c	\$4,692.50
Personal Care Services	2	1	1	\$3,750.00
Real Estate Rental and Leasing	1	1	0°	\$2,667.00
Transportation and Warehousing	76	69	7	\$261,410.25
	608	339	269	\$2,825,264.57

a – No participants have completed the program during this period.

b - No funds have been expended for this activity yet.

c – No participants are currently active.

Enrolled: Training activities that were open at some point during the period, regardless of the begin date of the activity.

Completed: Training activities that ended during the period.

Active: Training activities that were open as of March 31, 2025.

Expenditures: The amount that has been paid for the activities shown, through March 31, 2025.

The following report is based on unique individuals.

	Total in Training	All Completed Training Activity	Active Training Activity	Male	Female
Urban	443	247	196	206	223
Rural	165	92	73	66	93

AGENDA ITEM:

MEETING DATE:

: May 7, 2025

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ACTION:

INFORMATION

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TO: Skills Development Council

FROM: Ashley Matthews, Senior Manager Special Projects

SUBJECT: Special Grants Training Overview

INFORMATION:

Competitive grant funding opportunities enable the Fresno Regional Workforce Development Board (FRWDB) to bring special workforce development projects to Fresno and surrounding counties. Through various funding sources, these projects aim to establish pathways to employment in Forestry and Construction and support the development of a resilient workforce.

ValleyBuild

To provide skilled training to unemployed, underemployed and barriered individuals in the in-demand construction sector in partnership with 14 counties.

The ValleyBuild Apprenticeship Readiness Program consists of an intensive six (6)-week, full-time, Multi-Craft Core Curriculum (MC3) certified training in partnership with local Building Trade Councils providing hands-on skills training. Participants receive industry recognized certificates such as OSHA 10, CPR/First Aid, Forklift, and Hazardous Waste Awareness. Wrap-around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Enhanced services include a three (3) to four (4)-week preparatory "Bootcamp" and eight (8)-week paid work experience, post MC3.

ValleyBuild currently operates under seven (7) active grants:

<u>High Roads Construction Careers (HRCC) - High Road Recovery Partnership (HRRP) Round Two</u> (Regional) \$185,000.00

Purpose: FRWDB was awarded a \$185,000 contract under the Foundation for California Community College's HRRP Phase Two grant to conduct an Apprenticeship Readiness Program Equity Study, and to work with the Yosemite Community College District to evaluate the FRWDB ValleyBuild MC3 program for college credits.

Target Population: N/A

Period of Performance: 12/13/2023 - 6/30/2025

High Road Construction Careers: Resilient Workforce Fund (Regional) \$8,825,127.00

Purpose: The grant aims to advance careers in the building and construction trades as a reliable pathway to the middle class for disadvantaged Californians via multi-craft pre-apprenticeship training and promotes adoption of local hiring provisions in public construction contracts.

Target Population: Women, English Language Learners, Justice Involved, Youth, and under-resourced individuals.

Period of Performance: 06/01/2023 - 03/31/2026

ValleyBuild NOW State Earmark (Regional) \$3,000,000.00

Purpose: The grant will support the expansion of the ValleyBuild NOW (Non-Traditional Occupations for Women) program to serve low-income women and under-represented groups more effectively through specialized pre-apprenticeship training that will prepare them for careers in the building and construction trades by:

- Increasing opportunities for women and under-represented groups in the building and construction trades
- Adopting strategies that make participation in training possible for low-income women
- Supporting, encouraging, and coaching women throughout the apprenticeship phase of their new careers in construction

Target Population: Women and other underrepresented populations in the construction sector.

Period of Performance: 04/01/2023 - 12/31/2025

Additional Deliverables:

- Hold two (2) annual conferences focusing on women in non-traditional work
- Create "Respectful Workplace" training for construction sector employer use

Good Jobs Challenge (Local) \$1,807,382.48

Purpose: The Fresno County Economic Development Corporation (EDC) was awarded funding in partnership with the Fresno K-16 Collaborative, San Joaquin Valley Manufacturing Alliance, Generation USA, Madera Workforce Development Board, and FRWDB under the Economic Development Administration's American Rescue Plan Good Jobs Challenge. \$23,015,216 was awarded to Fresno County EDC to fund the project in the Central Valley. Serving as the construction backbone of the project, the FRWDB was awarded \$1,807,382.48 in grant funds to expand career opportunities for Americans to reach their full potential and secure good-paying jobs. Specifically, this funding will support the expansion of the ValleyBuild program and will prepare jobseekers for careers in the building and construction trades.

Target Population: All

Period of Performance: 06/01/2023 - 09/30/2027

Equal Representation in Construction Apprenticeship (ERiCA) (Regional) \$2,000,000.00

Purpose: This grant seeks to improve access to training and employment opportunities for underserved populations in construction trades across all communities throughout the state, by providing supportive resources for childcare, along with outreach to and community building among underserved populations.

Target Populations:

a. Pre-apprenticeship: This funding will go to California Division of Apprenticeship Standards (DAS) registered construction pre-apprenticeship programs that are providing direct support for parents/legal guardians who are pre-apprentices in construction careers. The amount awarded will be calculated as follows:

- \$5,000 per eligible participant served within the grant period in a DAS registered pre-apprenticeship program.
- b. Apprenticeship: This funding will go to DAS registered construction apprenticeship programs hiring apprentices that are parents/legal guardians. The amount would be calculated as follows:
 - \$10,000 per eligible participant served per year in a DAS registered construction apprenticeship program in which the apprentice was active within the grant period.

Eligible participants are those apprentices or pre-apprentices that are parents/legal guardians to children under the age of 18.

Period of Performance: 08/29/2023 - 06/30/2025

<u>High Roads Construction Careers (HRCC) – State Community College Center District (Local)</u> <u>\$204,148.00</u>

Purpose: FRWDB was awarded a \$204,148.00 contract under the State Center Community College District's HRCC grant to support the ValleyBuild Project with additional staffing and outreach events, including a career fair, women's conference trip, and National Apprentice Week event.

Target Population: N/A

Period of Performance:10/1/24 - 6/20/2025

High Roads Training Partnership (HRTP) – California Legacy Well Service (CLWS) (Regional) \$40,000.00

Purpose: FRWDB was awarded a \$40,000.00 contract under the CLWS's HRTP grant to conduct four (4), one (1)-week supplemental well-capping training for the ValleyBuild Cohorts planned in Kern County. Students will then be eligible for direct hire and/or work experience with CLWS.

Target Population: N/A

Period of Performance: 7/19/2023 - 3/16/2026

Greater Sierra Forestry Corps

Greater Sierra Forestry Corps (GSFC) is a partnership of private industry, workforce agencies, community colleges, organized labor, and environmental organizations committed to bringing additional resources to train new workers to deal with the ever-growing problem of dead and dying trees in the Greater Sierra. Partners include Mother Lode Job Training, Columbia College, Sierra Resource Management, Yosemite Adult School, Cal FIRE Local 2881, National Federation of Federal Employees: Forest Service Council 2995, Associated California Loggers, Sierra Pacific Industries, TuCare, Tuolumne River Trust, Yosemite Stanislaus Solutions, Sierra Resource Conservation District.

The program consists of an intensive three (3)-phase 22-week, full-time training in partnership with local Conservation Corps and Adult Education providers delivering hands-on skills training. Participants receive industry recognized certificates listed below. Wrap around job services such as physical training, resume development, mock interviewing and supportive services are provided to ensure a high rate of employment for students upon graduation. Training time includes an eight-week paid work experience.

Certifications: NWCG-S-212, Wildland Fire Chainsaws HAZWOPER-40 OSHA-10 First Aid/CPR

NWCG Certifications: S-212 L-180 S-190 S-130 FEMA-ICS-100 FEMA-ICS-200 FEMA-ICS-700 FEMA-ICS-800

The GSFC currently operates under two (2) active grants:

Cal Fire Round 2 (Regional) \$1,973,614.60

Purpose: This funding will expand the GSFC model to provide valuable forestry training to 85 residents in Fresno County and the Mother Lode region, including but not limited to Amador, Calaveras, Mariposa, and Tuolumne counties.

Target Population: Adult, Dislocated Workers, and Youth

Period of Performance: 03/22/2023 - 03/31/2026

High Road Training Partnership- Resilient Workforce Fund (Regional) \$2,500,000.00

Purpose: The grant will support the development of a skilled workforce necessary to mitigate or adapt to climate disruption and environmental threats. Specifically, this funding will support the expansion of the GSFC program, a best practice model developed to recruit, train, provide work experience, and link local residents to quality entry-level jobs in the forestry sector.

Target Population: Adult, Dislocated Workers, and Youth

Period of Performance: 06/01/2023 - 03/31/2026

AGENDA	ITEM:
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MEETING DATE:

ACTION:

May 7, 2025

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INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Skills Development Council

FROM: Va Xiong, Program Manager

SUBJECT: Discretionary Grants Report

INFORMATION:

Competitive grant funding opportunities enable the Fresno Regional Workforce Development Board (FRWDB) to bring additional workforce development resources to Fresno and surrounding counties. Through various funding sources, these projects aim to establish pathways to employment in a variety of sectors and support the development of a resilient workforce.

Quality Jobs, Equity, Strategy, and Training (QUEST) Grant - \$750,000.00

<u>Purpose:</u> Provides targeted outreach to long-term unemployed and dislocated workers in Fresno County. The initiative supports employment equity and individual, community, and industry resilience as the nation prioritizes economic and employment recovery from the COVID-19 pandemic.

Target Population: Long-Term Unemployed and Dislocated Workers

Period of Performance: October 1, 2022, to September 30, 2025

Performance Updates through March 31, 2025:

Project Total	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	173	190	110%
Transitional Jobs	26	23	88%
Training	36	31	86%
Support Services	· 136	92	68%

Updates: We have exceeded enrollment and on schedule to wrap up by September, 2025.

Fresno Fatherhood Grant - \$749,999.00

<u>Purpose:</u> Provides a broad array of services to promote or sustain healthy marriage and relationships, strengthen positive father-child engagement, and improve employment and economic stability opportunities for adult fathers in Fresno County.

Target Population: Community fathers who have children ages 24 and younger

Period of Performance: Year Five (5): Scheduled to complete by September 30, 2025

Performance Updates through March 31, 2025:

FRWDB	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	125	60	48%
Completed 90% or More of Fatherhood Workshops	100	41	41%
Completed Economic Stability Workshops	100	39	39%

<u>Updates:</u> Fatherhood Cohort #2 ended February 2025. Cohort #3 at both Comprehensive Center and Poverello House began March 17th/18th and will end in mid-April. Outreach and planning for Cohort #4 is underway and workshops are scheduled to begin on May 2, 2025, through mid-June.

Regional Equity and Recovery Partnerships (RERP) – \$1,050,729.00

<u>Purpose:</u> The RERP program seeks to enhance partnerships and collaboration between Workforce Development Boards and Community Colleges and improve job quality and access for Californians.

<u>Target Population:</u> English Language Learners, Homeless and Housing Insecure, Immigrants, Justice-Involved, People with Disabilities, Veterans, Out of School Youth, First Generation College Students, Residents of Disadvantaged Communities, Low-income Communities, Low-income Households, Dislocated Workers.

Period of Performance: December 1, 2022, to December 31, 2025

Target Industries: Construction, Manufacturing, Healthcare, Logistics/Transportation

Performance Updates through March 31, 2025:

FRWDB	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	57	73	128%
Training	48	32	67%
Completed Training	45	• 17	38%
Attained Certificate or Credential	12	17 .	142%
State Approved Apprenticeship	10	0	0%
Industry Sector Placement	· 0	2	100%
Non-Industry/Sector Placement	0	5	100%

<u>Updates:</u> Continue to focus on recruitment and enrollment into the program. All community college courses funded by this project have been added to the local Eligible Training Providers List. FAWIC staff have met with providers to explain the updates and new direction of the program. There are 15 participants that are anticipated to begin training.

Student Training and Employment Program 2.0 (STEP 2.0) Grant - \$745,001.80

<u>Purpose:</u> Provides work experience, job preparation training, and job exploration for students with disabilities in collaboration with the Department of Rehabilitation.

Target Population: Students with Disabilities

Period of Performance: Year One (1): February 16, 2024, to December 31, 2024

Performance Updates through March 31, 2025, for Year 1:

America Works	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	100	86	86%
Entered Work Readiness Workshop	100	86	86%
Entered Work Experience	100	47	47%

Period of Performance: Year One (2): January 1, 2025, to December 31, 2025

Performance Updates through March 31, 2025, for Year 2:

America Works	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	15	0	0%
Entered Work Readiness Workshop	10	0	0%
Entered Work Experience	10	0	0%

Updates: Closing out Year One (1) and planning for Year Two (2) activities

Prison to Employment (P2E) – \$719,723.00

<u>Purpose:</u> Provides services to support personal development, training, and the employment needs of justice-involved and formerly incarcerated individuals in Fresno County.

Target Population: Justice-involved and formerly incarcerated

Period of Performance: July 11, 2023, to December 31, 2025

Performance Updates through March 31, 2025:

America Works	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	61	58	95%

<u>Updates:</u> Budget reallocation plan was submitted and approved in March to reassign funds to regions with higher need to ensure expenditures are met by December 2025.

English Language Learner (ELL) Integrated Education and Training (IET) Grant - \$3,330,000.00

<u>Purpose:</u> Utilizes an Integrated Education and Training program model designed to integrate occupational skills training with adult education services. This project will increase access to career pathways and bridge educational gaps for ELLs with significant barriers to high quality employment to enter and advance in the workforce. The project focuses on three training pathways: Certified Nursing Assistant, Heavy Equipment Operators, and Wildland Firefighting

Target Population: ELLs

Period of Performance: October 03, 2023, to December 31, 2026

Performance Updates through March 31, 2025:

Centro La Familia	Proposed Goal to Date	Actual To Date	Percentage
Enrollment	90	74	82%
Enrolled in Integrated Education and Training	90	70	78%
Completed IET	34	49	144%
Exits	9	21	233%
Employed at Exit	29	0	0%

<u>Updates:</u> Certified Nursing Assistant Cohort #2: January 14, 2025, and scheduled to complete May 24, 2025, 15 active participants. Wildland Firefighting Cohort #2: January 27, 2025, to March 20, 2025, 11 participants successfully completed. Heavy Equipment Operator Cohort #2: January 18, 2025, to March 15, 2025, 11 started and 10 participants successfully completed. Recruitment is underway for Fall 2025 cohorts.

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AGENDA ITEM: 8

MEETING DATE: May 7, 2025

ACTION:

INFORMATION

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- TO: Skills Development Council
- FROM: Jose Espinoza, Training Manager
- **SUBJECT:** Overview of Staff Trainings

INFORMATION:

The list below shows trainings that occurred during the Third Quarter of Program Year 2024-2025. These trainings were made available for Fresno Regional Workforce Development Board staff, Provider staff, and partner staff.

- 1. January 30th Stress Management Training
- 2. February 28th Customer Service Training
- 3. March Career Coaching Training was rescheduled to April 22nd due to an unforeseen circumstance for the trainer.

The following trainings have occurred or will be offered during the 4th quarter of PY 2024-2025:

- 1. April 22nd Career Coaching
- 2. May 29th All Staff Conference
- 3. June Eligibility & Intake Procedures