

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Adult Council
July 23, 2026 @ 4:00 p.m.

Workforce Connection
3170 W. Shaw Avenue
Fresno, CA 93711

Mission Statement: To procure, oversee, evaluate, and continuously improve a One-Stop system that provides employers with qualified job seekers and a means by which job seekers are able to achieve self-sufficiency.

PLEASE TURN OFF CELL PHONE OR PUT IT ON VIBRATE

ROLL CALL

AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS

ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST

COMMITTEE CHAIR/STAFF COMMENTS

PUBLIC COMMENTS

Item	Description	Presenter	Enclosure	Action	Page #
1.	May 28, 2026, Adult Council Meeting Minutes	Konczal	Yes	Approve	4
2.	Adult Achievement Award Winner	M. Espinosa	Yes	Information	10
3.	Local Performance Results Reports	V. McAlister	Yes	Recommend to Accept	11
4.	Job Seeker Customer Satisfaction Reports	V. McAlister	Yes	Recommend to Accept	18
5.	Providers of Services' Monitoring Report	Moncivais	Yes	Recommend to Accept	22
6.	Executive Committee Rollover Items				
	6A. High Road to Construction Careers Bridge Grant Contract Award	M. Espinosa	Yes	Recommend to Approve	25
	6B. Automotive Technician Apprenticeship Training Services Contract Award	Stogbauer	Yes	Recommend to Approve	27
7.	America's Job Centers of California Usage Report	Stogbauer	Yes	Information	38
8.	Adult and Dislocated Worker Demographics Reports	Stogbauer	Yes	Information	40
9.	Agenda Items for October 22, 2026	Konczal	No	Discussion	--

ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

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Item	Description	Presenter	Enclosure	Action	Page #
10.	Meeting Feedback	Konczal	No	Discussion	--

**Fresno Regional Workforce Development Board
Adult Council
Attendance Report 2026**

1/22/2026 5/28/2026 7/23/2026 10/22/2026

Christina Garza State of California Employment Development Department	--	--		
Michael Kelley Central California Almond Growers Association	--	--		
Joe Olivares TransAmerica	P	P		
Chuck Riojas Fresno, Madera, Tulare, Kings Building Trades Council	P	P		
Robert Topete Plumbers, Pipe & Refrigeration Fitters Local 246	--	--		
Sherri Watkins State Center Adult Education Consortium	P	P	--	--

P = Present

A = Absent

-- = Not a Member at Time of Meeting

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	1
MEETING DATE:	July 23, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Adult Council

FROM: Blake Konczal, Executive Director

SUBJECT: May 28, 2026, Adult Council Meeting Minutes

RECOMMENDATION:

Approve the minutes of May 28, 2026, Adult Council Meeting.

ATTACHMENT:

May 28, 2026, Adult Council Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Adult Council
May 28, 2026
SUMMARY MINUTES

The meeting was called to order at 4:00 p.m.

PRESENT – Joe Olivares, Chuck Riojas, and Sherri Watkins

ABSENT – None

AGENDA CHANGES: None

ABSTENTIONS/RECUSALS/
DISCLOSURES OF
POTENTIAL CONFLICTS OF INTEREST: None

COUNCIL CHAIR/STAFF COMMENTS: None

PUBLIC COMMENTS: None

Item	Description/Action Taken
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1. **January 22, 2026, Adult Council Meeting Minutes**

Blake Konczal, Executive Director, Fresno Regional Workforce Development Board (FRWDB), presented the January 22, 2026, Adult Council (Council) meeting minutes for the Council's approval.

WATKINS/OLIVARES – APPROVED THE JANUARY 22, 2026, ADULT COUNCIL MEETING MINUTES. (UNANIMOUS)

2. **Adult Business of Excellence Award Winner**

Martha Espinosa, Deputy Director of Marketing, Grants and Business Initiatives, FRWDB, highlighted the success story of the Adult Business of Excellence Award winner, The Vineyards, California Armenian Home. The Vineyards is a skilled nursing and long-term care facility that demonstrated an outstanding commitment to workforce development, compassionate care, and community partnership. They provide high quality care to elderly residents, which creates meaningful career opportunities within the healthcare industry. Ms. Espinosa shared a video highlighting The Vineyards, and also the FRWDB's 2023 Fourth Quarter Youth Achievement Award recipient, Ms. Anna Lozano, who is employed by The Vineyard as a Certified Nursing Assistant.

Ms. Espinosa also reported on a community roundtable held on May 13, 2026, in Mendota, in partnership with westside leaders to better understand local workforce challenges and strengthen connections within the community. Participants included local elected officials, community-based organizations, and representatives from state government. Discussions highlighted known barriers for westside residents, such as high commuting costs, limited public transportation, reliance on multiple part-time jobs, limited Spanish-language training opportunities, and reduced access to GED programs.

It was also shared that there was a perception that seasonal agricultural work can provide higher earnings than some entry-level positions, that many residents used the agricultural off-season for family responsibilities and travel, and that transitions from seasonal work to lower-paying jobs could create financial instability. Staff noted ongoing efforts to expand Spanish-language training opportunities with West Hills Community College and address educational barriers through workforce and training initiatives. It was also noted that Kerman lost their, once very large, GED program. Mr. Konczal shared that FRWDB had recently been designated as a HiSET testing center. During the discussion, Council Member Watkins noted potential partnerships with local educational providers to expand training and adult education opportunities in the region.

Ms. Espinosa shared that FRWDB had recently applied for a seed grant under GoBiz, but did not receive the grant. However, the FRWDB's grant application included a concept of offering entrepreneurship classes, and now, under the Business Services umbrella, FRWDB has partnered with the Small Business Administration to offer entrepreneur classes. FRWDB staff had hoped for ten (10) enrollments for the class, and there were 17. She thanked FRWDB Business Services Manager, Sandra Vidrio, and Business Services Coordinator, Luke Torossian, for their work on this project.

Ms. Espinosa concluded her report by announcing the upcoming Boots on the Ground all-staff event, featuring keynote speaker Dr. Ruby Payne, author of *A Framework for Understanding Poverty*. The event would conclude a series of staff trainings focused on understanding poverty, fostering empathy, and improving services for individuals from diverse backgrounds.

This was an information item.

3. **Workforce Innovation and Opportunity Act Adult and Dislocated Worker Contract Award Recommendations for Program Year 2026-2027**

Phyllis Stogbauer, Senior Deputy Director, FRWDB, presented for the Council's recommendation for FRWDB approval, the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker service provider contract awards for Program Year (PY) 2026-2027. Ms. Stogbauer reminded the Council that under the FRWDB Procurement Policy, contracts must be procured at least once every five (5) years. The current WIOA Adult and Dislocated Worker service contracts were set to expire on June 30, 2026. On March 10, 2026, FRWDB staff released two (2) Request for Proposals (RFPs): One (1) to provide Intensive Services for Adults, and one (1) to provide Intensive Services for Dislocated Workers.

Ms. Stogbauer shared that in anticipation of changes to federal regulations associated with the WIOA reauthorization, FRWDB senior staff drafted a hybrid service model for Adult and Dislocated Worker services where FRWDB staff would provide Career Services and Job Readiness Workshops. The FRWDB obtained approval from the Governor to provide these services. The deadline for submission of proposals under the RFPs was March 31, 2026. FRWDB received three (3) proposals for Adult services and two (2) for Dislocated Worker services. Based on a review of the proposals by an Evaluation Team, it was recommended to award the contract for Adult services to Equus Workforce Solutions, and Dislocated Worker Services to Central Labor Council Partnership.

Mr. Konczal explained that under the current model, FRWDB receives historic data about participants. Under the new hybrid model, where FRWDB would provide Basic Career Services and staff the Resource Rooms, FRWDB will have up-to-date information on participants before enrollment, during enrollment, and post-exit.

WATKINS/OLIVARES – RECOMMENDED THAT THE FRWDB APPROVE THE WIOA ADULT AND DISLOCATED WORKER CONTRACT AWARD RECOMMENDATIONS FOR PROGRAM YEAR 2026-2027. (UNANIMOUS)

4. Workforce Innovation and Opportunity Act Adult and Dislocated Worker Provider Funding Recommendations for Program Year 2026-2027

Mr. Konczal presented for the Council's recommendation for FRWDB approval, the WIOA Adult and Dislocated Worker Provider Funding Recommendations for PY 2026-2027. He provided a PowerPoint, breaking down formula funding allocations received by the State of California Employment Development Department. FRWDB received a decrease in Adult funding in the amount of \$841,683, and an increase in Dislocated Worker funding in the amount of \$1,326,420, for an overall decrease in funding in the amount of \$311,309. The agenda item included a detailed allocation of PY 2026-2027 funds.

Director Olivares mentioned that FRWDB had, in the past, requested a move of funds from Dislocated Worker to Adult, and asked how likely were they to do that again for the new PY. Mr. Konczal stated that it was within the FRWDB's discretion to move funds, but that would not be discussed until the current PY was closed out. Cheryl Beierschmitt, Deputy Director of Fiscal Services, FRWDB, noted that FRWDB was allowed to move ten percent (10%) of funds.

WATKINS/OLIVARES – RECOMMENDED THAT THE FRWDB APPROVE THE WIOA ADULT AND DISLOCATED WORKER PROVIDER FUNDING RECOMMENDATIONS FOR PY 2026-2027. (UNANIMOUS)

5. IMAGO Video Lessons Contract Award

Veronica McAlister, Associate Deputy Director, FRWDB, presented for the Council's recommendation for FRWDB approval, a contract award to IMAGO in the amount of \$150,000 to develop career pathway lessons in the Forestry, Construction, and Healthcare sectors, as well as 15-second promotional videos to support outreach and engagement under the English Language Learner Integrated Education and Training Grant. The videos would be a series of career pathways lessons in a teaching style format with quizzes embedded. Ms. McAlister explained that they would be more than promoting FRWDB training programs; they would be for career exploration that included information on wage gains, education required, and where each career path could lead.

Director Olivares asked if this award was a result of a procurement or bid process, or was it a sole source. Mr. Konczal stated that this was not a sole source contract, and that the funding for these types of marketing videos was written into the grants FRWDB received for construction, forestry, and healthcare. Ms. Stogbauer added that under the FRWDB's revised and updated Procurement Policy, the small purchase limit was raised to \$350,000, which allowed more flexibility without doing an RFP.

Council Member Watkins shared that Burlington English was a product that had already developed these types of videos for Career Technical Education with a cost of approximately \$100 per student. Ms. McAlister stated that she would look into what they had to offer.

OLIVARES/RIOJAS – RECOMMENDED THAT THE FRWDB APPROVE THE IMAGO VIDEO LESSONS CONTRACT AWARD. (YES – 2; NO – 1)

6. Local Performance Results Reports

Ms. McAlister presented for the Council's recommendation for FRWDB acceptance, the Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Third Quarter of PY 2025-2026. She reviewed each page of the report and pointed out that all sites had met their enrollment numbers, most surpassed them, for the Third Quarter.

She reported that for Adult and Dislocated Worker programs, expenditures were on target for the Third Quarter, and placement rates were also on target with both Adult and Dislocated Worker programs exceeding their goals. The Council had no questions for staff about the reports.

OLIVARES/WATKINS – RECOMMENDED THE FRWDB ACCEPT THE LOCAL PERFORMANCE RESULTS REPORTS. (UNANIMOUS)

7. Job Seeker Customer Satisfaction Reports

Ms. McAlister presented the Job Seekers Customer Satisfaction Reports for Third Quarter of PY 2025-2026 for the Council's review and recommendation for FRWDB approval. She reported that for Basic Career Services, 565 participants completed the survey in the Third Quarter, and almost 99% stated they were satisfied with the services received. Ms. McAlister noted that although almost 99% of the responses were positive, FRWDB staff does review the less than positive feedback and address any issues that are revealed through survey responses.

WATKINS/OLIVARES – RECOMMENDED THAT THE FRWDB ACCEPT THE JOB SEEKER SATISFACTION REPORTS. (UNANIMOUS)

8. Providers of Services' Monitoring Report

Rebecca Moncivais, Monitoring Manager, FRWDB, presented for the Council's recommendation for FRWDB acceptance, the Third Quarter Monitoring Report for Adult Providers of Services. She noted that staff conducts monitoring of all contracts to ensure that they are in compliance with Federal, State, and local regulations. She reviewed the report, which showed the programmatic and fiscal monitorings that were either in process or completed during the Third Quarter of PY 2025-2026.

WATKINS/OLIVARES – RECOMMENDED THAT THE FRWDB ACCEPT THE PROVIDERS OF SERVICES' MONITORING REPORT. (UNANIMOUS)

9. America's Job Centers of California Usage Report

Ms. Stogbauer presented the America's Job Centers of California Usage report. She noted that there was very little change on the clients and visits trend report from the previous quarter. She mentioned that the number of visits were always higher than the number of clients due to the potential for multiple visits from each client.

This was an information item.

10. Adult and Dislocated Worker Demographics Reports

Ms. Stogbauer presented the Adult and Dislocated Workers Demographics Reports. She shared that demographics information is collected at the time of eligibility, and that the report reflected very little change from the previous report.

After reviewing all sections of the report, Ms. Stogbauer presented a modified Ethnicity report, where the "No Response" percentage was removed from the chart. This provided a more accurate representation of the demographics of individuals visiting the AJCCs. This new format would be used moving forward.

This was an information item.

11. Agenda Items for July 23, 2026

There were no items recommended for the July 23, 2026, meeting.

12. Meeting Feedback

Mr. Konczal presented Council Member Watkins with a card and flowers in recognition of her service to the Adult Council. She was retiring from the State Center Adult Education Consortium as of June 30, 2026, and this was her last Adult Council meeting.

Meeting adjourned at 5:06 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	2
MEETING DATE:	July 23, 2026
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Martha Espinosa, Deputy Director Marketing, Grants and Business Initiatives

SUBJECT: Adult Achievement Award Winner

INFORMATION:

Martha Espinosa, Deputy Director Marketing, Grants and Business Initiatives, Fresno Regional Workforce Development Board (FRWDB), will share the success story of the FRWDB's Fourth Quarter Adult Achievement Award winner, Jesus Cabrera Ramirez.

The video is available on YouTube.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	3
MEETING DATE:	July 23, 2026
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Veronica McAlister, Associate Deputy Director

SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the attached Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Fourth Quarter of Program Year (PY) 2025-2026.

REASON FOR RECOMMENDATION:

The FRWDB Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance; evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded; and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide year-to-date local performance results for the Adult and Dislocated Worker Providers of Services for the Fourth Quarter of PY 2025-2026.

ATTACHMENT:

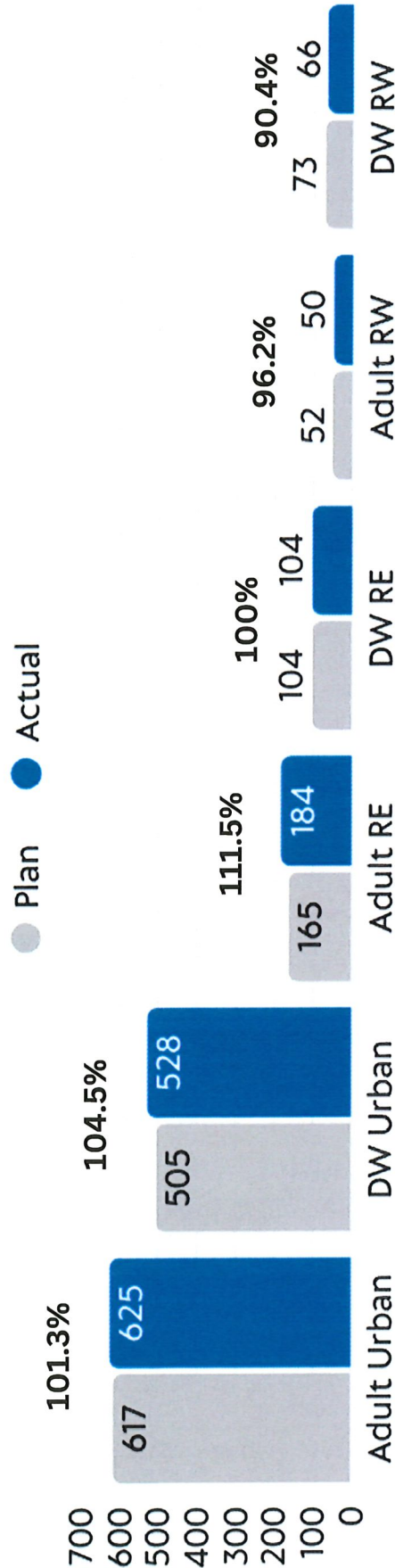
Program Year 2025-2026, Q4 Year-to-Date – Adult/DW Local KRAs

PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/LOCAL KRAS



July 1, 2025 to June 30, 2026

Enrollment Rates by Location



Total Enrollment Rates by Provider

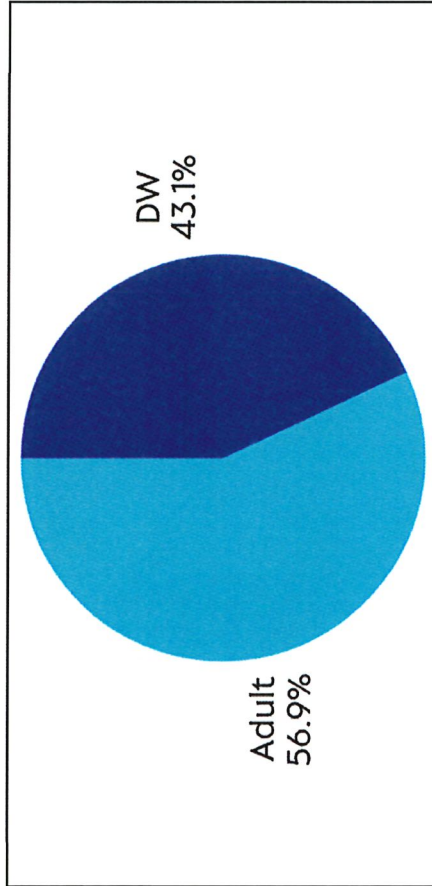
Provider	Plan	Actual Served	%
Equus - Adult	834	859	103%
CLCP - DW	682	698	102.3%

Key

Adult RE - Adult Rural East
 DW RE- Dislocated Worker Rural East
 Adult RW - Adult Rural West
 DW RW- Dislocated Worker Rural West

PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Total Expenditures



Total Expenditures

Total: \$3,695,639.22

» Equus - Adult: \$2,104,545.41

» CLCP - DW: \$1,591,093.81

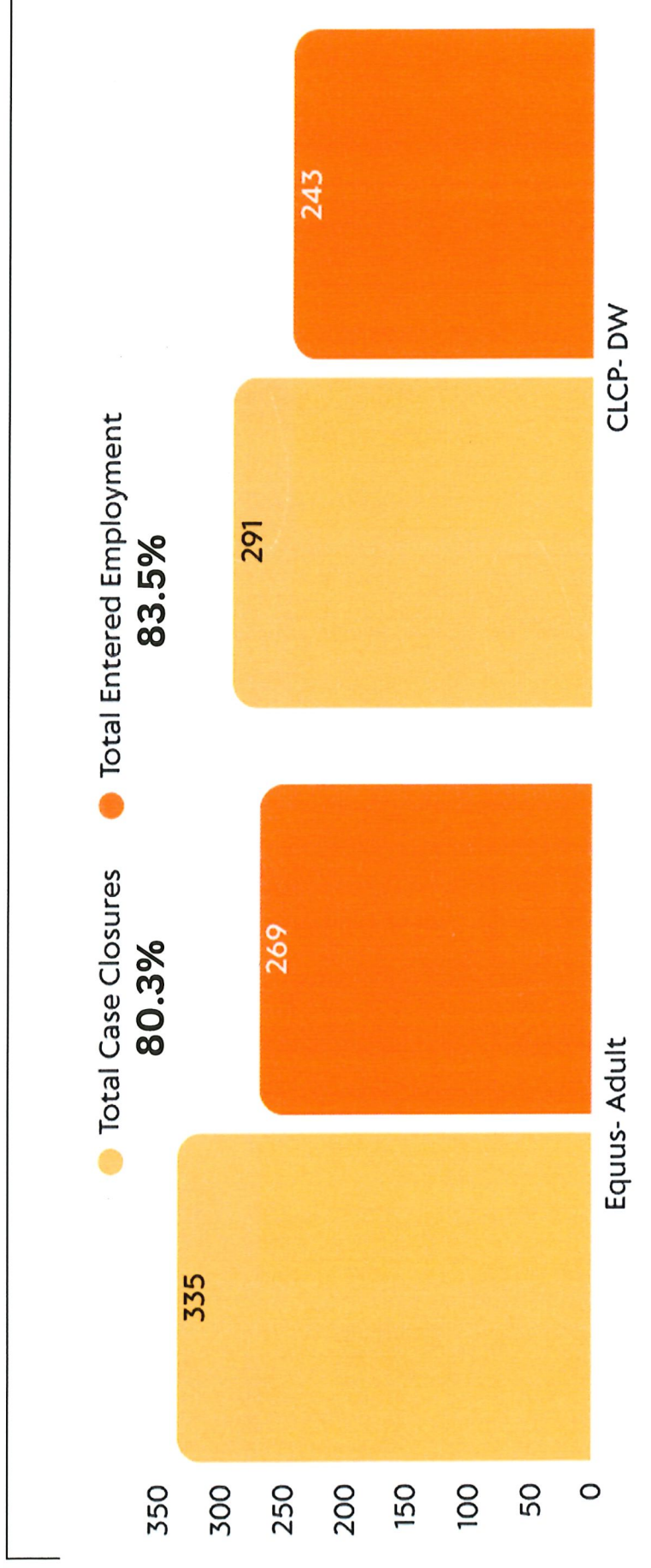
Expenditure Plan by Provider



PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Placement Report

Placement Goals by Provider:
 Equus (Adult) - 80.0%
 CLCP (DW) - 83.0%



PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS



Credential Rate

Certificate of Attainment Goal

Equus - Adult: 80.0%

CLCP - DW: 82.0%



PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Median Wage

Quarterly Median Wage Goals:

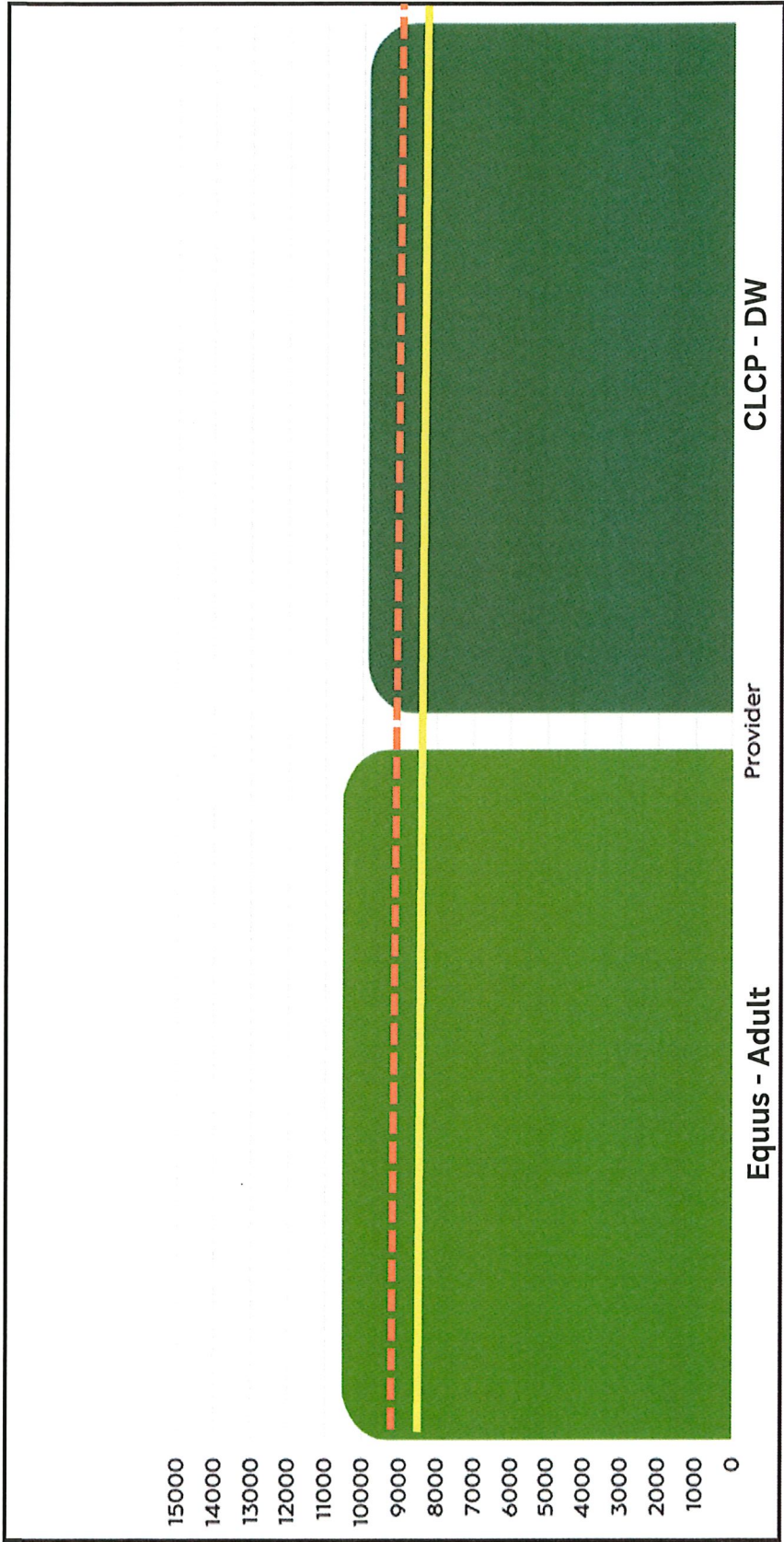
Adult - \$9,200.00

DW - \$8,500.00

Quarterly Median Wage Actual:

Adult - \$10,530.00

DW - \$9,880.00



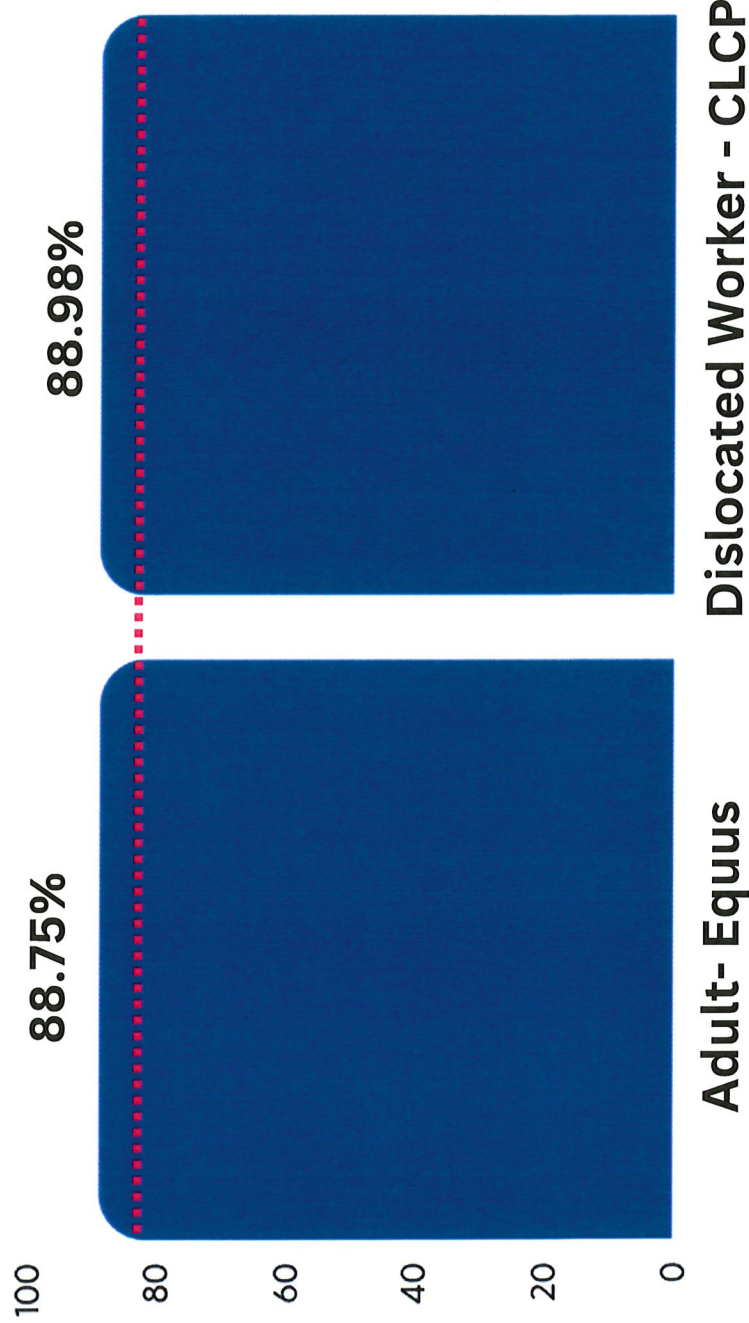
PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Measurable Skills Gain (MSG)

MSG Goal Equus (Adult): 83.0%

MSG Goal CLCP (DW): 83.0%

MSG by Provider



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	4
MEETING DATE:	July 23, 2026
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Veronica McAlister, Associate Deputy Director

SUBJECT: Job Seeker Customer Satisfaction Reports

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the Job Seeker Customer Satisfaction Reports for the Fourth Quarter of Program Year (PY) 2025-2026.

REASON FOR RECOMMENDATION:

The FRWDB Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budget plans. Additional administrative responsibilities and authorities shall include assessing the performance; evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded; and submitting progress reports.

As part of this responsibility, FRWDB staff conduct the Job Seeker Customer Satisfaction process using an electronic data collection system. Participants complete a digital satisfaction survey, which is sent directly to FRWDB staff. The survey data is collected, analyzed, and reviewed quarterly and the results are reported to this Council.

ATTACHMENT:

PY 2025-2026, Q4 – Customer Satisfaction Survey

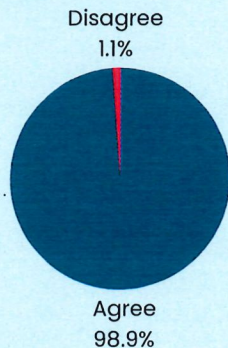
PY 2025-2026, Q4

CUSTOMER SATISFACTION SURVEY

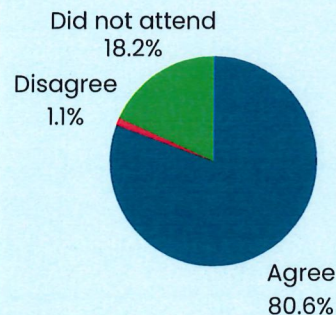
Basic Career Services

Survey Questions:

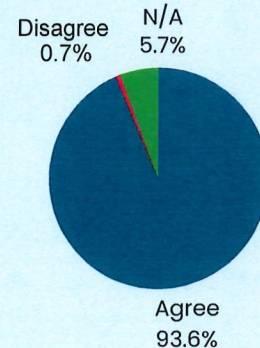
The assistance I received was helpful.



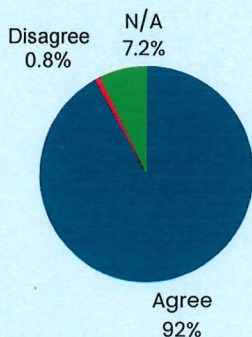
The orientation helped me understand the services that may be available at Workforce Connection.



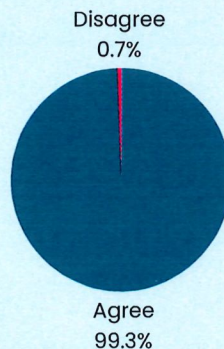
The resource room is well equipped for effective job search.



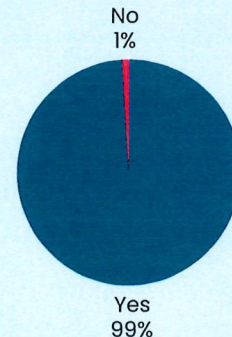
The resource room is easy to use to conduct job search.



Staff was courteous and knowledgeable.



I would recommend Workforce Connection to others.



Total Participants Surveyed: 609

Comments:

"Henry at Workforce Connection did a great job. He was very helpful, professional, and made the process easy to understand. I appreciate his patience and support throughout everything." **(Fresno West)**

"Came in today to seek more information on training and assistance with job search and Manuela Leon was so helpful since the phone call we made. We appreciate the kindness and smile we received once we walked in. She was so much help. Thank you!" **(Mendota)**

"EZ (Emiliano) allowed me to be rest assured that this is a new exciting beginning searching for a new job . I have been employed by the same company for 30 years and this is all new to me. EZ gave me [the] confidence that it is all going to work out. I appreciated his kindness." **(Fresno East)**

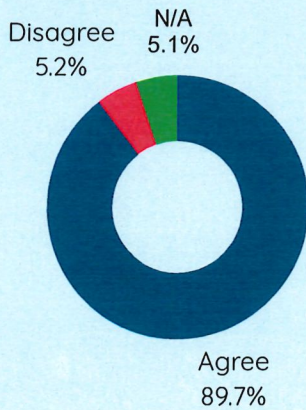
"Maybe post a job board? Nowadays it is hard to know [whose] hiring, where to apply or maybe you will see a job that you never knew/heard about. Other than that, the resources given are highly accessible, easy to understand and I will recommend [to] others."

PY 2025-2026, Q4 CUSTOMER SATISFACTION SURVEY

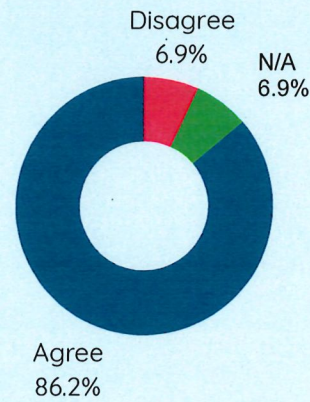
Placement Survey

Survey Questions:

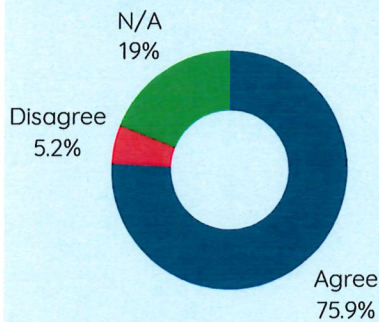
The assessments I took helped me identify my potential career goal.



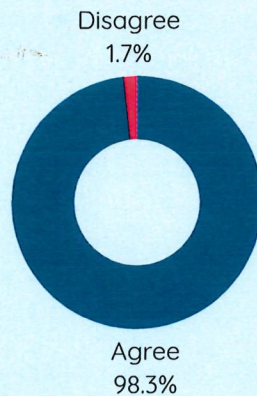
The services that staff provided me were beneficial to prepare for and secure this job.



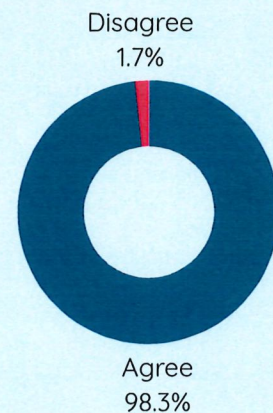
The job referrals provided were appropriate for my career path.



Staff was courteous and knowledgeable.



I would recommend Workforce Connection to others.



Comments:

“Amanda S, my [case manager], provided exceptional support and went above and beyond to assist me during this difficult time. Her compassion, professionalism, and dedication made a significant difference in my experience.” **(Fresno East - DW)**

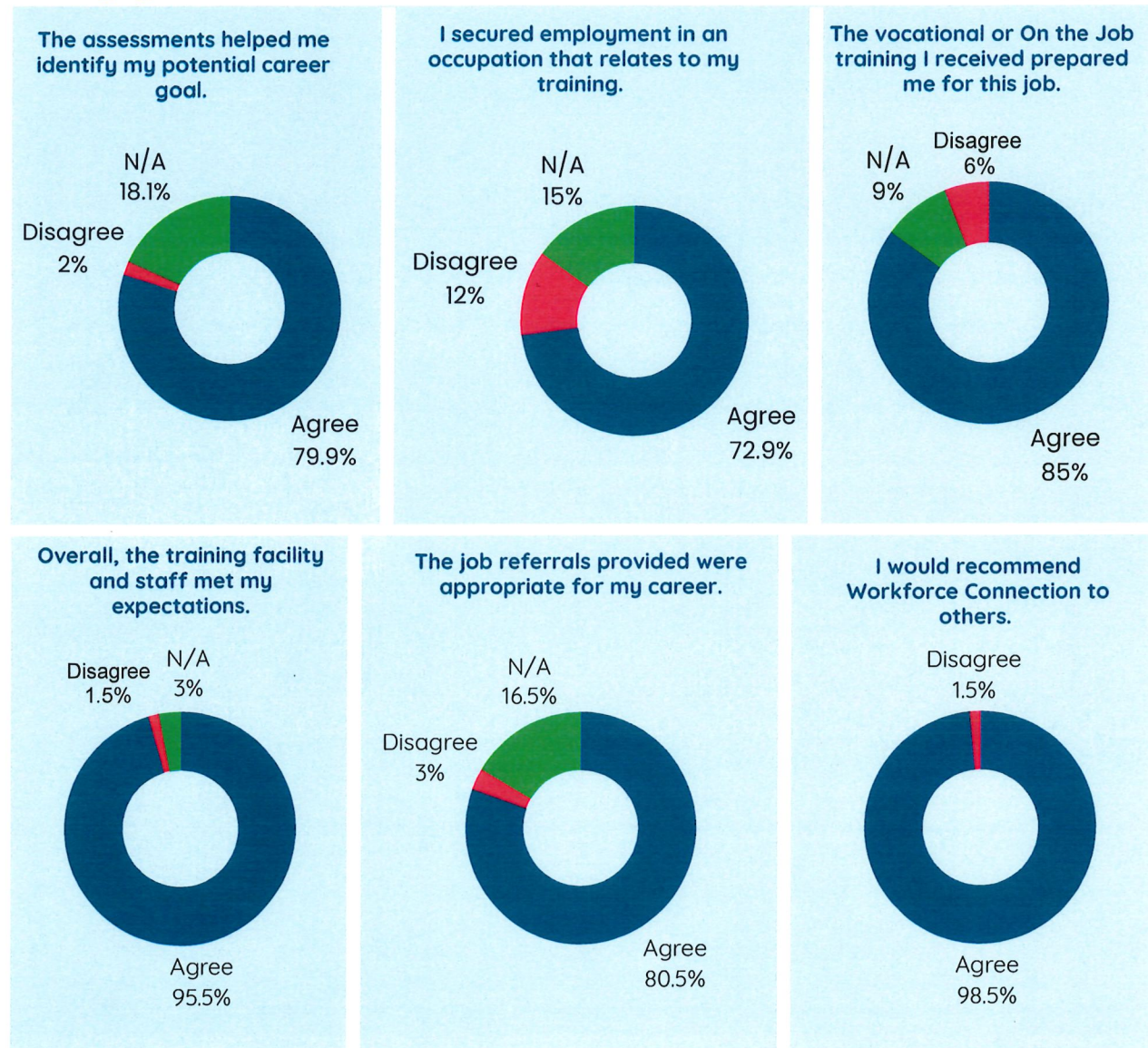
“The entire team is wonderful, friendly, and very respectful. They do excellent work. I highly recommend them.”

Total Closures: 512
Total Participant Responses: 58

PY 2025-2026, Q4 CUSTOMER SATISFACTION SURVEY

Training-Related Placement Survey

Survey Questions:



Total Closure: 242

Total Participant Responses: 132

Comments:

“The staff was wonderful and the program was a blessing to have to retrain myself to be able to rejoin the workforce and provide for my family. I cannot stress enough how all of the staff were professional and they really do care about the people.”

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	5
MEETING DATE:	July 23, 2026
ACTION:	RECOMMEND TO ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Rebecca Moncivais, Monitoring Manager

SUBJECT: Providers of Services' Monitoring Report

RECOMMENDATION:

Recommend that the Fresno Regional Workforce Development Board (FRWDB) accept the attached Providers of Services' Monitoring Report for the Fourth Quarter of Program Year 2025-2026.

REASON FOR RECOMMENDATION:

FRWDB staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached table is an overview of the fiscal and program monitoring during the period of April 1, 2026, through June 30, 2026.

ATTACHMENT:

Adult Provider of Services' Monitoring Report – Fourth Quarter, Program Year 2025-2026

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

Sub-Recipient	Grant	Results
Central Labor Council-Partnership PY 2025-2026, Initial Fiscal Review (January 2026)	- Dislocated Worker - Rapid Response/Layoff Aversion	No Findings
Tradeswomen, Inc. PY 2023-2026, Fiscal Closeout (February 2026)	- Earmark, ValleyBuild NOW - High Road Construction Careers- Resilient Workforce Fund (HRCC-RWF)	Findings: 1) Timesheets not signed 2) Cost Allocation Principles not followed 3) Invoiced amount was over budget line item Findings were closed 6/10/26
Tradeswomen, Inc. PY 2024-2026, Initial Fiscal Review (February 2026)	Good Jobs Challenge	Finding: 1) Timesheets not signed Finding was closed 6/10/26

Fiscal monitoring of the following sub-recipient was **in process** during the Third Quarter of PY 2025-2026:

Sub-Recipient	Grant	Comment
San Joaquin, Calaveras, Amador, Alpine Building Trades Council PY 2024-2025, Fiscal Closeout (March 2026)	ERiCA - Equal Representation in Construction Apprenticeships	Still in process this quarter due to sub-recipient's lack of submission of financial documentation needed to conduct a fiscal review of the contract.

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Program Monitoring:

Programmatic monitoring of the following sub-recipient was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

NONE

Programmatic monitoring of the following sub-recipients was **in process** during the Fourth Quarter of PY 2025-2026:

Sub-Recipient	Grant	Results
Equus Workforce Solutions PY 2025-2026 (April 2026)	• Adult Services	In process
Central Labor Council-Partnership PY 2025-2026 (June 2026)	• Dislocated Worker • Rapid Response/Layoff Aversion	In process

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6A
MEETING DATE:	July 23, 2026
ACTION:	RECOMMEND TO APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Martha Espinosa, Deputy Director Marketing, Grants and Business Initiatives

SUBJECT: High Road to Construction Careers Bridge Grant Contract Award

RECOMMENDATION:

Approve an award for the High Road to Construction Careers (HRCC) Bridge Grant from the California Workforce Development Board (CWDB) in the amount of \$1,322,756.00 to serve 95 ValleyBuild participants regionally.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board's (FRWDB's) ValleyBuild program was awarded an 19-month grant (June 1, 2026 - December 31, 2027) from the CWDB to continue delivering regional construction workforce development services across the Central Valley through HRCC 2026 Round One bridge funding. As an existing HRCC partnership, ValleyBuild is a proven regional model that connects Workforce Development Boards, Building Trades Councils (BTCs), Joint Apprenticeship Training Committees (JATCs), community-based organizations, tribal partners, and employers to prepare participants for high-quality careers in the building and construction trades.

During this funding period, ValleyBuild will implement five (5) cohorts drawn from its 15-county service area. Stanislaus County will host one (1) cohort of 15 participants, Kern County and San Joaquin County will each host one (1) cohort of 20 participants, and Fresno County will host two (2) cohorts of 20 participants each, including one (1) standard Multi-Craft Core Curriculum (MC3) cohort and one (1) disaster recovery-enhanced MC3 cohort with a tribal focus.

Approval of this contract will ensure a timely implementation of these services and support FRWDB's commitment to expanding equitable access to workforce services and career pathways for underserved populations.

Organization Name	Service	Amount
Kern Inyo Mono BTC	MC3 Training for 20 students and Employer of Record for Kern Project Coordinator	\$ 186,000.00
San Joaquin BTC	MC3 training services for 20 Students and employer of record for San Joaquin Project Coordinator	\$ 150,000.00
Plumbers and Pipefitters JATC	MC3 training services for 15 Students	\$ 95,910.00

Organization Name	Service	Amount
The Laborer's Training & Retraining Trust Fund for Northern California	MC3 training services for 1 Disaster Relief Cohort for 20 participants	\$ 27,500.00
The California Tribal Emergency Response & Relief Agency (CAL TERRA)	Disaster recovery certifications for 1 Disaster Relief Cohort for 20 participants	\$ 68,000.00
J Ruiz Construction	OSHA 30 for 1 Disaster Relief Cohort for 20 participants	\$ 5,500.00
Christian Dozer	Heavy Equipment Training for 1 Disaster Relief Cohort for 20 participants	\$ 32,500.00
San Joaquin Workforce Development Board	Case Management for 20 students	\$ 30,000.00
Stanislaus County Workforce Development Board	Case Management for 15 students	\$ 22,500.00
Kern Inyo Mono Workforce Board	Case Management for 20 students	\$ 30,000.00
Fresno Madera Tulare Kings BTC	MC3 training services for 20 students	\$ 104,340.00
Concentra	Drug Screening	\$ 9,165.00
FRWDB	Staff Cost	\$ 368,087.96
FRWDB	Travel	\$ 10,978.07
FRWDB	Outreach	\$ 14,274.97
FRWDB	Supportive Services	\$ 168,000.00
	Total	\$ 1,322,756.00

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	6B
MEETING DATE:	July 23, 2026
ACTION:	RECOMMEND TO APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: Automotive Technician Apprenticeship Training Services Contract Award

RECOMMENDATION:

Approve a three (3)-year contract award to State Center Community College District (SCCCD) in an amount of not to exceed \$536,196, to provide Automotive Technician Apprenticeship training for the period of October 1, 2026, to September 30, 2029.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB), in partnership with local automotive employers, the SCCC Fresno City College Automotive Technology program, and the South Bay Workforce Investment Board, is implementing a structured Automotive Technician Registered Apprenticeship program in Fresno County.

The program will deliver related technical instruction and on-the-job learning experiences aligned with industry standards and approved Registered Apprenticeship requirements for individuals seeking employment in the automotive industry through a structured earn-and-learn model. The program will include:

- Six (6) cohorts of 20 participants each (120 participants total)
- Credit-bearing, classroom-based related technical instruction
- Coordination with local automotive employers for on-the-job training components
- Alignment with Registered Apprenticeship Standards and employer-driven skill requirements

FRWDB staff recommends approval of a contract award to SCCC to provide the required classroom-based training for a total of 720 hours of instruction to meet technical competencies, as outlined in the attachment.

FISCAL IMPACT:

Approval of this item will allocate \$536,196 in Workforce Innovation and Opportunity Act (WIOA) training funds for the three (3)-year program.

ATTACHMENT:

Automotive Service Technician Work Process Schedule and Related Work Instruction Outline

Digitally signed
by DOUGLAS
HOWELL
Date: 2023.12.12
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Appendix A18

WORK PROCESS SCHEDULE AND RELATED INSTRUCTION OUTLINE

DEVELOPED BY

SOUTH BAY WORKFORCE INVESTMENT BOARD (SBWIB)



A WORKFORCE
DEVELOPMENT BOARD

FOR THE OCCUPATION OF

AUTOMOTIVE SERVICE TECHNICIAN

(EXISTING TITLE: AUTOMOTIVE TECHNICIAN SPECIALIST)

O*NET-SOC CODE: 49-3023.00 RAPIDS CODE: 1034CB



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Appendix A18

AUTOMOTIVE SERVICE TECHNICIAN (EXISTING TITLE: AUTOMOTIVE TECHNICIAN SPECIALIST) O*NET-SOC CODE: 49-3023.00 RAPIDS CODE: 1034CB

This schedule is attached to and a part of these Standards for the above identified occupation.

OVERVIEW

An Automotive Service Technician diagnoses, adjusts, repairs, and/or overhauls automotive vehicles.

1. APPRENTICESHIP APPROACH

☐ Time-based ☒ Competency-based ☐ Hybrid

2. TERM OF APPRENTICESHIP

The term of the apprenticeship is reasonably expected to be completed within 1-2 years with On-the-Job Learning (OJL) attainment of all competencies of the position, supplemented by the minimum required 420 hours of related instruction.

3. RATIO OF APPRENTICES TO JOURNEYWORKERS

The apprentice to journeyworker ratio is: 3 Apprentices to 1 Journeyworker.

4. APPRENTICE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the current hourly journeyworker wage rate, which is determined by the employer within local areas. The wages will always be at least minimum wage; local, state, or federal, whichever is the higher amount; the minimum hourly journeyworker wage rate, which is: \$22.00.

1 st period	Starting wage / 1-5 Competencies	\$17.00/hour
2 nd period	6-9 Competencies	\$19.00/hour
Final wage:	10 Competencies	\$22.00/hour



5. PROBATIONARY PERIOD

Every applicant selected for apprenticeship will serve a probationary period of 25% of the OJL hours which equals 500 hours.

6. SELECTION PROCEDURES

The sponsor may select apprentices by any other method, including its present selection method, provided that the sponsor meets the requirements listed in 29 CFR § 30.5(b)(4).

1. Alternative selection methods

- A. Sponsor will schedule an interview and evaluation session. All applicants who have met the minimum qualifications and have submitted the required documents will be notified of the date, time, place and/or method for the conduct of the interview. The recruiter/interviewer will document the questions asked and the general nature of the applicant's answers during this interview process. The sponsor's selecting official will evaluate each applicant interviewed on like factors taking into account the information on the application and required documents, as applicable using an Interview Summary Form.
- B. Upon completing all interviews and analyzing the applicants' qualifications the sponsor's selecting official will make a determination using the annotated Interview Summary Forms. Applicant(s) with the highest evaluation will be selected first. The selected applicant(s), depending on the number of vacancies offered by the advertised announcement, will be offered employment in order of evaluation and upon acceptance of employment will be placed in the apprenticeship program.
- C. Selected applicants must respond to the offer of employment within 48 hours of notice of selection. If applicant(s) do not respond within the period specified, the sponsor will move past their name to the next applicant in the pool. Applicants passed over will be contacted by the sponsor by email and/or phone to determine if the applicants are still interested. If no response is received in 15 working days from this notice, the applicant's name will be removed from the pool.
- D. After all offers of employment have been extended and accepted by the selectee(s), as applicable, the remaining applicants in the pool of eligibles will be notified of their non-selection under this vacancy announcement. The non-selection notice will also include instructions on how they can apply for any future openings.
- E. Qualified applicants remaining in the pool of eligibles will be kept on file for a period of two (2) years, unless the applicant is removed from the pool by their



own written request or following failure to respond to an offer of employment.

- F. During the two (2) year period, to update their status in the pool of eligibles, applicants who feel that their qualifications have improved since their original placement in the pool may submit evidence of such additional experience and/or training by updating their candidate profile and request reevaluation or by simply submitting a new application for subsequent vacancy announcements.

2. Selection from pool of current employees

The sponsor may select apprentices from an eligibility pool of the workers already employed by the program sponsor or by the sponsor's established promotion policy. The sponsor adopting this method of selecting apprentices shall establish goals for the selection of minority and female apprentices, unless the sponsor concludes, in accordance with the provisions of 29 CFR §§ 30.4(d), (e), and (f) that it does not have deficiencies in terms of underutilization of minorities and/or women (minority and nonminority) in the apprenticeship of journeyworker occupations represented by the program.



7. WORK PROCESS SCHEDULE

The term of the apprenticeship shall be defined by the attainment of competencies, both technical and behavioral, of the apprenticeship as listed in the tables reasonably within 1-2 years of OJL.

Competency in the work processes outlined herein can be demonstrated through a variety of venues including: observation, proficiency demonstration/aptitude exam, questions and answers, learner's products, simulations, project work, and/or mentor testimony or evidence as demonstrated on the job.

The SBWIB will assess each apprentice's prior experience to determine what credit for advanced standing will be awarded for work processes schedule (WPS) and related instruction. Prior experience will be assessed through resumes, interviews, previous job assignments and/or demonstration of competencies. Assigned mentors will assess apprentices for credit for prior experience at any time during the probationary period.

The apprentices' supervisor will initial and date next to each competency when validated.

Apprenticeship Competencies – Technical

The following are the core Automotive Service Technician related work processes for the apprenticeship.

1. Basic Entry Level Servicing and Inspection

- Information resources
- Servicing & Inspection
- Communication & documentation

2. Engine Repair

- Servicing and maintenance
- Repair
- Basic Diagnosis

3. Electric and Hybrid Electric Vehicles

- Servicing and maintenance
- Repair
- Basic Diagnosis



AS ASSIGNED COMPETENCIES:

The following are “as assigned” work processes for the apprenticeship determined by the employer upon assignment to a program.

4. Automatic Transmission/Transaxle

- Servicing and maintenance
- Repair
- Basic Diagnosis

5. Manual Drive Train and Axles

- Servicing and maintenance
- Repair
- Basic Diagnosis

6. Steering, Suspension and Alignment Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

7. Braking Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

8. Electrical/Electronic Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

9. Heating, Cooling and Climate Control Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

10. Internal Combustion Engine Performance Includes Computer Controls & CAN BUS.

- Servicing and maintenance
- Repair
- Basic Diagnosis



A combination of the above work processes will be reasonably completed within 1-2 years of OJL in the apprenticeship. Based on the apprentice's work assignment, the time spent in each of the work processes will vary.

The above OJL work process schedule is intended as a guide. The WPS need not be followed in any sequence, and it is understood that some adjustments may be necessary in the percentage of time spent in each of the work processes to allow for different work experiences. In all cases, the apprentice is to receive sufficient work experiences to make them fully competent and use good workmanship in all work processes, which are a part of the industry. In addition, the apprentice shall be fully instructed in safety and OSHA requirements.

Apprenticeship Competencies – Behavioral

In addition to mastering all the essential technical competencies, an apprentice must consistently demonstrate, at an acceptable level, the following behavioral competencies in order to complete the apprenticeship.

1. Participates and focuses in team discussions/meetings
2. Able to work independently
3. Openness to new ideas and change
4. Ability to deal with ambiguity by exploring, asking questions, etc.
5. Knows when to ask for help
6. Able to demonstrate effective presentation skills
7. Able to demonstrate effective communication skills individually and in group settings
8. Maintains an acceptable attendance record
9. Reports to work on time
10. Completes assigned tasks on time
11. Uses appropriate language
12. Demonstrates respect for students, co-workers and supervisors
13. Demonstrates trust, honesty and integrity
14. Requests and performs work assignments without prompting
15. Appropriately cares for personal dress, grooming and hygiene
16. Maintains a positive attitude
17. Collaborates with and assists co-workers
18. Follows instructions/directions
19. Able to work under supervision
20. Able to self-reflect and accept constructive feedback and criticism
21. Able to follow safety rules
22. Able to take care of equipment and workplace
23. Able to keep work area neat and clean
24. Able to meet supervisor's work standards
25. Able to not let personal life interfere with work
26. Adheres to work policies/rules/regulations



8. RELATED INSTRUCTION

The related instruction has been developed by the employer as part of the Automotive Service Technician apprenticeship. This instruction shall include a minimum recommended 420 hours of related instruction throughout the apprenticeship. The curriculum is defined as a variety of courses, including self-directed web-based courses with oversight by a trainer, around which the projects and assessments are based. By defining the related instruction this way, all competencies required of the apprentices are met, through project work.

The SBWIB will assess each apprentice's prior learning to determine what credit will be awarded for the related instruction, as well as for meeting the prerequisite and completion requirements of the apprenticeship. Prior learning will be assessed through transcripts, certifications, course credits, and/or demonstrated skills. Assigned mentors will assess apprentices for credit for prior learning at any time during the probationary period.

The following core and as assigned course topics outlined below may be delivered by various educational institutions and training providers, as determined and approved by sponsor and employer.

CORE-TOPICS:

The following are the core technical course topics for the apprenticeship.

- | | |
|--|----------|
| 1. Entry Level Servicing and Inspection | 24 hours |
| 2. Automotive Repair Essentials | 40 hours |
| 3. Automotive Systems | 40 hours |
| 4. Electric and Hybrid Electric Vehicles | 40 hours |

Total Approximate Core Hours: 144 hours

AS ASSIGNED TOPICS:

- | | |
|---|----------|
| 5. Automatic Transmission/Transaxle | 40 hours |
| 6. Manual Drive Train and Axles | 40 hours |
| 7. Steering, Suspension and Alignment Systems | 40 hours |
| 8. Braking Systems | 40 hours |



9. Electrical/Electronic Systems	50 hours
10. Heating, Cooling and Climate Control Systems	40 hours
11. Internal Combustion Engine Performance (Includes Computer Controls & CAN BUS.)	54 hours
Total Approximate As Assigned Hours:	304 hours

The above related instruction outline is intended as a guide. The course topics need not be followed in any sequence, and it is understood that some adjustments in course topics/subtopics may be necessary to allow for different learning experiences. In all cases, the apprentice is to receive sufficient related instruction to allow them to obtain the knowledge necessary to perform the relevant competencies using good workmanship in all work processes which are a part of the industry. In addition, the apprentice shall be fully instructed in safety and OSHA requirements.

**FRESNO REGIONAL
WORKFORCE DEVELOPMENT
BOARD**

AGENDA ITEM:	7
MEETING DATE:	July 23, 2026
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: America's Job Centers of California Usage Report

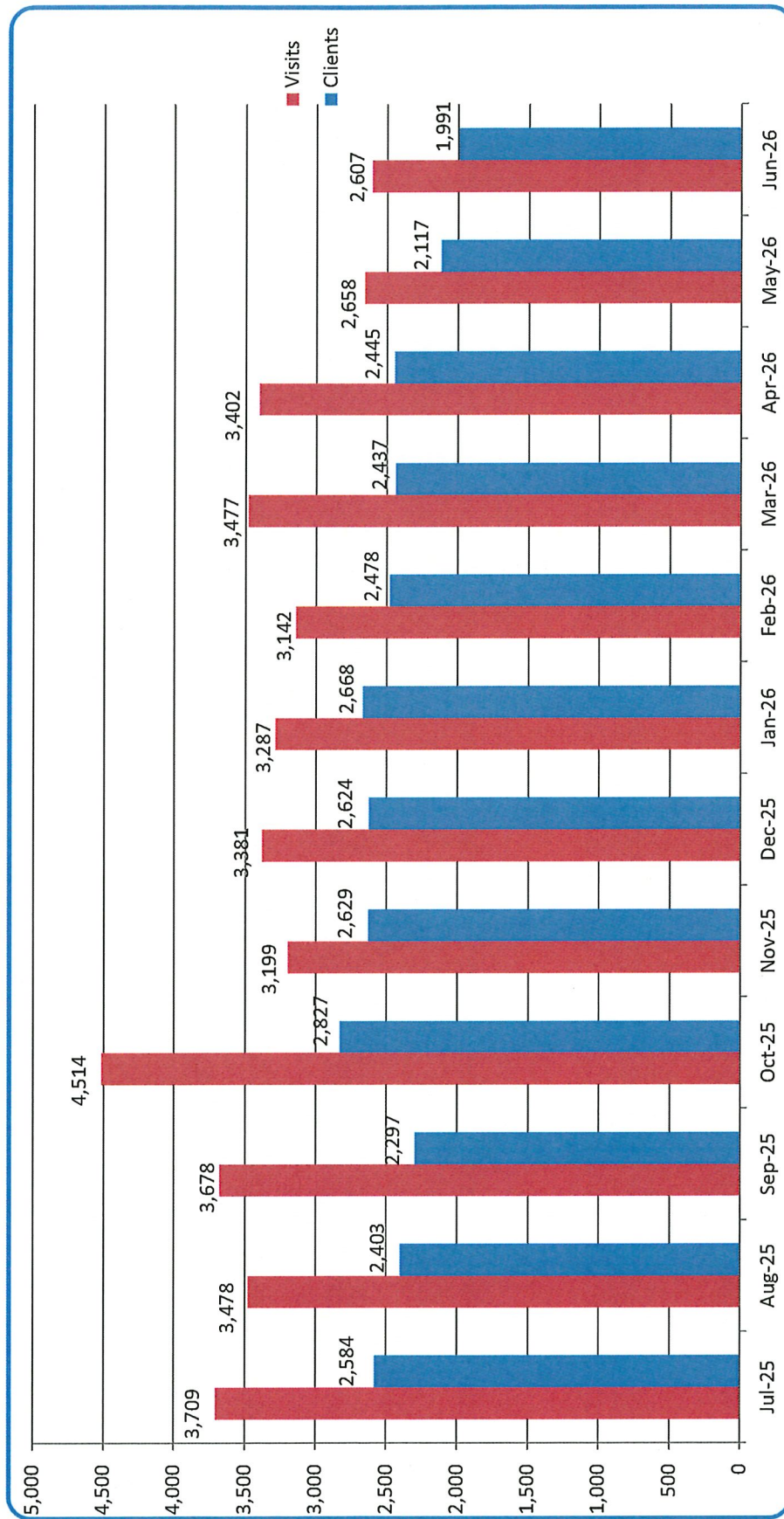
INFORMATION:

The Adult Council requested that Fresno Regional Workforce Development Board staff provide periodic reports of client usage at the America's Job Centers of California (AJCCs).

ATTACHMENT:

AJCC Clients and Visits Trend Report – June 2026

AJCC Clients and Visits Trend Report June 2026



Clients are unique clients receiving AJCC services in-person or online each period. Clients may be duplicated across periods.

Visits are clients visiting AJCCs. Can be multiple visits for each client per month.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	July 23, 2026
ACTION:	INFORMATION

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Adult Council

FROM: Phyllis Stogbauer, Senior Deputy Director

SUBJECT: Adult and Dislocated Worker Demographics Reports

INFORMATION:

Per the Adult Council's direction, Fresno Regional Workforce Development Board (FRWDB) staff provides cumulative quarterly reports of various demographics for the FRWDB's Adult and Dislocated Worker enrollments. Attached are the demographics reports for the Fourth Quarter of Program Year 2025-2026.

ATTACHMENTS:

ATTACHMENT I: Adult Demographics - Fourth Quarter, Program Year 2025-2026

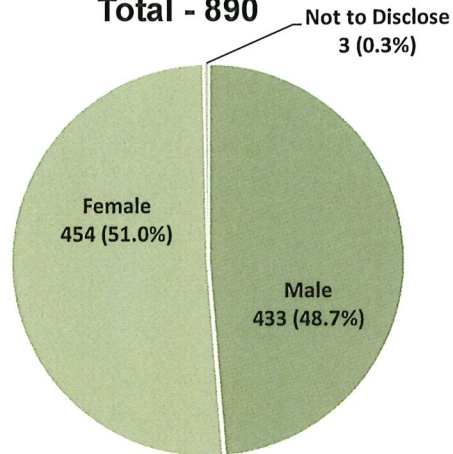
ATTACHMENT II: Dislocated Worker Demographics - Fourth Quarter, Program Year 2025-2026



Adult Demographics Fourth Quarter, Program Year 2025-2026

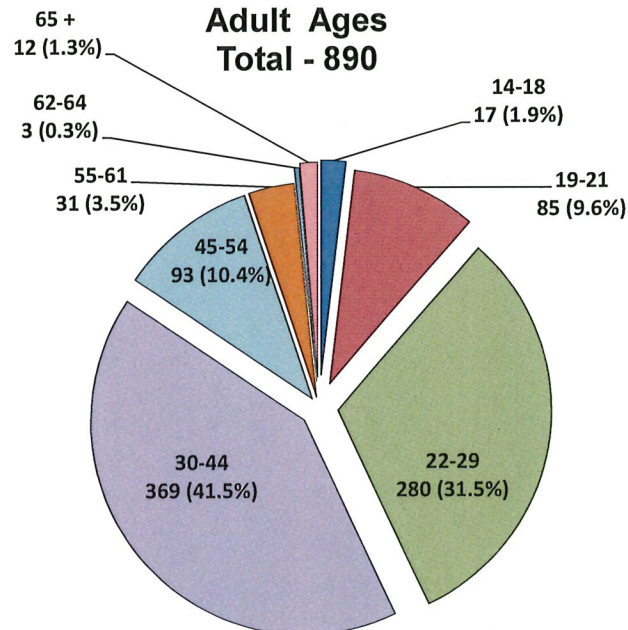
Adult Enrollments

Total - 890

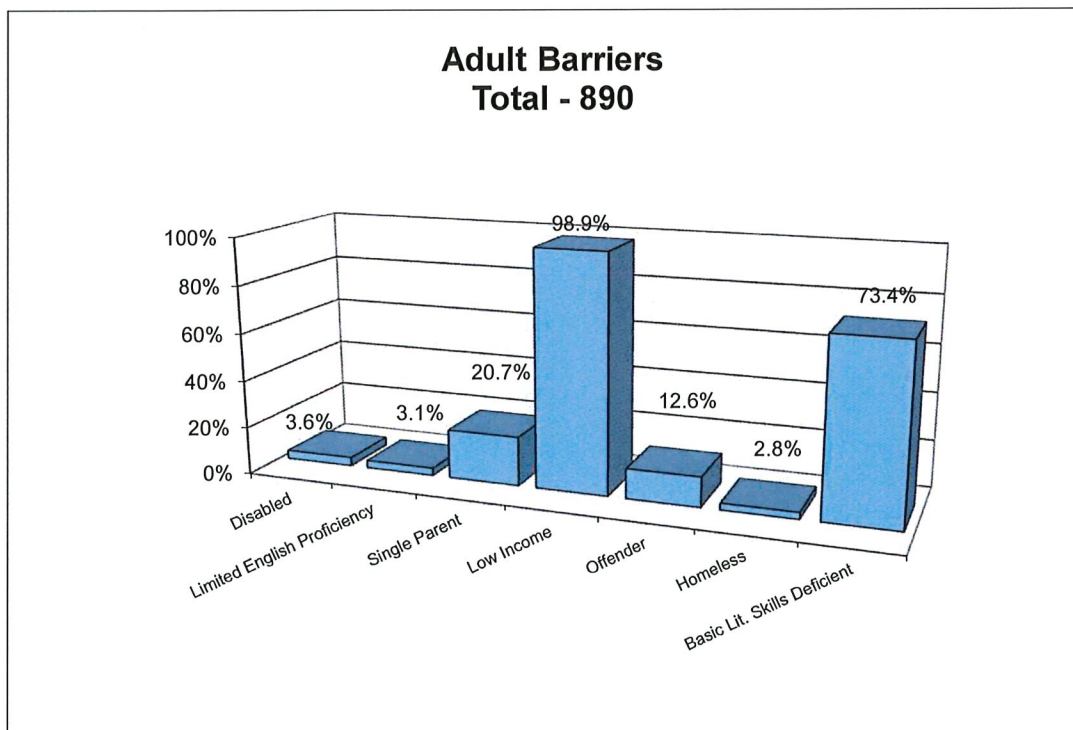
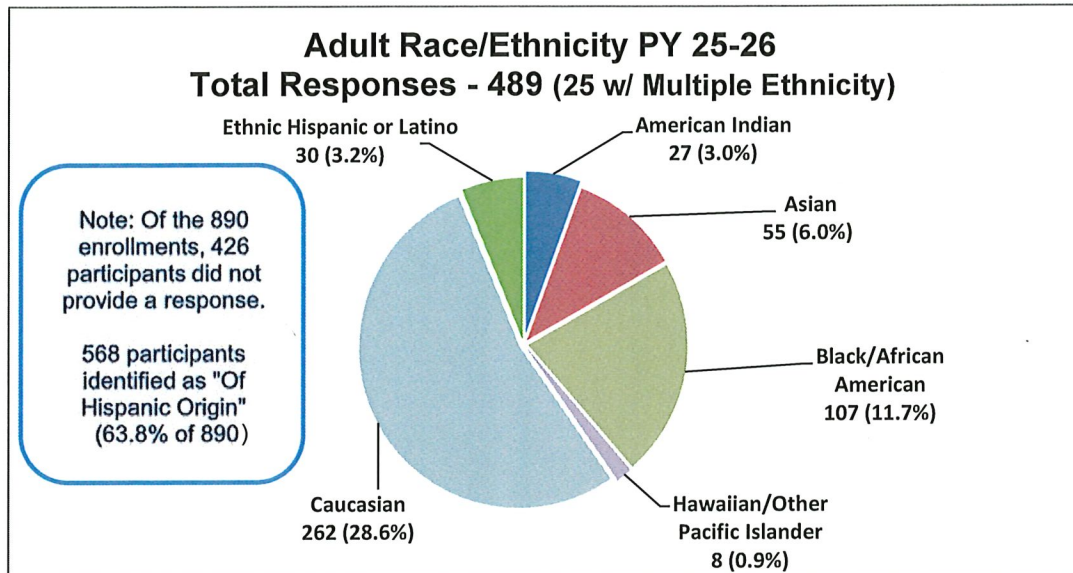


Adult Ages

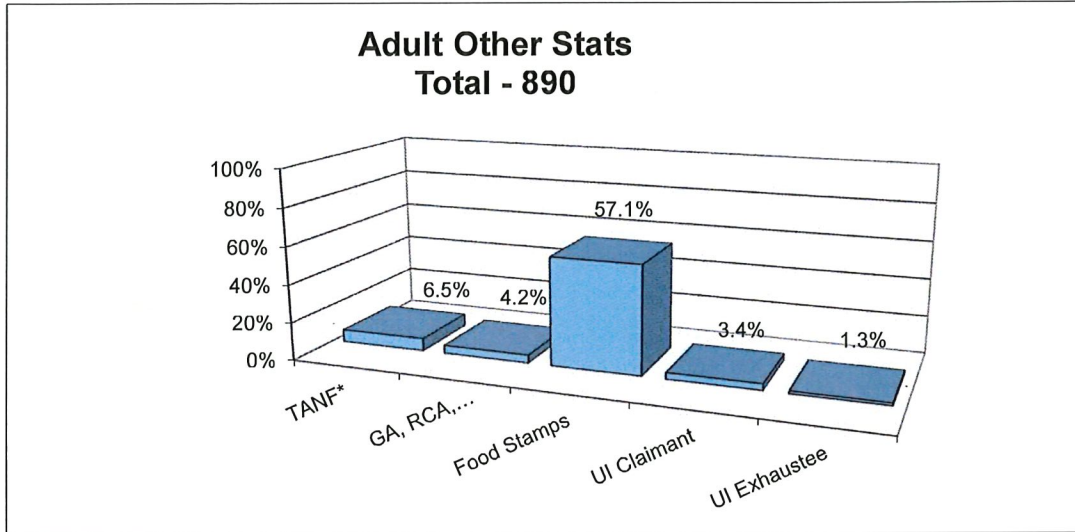
Total - 890



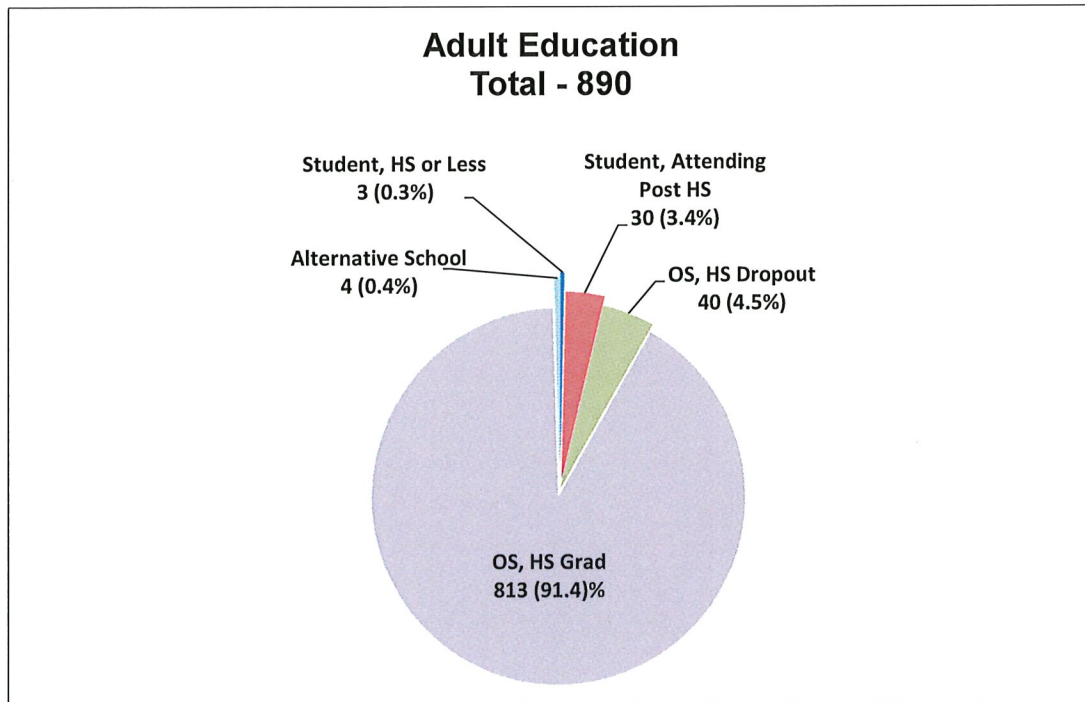
Adult Demographics Fourth Quarter, Program Year 2025-2026



Adult Demographics Fourth Quarter, Program Year 2025-2026

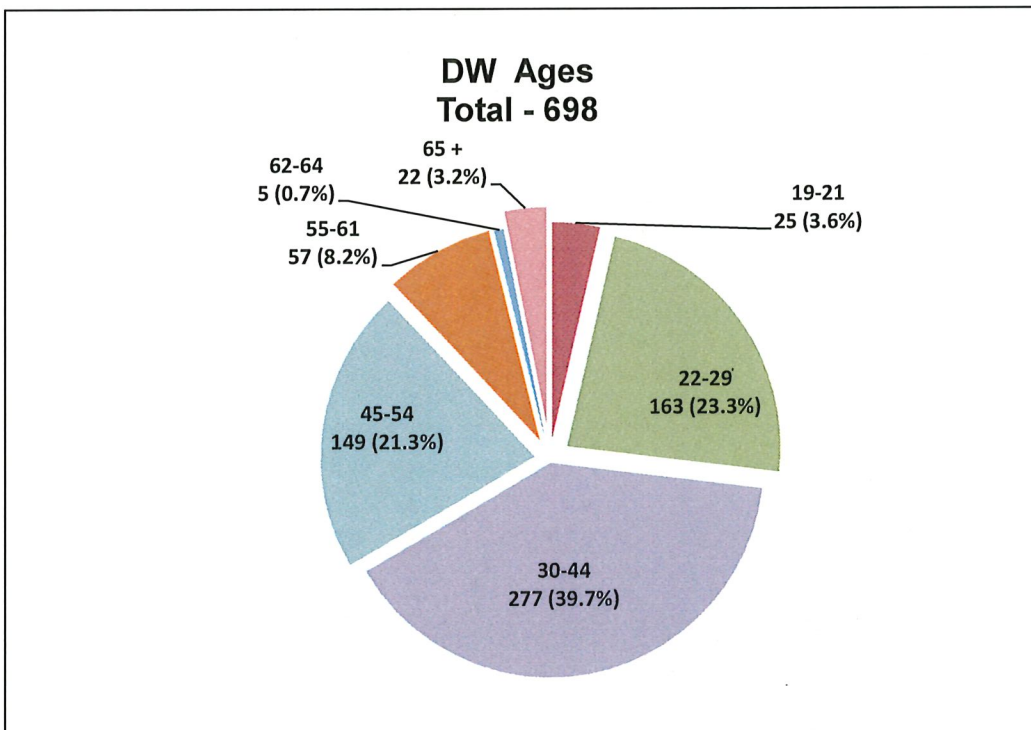
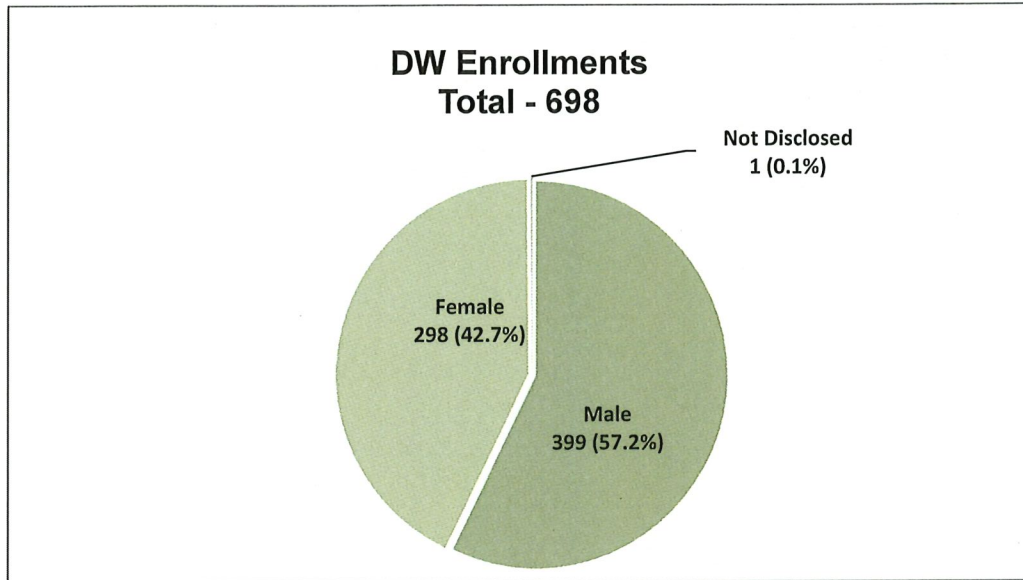


TANF - Temporary Assistance for Needy Families
 GA - General Assistance, RCA - Refugee Cash Assistance, SSI - Supplemental Security Income
 UI - Unemployment Insurance

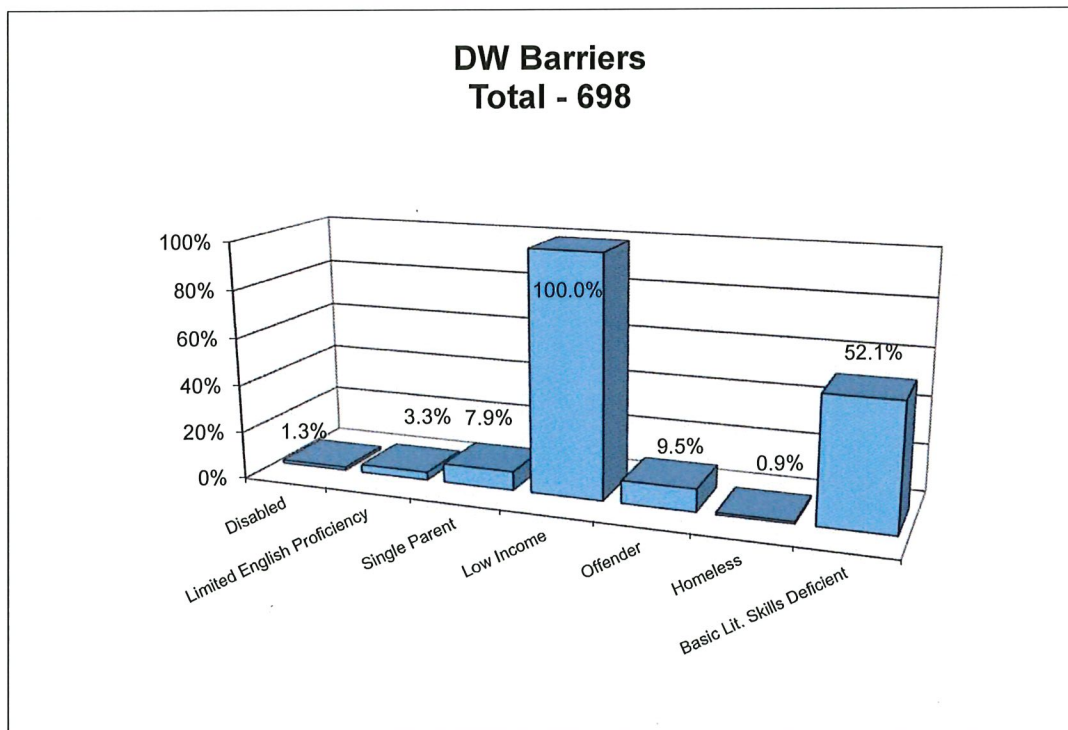
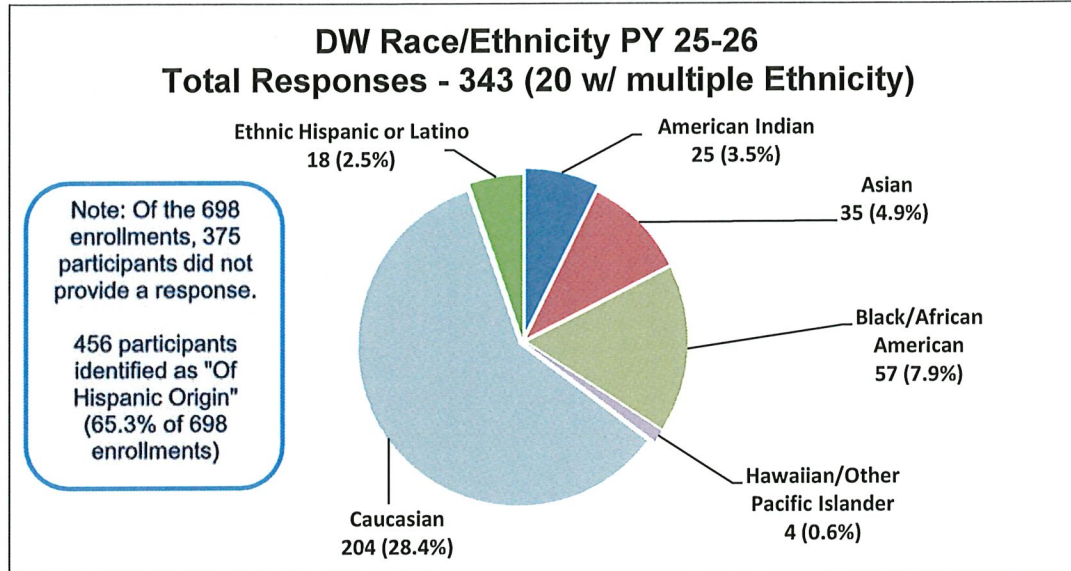




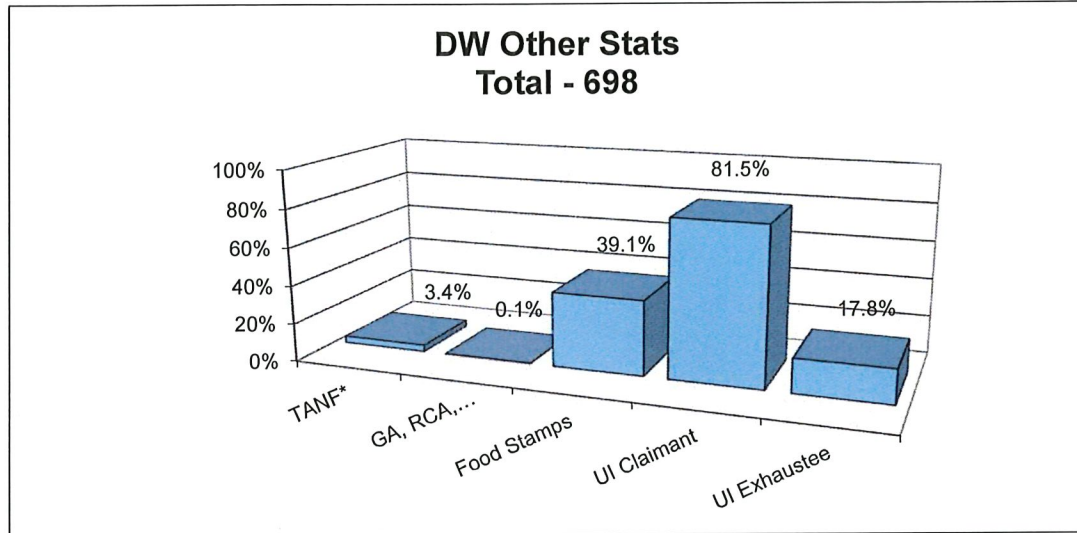
Dislocated Worker Demographics Fourth Quarter, Program Year 2025-2026



Dislocated Worker Demographics Fourth Quarter, Program Year 2025-2026



Dislocated Worker Demographics Fourth Quarter, Program Year 2025-2026



TANF - Temporary Assistance for Needy Families
 GA - General Assistance, RCA - Refugee Cash Assistance, SSI - Supplemental Security Income
 UI - Unemployment Insurance

