



FRESNO AREA WORKFORCE INVESTMENT CORPORATION

Board of Directors
October 15, 2025

SUMMARY MINUTES

The meeting was called to order at 3:20 p.m.

ROLL CALL: PRESENT - Stephen Avila, Edgar Blunt, Rodney Branch, Dennis Montalbano, Chuck Riojas, Vasili Sotiropulos, and Legal Counsel Craig Armstrong

ABSENT - Luis Chavez, Carole Goldsmith, Tyler Maxwell, Alisha Morgan, and Lydia Zabrycki

AGENDA CHANGES: None

ABSTENTIONS: None

BOARD CHAIR/
STAFF COMMENTS: None

PUBLIC COMMENTS: None

| Item | Description/Action Taken |
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1. **July 16, 2025, Special Meeting Minutes**

Blake Konczal, Chief Executive Officer, Fresno Area Workforce Investment Corporation (FAWIC), presented the July 16, 2025, special meeting minutes for approval and/or correction and approval.

RIOJAS/MONTALBANO – APPROVED THE MINUTES OF THE JULY 16, 2025, SPECIAL MEETING. (UNANIMOUS)

2. **Fresno Area Workforce Investment Corporation Personnel Manual**

Mr. Konczal presented the FAWIC Personnel Manual for approval. He stated that the Manual was reviewed annually to comport with state and federal law and legal opinions. He briefly reviewed the updates, as outlined in the agenda item.

RIOJAS/AVILA – APPROVED THE FRESNO AREA WORKFORCE INVESTMENT CORPORATION PERSONNEL MANUAL. (UNANIMOUS)

3. **Referral of Agenda Items to the Fresno Regional Workforce Development Board and/or Its Committees**

There were no items referred.

4. **January 21, 2026, Agenda Items**

None.

5. **Meeting Feedback**

None.

The meeting was adjourned at 3:26 p.m.