



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board

March 4, 2026 @ 4:00 p.m.
Workforce Connection
3170 West Shaw Avenue
Room 105
Fresno, CA 93711

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno Region.

REMINDER: PLEASE TURN OFF CELL PHONES OR PUT ON VIBRATE

1. ROLL CALL
2. COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF
3. AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS
4. ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST
5. PUBLIC COMMENTS

Item #	Description	Presenter	Enclosure	Action	Page #
6.	Committee Reports Adult Council – Chuck Riojas Executive Committee – Edgar Blunt Skills Development Council – Lydia Zabrycki Youth Council – Vasili Sotiropulos		No	Information	--
7.	Approval of December 3, 2025, Meeting Minutes	Konczal	Yes	Approve	5
8.	January 2026 Financial Report	Konczal	Yes	Accept	10
9.	In the Community – Marketing Update	M. Espinosa	No	Information	--

CONSENT ITEMS

- | | | | | | |
|-----|--|--|--|---------|--|
| 10. | Approve Consent Items (A1 – C4 Items pulled from consent will be handled with the other regular items at the end of the agenda, including any information items that are pulled. | | | Approve | |
|-----|--|--|--|---------|--|

CONSENT ITEMS SUBMITTED BY ADULT COUNCIL

A1	Local Performance Results Report	McAlister	Yes	Accept	15
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A2	Job Seeker Customer Satisfaction Report	Stogbauer	Yes	Accept	22
A3	Providers of Services' Monitoring Report	Moncivais	Yes	Accept	26

CONSENT ITEMS SUBMITTED BY SKILLS DEVELOPMENT COUNCIL

B1	Eligible Training Provider List Monitoring Report	Moncivais	Yes	Accept	31
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CONSENT ITEMS SUBMITTED BY YOUTH COUNCIL

C1	ValleyBuild Earmark Grant Contract Awards	Matthews	Yes	Approve	34
C2	Young Adult Providers of Services' Monitoring Report	Moncivais	Yes	Accept	36
C3	Young Adult Satisfaction Report	McAlister	Yes	Accept	39
C4	Local Performance Results Report	McAlister	Yes	Accept	41

NON-CONSENT ITEMS

11.	Recognition of Board Anniversaries	Blunt	No	Information	--
12.	Information Sharing	WDB Members	No	Discussion	--
13.	Agenda Items for June 3,2026, Meeting	Konczal	No	Discussion	--
14.	Meeting Feedback	Konczal	No	Discussion	--

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2025 ATTENDANCE RECORD**

DIRECTORS	3/5/2025	6/4/2025	9/10/2025	12/3/2025
Shayn Anderson State of CA Department of Rehabilitation	A	P	--	--
Stephen Avila Grundfos Pumps	P	P	A	A
Lenora Lacy Barnes State Center Federation of Teachers	P	P	A	A
Edgar Blunt IMAGO	P	P	P	P
Alysia Bonner SEIU 521	A	P	P	P
Rodney Branch Fresno Adult School	P	P	A	P
Luis Chavez Fresno County Board of Supervisors	--	P	P	A
Douglas Dart Dart Realty	A	A	A	P
Christina Garza Employment Dev. Dept.	--	P	A	A
Carole Goldsmith State Center Community College District	A	A	A	--
Jeffrey Hensley Hensley Associates	P	P	P	P
Kurt Madden Career Nexus	P	P	P	P
Tyler Maxwell City of Fresno	P	A	P	A
Wyatt Meadows Operating Engineers Local 3	A	P	A	--
Terry Metters, Jr. Pacific Gas & Electric Company	A	P	A	P
Scott Miller Gazebo Gardens, Inc.	P	P	P	P
Dennis Montalbano German Auto Repair	P	P	P	P
Alisha Morgan Kaiser Permanente	P	P	P	P
Joe Olivares TransAmerica	P	P	P	P
Chuck Riojas Fresno, Madera, Tulare, Kings Building Trades Council	P	P	A	P

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2025 ATTENDANCE RECORD**

DIRECTORS	3/5/2025	6/4/2025	9/10/2025	12/3/2025
Vasili Sotiropoulos Hyatt Real Estate	P	P	A	P
Robert Topete Plumbers, Pipe & Refrigeration Fitters Local 246	--	--	P	A
Sandra Vicente Union Bank	P	P	P	P
Lydia Zabrycki CAPTRUST	P	P	P	A
Chris Zeitz Fresno County Economic Development Corporation	P	P	P	P
Ken Price (Counsel) Baker, Manock & Jensen	P	--	--	--
Craig Armstrong (Counsel) Baker, Manock & Jensen	--	P	P	P

P = Present

A = Absent

-- = Not a Member at Time of Meeting

xx = Meeting Canceled

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	7
MEETING DATE:	March 4, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Blake Konczal, Executive Director

SUBJECT: Approval of December 3, 2025, Meeting Minutes

RECOMMENDATION:

Approve the minutes of the December 3, 2025, meeting of the Fresno Regional Workforce Development Board.

ATTACHMENT:

December 3, 2025, Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board
December 3, 2025 @ 4:00 p.m.

SUMMARY MINUTES

The meeting was called to order at 4:00 p.m.

ROLL CALL: PRESENT – Edgar Blunt, Alysia Bonner, Rodney Branch, Douglas Dart, Jeff Hensley (arrived at 4:05 p.m.), Kurt Madden, Terry Metters Jr., Scott Miller (arrived at 4:18 p.m.), Dennis Montalbano, Alisha Morgan, Joe Olivares, Chuck Riojas, Vasili Sotiropulos, Sandra Vicente, Chris Zeitz, and Legal Counsel Craig Armstrong.

ABSENT – Stephen Avila, Lacy Barnes, Luis Chavez, Christina Garza, Tyler Maxwell, Robert Topete, and Lydia Zabrycki.

COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF: None

AGENDA CHANGES REMOVAL OF ITEMS OR EMERGENCY ADDITIONS: None

ABSTENTIONS/DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST/RECUSALS: None

PUBLIC COMMENTS: None

Item Description/Action Taken

6. Committee Reports

Executive Committee: Chair Blunt reported that the Executive Committee (Committee) met on October 15, 2025, when they reviewed and approved an Emergency Medical Services (EMS) Planning contract award in the amount of \$181,820, and an EMS Training Services contract award to State Center Community College District to provide the EMS Technician training.

Director Hensley arrived (4:05 p.m.)

Chair Blunt shared that the Committee had a discussion item about the Adult and Dislocated Worker Procurement. He stated that the Fresno Regional Workforce Development Board (FRWDB) may procure for a maximum five (5)-year cycle using federal funds. Due to pending federal workforce changes that are still unknown, the FRWDB will release a Request for Proposals in 2026 that will mirror the previous version. FRWDB Directors would be provided the opportunity to serve on the panel to review and rate the proposals.

Skills Development Council: Director Hensley provided the Skills Development Council (SDC) report in Director Zabrycki's absence.

The SDC met on August 6, 2025, at which time they recommended the approval of the Rapid Response and Layoff Aversion funding allocations totaling \$918,860. They also recommended the acceptance of the Eligible Training Provider List Monitoring Report and the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Training Report. They also were presented with several reports as information items: The Individual Training Account report, which covered training activities and expenditures for the period of July 2025 through September 2025; reports on Adult Discretionary Grants and Youth Discretionary Grants, providing overviews of each grant's performance progress to date; and a Staff Training report.

Youth Council: Director Sotiropulos shared that the Youth Council met at Clovis Veteran's Memorial on November 20, 2025, for their meeting. The Council received a video presentation on the first quarter Business of Excellence and Youth Achievement Award winners. He commented on the high quality of the video production. The Council recommended the approval of the Student Training and Employment Program Year Three contract award, and recommended the ratification of Erin Evans to the Youth Council.

Director Miller arrived (4:18 p.m.)

Director Sotiropulos reported that there was a discussion about the Local Performance Results Report, and the continuing challenges with the Rural West area being under-served, despite the FRWDB marketing team's efforts to reach individuals in that area. Mr. Konczal noted that for the Youth contracts the FRWDB funds, 98.8% are performing above performance mandates. The FRWDB will continue its efforts in the Rural West to reach the under-served and that may include increased presence in the Rural West area.

This was an information item.

7. Approval of the September 10, 2025, Meeting Minutes

SOTIROPULOS/OLIVARES – APPROVED THE SEPTEMBER 10, 2025, MEETING MINUTES. (UNANIMOUS)

8. October 2025 Financial Report

Mr. Konczal presented the October 2025 Financial Report for the FRWDB's acceptance. He stated that the following three (3) grants had ended, all activities had ended and were in closeout: Fatherhood – Health and Human Services grant, Quality Jobs Equity Strategy Training National Dislocated Worker Grant, and the High Road Construction Careers Round 2 Foundations grant. He shared that three (3) grants received an extension: ValleyBuild Earmark, Equal Representation in Construction Apprenticeship, and One Fresno Youth Job Corps Wraparound Services – City of Fresno. And three (3) grants were under a modification review with the funder: CalFIRE Round 2, High Road Construction Careers – Resilient Workforce Fund, and High Road Training Partnerships.

Director Olivares asked with the ending of the three (3) grants, how the FRWDB was dealing with the impact of the absence of that funding. Mr. Konczal replied that in addition to the other grants the FRWDB currently had, they continue to look for additional funding, so the impact was lessened. Director Madden asked about Youth Job Corps grant and the unspent funds, asking if it would reflect negatively on the FRWDB. Mr. Konczal stated that because the grant funding was municipal in origin, that information would not be reported to the state.

OLIVARES/BONNER – ACCEPTED THE OCTOBER 2025 FINANCIAL REPORT. (UNANIMOUS)

9. In the Community - Marketing Update

Martha Espinosa, Deputy Director Marketing, Grants and Business Initiatives, FRWDB, provided an in-depth overview, via Power Point, of the FRWDB's marketing activities that occurred October through December 2025, and events upcoming in the next quarter.

She shared that FRWDB partnered with several media outlets. Fox 26 produced a "Workforce Spotlight" segment airing on Tuesday and Thursday mornings. She explained that these are one (1)-minute spots that highlight Workforce programs and provide job search tips. Fox 26 also aired commercials focusing on FRWDB young adult services with the tagline "Everyone starts somewhere. Start here." iHeart Radio and LaBuena were both used to air commercials on the radio and advertisements on their social media. Channels 24 and 47 were utilized through Spotify for targeted Rapid Response and Young Adult Services advertisements. The Business Journal was used for hard copy ads, as well as website advertisements and email blasts.

Ms. Espinosa shared a video from a KMPH Fox 26 Workforce Spotlight segment, featuring FRWDB Executive Director, Blake Konczal. She then shared a B95 Tik Tok featuring the Second Chance Job Fair where over 1,500 individuals attended. It was the FRWDB's most successful job fairs to date.

Ms. Espinosa attended the James Irvine Foundation "Better Careers, Better Connections" convening from September 29 to October 1. As a result, the FRWDB had begun developing a video resource library and staff training focused on serving disadvantaged communities.

The FRWDB supported the State of the County event by providing promotional items—soup bowls featuring the pun "Souper career opportunities are available at Workforce Connection." Staff also attended the Advancing Career California Apprenticeship Summit from October 7–9, hosted by the Foundation for California Community Colleges and the Chancellor's Office, where they learned about emerging apprenticeship models.

The Workforce Leadership Academy Retreat was held October 23–25 with 15 emerging leaders from Fresno County. Participants analyzed the workforce ecosystem and prepared recommendations to be presented on December 10.

Ms. Espinosa shared that every quarter, FRWDB hosted a job fair in a different location in the County. In October, they held the JOBtoberfest Job Fair in Selma, which drew 467 job seekers, 26 employers, ten (10) community resources, and four (4) training schools. The City of Selma partnered in the event, and attendee information was collected and shared with providers for follow-up. The FRWDB also sponsored ten (10) Trunk or Treat events in October throughout Fresno County.

FRWDB participated in the Fresno County Office of Education Career Tech Expo, where staff connected with more than 500 students and showcased a virtual reality (VR) headset that allowed participants to explore careers such as electrician work or medical surgery. Ms. Espinosa stated that the headsets were becoming a regular feature at outreach events. FRWDB also participated in the San Joaquin Manufacturing Summit on October 29 and again featured the VR technology and focused on manufacturing and warehouse careers. Ms. Espinosa shared that between October and December, FRWDB conducted 44 outreach events across Fresno County.

November 20th was the All Staff Conference, when 150 provider and FRWDB staff came together to discuss artificial intelligence (AI) and its impact on the workforce system. Keynote speakers included Dr. Keith Clement and Dr. Tim Woods, along with a panel representing healthcare, manufacturing, agriculture, and education. Ms. Espinosa explained that the goal was to ensure staff understood AI before offering the training to participants. Mr. Konczal added that the Department of Labor had recently issued directives requiring Workforce Boards to train clients in AI, and the organization aimed

to exceed compliance by offering high-quality training. Ms. Espinosa noted the conference also reinforced the message that all providers functioned as one unified system.

Some upcoming events announced were the ValleyBuild and Forestry Corps graduation at Pardini's on December 5; the Workforce Leadership Academy Forum on December 10 at the Elite Event Center; the Westside Career Fair planned for February 2026 in Mendota; and FRWDB Annual Achievement Awards in March 2026.

This was an information item.

10. **Consent Items (A1 – B6)**

MADDEN/RIOJAS – APPROVED CONSENT ITEMS. (UNANIMOUS)

11. **Recognition of Board Anniversaries**

Chair Blunt recognized and presented certificates to Directors whose anniversaries occurred in the months of October through December: Kurt Madden – Two (2) years; Alisha Morgan – Three (3) years; and Sandra Vicente – Three (3) years. Mr. Konczal presented a certificate to Chair Blunt, in recognition of six (6) years serving on the FRWDB.

This was an information item.

12. **Information Sharing**

Director Bonner asked about follow-up with contacts made during community job fairs and outreach events. Ms. Espinosa stated that contacts were sorted between young adults and adults, and their information was provided to FRWDB contracted service providers to perform follow-up. While the follow-up was occurring and the information was available, it had not been tracked or compiled into a formal report. Ms. Espinosa indicated that staff would take a more active role in monitoring and analyzing this information to ensure it is regularly reviewed.

Mr. Konczal shared that, by the next Board meeting in March 2026, FRWDB staff expected to have greater clarity regarding workforce funding and new federal training set-asides. He reminded the Board that the Executive Committee had discussed this topic in prior months and has been actively preparing for the anticipated changes. Once additional clarity is available, FRWDB staff would be prepared to present the Board with options, including the pros and cons of each.

This was an information item.

13. **Agenda Items for March 4, 2026, Meeting**

No items were suggested for the March 4, 2026, FRWDB meeting agenda.

14. **Meeting Feedback**

There was no meeting feedback

The meeting was adjourned at 5:02 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Blake Konczal, Executive Director
SUBJECT: January 2026 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) January 2026 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and charts display year-to-date financial information through January 31, 2026.

The following grants ended:

- **Fatherhood – Health and Human Services:** This grant ended September 29, 2025. It was 86.23% expended at \$646,757 with an unspent amount of \$103,242. FRWDB staff have completed the grant closeout with funder.
- **Quality Jobs-Equity-Strategy-Training National Dislocated Worker Grant (QUEST):** This grant ended September 30, 2025. It was 94.79% at \$710,909 with an unspent amount of \$39,091.
- **High Road Construction Careers (HRCC) Round 2 – Foundations:** This grant ended September 30, 2025. It is 80.96% expended at \$149,780, with an unspent amount of \$35,220. All activities have been completed; one (1) final invoice is pending submission in March 2026, which will bring this grant to 100% expended.
- **Equal Representation in Construction Apprenticeship (ERiCA):** This grant ended December 31, 2025. It is 95.09% expended at \$1,711,624 with an unspent amount of \$88,376. FRWDB staff are currently working on closeout with the funder for all final childcare stipend payouts.
- **Student Training and Employment Program (STEP) – Year 2** ended December 31, 2025. It was 87.21% expended at \$540,691 with an unspent amount of \$79,261, which FRWDB staff anticipate will be rolled over into Year 3 funding which began January 1, 2026, with an anticipated dollar amount of \$611,329.

The following grants received an extension:

- **Valley Build Earmark:** This grant received a no cost extension to June 30, 2026. It is 76.60% expended at \$2,298,145, with an unspent amount of \$701,855. FRWDB staff anticipate this grant will be 100% expended.

- One Fresno Youth Job Corps Wraparound Services – City of Fresno: This grant received a five (5) month extension to May 31, 2026. It is 34.08% expended at \$204,487, with an unspent amount of \$395,513. A large portion of the funds in this grant were set aside to provide supportive services for youth enrolled in the program; however, referrals and need for the services have been lower than anticipated. FRWDB staff anticipate an extension to December 31, 2026, will be granted to fully expend these funds.

The following grants will be ending March 31, 2026:

- CAL FIRE – Round 2: This grant is 52.09% expended at \$1,028,017 with an unspent amount of \$945,598. FRWDB staff anticipate these funds will be 60% expended in the amount of \$1,184,169 with an unspent amount of \$789,446.
- High Road Construction Careers - Resilient Workforce Fund (HRCC – RWF): This grant is 63.15% expended at \$5,572,863, with an unspent amount of \$3,252,264. FRWDB staff anticipate these funds will be 86% expended in the amount of \$7,589,609 with an unspent amount of \$1,235,518.
- High Road Training Partnerships – Resilient Workforce Fund (HRTP – RWF): This grant is 79.75% expended at \$1,993,811 with an unspent amount of \$506,189. FRWDB staff anticipate these funds will be 85% expended in the amount of \$2,125,000 with an unspent amount of \$375,000.
- Aspen Institute: This grant is 88.33% expended at \$44,167 with an unspent amount of \$5,833. FRWDB staff anticipate the grant to be fully expended once the final invoice for the annual report has been submitted in March 2026.
- High Road Training Partnerships – CA Legacy Well Services: As of January 31, 2026, this grant has been fully expended at 100% in the amount of \$40,000.
- Staff have no concerns with other grant expenditures.

ATTACHMENT:

January 2026 Financial Report

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
Summary Financial Report
January 2026

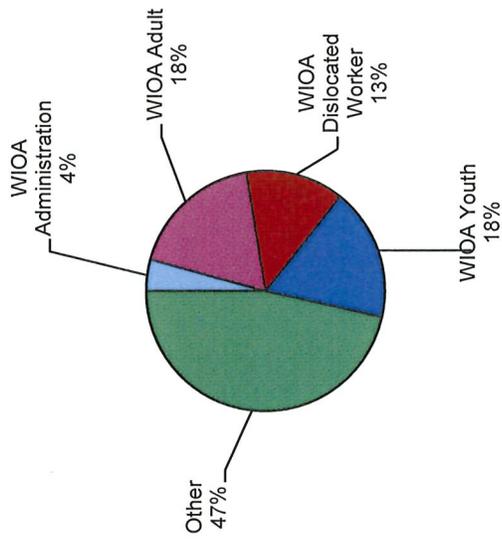
GRANT	TERM	Total Grant Amount	Prior Year(s) Expended	Current Plan Year to Date Expenditures	Percent Expended	Unspent Committed Funds
WIOA ADMINISTRATION	07/01/2025 - 06/30/2026	1,897,198		850,410	44.82%	1,046,788
* WIOA ADULT	07/01/2025 - 06/30/2026	8,036,073		3,113,825	38.75%	4,922,248
* WIOA DISLOCATED WORKER	07/01/2025 - 06/30/2026	5,837,600		2,443,543	41.86%	3,394,057
* WIOA YOUTH	07/01/2025 - 06/30/2026	7,930,396		3,372,438	42.53%	4,557,958
*WIOA RAPID RESPONSE & Layoff Aversion	07/01/2025 - 06/30/2026	926,834		210,042	22.66%	716,792
QUEST - Quality Jobs-Equity-Strategy-Training-(NDWG)	10/01/2022 - 09/30/2025	750,000	696,943	13,966	94.79%	39,091
Fatherhood - HHS	09/30/2024 - 09/29/2025	749,999	480,588	166,169	86.23%	103,242
Valley Build Earmark - Assembly Bill No. 178	04/01/2023 - 06/30/2026	3,000,000	1,671,723	626,422	76.60%	701,855
CAL FIRE - Round 2	03/24/2023 - 03/31/2026	1,973,615	1,028,017	-	52.09%	945,598
HRCC: Resilient Workforce (RWF)	06/01/2023 - 03/31/2026	8,825,127	3,931,106	1,641,757	63.15%	3,252,264
Regional Equity and Recovery Partnership (RERP)	12/01/2022 - 12/31/2026	1,050,729	266,789	181,790	42.69%	602,150
Prison to Employment (P2E) 2.0	07/11/2023 - 06/30/2026	568,636	436,746	99,393	94.29%	32,497
ERICA-Equal Representation in Construction Apprenticeships	05/01/2023 - 12/31/2025	1,800,000	1,083,774	627,850	95.09%	88,376
High Road Training Partnerships (H RTP - RWF)	05/15/2023 - 03/31/2026	2,500,000	1,484,110	509,701	79.75%	506,189
Student Training and Employment Program (STEP) - Y2	01/01/2025 - 12/31/2025	619,952	308,954	231,737	87.21%	79,261
HRCC - Rnd 2 - Foundations	12/13/2023 - 09/30/2025	185,000	41,742	108,038	80.96%	35,220
Good Jobs Challenge - American Rescue Plan	06/01/2023 - 09/30/2027	1,807,383	738,435	154,724	49.42%	914,224
ELL Integrated Education and Training	10/01/2023 - 12/31/2026	3,330,000	928,594	476,863	42.21%	1,924,543
EMS Corps Implement/Planning Grant - Public Works Alliance (PWA)	05/29/2024 - 01/31/2027	1,451,820	34,272	299,440	22.99%	1,118,108
HRCC - Ca Community College Chancellor's Office (CCCCO)	10/01/2024 - 09/26/2026	985,638	269,083	327,353	60.51%	389,202
One Fresno Youth Job Corps WrapAround Services - City of Fresno	01/01/2025 - 05/31/2026	600,000	102,652	101,835	34.08%	395,513
Aspen Institute	04/01/2025 - 03/31/2026	50,000	9,941	34,226	88.33%	5,833
High Road Training Partnerships (H RTP) - CA Legacy Well Services	07/19/2023 - 03/16/2026	40,000	10,000	30,000	100.00%	0
Public Workforce Capacity Fund (PWCF) - James Irvine Foundation	10/01/2024 - 09/30/2026	500,000	63,265	130,644	38.78%	306,091
Growth Opportunities - Rnd 5	03/01/2025 - 08/31/2028	2,000,000	12,229	86,715	4.95%	1,901,056
Workforce Acceleration Funds (WAF) 13	05/01/2025 - 03/31/2027	500,000	1,570	45,002	9.31%	453,428
TOTAL FUNDING		57,916,000	13,600,533	15,883,884	50.91%	28,431,583

* Total Grant Amount includes ESTIMATED carryover from Prior Plan Year 24 - 25
 Due to spreadsheet formula rounding calculations, totals may be off by \$1 or \$2

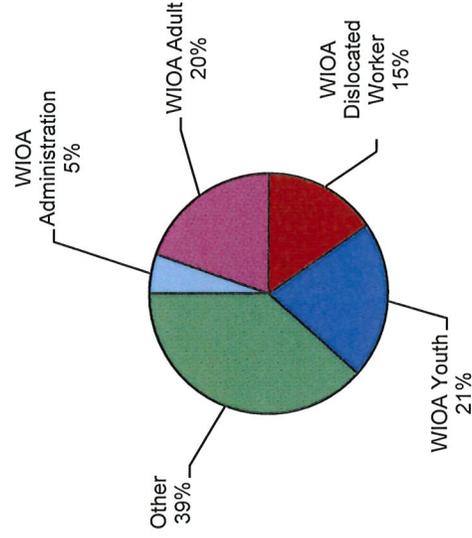
Prepared by: C. Beierschmitt

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
 FINANCIAL REPORTS
 January 2026

**FRWDB Committed Funds
 Fiscal Year 2025-2026**



**FRWDB Expenditures
 Fiscal Year 2025-2026**



Consent Items Submitted by the Adult Council

MISSION:

To procure, oversee, evaluate, and continuously improve a One-Stop system that provides employers with qualified job seekers and a means by which job seekers are able to achieve self-sufficiency.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A1
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council
FROM: Veronica McAlister, Senior Program Manager
SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Accept the attached Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Second Quarter of Program Year (PY) 2025-2026.

The Adult Council approved this recommendation on January 22, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide year-to-date local performance results for the Adult and Dislocated Worker Providers of Services for the Second Quarter of PY 2025-2026.

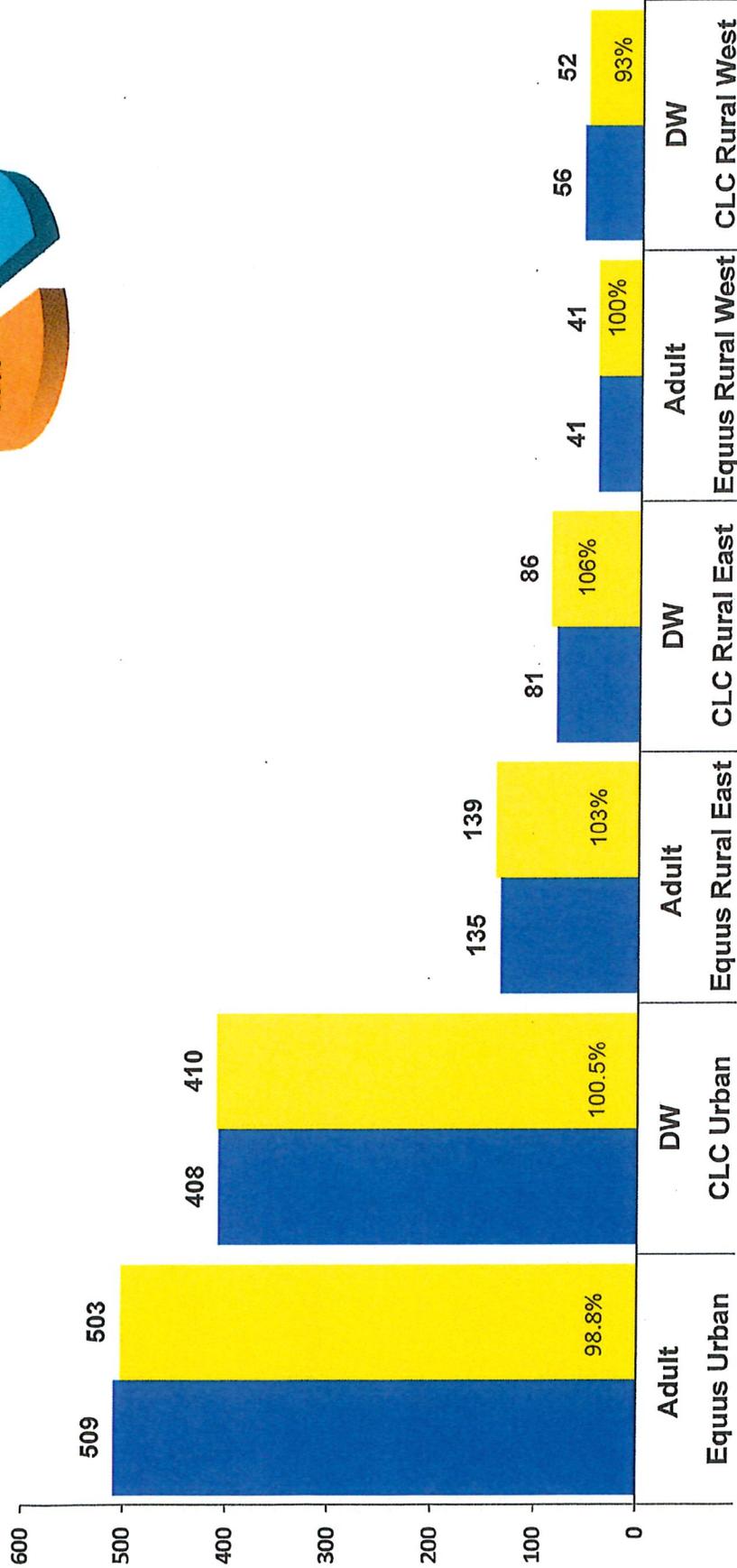
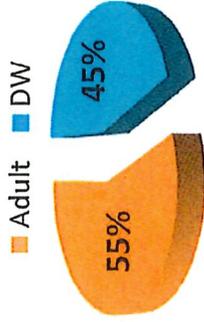
ATTACHMENT:

Adult/DW Year-to-Date Local Performance Results, July 2025 – December 2025

CLC- Central Labor Council
EQUUS- Equus Workforce Solutions

Adult/DW Served

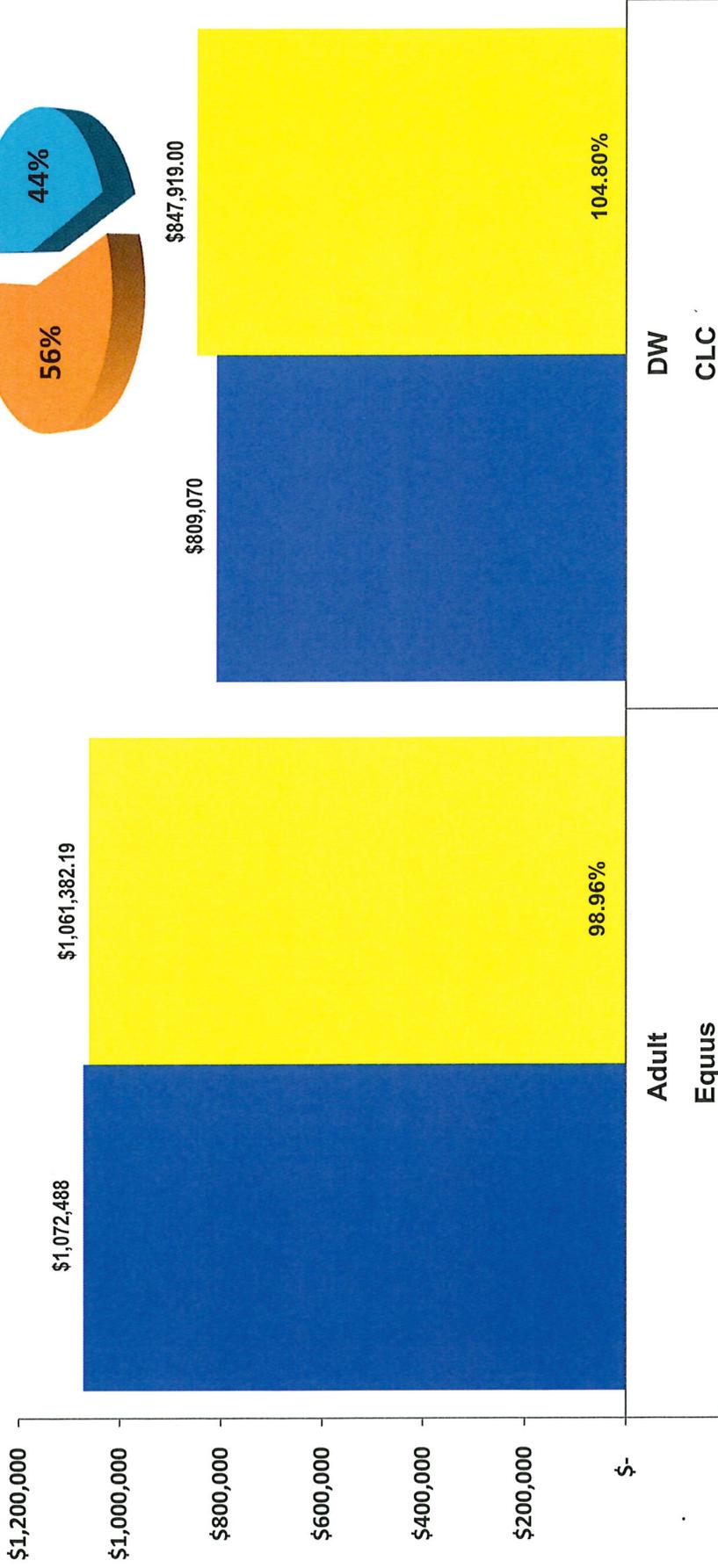
Total Served- 1231



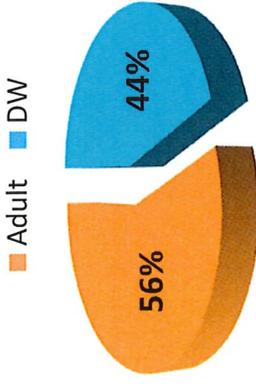
Note: Adult/ DW number served goal is 95%.

■ Plan ■ Actual

Adult/ DW Expenditures



Total Expenditures

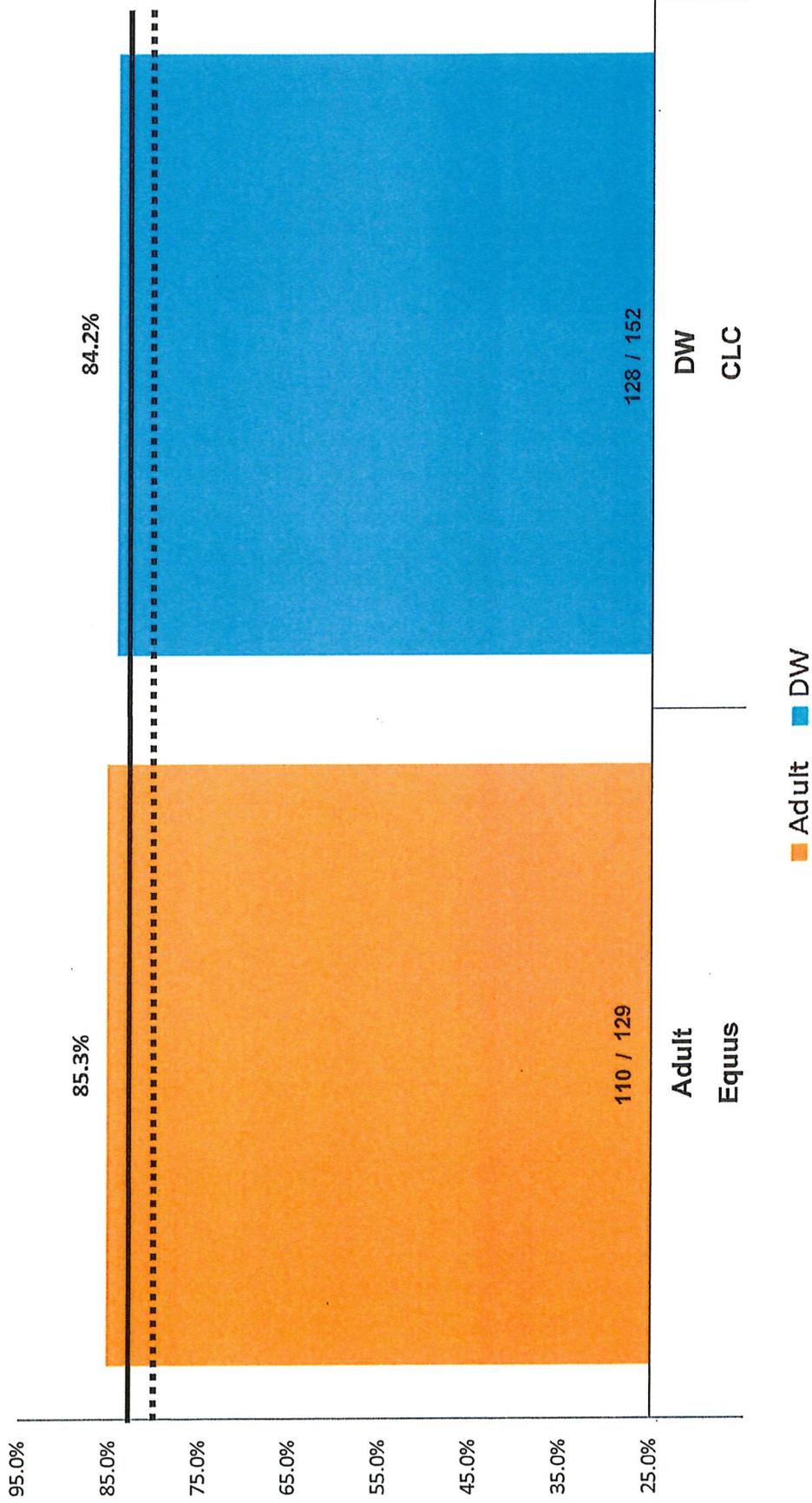


Note: Adult/DW Expenditures goal is 95% to 100%.

Adult/DW Placement

Placement Goals

DW 83.0 %
Adult 80.0%

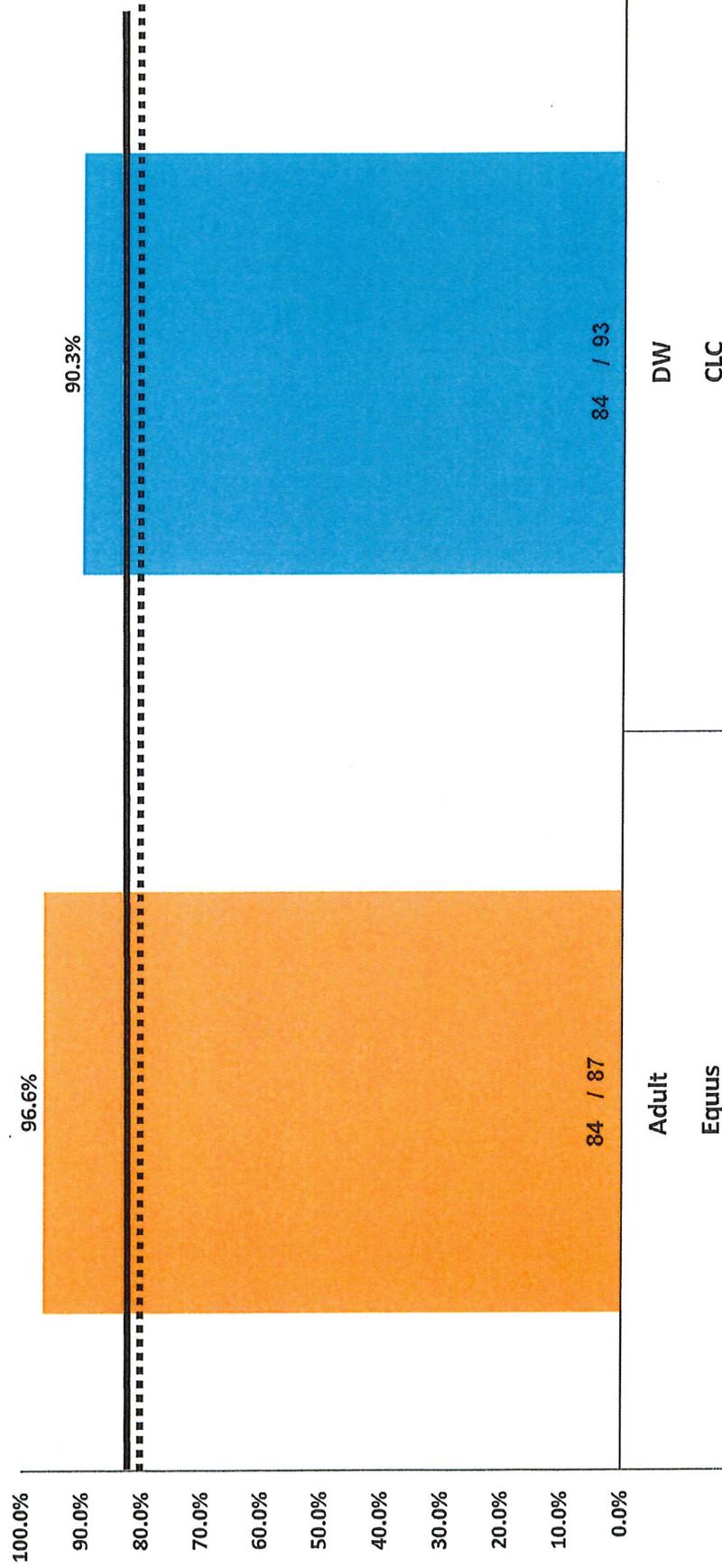


Certificate of Attainment Goal

DW 82.0%

Adult 80.0%

Adult/DW Credential Rate



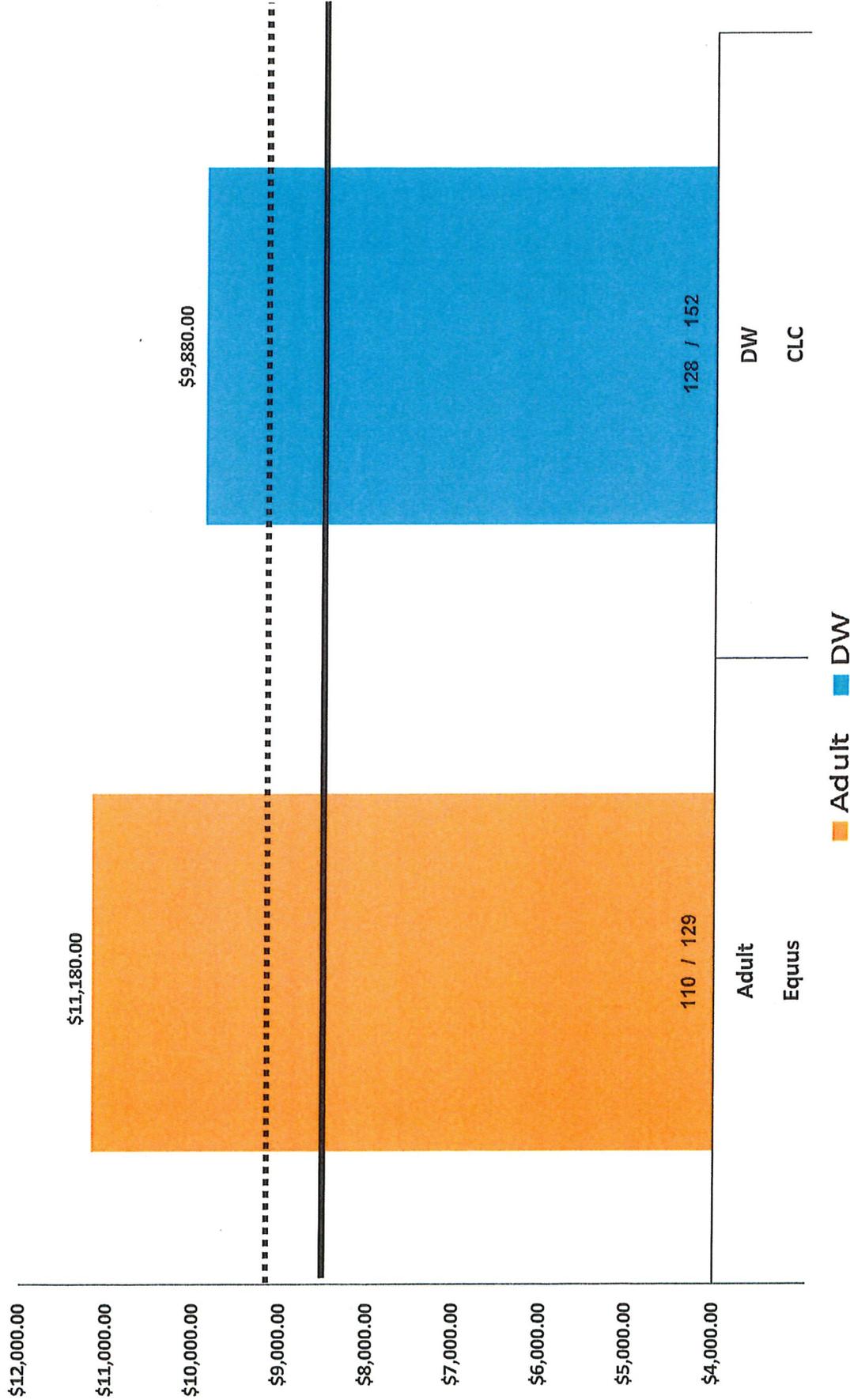
■ Adult ■ DW

Goals

DW \$9,200

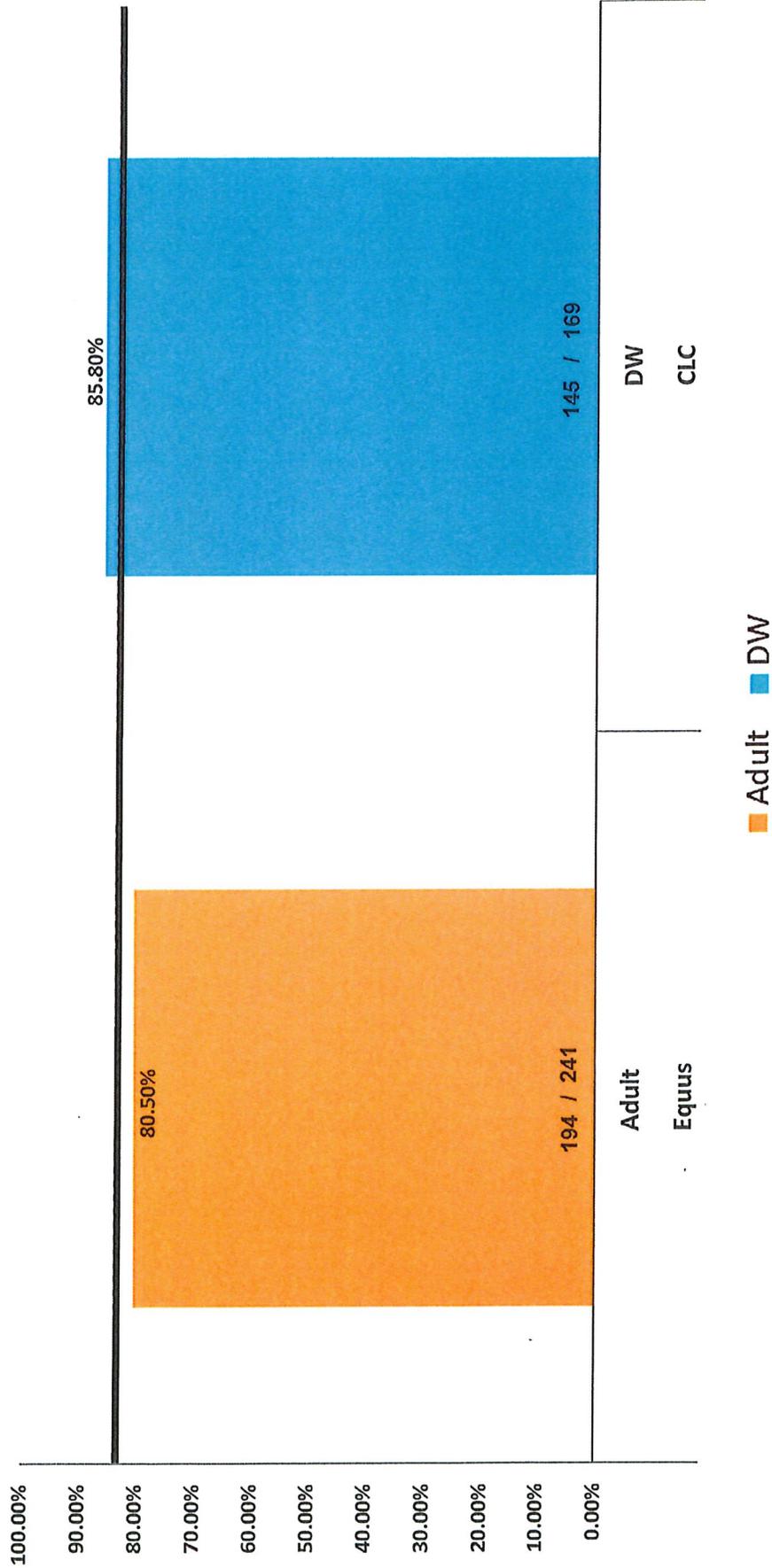
Adult \$8,500

Placement Median Wage Earnings



Measurable Skills Gain

Goals
 DW 83.0% ———
 Adult 83.0% - - - - -



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A2
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Job Seeker Customer Satisfaction Reports

RECOMMENDATION:

Accept the Job Seeker Customer Satisfaction Reports for the First and Second Quarters of Program Year (PY) 2025-2026.

The Adult Council approved this recommendation on January 22, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budget plans. Additional administrative responsibilities and authorities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports.

As part of this responsibility, FRWDB staff has implemented the Job Seeker Customer Satisfaction process and data collection system. The FRWDB's sub-contracted providers of services submit their data to staff on a monthly basis. The data is accumulated, analyzed and reviewed on a quarterly basis and reported to this Council.

To further strengthen this process, FRWDB staff have introduced a new electronic satisfaction survey to enhance data accuracy, accessibility, and response rates. This transition to a digital format streamlines data collection and enables more timely and comprehensive analysis of participant feedback.

In conjunction with the transition to the electronic format, FRWDB staff have also developed a revised report format designed to present satisfaction data and trends more clearly. The attached Second Quarter Customer Satisfaction Survey Report for PY 2025–2026 is provided in the revised report format.

FRWDB staff continues to work with service providers to improve the processes used to increase job seekers' satisfaction level. These improvements are based on data collected through these satisfaction surveys, monitoring reviews, complaints and monthly operations meetings between provider and FRWDB staff.

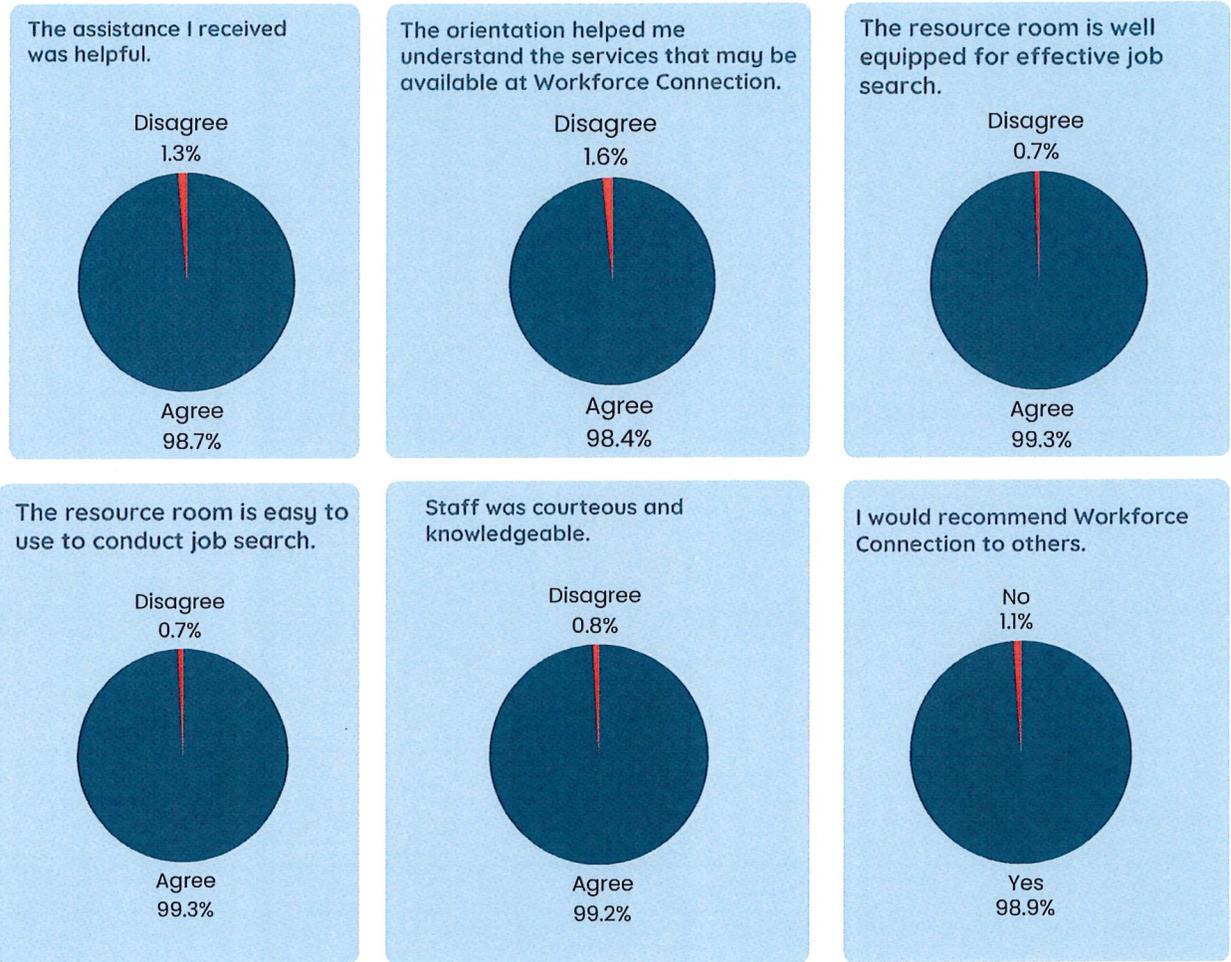
ATTACHMENT:

PY 2025-26, Q2 – Customer Satisfaction Survey – Revised Format

PY 2025-26, Q2 CUSTOMER SATISFACTION SURVEY

Basic Career Services

Survey Questions:



Total Participants Surveyed: 474

Comments:

“Staff are very knowledgeable and are eager to go above and beyond job expectations. They understand situations such as mine and have an ability to rekindle a hunger for success. Their kindness is paramount and the difference. Appreciate you all.”

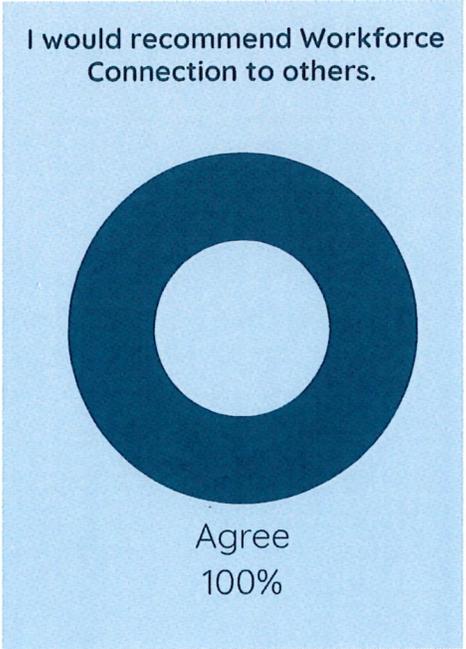
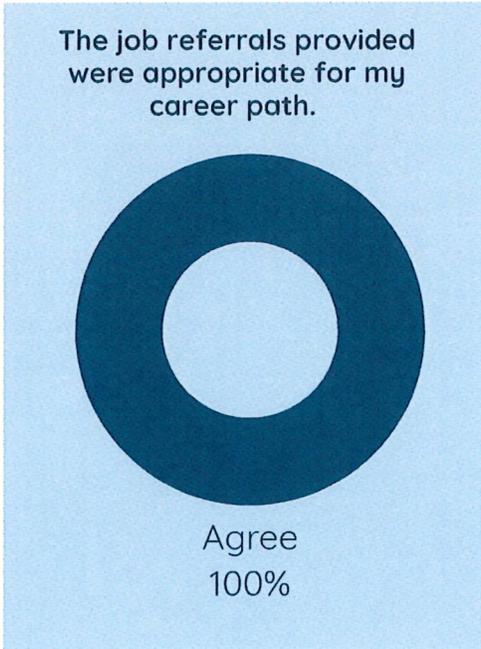
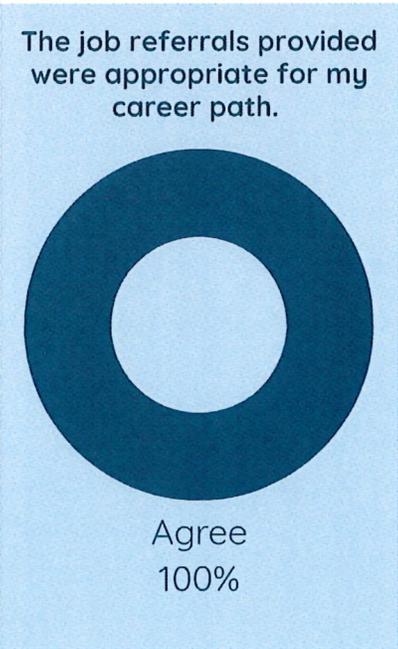
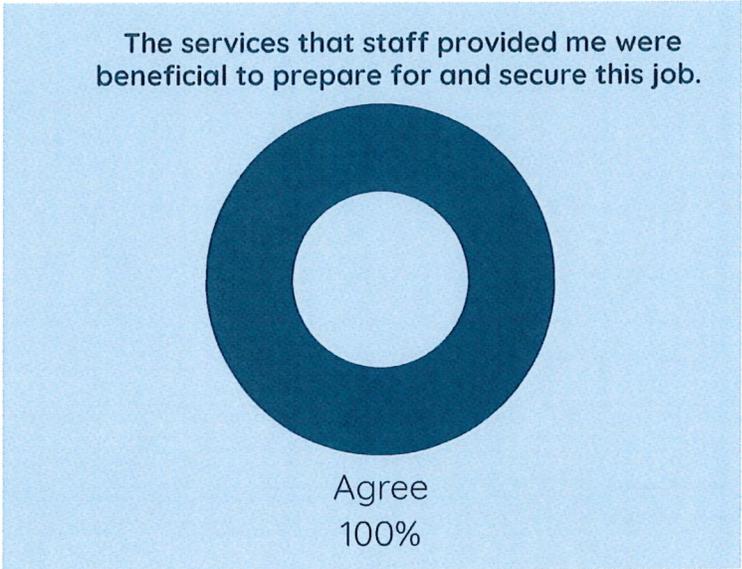
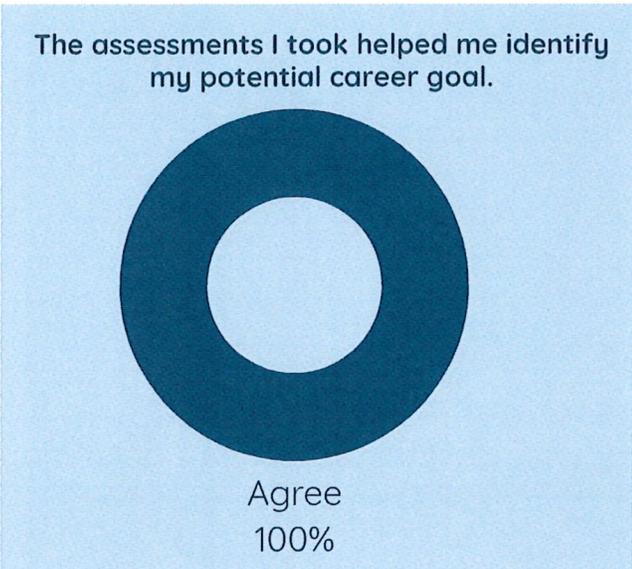
“The staff onsite was very professional, courteous and provided outstanding service in providing resources needed to start a new career path! Thank you!”

“The woman who helped me during my first visit was very kind and helpful. She has a very calm, inviting tone of voice which made me feel at ease and confident with her helping on my very first visit. I did not catch her name, but she is wonderful!”

PY 2025-26, Q2 CUSTOMER SATISFACTION SURVEY

Placement Survey

Survey Questions:

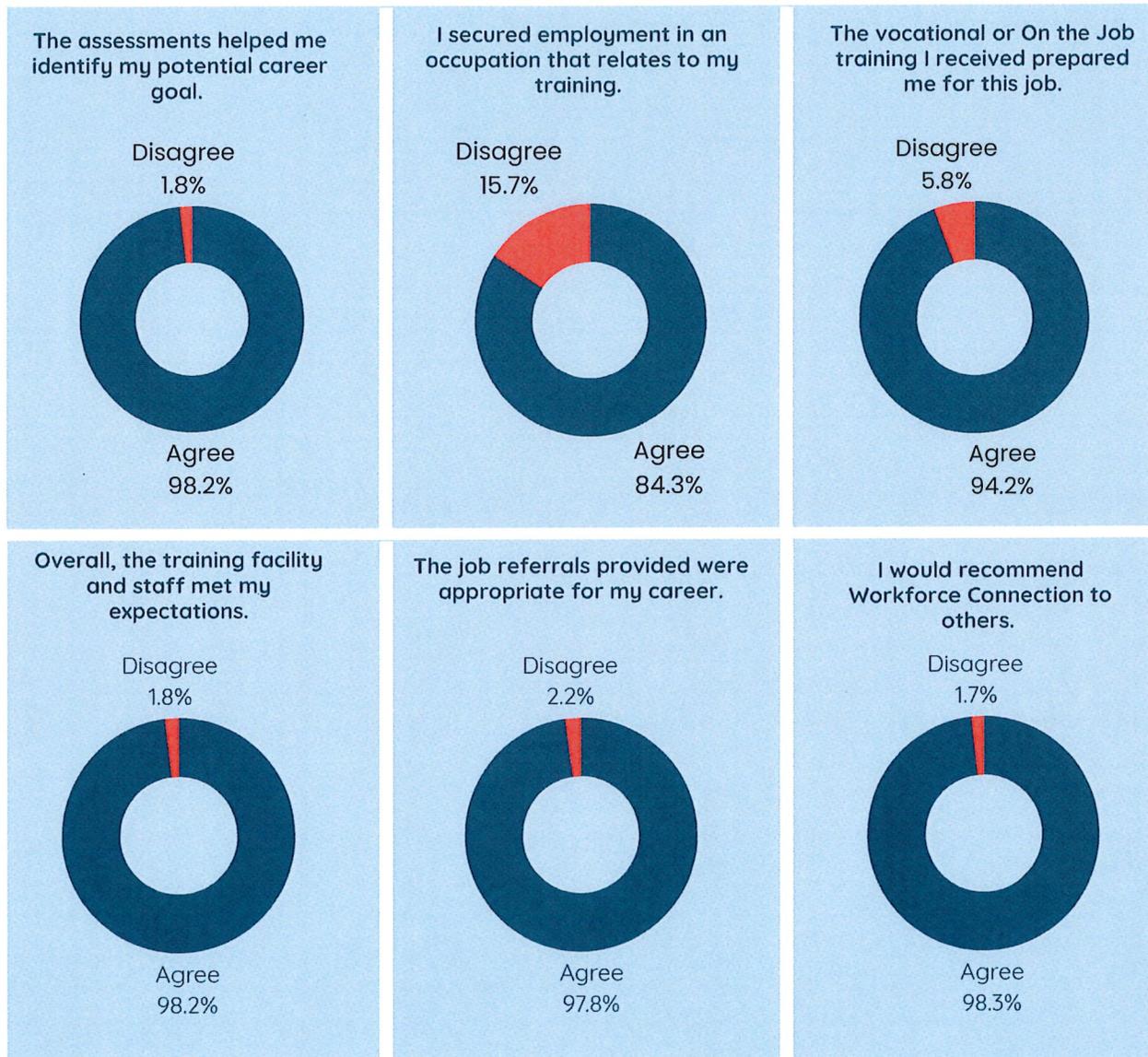


Total Participants that received survey: 55
Total Participant Responses: 19

PY 2025-26, Q2 CUSTOMER SATISFACTION SURVEY

Training-Related Placement Survey

Survey Questions:



Total Participants who received surveys: 122

Total Participant Responses: 59

Comments:

“Carolyn was supportive and always there for everything that I needed. She encouraged me to succeed throughout my whole LVN program as well as after completion into securing my first position as an LVN. Thank you Workforce and Carolyn.”

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A3
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the attached Providers of Services' Monitoring Report for the Second Quarter of Program Year (PY) 2025-2026.

The Adult Council approved this recommendation on January 22, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached tables provide the status of the program and fiscal monitoring of the Second Quarter of PY 2025-2026.

ATTACHMENT:

Adult Provider of Services' Monitoring Report – Second Quarter, Program Year 2025-2026

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2025-2026**

Program Monitoring:

Programmatic monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2025-2026:

Sub-Recipient	Grant	Results
Equus Workforce Solutions PY 2024-2025 (March 2025)	Adult Services	Findings: 1) Transitional Jobs process not followed 2) Case files missing career assessment results documented in CalJOBS 3) Case files missing CASAS results documented in CalJOBS 4) Participant plans missing signatures 5) Skills Training process not followed 6) Adult Job Ready Preparation process not followed 7) Interview Preparation process not followed 8) Adult service codes not opened in a timely manner 9) Job Readiness Workshop process not followed 10) Closure/Exit and Follow-Up process not followed 11) Participant contact process not followed The above Findings were Minor Findings in PY 2023-2024. They were not resolved in this review. These Findings will remain open and we will be conducting quarterly monitoring.

Programmatic monitoring of the following sub-recipient was **in process** at the end of the second quarter.

Sub-Recipient	Grant
Central Labor Council-Partnership PY 2024-2025 (May 2025)	<ul style="list-style-type: none"> • Dislocated Worker • Rapid Response/Layoff Aversion • Additional Assistance

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2025-2026**

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2025-2026.

Sub-Recipient	Grant	Results
Tradeswomen, Inc. PY 2024-2025, Initial Fiscal Review (July 2024)	<ul style="list-style-type: none"> • Good Jobs Challenge • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • Earmark Valley Build Now 	Findings: 1) Timesheets were not available for review 2) Staff time allocation sheets were not available for review 3) General ledger and income statement did not tie out to the amounts reported in the May 2024 invoice Findings were closed on 10/22/2025
Sierra Resource Management PY 2024-2025, Initial Fiscal Review (July 2025)	<ul style="list-style-type: none"> • CalFIRE Round 2, Central Valley Forestry Corps (CVFC) • High Road Training Partnerships: Resilient Workforce Fund (HRTP: RWF) 	Due to lack of submission of financial documentation requested, a formal letter was mailed on 11/14/25 rescinding the remaining balance on both contracts.
Valley Onward PY 2024-2025, Initial Fiscal Review (July 2025)	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	No Findings
Yosemite Community College District PY 2024-2025, Initial Fiscal Review (July 2025)	High Road Training Partnerships: Resilient Workforce Fund (HRTP: RWF)	No Findings
Habitat for Humanity PY 2024-2025, Initial Fiscal Review (October 2025)	Good Jobs Challenge	No Findings
County of Merced PY 2024-2025, Initial Fiscal Review (November 2025)	High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF)	No Findings
One Stop Operator, ProPath, Inc. PY 2025-2026, Initial Fiscal Review (November 2025)	WIOA Adult and Dislocated Worker	No Findings
State Center Community College District PY 2024-2025, Fiscal Closeout (October 2025)	Regional Equity and Recovery Partnership (RERP)	No Findings

**Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2025-2026**

Fiscal monitoring of the following sub-recipients was **in process** at the end of the second quarter:

Sub-Recipient	Grant	Comment
Mother Lode Job Training Workforce Development PY 2023-2025, Initial Fiscal Review (September 2024)	<ul style="list-style-type: none"> • CalFIRE Round 2, Central Valley Forestry Corps (CVFC) • High Roads Construction Careers: Resilient Workforce Fund, Valley Build (HRCC: RWF) • High Road Training Partnerships: Resilient Workforce Fund (HRTP: RWF) 	All documentation has been submitted and reviewed. A Final Determination letter is in the process of being drafted.
Equus Workforce Solutions PY 2024-2025, Initial Fiscal Review (November 2025)	Adult Services	In process

**Consent Items
Submitted by the
Skills Development
Council**

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B1
MEETING DATE:	March 4, 2026
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Skills Development Council
SUBJECT: Eligible Training Provider List Monitoring Report

RECOMMENDATION:

Accept the attached Eligible Training Provider List (ETPL) Monitoring Report for the Second Quarter of Program Year 2025 – 2026.

The Skills Development Council approved this recommendation on February 4, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all ETPL providers to ensure compliance with federal, state, and local regulations and/or policies.

The attached table is an overview of the ETPL monitoring during the period of October 1, 2025, through December 31, 2025.

ATTACHMENT:

Eligible Training Provider List Monitoring Report – Second Quarter, Program Year 2025-2026

Eligible Training Provider List Monitoring Report

Second Quarter, Program Year 2025-2026

Monitoring of the following schools was **completed** during the second quarter of Program Year (PY) 2025-2026:

School	State ID	Results
Valley Regional Occupational Program	7591	No Findings
San Joaquin Valley College	30003566	No Findings
Institute of Technology	430	No Findings

Monitoring of the following school was in **process** during the second quarter of PY 2025-2026:

School	State ID	Results
Clovis Adult Education	493	In Process

Consent Items Submitted by the Youth Council

MISSION:

To design, procure, and oversee Workforce Innovation and Opportunity Act youth services to ensure all available resources serve the needs of Fresno County youth.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C1
MEETING DATE:	March 4, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Youth Council

SUBJECT: ValleyBuild Earmark Grant Contract Awards

RECOMMENDATION:

Approve the reallocation of ValleyBuild Earmark Grant funds, State Budget Earmark passthrough by the California Workforce Development Board, as outlined below.

The Youth Council approved this recommendation on February 19, 2026.

REASON FOR RECOMMENDATION:

Through this modification, revised costs for proper billing and internal record keeping will be updated. ValleyBuild will be able to continue to meet contractual goals and increase overall growth and success of the program.

As this grant has been extended by six (6) months, to June 30, 2026, this recommended modification supports ValleyBuild by adding capacity to staffing, training, equipment and outreach funds to support the four (4) ValleyBuild cohorts scheduled in Fresno, Madera and Tulare. These cohorts are scheduled for March 2026 through June 2026. In addition, this modification would increase funding to Central Valley Pipe Trades to support an additional cohort in the Modesto region.

A detailed outline of the proposed budget changes can be found below.

	Current Budget	Proposed Budget	Difference
FRWDB Administrative/Project Oversight	\$281,399.42	\$344,798.80	\$63,399.38
Outreach and Marketing	\$150,000.000	\$206,000.00	\$56,000.00
FRWDB Staff Travel	\$18,650.58	\$38,650.58	\$20,000.00
Participant Training Pool	-	\$226,220.31	\$226,220.31
Participant Work Experience	\$192,000.00	\$150,000.00	(\$42,000.00)
Participant Support Services	\$444,728.00	\$492,030.61	\$47,302.61
Michael Bernick	\$60,000.00	\$60,000.00	-
Tradeswomen, Inc.	\$75,000.00	\$75,000.00	-
IMAGO	\$275,000.00	\$249,999.00	(\$25,001.00)
America Works	\$22,500.00	\$22,500.00	-
Fresno Economic Opportunities Commission	\$71,250.00	\$67,760.36	(\$3,489.64)
TBD Legal	\$45,000.00	-	(\$45,000.00)

Rios Company	\$227,300.00	\$268,753.40	\$41,453.40
International Brotherhood of Electrical Workers – Joint Apprenticeship and Training Committee	\$42,723.00	-	(\$42,723.00)
NorCal Laborers Training Trust	\$106,000.00	-	(\$106,000.00)
Mother Lode Job Training	\$161,260.00	-	(\$161,260.00)
Stanislaus County Workforce Development	\$117,986.00	-	(\$117,986.00)
San Joaquin Workforce Development Board	\$119,606.00	\$119,606.00	-
Modesto Plumbers and Pipe Fitters	\$72,780.00	\$90,520.00	\$17,740.00
San Joaquin Building Trades Council	\$125,343.00	\$125,343.00	-
Kern Inyo Mono Workforce Board	\$47,460.00	\$47,460.00	-
Kern Inyo Mono Building Trades Council	\$138,234.00	\$137,836.81	(\$397.19)
Baker Manock & Jensen	\$75,000.00	-	(\$75,000.00)
Drug Screens	\$2,520.00	\$29,016.45	\$26,496.45
Women's Conference	\$122,260.00	\$144,404.68	\$22,144.68
Graduation	\$6,000.00	\$19,100.00	\$13,100.00
Office Supplies	-	\$5,000.00	\$5,000.00
Software	-	\$15,000.00	\$15,000.00
Equipment	-	\$65,000.00	\$65,000.00
Total	\$3,000,000.00	\$3,000,000.00	

FISCAL IMPACT:

None

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C2
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Youth Council
SUBJECT: Young Adult Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the following Young Adult Providers of Services' Monitoring Report for the Second Quarter of Program Year (PY) 2025-2026.

The Youth Council approved this recommendation on February 19, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached tables provide the status of the fiscal and program monitoring for the Second Quarter of PY 2025-2026.

ATTACHMENT:

Young Adult Providers of Services' Monitoring Report – Second Quarter, Program Year 2025-2026

**Young Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2025-2026**

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2025-2026:

NONE

Fiscal monitoring of the following sub-recipients was **in process** at the end of the second quarter:

Sub-Recipient	Grant	Results
Equus Workforce Solutions PY 2025-2026, Initial Fiscal Review (November 2025)	Urban West Youth Services	Review in process
Fresno Economic Opportunities Commission PY 2025-2026, Initial Fiscal Review (November 2025)	Urban East Youth Services	Review in process
America Works of California, Inc. PY 2025-2026, Initial Fiscal Review (November 2025)	Rural West Youth Services	Review in process
Proteus PY 2025-2026, Initial Fiscal Review (December 2025)	Rural East Youth Services	Review in process

**Young Adult Providers of Services' Monitoring Report
Second Quarter, Program Year 2025-2026**

Program Monitoring:

Programmatic monitoring of the following sub-recipients was **completed** during the second quarter of Program Year (PY) 2025-2026:

Sub-Recipient	Grant	Results
Equus Workforce Solutions PY 2024-2025 (March 2025)	Urban West Youth Services	Finding: 1) Participant contact issues Finding closed on 11/12/25
Equus Workforce Solutions PY 2024-2025 (March 2025)	Youth Offender Services	Findings: 1) Participant contact issues 2) CalJOBS Participant Plan issues 3) Youth service codes issue Findings closed on 11/12/25

Programmatic monitoring of the following sub-recipient was **in process** at the end of the second quarter:

Sub-Recipient	Grant	Results
Fresno Economic Opportunities Commission PY 2025-2026 (November 2025)	Urban East Youth Services	Review in process

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C3
MEETING DATE:	March 4, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Youth Council
SUBJECT: Young Adult Satisfaction Report

RECOMMENDATION:

Accept the Young Adult Program Satisfaction Report for the Second Quarter of Program Year (PY) 2025-2026.

The Youth Council approved this recommendation on February 19, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA). These responsibilities include administering programs as described in the WIOA, developing budget plans, and carrying out additional administrative duties such as assessing performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded. FRWDB staff are also responsible for submitting progress reports to the appropriate governing bodies.

As part of these responsibilities, FRWDB staff have implemented the Young Adult Program Satisfaction process and data collection system. Subcontracted service providers submit youth satisfaction data to FRWDB staff on a monthly basis. The data is then aggregated, analyzed, and reviewed quarterly, and the findings are presented to this Council for review.

To further strengthen this process, FRWDB staff have introduced a new electronic satisfaction survey to enhance data accuracy, accessibility, and response rates among youth participants. The transition to this digital format will streamline data collection and enable more timely and comprehensive analysis of participant feedback.

The Second Quarter Young Adult Satisfaction Survey Report for PY 2025–2026 is attached for your review.

FRWDB staff continue to collaborate with service providers to improve processes that enhance young adult participant satisfaction. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints, and monthly operations meetings between providers and FRWDB staff.

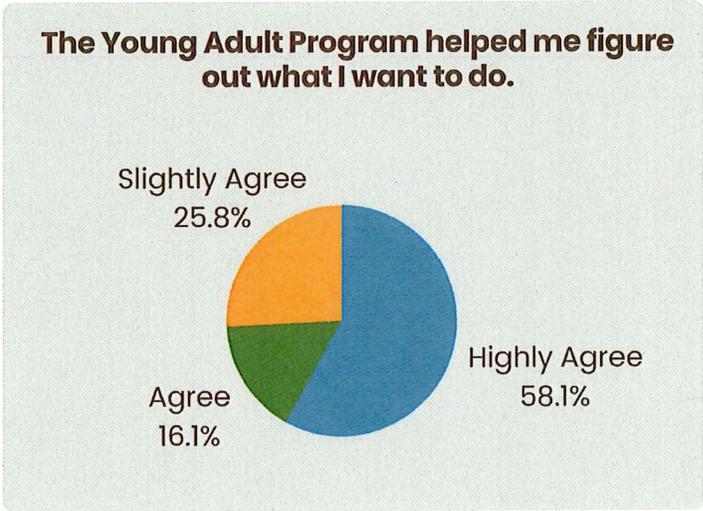
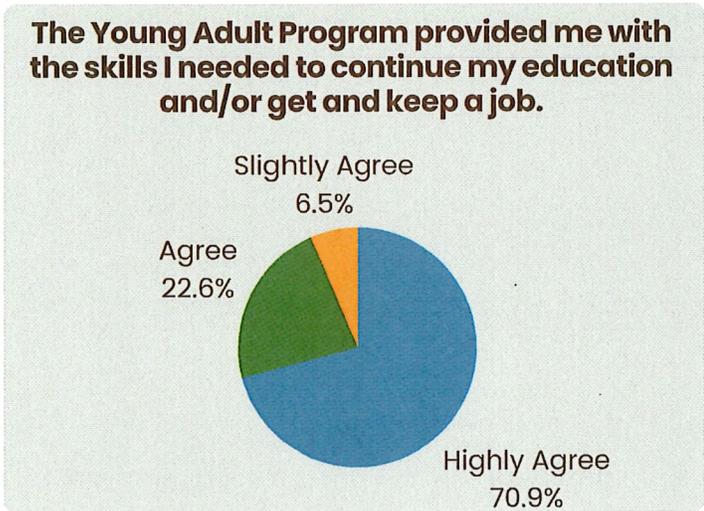
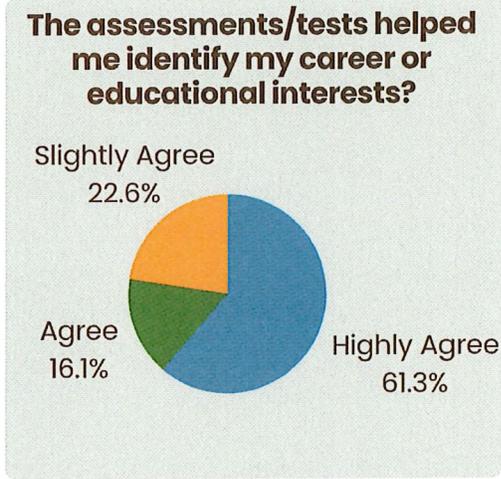
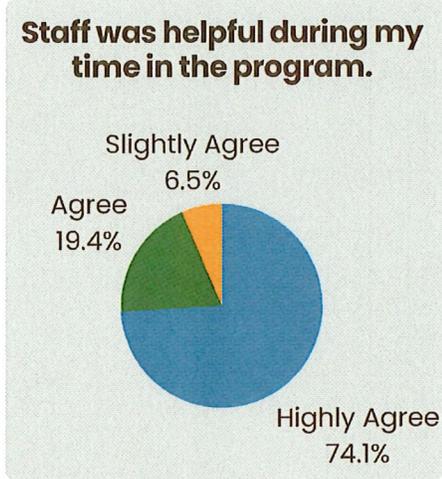
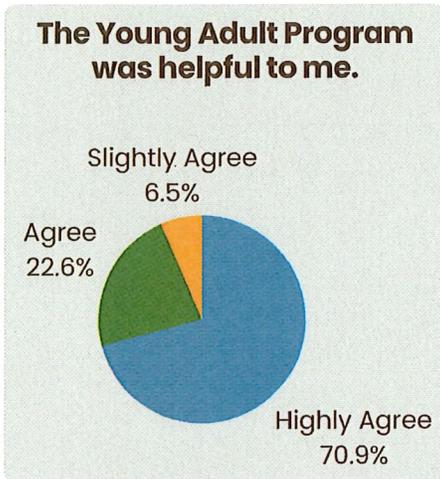
ATTACHMENT:

2025-2026 Quarter 2 Customer Satisfaction Survey

2025-2026 QUARTER 2 CUSTOMER SATISFACTION SURVEY

Young Adult Program Exit Survey

SURVEY QUESTIONS:



Total Participants Closed: 276
Total Participant Responses : 31

In School Youth: 46
Out of School Youth: 230

COMMENTS:

"When I visit the West Shaw location, I am not stressed. I can rely on WC staff to be helpful, insightful, and I leave from there accomplished."

"No suggestions or idea. Was really helpful overall. "

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C4
MEETING DATE:	March 4, 2026
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Youth Council
SUBJECT: Local Performance Results Report

RECOMMENDATION:

Accept the attached Young Adult Program Providers of Services Local Performance Results Reports for the Second Quarter of Program Year (PY) 2025-2026.

The Youth Council approved this recommendation on February 19, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request and no less than every quarter.

The attached worksheets provide local performance results for each of the Young Adult Provider of Services for the Second Quarter of PY 2025-2026.

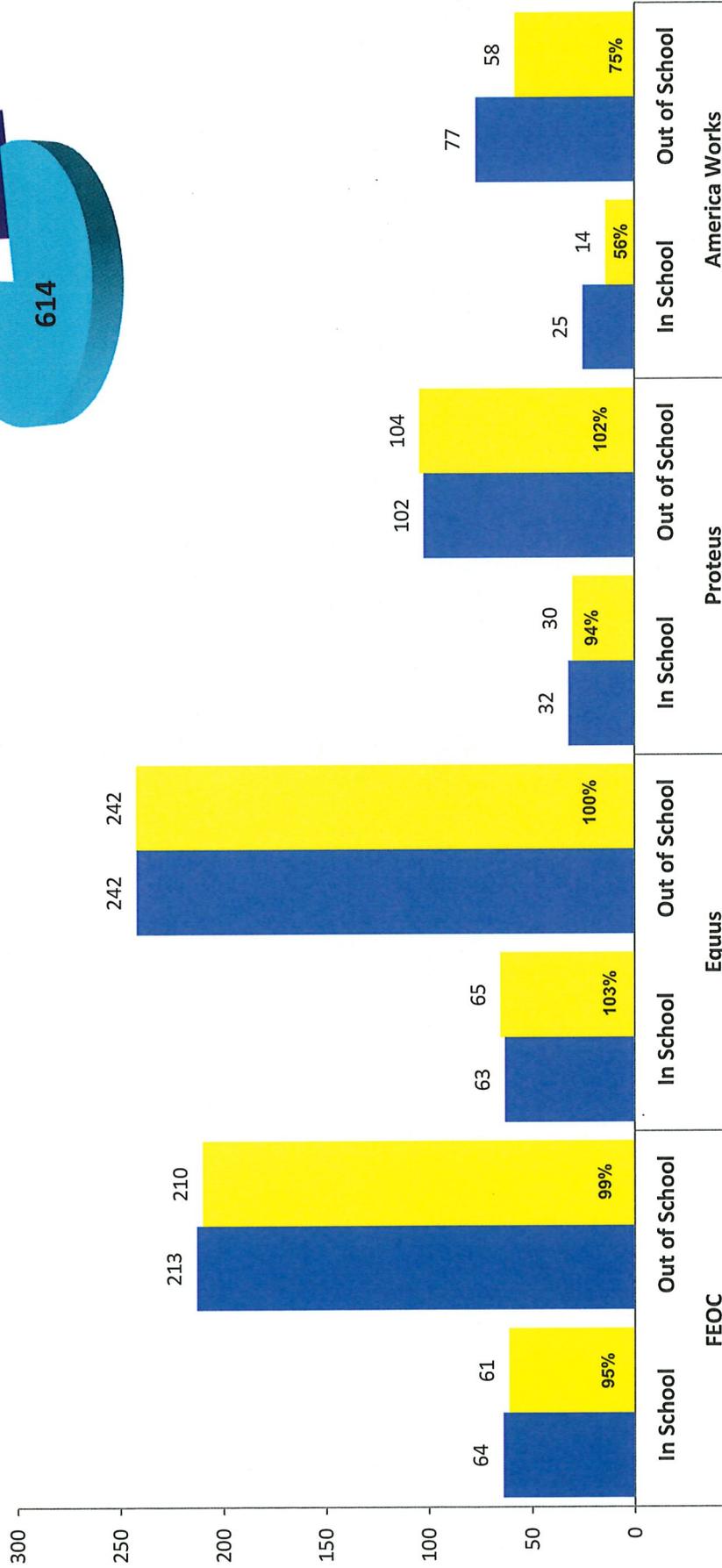
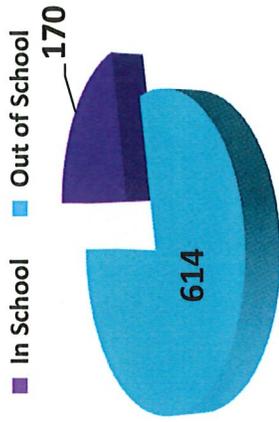
ATTACHMENT:

Young Adult Services Year-to-Date Local Performance Results – Second Quarter of Program Year 2025-2026

FEOC - Fresno Economic Opportunities Commission
 Equus - Equus Workforce Solutions
 Proteus - Proteus, Inc.
 America Works - America Works of California

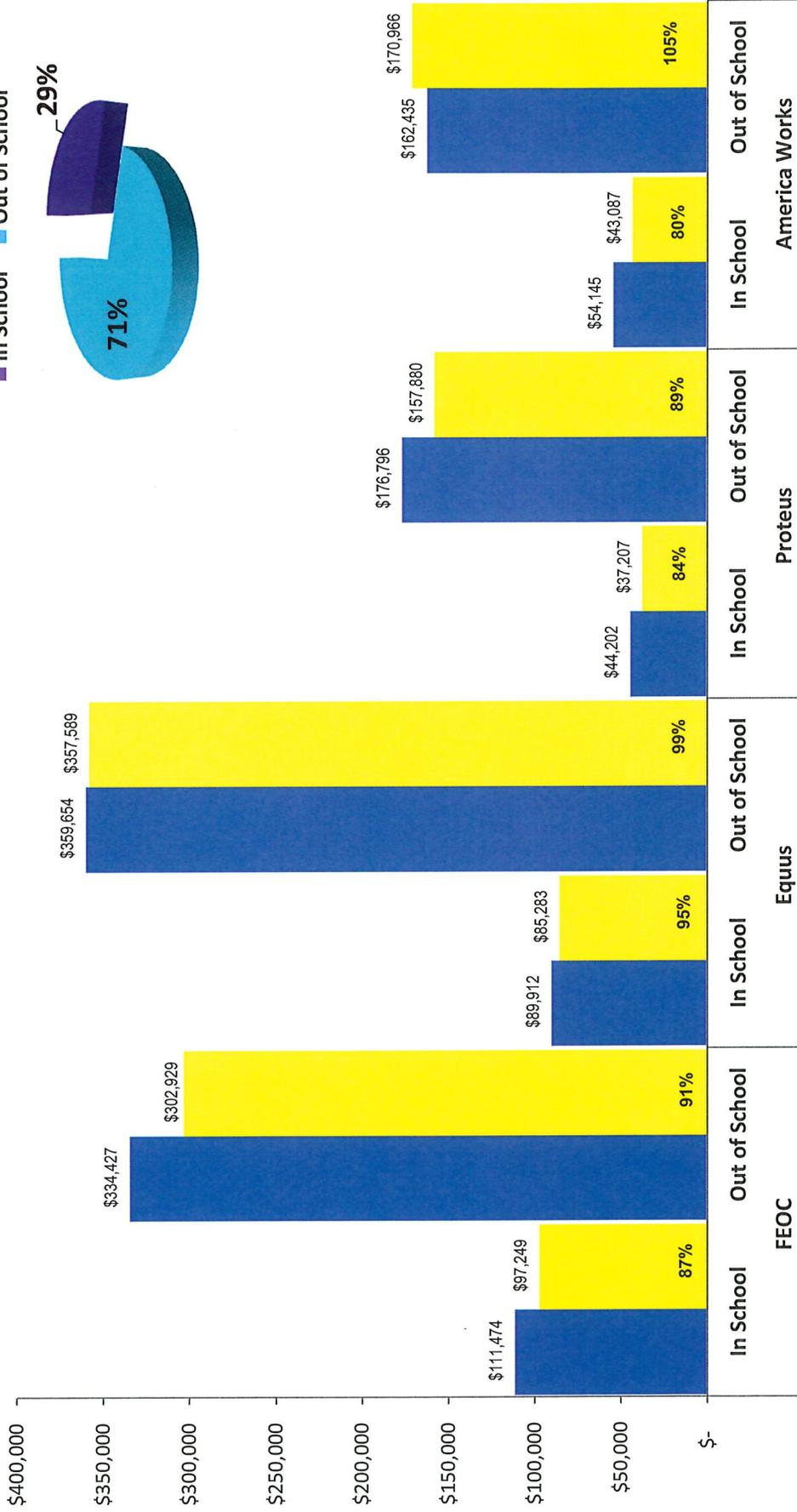
Youth Served

Total Served- 784

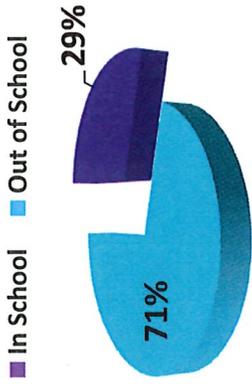


Note: Number served goal is 95%

Youth Expenditures



Total Expenditures



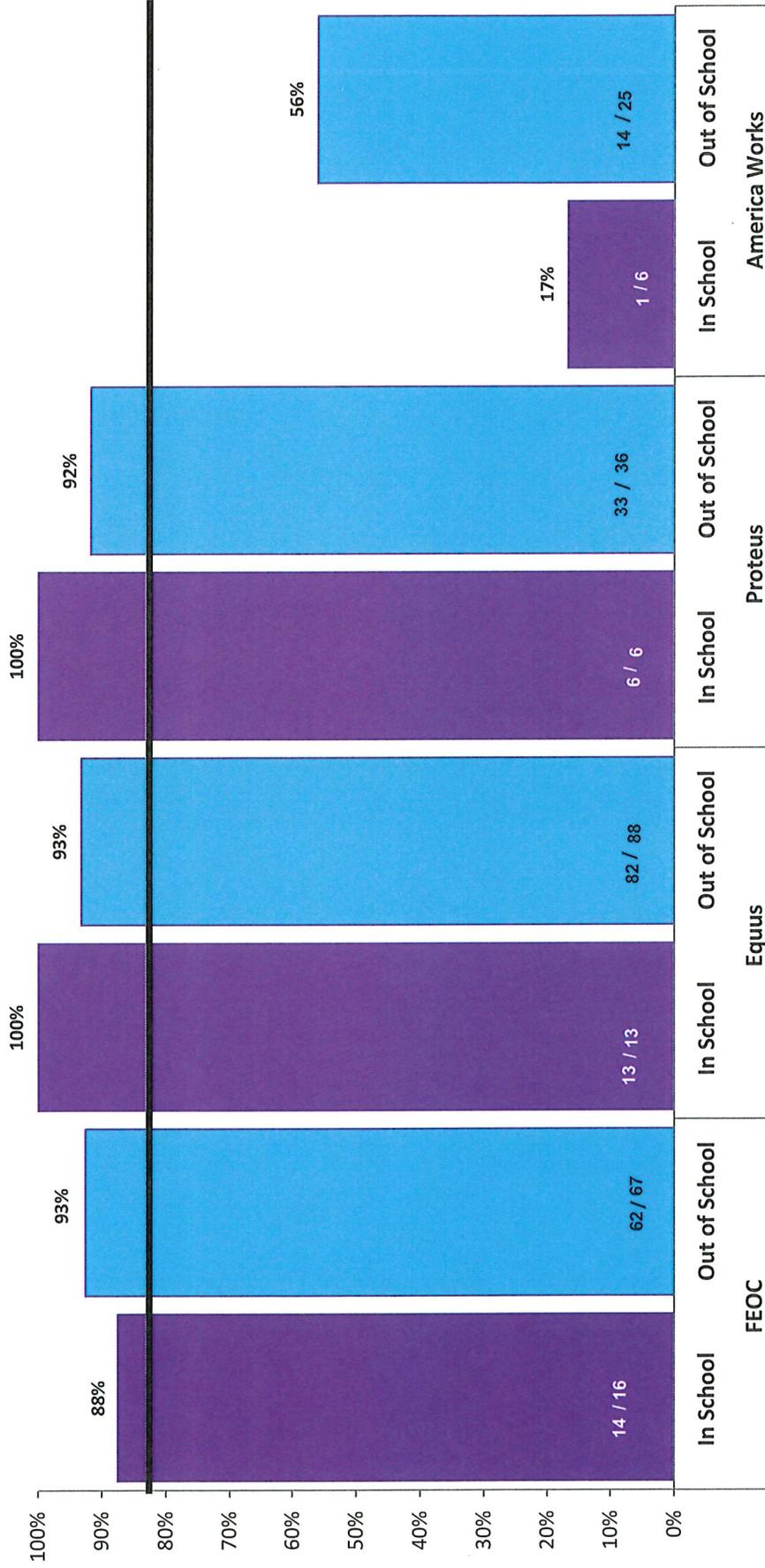
Note: WIOA mandates a minimum of 75% Out-of-School Expenditures and a maximum of 25% In-school Expenditures. The expenditures goal range is 95% to 100%.

■ Plan ■ Actual

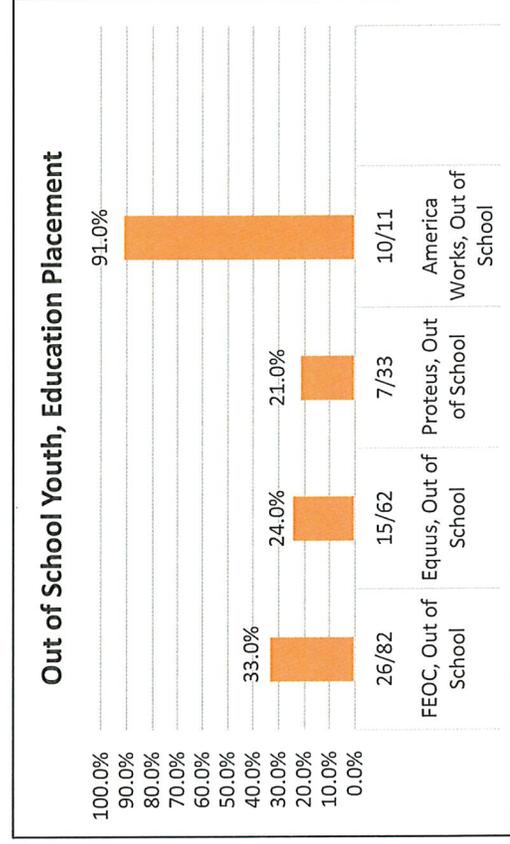
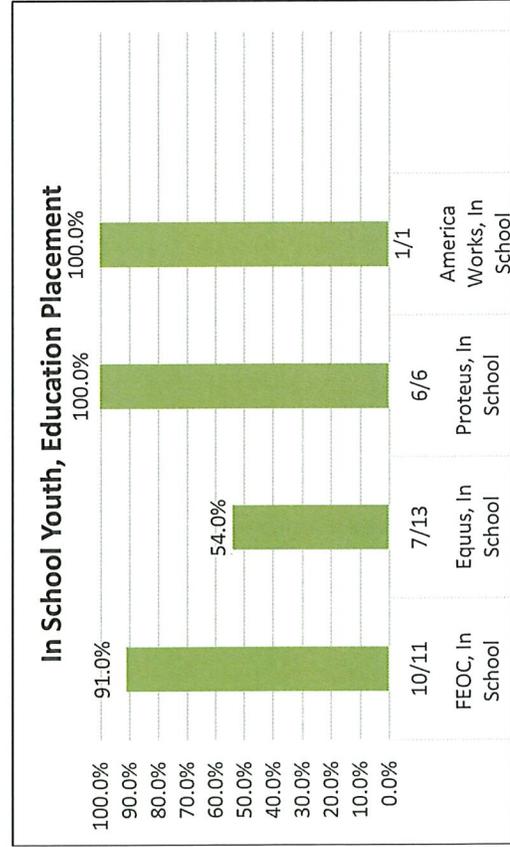
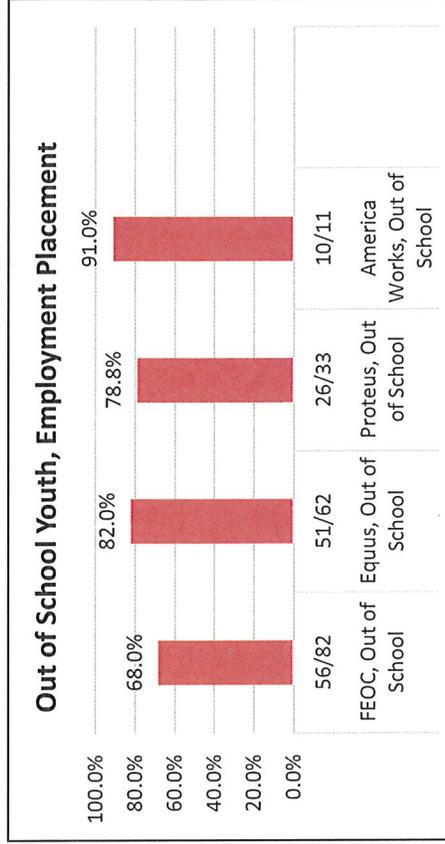
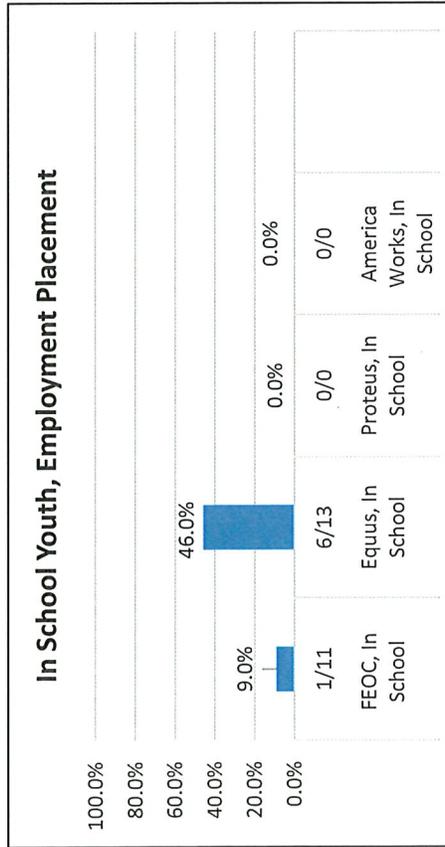
Youth Placement in Employment or Education

Goals

Placement 82.0%



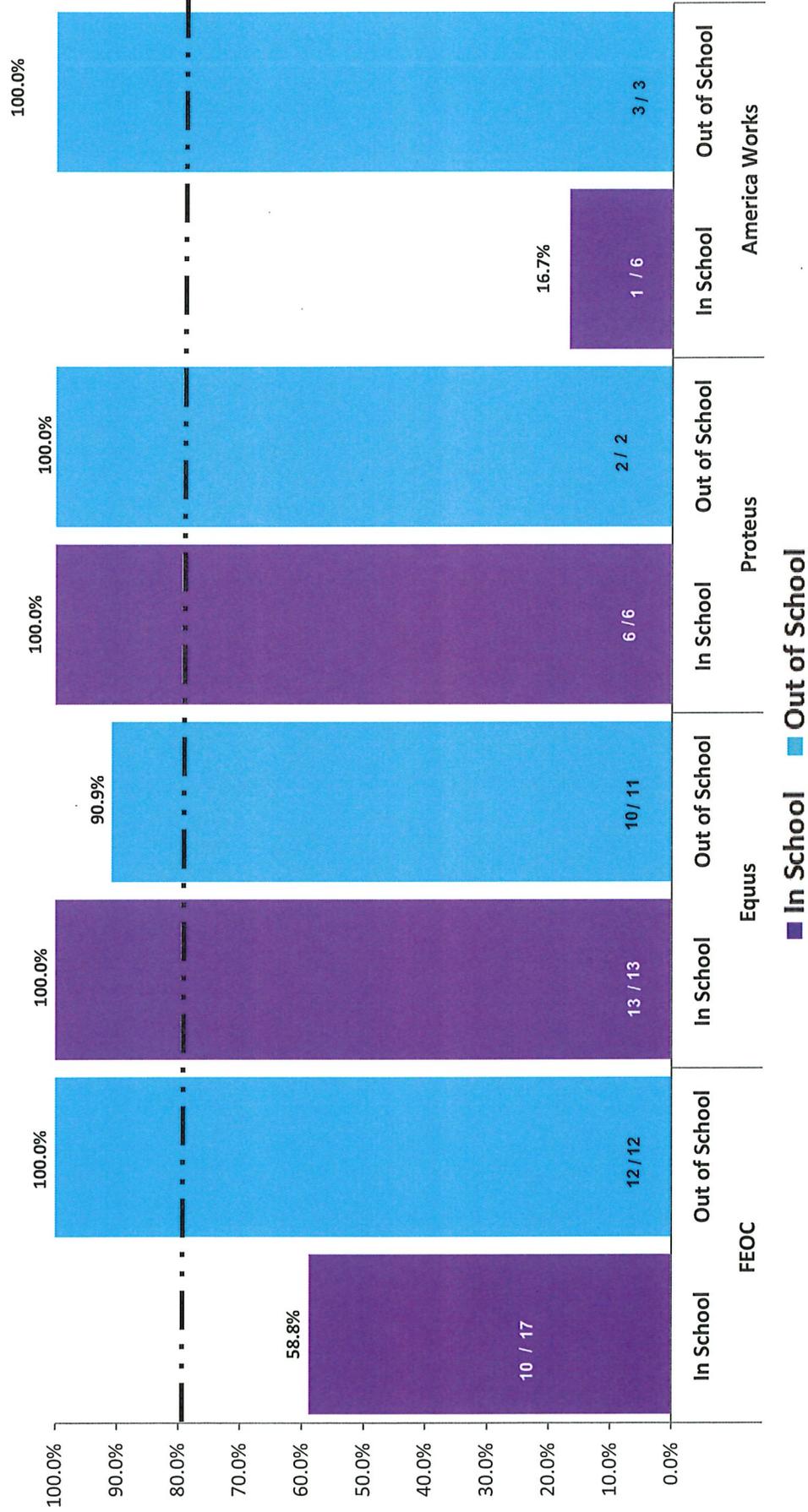
■ In School ■ Out of School



Youth Certificate of Attainment

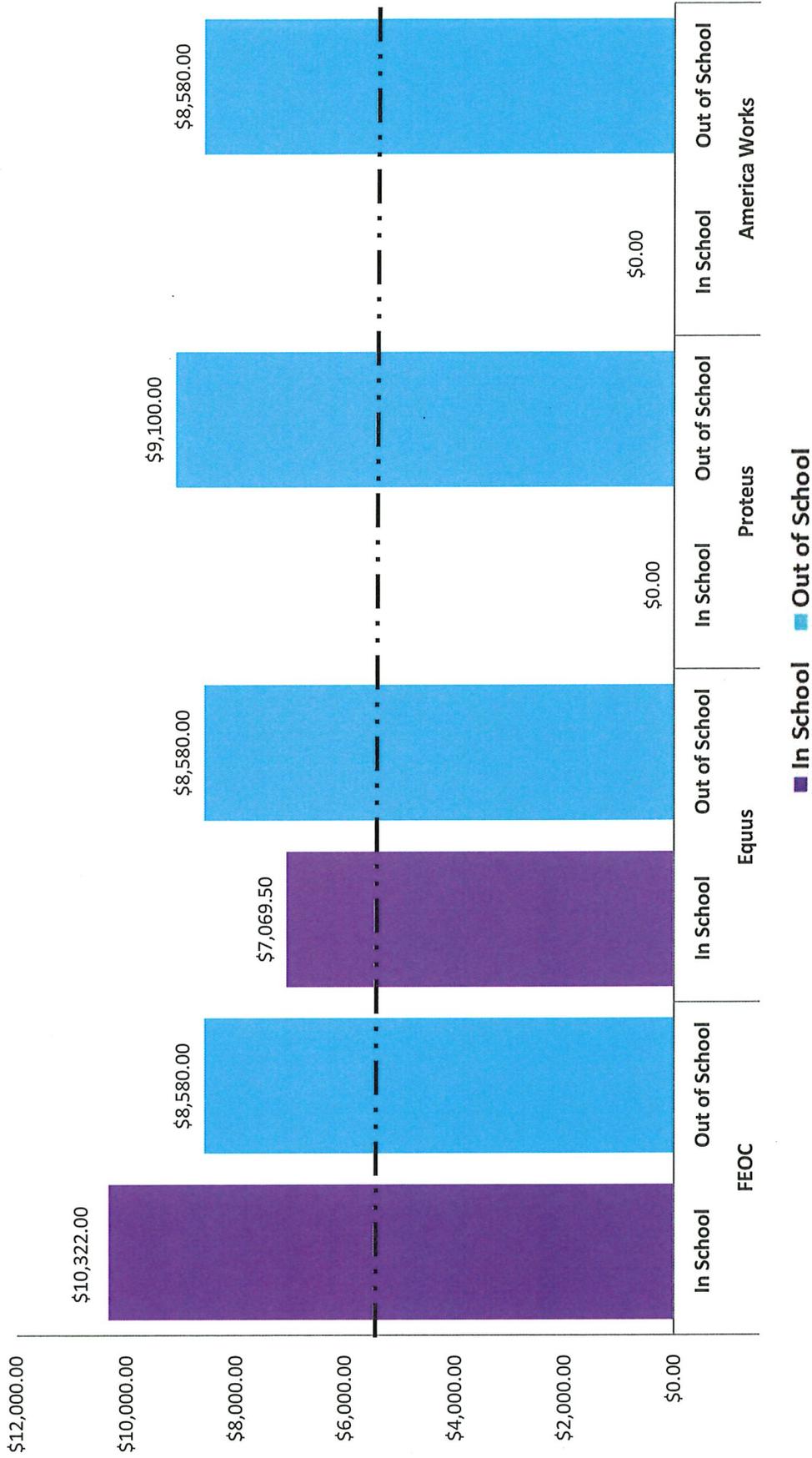
Goals

Certificate of Attainment 79.0%



Youth Median Wage

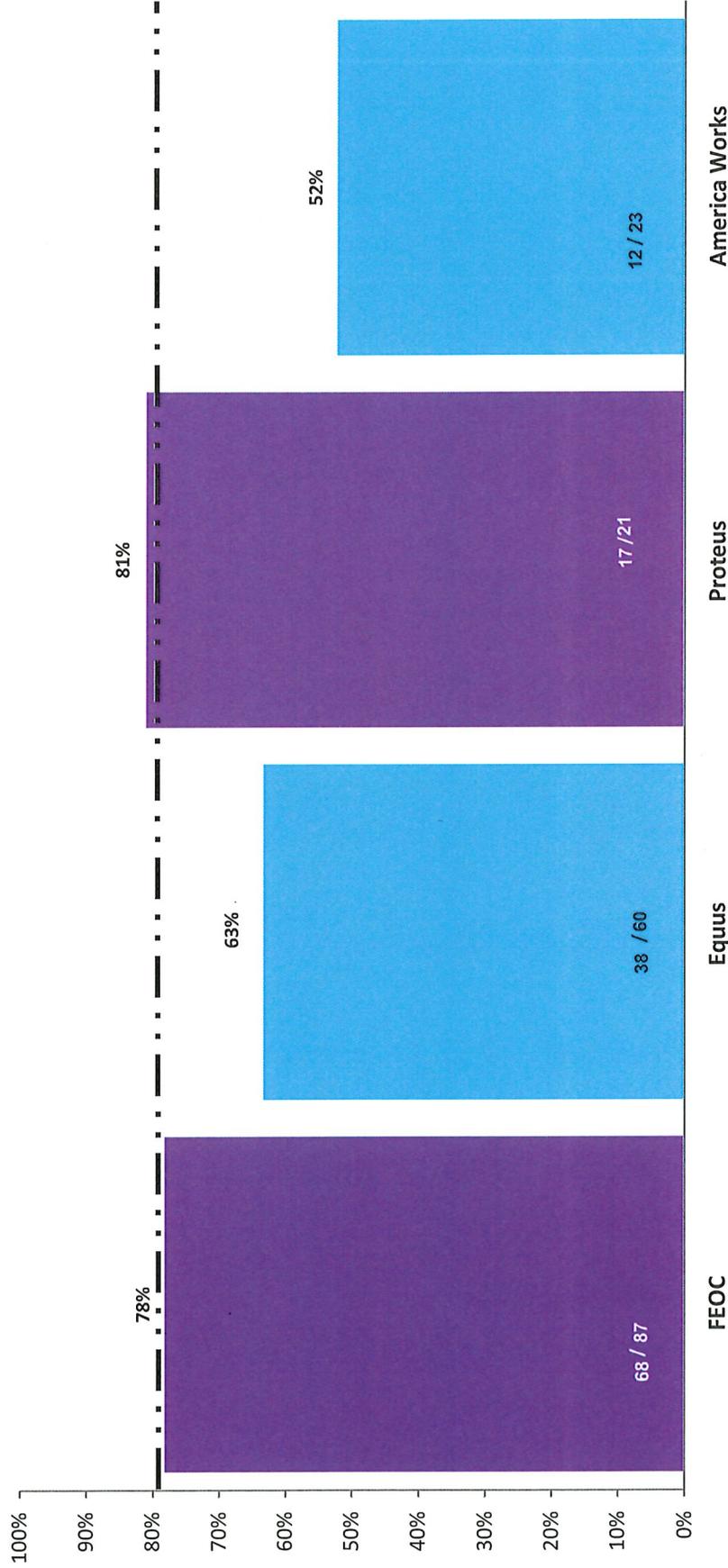
Median Wage is \$5,500.00



Youth

Measurable Skills Gain (MSG)

Goals
Measurable Skills Gain 79.0% 



Note: MSG Includes In-School & Out of School Youth

Non-Consent

Agenda Items