



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board

September 24, 2026 @ 4:00 p.m.

SPECIAL MEETING
Workforce Connection
3170 West Shaw Avenue
Room 105
Fresno, CA 93711

Mission Statement: The Fresno Regional Workforce Development Board exists to oversee the optimal administration of Workforce Innovation and Opportunity Act funds in the Fresno region. In serving both the business community and the individual job seeker with the provision of human capital development services, we hope to foster the economic vitality of the Fresno Region.

REMINDER: PLEASE TURN OFF CELL PHONES OR PUT ON VIBRATE

1. ROLL CALL
2. COMMENTS BY FRWDB CHAIR AND/OR EXECUTIVE STAFF
3. AGENDA CHANGES: REMOVAL OF ITEMS OR EMERGENCY ADDITIONS
4. ABSTENTIONS/RECUSALS/DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST
5. PUBLIC COMMENTS

Item #	Description	Presenter	Enclosure	Action	Page #
6.	Committee Reports Adult Council – Chuck Riojas Executive Committee – Edgar Blunt Skills Development Council – Lydia Zabrycki Youth Council – Vasili Sotiropulos		No	Information	--
7.	Approval of June 3, 2026, Meeting Minutes	Konczal	Yes	Approve	6
8.	July 2026 Financial Report	Konczal	Yes	Accept	11
9.	Election of Fresno Regional Workforce Development Board Second Vice Chair	Blunt	Yes	Elect	15
10.	In the Community – Marketing Update	M. Espinosa	No	Information	--

CONSENT ITEMS

11. Approve Consent Items (A1 – E3). *Items pulled from consent will be handled with the other regular items at the end of the agenda, including any information items that are pulled.* Approve

CONSENT ITEMS SUBMITTED BY ADMINISTRATION

A1	Updated Conflict of Interest Code	Armstrong	Yes	Approve	17
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CONSENT ITEMS SUBMITTED BY ADULT COUNCIL

B1	Local Performance Results Reports	V. McAlister	Yes	Accept	29
B2	Job Seeker Customer Satisfaction Reports	V. McAlister	Yes	Accept	36
B3	Providers of Services' Monitoring Report	Moncivais	Yes	Accept	40
B4	High Road to Construction Careers Bridge Grant Contract Award	M. Espinosa	Yes	Approve	43
B5	Automotive Technician Apprenticeship Training Services Contract Award	Stogbauer	Yes	Approve	45

CONSENT ITEMS SUBMITTED BY EXECUTIVE COMMITTEE

C1	Program Year 2026-2027 Agency Budget and Personnel Plan	Beierschmitt	Yes	Approve	57
C2	Fresno Regional Workforce Development Board Bylaws Revision	Konczal	Yes	Approve	62
C3	Fresno Regional Workforce Development Board Bylaws Revision Regarding Officer Continuity and Re-Election	Konczal	Yes	Approve	64

CONSENT ITEMS SUBMITTED BY SKILLS DEVELOPMENT COUNCIL

D1	Greater Sierra Forestry Corps Workforce Innovation and Opportunity Act Training Funds – Fresno City College	Lopez	Yes	Approve	67
D2	Greater Sierra Forestry Corps Workforce Innovation and Opportunity Act Training Funds – Valley Regional Occupational Program	Lopez	Yes	Approve	68
D3	Eligible Training Provider List Monitoring Report	Moncivais	Yes	Accept	69

CONSENT ITEMS SUBMITTED BY YOUTH COUNCIL

E1	Young Adult Satisfaction Report	V. McAlister	Yes	Accept	72
E2	Young Adult Providers of Services' Monitoring Report	Moncivais	Yes	Accept	74
E3	Local Performance Results Report	Casillas	Yes	Accept	77

NON-CONSENT ITEMS

11.	Recognition of Board Anniversaries	Blunt	No	Information	--
12.	Information Sharing	WDB Members	No	Discussion	--
13.	Agenda Items for December 2, 2026, Meeting	Konczal	No	Discussion	--
14.	Meeting Feedback	Konczal	No	Discussion	--

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2026 ATTENDANCE RECORD**

DIRECTORS	3/4/2026	6/3/2026	9/9/2026	12/2/2026
Stephen Avila Grundfos Pumps	P	A		
Lenora Lacy Barnes State Center Federation of Teachers	P	P		
Edgar Blunt IMAGO	P	P		
Alysia Bonner SEIU 521	P	A		
Rodney Branch Fresno Adult School	P	P		
Luis Chavez Fresno County Board of Supervisors	P	A		
Douglas Dart Dart Realty	P	P		
Christina Garza Employment Development Department	A	P		
Jeffrey Hensley Hensley Associates	P	P		
Michael Kelley Central CA Almond Growers Association	P	P		
Kurt Madden Career Nexus	P	P		
Tyler Maxwell City of Fresno	A	A		
Terry Metters, Jr. Pacific Gas & Electric Company	P	A		
Scott Miller Gazebo Gardens, Inc.	P	P		
Dennis Montalbano German Auto Repair	A	P		
Joe Olivares TransAmerica	P	P		
Chuck Riojas Fresno, Madera, Tulare, Kings Building Trades Council	A	P		
Vasili Sotiropulos Hyatt Real Estate	P	P		
Robert Topete Plumbers, Pipe & Refrigeration Fitters Local 246	A	P		
Sandra Vicente Union Bank	A	A		
Lydia Zabrycki CAPTRUST	P	A		
Chris Zeitz Fresno County Economic Development Corporation	P	P		

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
2026 ATTENDANCE RECORD**

DIRECTORS	3/4/2026	6/3/2026	9/9/2026	12/2/2026
Craig Armstrong (Counsel) Baker, Manock & Jensen	P	P		

P = Present

A = Absent

-- = Not a Member at Time of Meeting

xx = Meeting Canceled

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	7
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Blake Konczal, Executive Director

SUBJECT: Approval of June 3, 2026, Meeting Minutes

RECOMMENDATION:

Approve the minutes of the June 3, 2026, meeting of the Fresno Regional Workforce Development Board.

ATTACHMENT:

June 3, 2026, Meeting Minutes



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

Workforce Development Board
June 3, 2026 @ 4:00 p.m.

SUMMARY MINUTES

The meeting was called to order at 4:00 p.m.

ROLL CALL: PRESENT – Lacy Barnes, Edgar Blunt, Rodney Branch, Douglas Dart, Christina Garza, Jeff Hensley, Michael Kelley (arrived at 4:06 p.m.), Kurt Madden, Scott Miller, Dennis Montalbano, Joe Olivares, Chuck Riojas, Vasili Sotiropoulos, Robert Topete, and Legal Counsel Craig Armstrong.

ABSENT – Stephen Avila, Alysia Bonner, Luis Chavez, Tyler Maxwell, Terry Metters Jr., and Sandra Vicente, Lydia Zabrycki, and Chris Zeitz.

COMMENTS BY FRWDB CHAIR
AND/OR EXECUTIVE STAFF: None

AGENDA CHANGES
REMOVAL OF ITEMS OR
EMERGENCY ADDITIONS: None

ABSTENTIONS/DISCLOSURES OF
POTENTIAL CONFLICTS
OF INTEREST/RECUSALS:

PUBLIC COMMENTS: None

Item Description/Action Taken

6. Committee Reports

Adult Council: Director Riojas shared that the Adult Council (Council) met on May 28th when they were shown a video highlighting the Adult Business of Excellence Award winner, The Vineyards, a skilled nursing facility. The Council reviewed and recommended Fresno Regional Workforce Development Board (FRWDB) approval of three (3) items: The Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker funding recommendations for Program Year (PY) 2026-2027, the Adult and Dislocated Worker Contract Award Recommendations for PY 2026-2027, and the IMAGO Video Lessons contract award. The Council reviewed and recommended FRWDB acceptance of the quarterly reports. Director Riojas noted that there had been more responses to the participant survey for the Job Seeker Customer Satisfaction Report since the FRWDB began using an electronic survey.

Executive Committee: Chair Blunt reported that the Executive Committee (Committee) met on April 15th, when they reviewed and approved the February 2026 Agency Budget and Expenditures Report and the February 2026 Financial Report. The Committee also approved: the Legal Services contract award to Baker, Manock & Jensen, an updated Conflict of Interest Policy, and revised Procurement Policy, which reflected modifications in the federal and state procurement guidelines.

Director Kelley arrived (4:08 p.m.)

Staff presented FRWDB's new Generative AI Policy as an information item to the Committee. The Policy included guidelines for responsible and ethical AI usage. Blake Konczal, Executive Director, FRWDB, noted that any type of personal information into an AI system, becomes a part of that AI.

Youth Council: Director Sotiropulos shared that the Youth Council met on May 21, 2026, at which time they were presented with a Youth Success Story video highlight of a young adult's journey to employment as a Certified Nursing Assistant. The Council reviewed and recommended approval of the WIOA Young Adult Services funding recommendations for PY 2026-2027. They also recommended approval of the One Fresno Youth Job Corps Program Navigation contract award in the amount of \$108,663.15. The Council received the Youth Demographics report and updates on the EMS Corps, Growth Ops, One Fresno Youth Job Corps Program and the Student Training and Employment Program (STEP), as well as a report on the FRWDB's marketing efforts on the rural west side.

This was an information item.

7. Approval of the March 4, 2026, Meeting Minutes

Mr. Konczal presented for approval, the minutes of the March 4, 2026, meeting. Director Kelley noted a correction to the minutes, which reflected Central California Almond Growers Association was the largest seller of almonds in the world.

MADDEN/SOTIROPULOUS – APPROVED THE MARCH 4, 2026, MEETING MINUTES, AS CORRECTED. (UNANIMOUS)

8. April 2026 Financial Report

Mr. Konczal presented the January 2026, Financial Report for the FRWDB's acceptance. He reviewed the list of grants that had ended, grants that received an extension, and grants that would be ending June 30, 2026. Director Madden asked about the grants that ended and some funding was de-obligated and did that mean the FRWDB would not have to return the money to the funder. Mr. Konczal explained that it meant the FRWDB would be returning the money to the funder. He shared that in the past, when other workforce areas had de-obligated funds, the state had reallocated those funds to local areas that could expend them before the federal funding expiration date or "shelf life". He noted that state contracts were issued with end dates earlier than the federal funding "shelf life" to allow time for closeout and reporting. In the past, FRWDB had previously expended 100% of its allocated funds on various grants and had, on several occasions, accepted and spent reallocated funds returned by other areas.

RIOJAS/SOTIROPULOS – ACCEPTED THE APRIL 2026 FINANCIAL REPORT. (UNANIMOUS)

9. In the Community - Marketing Update

Martha Espinosa, Deputy Director Grants, Marketing and Business Initiatives, FRWDB, provided an in-depth overview of FRWDB's recent outreach and marketing efforts. She began by sharing that there were several graduation ceremonies during the past quarter. ValleyBuild Oakhurst had 18 graduates, ValleyBuild Fresno had 16 graduates, Forestry Corps had 12 graduates, and EMS Corps program had 18 graduates.

She shared that Mr. Konczal, Director Riojas, and Dr. Becky Barabe attended the National Association of Workforce Boards' annual conference and presented From Pre Apprentice to Apprentice: Building a Scalable Pipeline into the Central Valley, which highlighted the FRWDB's regional ValleyBuild program. Director Montalbano shared that the FRWDB had been working on a pre-apprentice program for automotive technicians that was very close to being launched.

Ms. Espinosa continued her overview by sharing about several different items: The FRWDB's participation in the National Apprenticeship Week by co-hosting an event with Fresno City College to allow local unions and other organizations to share about the different opportunities in their field; FRWDB sponsored 42 of its female ValleyBuild graduates to attend the Union Women Stronger Together conference in San Jose; FRWDB held its annual government job fair Govaganza, in which 326 job seekers attended. FRWDB also participated in a west side roundtable to try to better understand that community's needs and make better connections so that residents know about FRWDB's services. One item that was discussed was the low literacy levels and reduced access to obtaining a GED. Mr. Konczal shared that FRWDB had recently been certified as a HiSET testing center and noted that HiSET is similar to GED. Ms. Espinosa continued her report by sharing about the FRWDB's Business Services Center and provided an overview of their activities, including the relaunch of Fresno4Biz and hosting a Poker Run, which was a Business Resource Fair.

Ms. Espinosa then provided an overview of Boots on the Ground, A Framework for Understanding Poverty. This effort was funded by the Irvine Grant. FRWDB and partner staff all participated in this training effort, which included lunch and learns and a live online workshop reviewing Dr. Ruby Payne's book A Framework for Understanding Poverty. The training ended with all 150 FRWDB and provider staff attending an all-day conference and workshops, with keynote speaker, Dr. Ruby Payne.

This was an information item.

10. Crack the Code: Common Workforce Acronyms

Chair Blunt stated that the FRWDB often uses acronyms in its reports, which can be a challenge for new Board members. At a previous meeting, he requested that FRWDB staff put together an interactive game with FRWDB acronyms. Veronica McAlister, Associate Deputy Director, led the activity for Board members.

This was an information item.

11. Consent Items (A1 – B5)

MADDEN/SOTIROPULOS – APPROVED CONSENT ITEMS. (UNANIMOUS)

12. Recognition of Board Anniversaries

Chair Blunt recognized and presented certificates to Directors whose anniversaries occurred in the months of April through June: Douglas Dart - Three (3) years; Lacy Barnes – 12 years; and Lydia Zabrycki – 20 years. He also acknowledged Mr. Konczal for 24 years as Executive Director of the FRWDB.

This was an information item.

13. Information Sharing

Chair Blunt encouraged Board members to attend some of the FRWDB's graduation ceremonies, if they have the opportunity. He noted that it is great to talk with the graduates and their families and how important it is to see the people rather than just seeing the numbers on a report. Director Riojas encouraged Board members to attend the upcoming ValleyBuild NOW graduation on July 1st.

Director Dart shared that he participated in the United Health Foundation's Fun Run and that the nurse who ran the tent to take care of the runners was a previous Workforce Connection participant.

Ms. McAlister shared that FRWDB had recently hosted a colleague from the Anaheim Workforce Board, at their request, to show them some of the great things FRWDB was doing. She thanked FRWDB and provider staff for spending time with the Anaheim colleague.

This was an information item.

14. Agenda Items for September 9, 2026, Meeting

No items were suggested for the September 9, 2026, FRWDB meeting agenda.

15. Meeting Feedback

There was no meeting feedback.

The meeting was adjourned at 5:31 p.m.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	8
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Blake Konczal, Executive Director
SUBJECT: July 2026 Financial Report

RECOMMENDATION:

Accept the Fresno Regional Workforce Development Board (FRWDB) July 2026 Financial Report.

REASON FOR RECOMMENDATION:

The attached summary financial report and chart display year-to-date financial information through July 31, 2026.

The following grants will end First Quarter PY 2026 – 2027:

- High Road Construction Careers (HRCC) – California Community College Chancellor's Office (CCCCO): This grant ends August 31, 2026. It is 70.34% expended at \$693,288 with an unspent amount of \$292,350. FRWDB staff anticipate this grant will be 100% expended, as the last phase of this grant is wrapped up and final invoices are received.
- Public Workforce Capacity Fund (PWCF) – James Irvine Foundation: This grant ends September 30, 2026. It is 75.92% expended in the amount of \$379,616 with an unspent amount of \$120,384. FRWDB staff anticipate this grant will be 100% expended.

The following grants will end December 31, 2026:

- Regional Equity and Recovery Partnership (RERP): This grant will end December 31, 2026. It is 59.98% expended in the amount of \$630,252 with an unspent amount of \$420,477. FRWDB staff anticipate this grant will be 100% expended.
- Student Training and Employment Program (STEP) – Year 3: This grant will end December 31, 2026. It is 62.54% expended in the amount of \$387,729 with an unspent amount of \$232,223. FRWDB staff anticipate this grant will be 100% expended.
- English Language Learner (ELL) – Integrated Education and Training: This grant ends December 31, 2026. It is 55.62% expended in the amount of \$1,852,058 with an unspent amount of \$1,477,942. Currently there is no talk of an extension, however, FRWDB staff are working on a line-item budget modification to move money to add another cohort before the grant end date.
- One Fresno Youth Job Corps Wraparound Services – City of Fresno: This grant will end December 31, 2026. It is 62.66% expended in the amount of \$375,965 with an unspent amount of \$224,035. A large portion of the funds in this grant were set aside to provide supportive services for youth

enrolled in the program, however, referrals and need for the services have been lower than anticipated. FRWDB staff anticipate the end date will be extended until the grant is 100% expended.

Staff have no concerns with other grant expenditures.

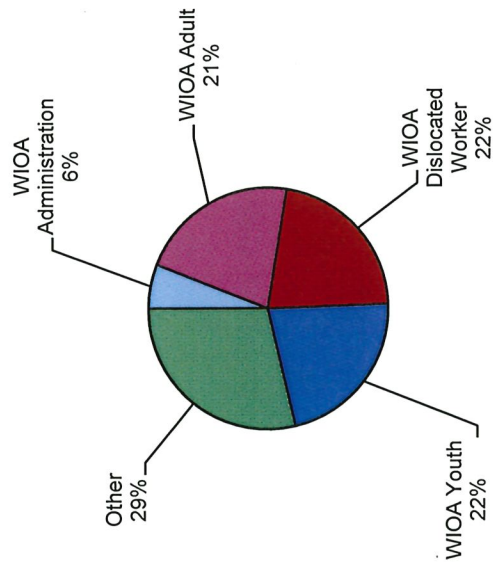
ATTACHMENT:

July 2026 Financial Report

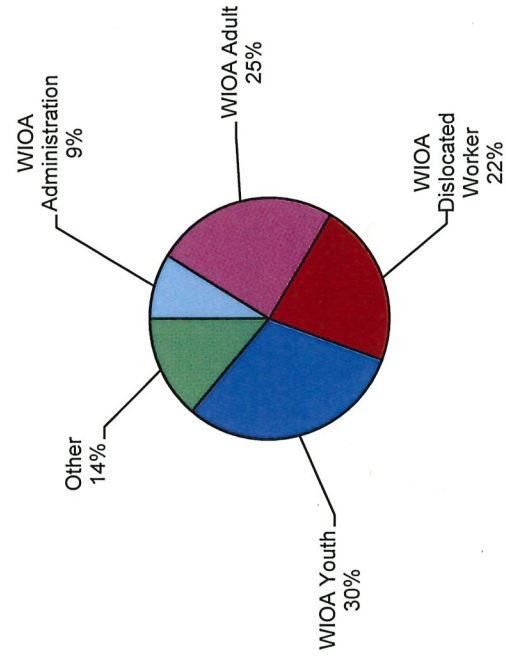
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FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD																																																	
Summary Financial Report																																																	
July 2026																																																	

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
FINANCIAL REPORTS
July 2026**

**FRWDB Committed Funds
Fiscal Year 2026-2027**



**FRWDB Expenditures
Fiscal Year 2026-2027**



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	9
MEETING DATE:	September 24, 2026
ACTION:	ELECT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Edgar Blunt, Chair
SUBJECT: Election of Fresno Regional Workforce Development Board Second Vice Chair

RECOMMENDATION:

Elect the Fresno Regional Workforce Development Board (FRWDB) Second Vice Chair.

REASON FOR RECOMMENDATION

Article VII of the FRWDB Bylaws state that the officers of the FRWDB shall consist of a Chair, a First Vice Chair, and a Second Vice Chair that shall be voted on by the majority of the Directors and serve two (2) year terms. Section 7.02 "Qualifications of Officers" states that "any member of the Board of Directors of the FRWDB is qualified to be an officer of the FRWDB; provided, however, that the Chair and Vice Chairs shall be private sector business representatives serving on the Board, in accordance with Section 107(b)(3) of the WIOA."

**Consent Items
Submitted by**

Administration

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	A1
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

OTO: Fresno Regional Workforce Development Board

FROM: Craig Armstrong, Legal Counsel

SUBJECT: Updated Conflict of Interest Code

RECOMMENDATION:

Approve the updated Conflict of Interest (COI) Code.

REASON FOR RECOMMENDATION:

The Political Reform Act requires every local government agency review its COI Code biennially and to submit a notice to its code reviewing body that specifies if the Code is accurate, or alternatively, that the Code must be amended. The Fresno County Clerk of the Board's office, working on behalf of the Fresno County Board of Supervisors, is the Fresno Regional Workforce Development Board's (FRWDB's) code reviewing body, and requires that all amended COI Codes be submitted to their office by October 1, 2026.

FRWDB's COI Code designates all positions that make or participate in the making of governmental decisions. The disclosures, depending upon position, require the reporting of all investments, business positions, interests in real property, and sources of income that may foreseeably be affected materially by the decisions made by those holding designated positions.

The attached updated COI Code includes revisions to reflect changes in the law due to the passage of Senate Bill 852 in 2025, the provisions of which became effective January 1, 2026.

ATTACHMENTS:

ATTACHMENT I: Conflict of Interest Code for Fresno Regional Workforce Development Board

ATTACHMENT II: Redline Version - Updated Conflict of Interest Code for Fresno Regional Workforce Development Board

CONFLICT OF INTEREST CODE FOR FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730) that contains the terms of a standard Conflict of Interest Code and may be incorporated by reference in an agency's Conflict of Interest Code. After public notice and hearing, the standard Conflict of Interest Code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices designating positions and establishing disclosure requirements shall constitute the Conflict of Interest Code of the **Fresno Regional Workforce Development Board ("FRWDB")**.

The Form 700s for designated positions, other than **the members of FRWDB Board of Directors ("Board Members")**, the **FRWDB Executive Director ("Executive Director")**, and **Consultants involved in the investment of public funds**, shall be filed with the FRWDB. The Board Members, Executive Director, and Consultants involved in the investment of public funds are to file their original Form 700s directly with the Fair Political Practices Commission ("FPPC") using the FPPC's electronic filing system.

The FRWDB shall retain a copy of all electronically filed Form 700s, a copy of all paper Form 700s with waivers and the original Form 700s of designated positions and shall make the Form 700s available for public review, inspection, and reproduction. (Gov. Code section 81008.)

The provisions of all Conflict of Interest Codes and amendments thereto previously adopted by the FRWDB are hereby superseded.

Adopted: _____

APPENDIX A DESIGNATED POSITIONS

Public Officials Who Manage Public Investments

It has been determined that the positions listed below manage public investments and will file a statement of economic interests pursuant to Government Code Section 87200. These positions are listed for informational purposes only:

- Board Members
- Executive Director
- Consultants involved in the investment of public funds

An individual holding one (1) of the above-listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The Fair Political Practices Commission makes the final determination whether a position is covered by Government Code Section 87200.

Designated Positions

Disclosure Categories

• Deputy Director of Program Services	1
• Deputy Director of Information Systems	1
• Deputy Director of Business Services, Human Resources and Organizational Development	1
• Quality Systems Manager	1
• Marketing Manager	1
• Program Manager	1
• General Services Manager	1
• Legal Counsel	1
• Consultants*	1

* Consultants shall be included in the list of designated positions and shall disclose pursuant to the disclosure requirements in this Code subject to the following limitation:

The Executive Director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements in this

section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Sec. 81008.)

APPENDIX B

DISCLOSURE CATEGORIES

Individuals holding designated positions must report their interests according to their assigned disclosure category(ies).

Disclosure Category 1

Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency; and investments and business positions in business entities, and income, including loans, gifts, and travel payments, from all sources.

Disclosure Category 2

Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency.

Disclosure Category 3

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the agency.

Disclosure Category 4

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the designated position's division or department.

Disclosure Category 5

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that filed a claim against the agency during the previous two (2) years, or have a claim pending.

Disclosure Category 6

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources of the type to request an entitlement to use agency property or facilities, including, but not limited to:

- a license
- utility permit
- station vendor permit.

CONFLICT OF INTEREST CODE FOR FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

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The Form 700s for designated positions, other than **the members of FRWDB Board of Directors** ~~along with any alternates~~ ("Board Members" ~~and "Alternate Board Members"~~), ~~and the~~ FRWDB Executive Director ("Executive Director"), and Consultants involved in the investment of public funds, shall be filed with the FRWDB. The Board Members, ~~and~~ Executive Director, and Consultants involved in the investment of public funds are to file their original Form 700s directly with the ~~Clerk of the Board for the Fresno County Board of Supervisors~~ Fair Political Practices Commission ("FPPC") using the FPPC's electronic filing system. ~~If the Form 700s are not filed electronically, the paper Form 700 and waiver shall be filed with the FRWDB and, upon~~

~~receipt of these paper Form 700s with waivers, the FRWDB shall make and retain a copy and forward the original to the Clerk of the Board of Supervisors.~~

The FRWDB shall retain a copy of all electronically filed Form 700s, a copy of all paper Form 700s with waivers and the original Form 700s of designated positions and shall make the Form 700s available for public review, inspection, and reproduction. (Gov. Code section 81008.)

The provisions of all Conflict of Interest Codes and amendments thereto previously adopted by the FRWDB are hereby superseded.

Adopted: _____

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Deputy Director of Program Services	1
• Deputy Director of Information Systems	1
• Deputy Director of Business Services, Human Resources and Organizational Development	1
• Quality Systems Manager	1
• Marketing Manager	1
• Program Manager	1
• General Services Manager	1
• Legal Counsel	1
• Consultants*	1

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The Executive Director may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to comply fully with the disclosure requirements in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Gov. Code Sec. 81008.)

APPENDIX B

DISCLOSURE CATEGORIES

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Disclosure Category 1

Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency; and investments and business positions in business entities, and income, including loans, gifts, and travel payments, from all sources.

Disclosure Category 2

Interests in real property located within the jurisdiction or within two (2) miles of the boundaries of the jurisdiction or within two (2) miles of any land owned or used by the agency.

Disclosure Category 3

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the agency.

Disclosure Category 4

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that provide services, supplies, materials, machinery, or equipment of the type utilized by the designated position's division or department.

Disclosure Category 5

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources, that filed a claim against the agency during the previous two (2) years, or have a claim pending.

Disclosure Category 6

Investments and business positions in business entities, and income, including loans, gifts, and travel payments, from sources of the type to request an entitlement to use agency property or facilities, including, but not limited to:

- a license
- utility permit
- station vendor permit.

Consent Items Submitted by the Adult Council

MISSION:

To procure, oversee, evaluate, and continuously improve a One-Stop system that provides employers with qualified job seekers and a means by which job seekers are able to achieve self-sufficiency.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B1
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Adult Council

SUBJECT: Local Performance Results Reports

RECOMMENDATION:

Accept the attached Adult and Dislocated Worker Program Providers of Services' Local Performance Results Reports for the Fourth Quarter of Program Year (PY) 2025-2026.

The Adult Council approved this recommendation on July 23, 2026.

REASON FOR RECOMMENDATION:

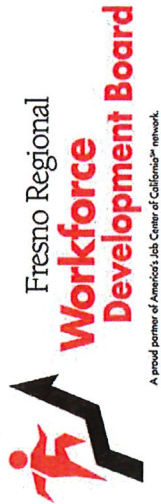
The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance; evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded; and submitting progress reports. FRWDB staff will submit both upon request, but not less often than every quarter.

The attached worksheets provide year-to-date local performance results for the Adult and Dislocated Worker Providers of Services for the Fourth Quarter of PY 2025-2026.

ATTACHMENT:

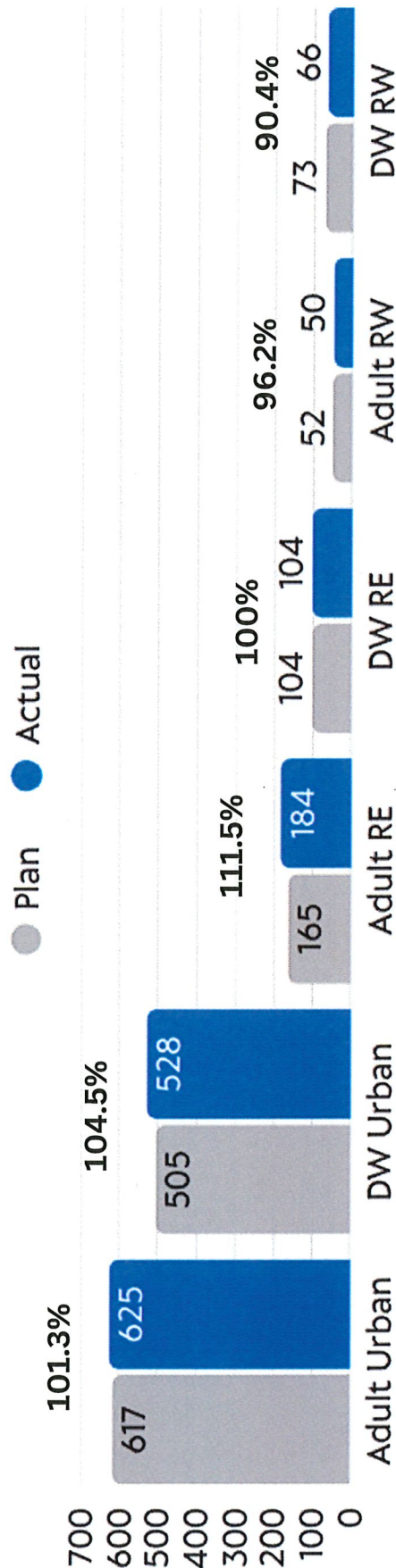
Program Year 2025-2026, Q4 Year-to-Date – Adult/DW Local KRAs

PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW LOCAL KRAS



July 1, 2025 to June 30, 2026

Enrollment Rates by Location



Total Enrollment Rates by Provider

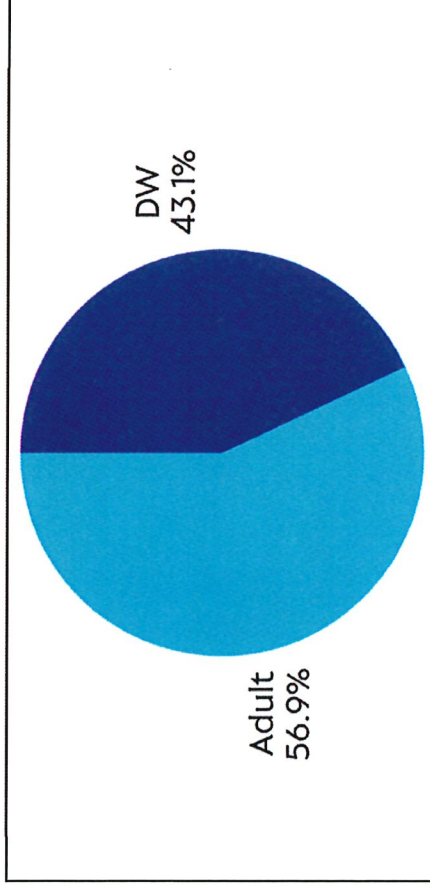
Provider	Plan	Actual Served	%
Equus - Adult	834	859	103%
CLCP - DW	682	698	102.3%

Key

Adult RE - Adult Rural East
DW RE- Dislocated Worker Rural East
Adult RW - Adult Rural West
DW RW- Dislocated Worker Rural West

PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Total Expenditures



Total Expenditures

Total: \$3,695,639.22

» Equus - Adult: \$2,104,545.41

» CLCP - DW: \$1,591,093.81

Expenditure Plan by Provider





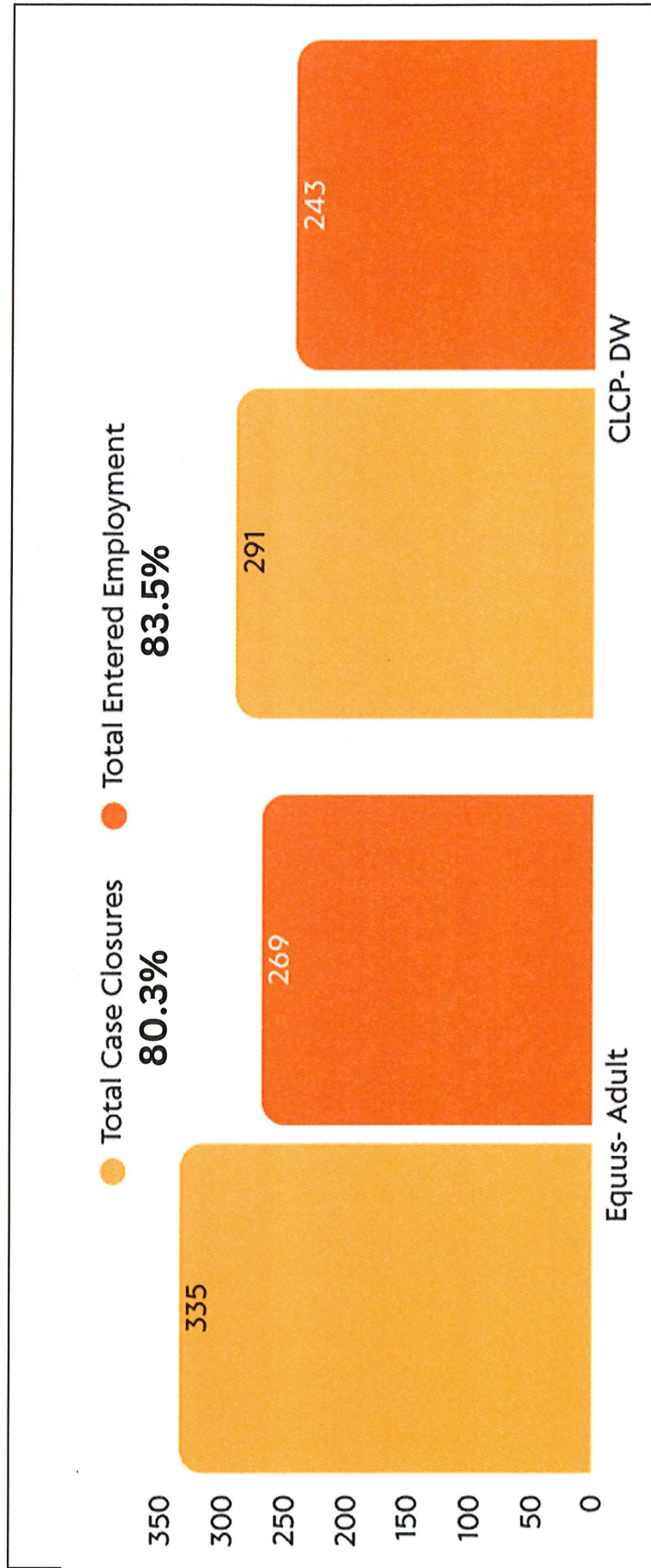
PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Placement Report

Placement Goals by Provider:

Equus (Adult) - 80.0%

CLCP (DW) - 83.0%



PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

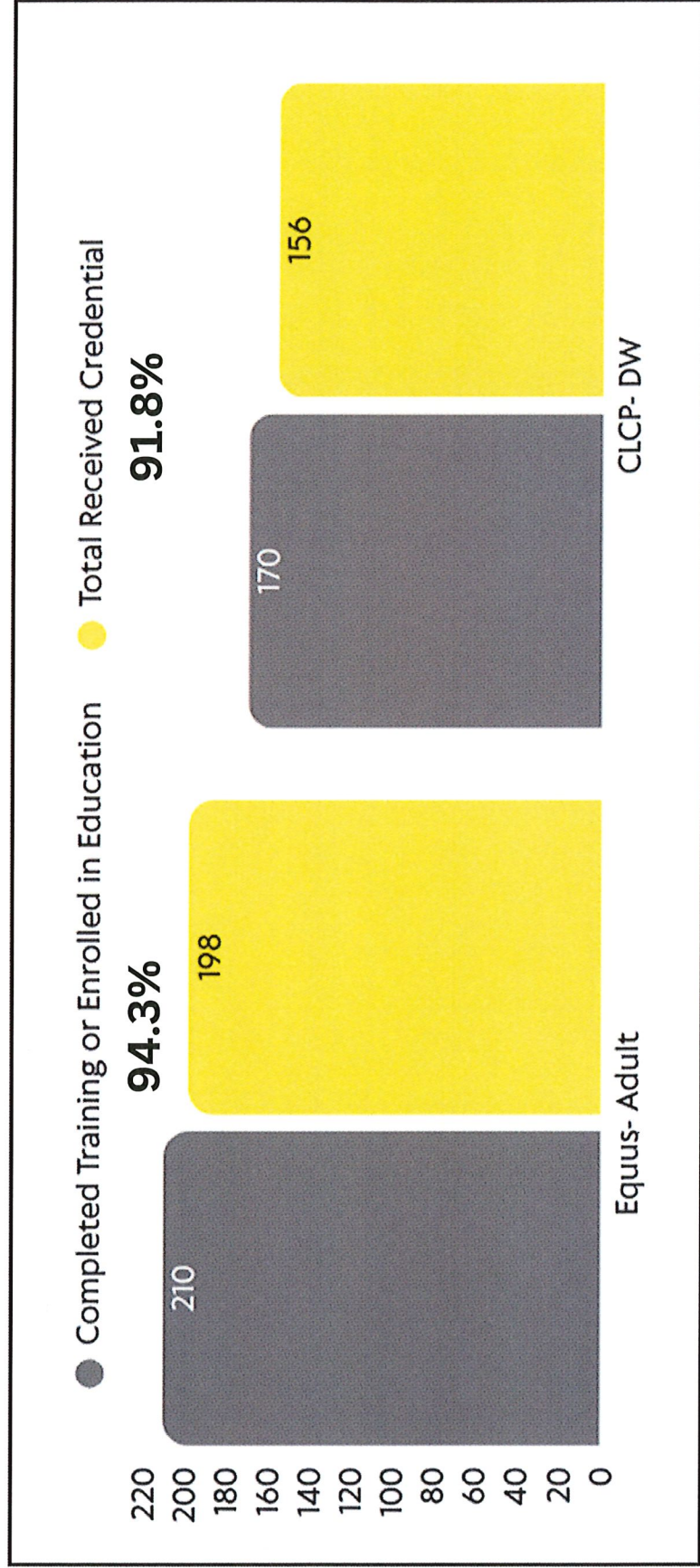


Credential Rate

Certificate of Attainment Goal

Equus - Adult: 80.0%

CLCP - DW: 82.0%



PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Median Wage

Quarterly Median Wage Goals:

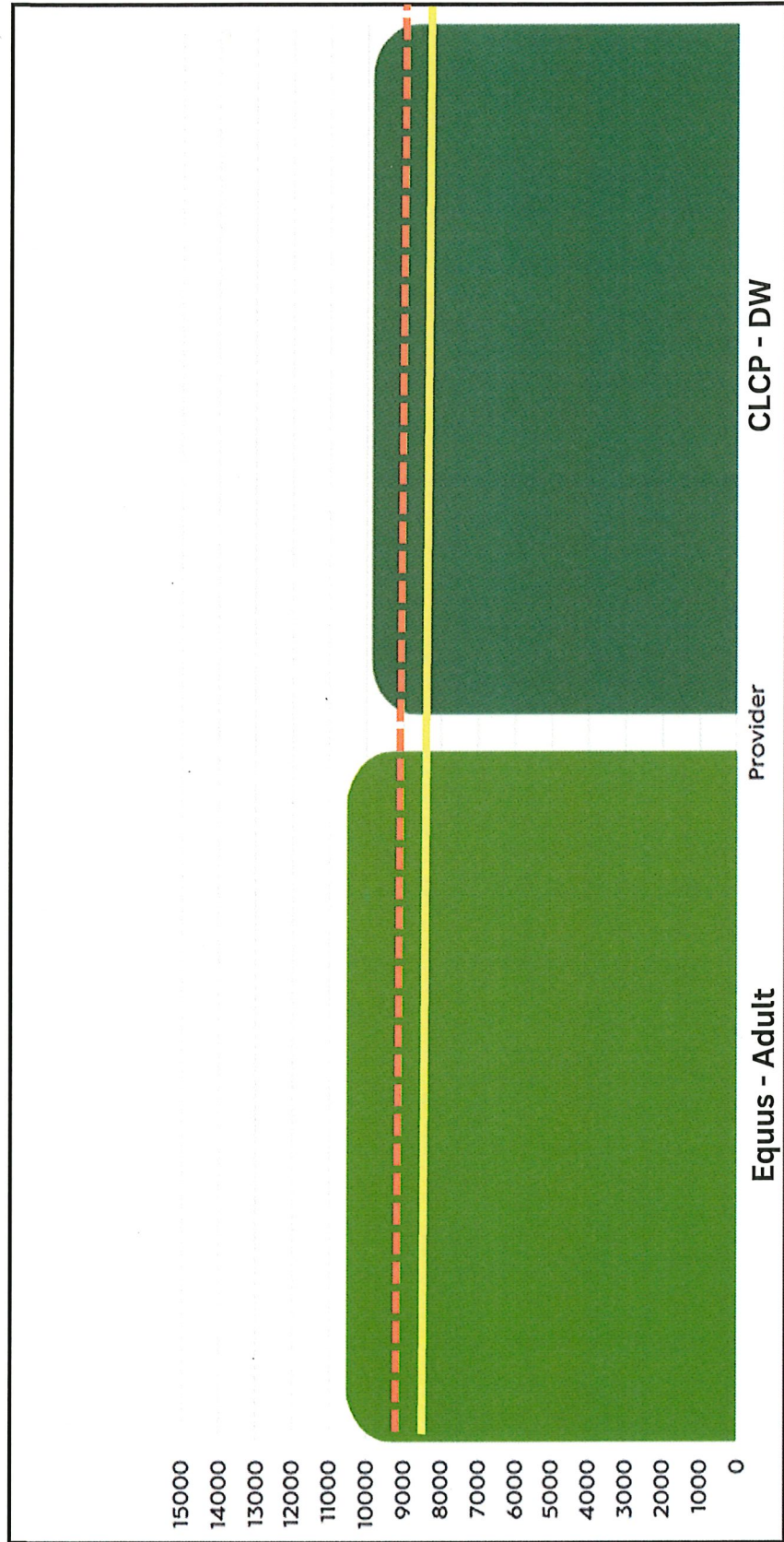
Adult - \$9,200.00

DW - \$8,500.00

Quarterly Median Wage Actual:

Adult - \$10,530.00

DW - \$9,880.00

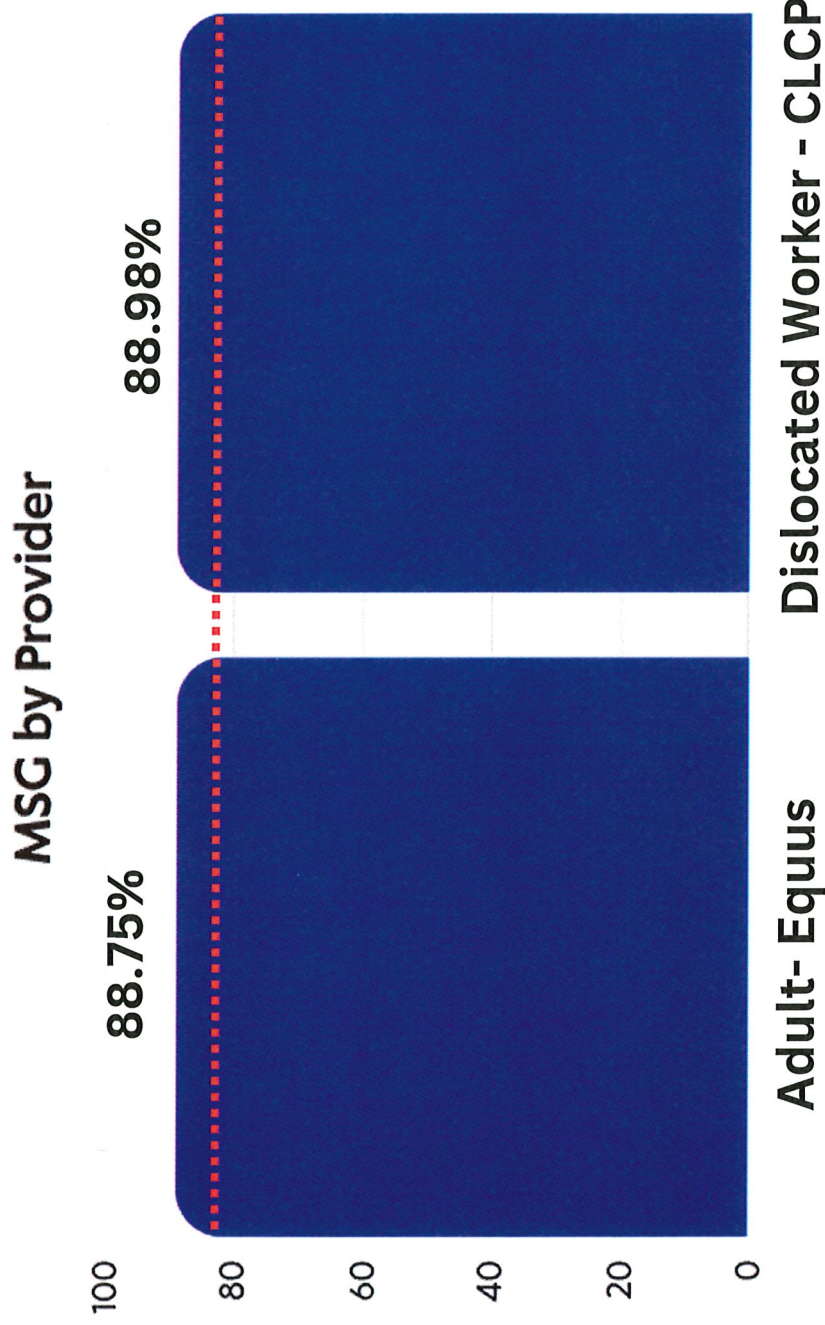


PROGRAM YEAR 2025-2026, Q4 YEAR-TO-DATE - ADULT/DW/ LOCAL KRAS

Measurable Skills Gain (MSG)

MSG Goal Equus (Adult): 83.0%

MSG Goal CLCP (DW): 83.0%



FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B2
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Job Seeker Customer Satisfaction Reports

RECOMMENDATION:

Accept the Job Seeker Customer Satisfaction Reports for the Fourth Quarter of Program Year (PY) 2025-2026.

The Adult Council approved this recommendation on July 23, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budget plans. Additional administrative responsibilities and authorities shall include assessing the performance; evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded; and submitting progress reports.

As part of this responsibility, FRWDB staff conduct the Job Seeker Customer Satisfaction process using an electronic data collection system. Participants complete a digital satisfaction survey, which is sent directly to FRWDB staff. The survey data is collected, analyzed, and reviewed quarterly and the results are reported to this Council.

ATTACHMENT:

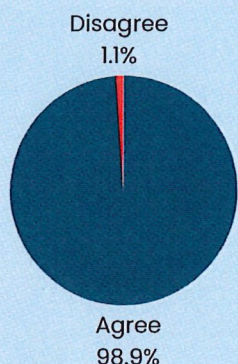
PY 2025-2026, Q4 – Customer Satisfaction Survey

CUSTOMER SATISFACTION SURVEY

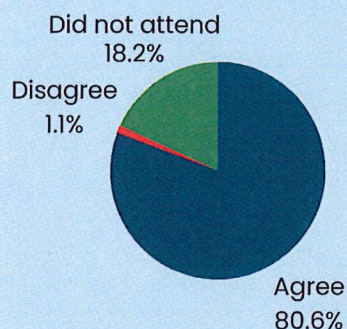
Basic Career Services

Survey Questions:

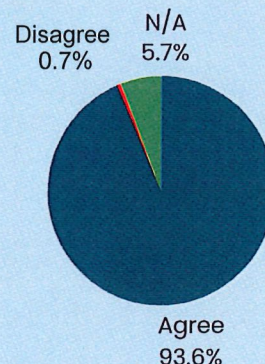
The assistance I received was helpful.



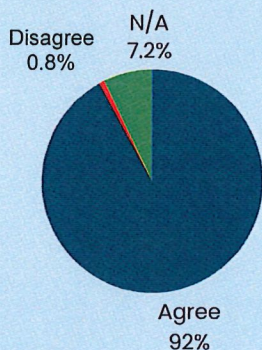
The orientation helped me understand the services that may be available at Workforce Connection.



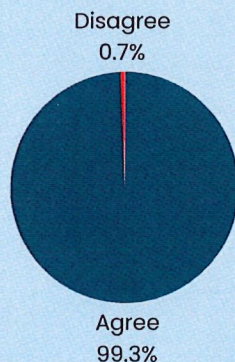
The resource room is well equipped for effective job search.



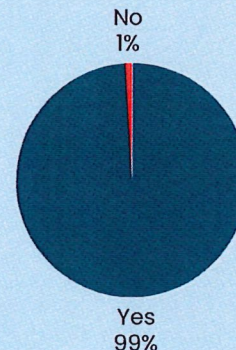
The resource room is easy to use to conduct job search.



Staff was courteous and knowledgeable.



I would recommend Workforce Connection to others.



Total Participants Surveyed: 609

Comments:

"Henry at Workforce Connection did a great job. He was very helpful, professional, and made the process easy to understand. I appreciate his patience and support throughout everything." **(Fresno West)**

"Came in today to seek more information on training and assistance with job search and Manuela Leon was so helpful since the phone call we made. We appreciate the kindness and smile we received once we walked in. She was so much help. Thank you!" **(Mendota)**

"EZ (Emiliano) allowed me to be rest assured that this is a new exciting beginning searching for a new job . I have been employed by the same company for 30 years and this is all new to me. EZ gave me [the] confidence that it is all going to work out. I appreciated his kindness." **(Fresno East)**

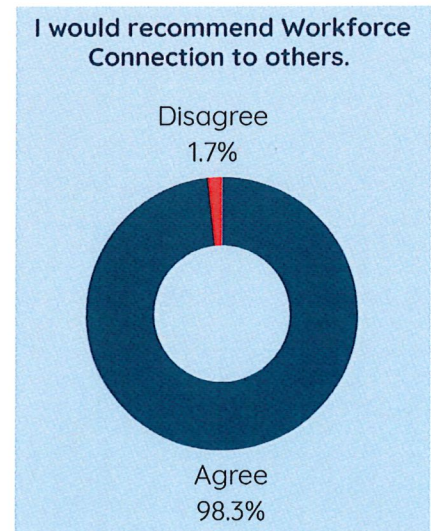
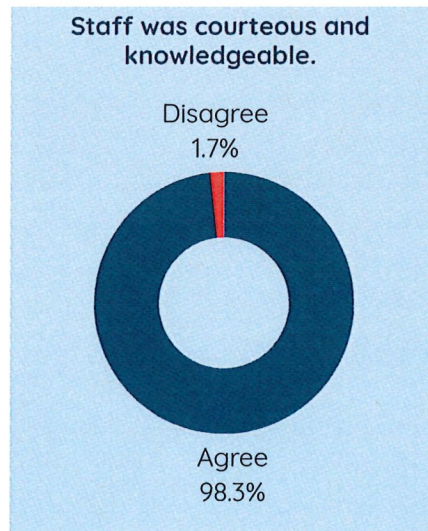
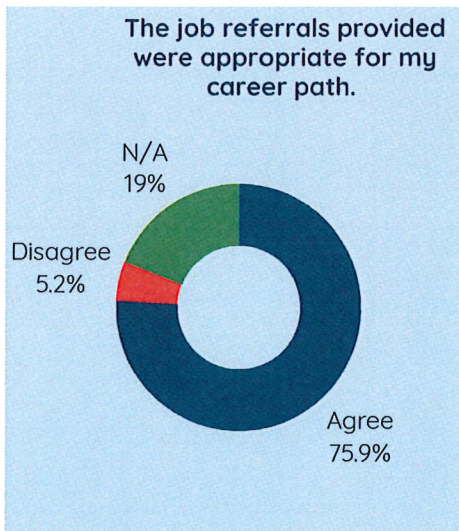
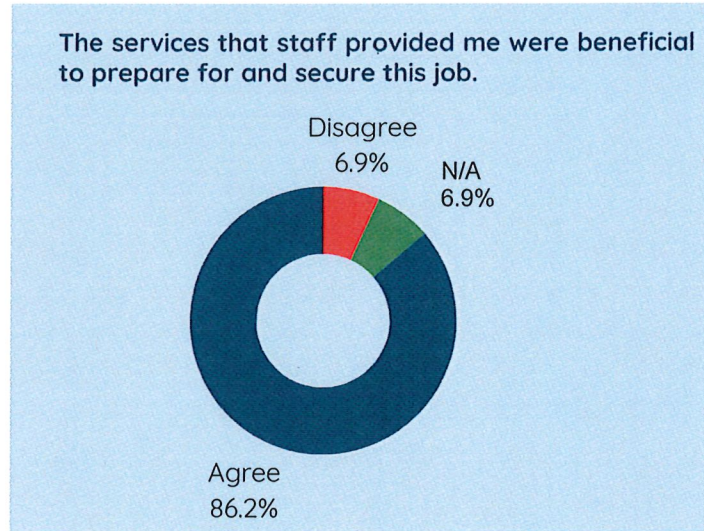
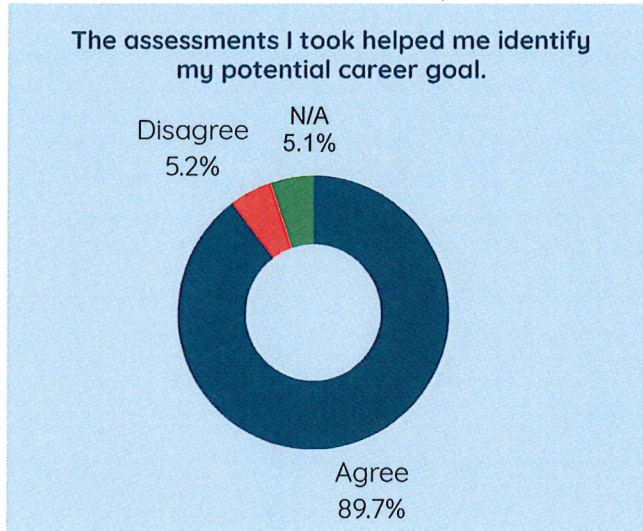
"Maybe post a job board? Nowadays it is hard to know [whose] hiring, where to apply or maybe you will see a job that you never knew/heard about. Other than that, the resources given are highly accessible, easy to understand and I will recommend [to] others."

PY 2025-2026, Q4

CUSTOMER SATISFACTION SURVEY

Placement Survey

Survey Questions:



Comments:

"Amanda S, my [case manager], provided exceptional support and went above and beyond to assist me during this difficult time. Her compassion, professionalism, and dedication made a significant difference in my experience." **(Fresno East - DW)**

"The entire team is wonderful, friendly, and very respectful. They do excellent work. I highly recommend them."

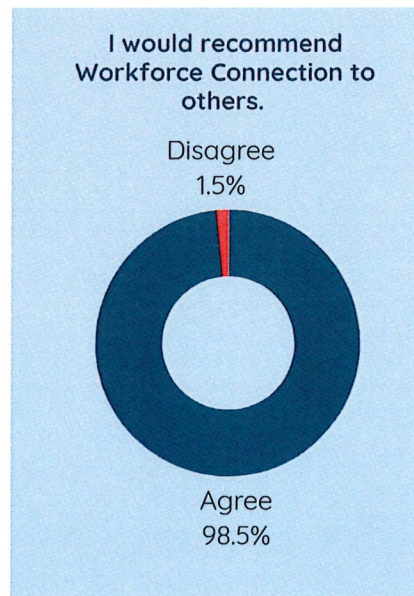
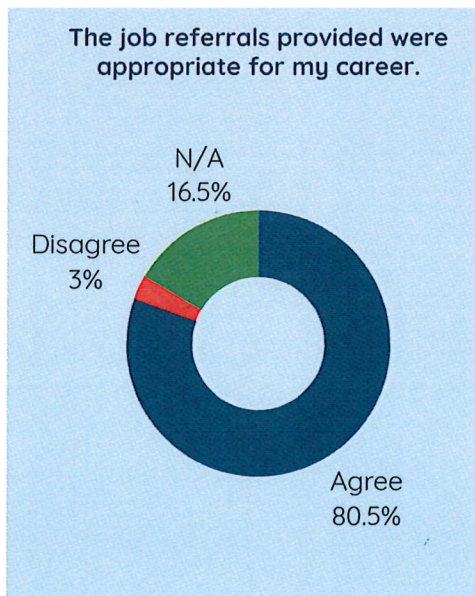
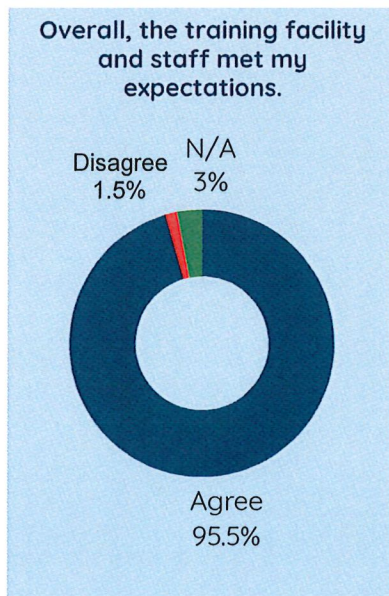
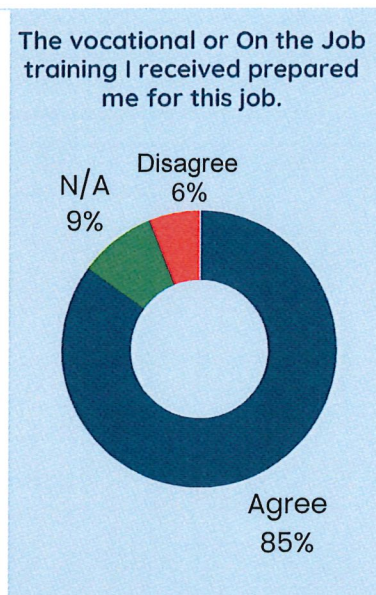
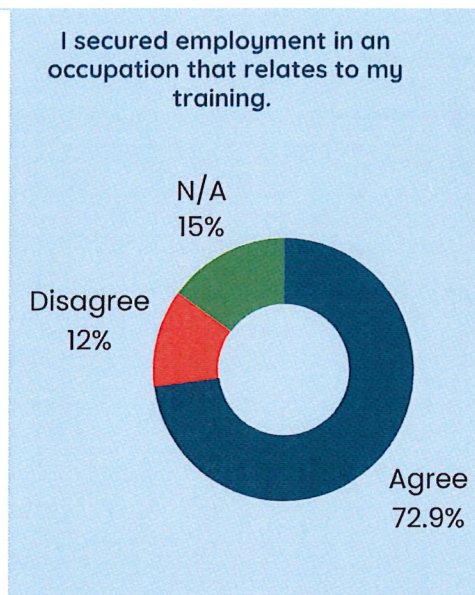
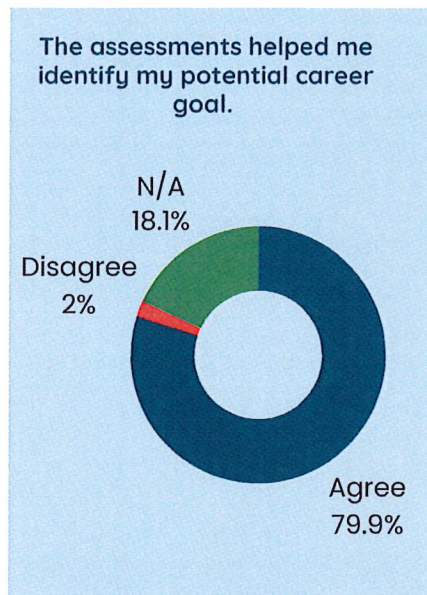
Total Closures: 512
Total Participant Responses: 58

PY 2025-2026, Q4

CUSTOMER SATISFACTION SURVEY

Training-Related Placement Survey

Survey Questions:



Total Closure: 242

Total Participant Responses: 132

Comments:

“The staff was wonderful and the program was a blessing to have to retrain myself to be able to rejoin the workforce and provide for my family. I cannot stress enough how all of the staff were professional and they really do care about the people.”

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B3
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Adult Council

SUBJECT: Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the attached Providers of Services' Monitoring Report for the Fourth Quarter of Program Year 2025-2026.

The Adult Council approved this recommendation on July 23, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board (FRWDB) staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached table is an overview of the fiscal and program monitoring during the period of April 1, 2026, through June 30, 2026.

ATTACHMENT:

Adult Provider of Services' Monitoring Report – Fourth Quarter, Program Year 2025-2026

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Fiscal Monitoring:

Fiscal monitoring of the following sub-recipients was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

Sub-Recipient	Grant	Results
Central Labor Council-Partnership PY 2025-2026, Initial Fiscal Review (January 2026)	- Dislocated Worker - Rapid Response/Layoff Aversion	No Findings
Tradeswomen, Inc. PY 2023-2026, Fiscal Closeout (February 2026)	- Earmark, ValleyBuild NOW - High Road Construction Careers- Resilient Workforce Fund (HRCC-RWF)	Findings: 1) Timesheets not signed 2) Cost Allocation Principles not followed 3) Invoiced amount was over budget line item Findings were closed 6/10/26
Tradeswomen, Inc. PY 2024-2026, Initial Fiscal Review (February 2026)	Good Jobs Challenge	Finding: 1) Timesheets not signed Finding was closed 6/10/26

Fiscal monitoring of the following sub-recipient was **in process** during the Third Quarter of PY 2025-2026:

Sub-Recipient	Grant	Comment
San Joaquin, Calaveras, Amador, Alpine Building Trades Council PY 2024-2025, Fiscal Closeout (March 2026)	ERiCA - Equal Representation in Construction Apprenticeships	Still in process this quarter due to sub-recipient's lack of submission of financial documentation needed to conduct a fiscal review of the contract.

**Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Program Monitoring:

Programmatic monitoring of the following sub-recipient was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

NONE

Programmatic monitoring of the following sub-recipients was **in process** during the Fourth Quarter of PY 2025-2026:

Sub-Recipient	Grant	Results
Equus Workforce Solutions PY 2025-2026 (April 2026)	• Adult Services	In process
Central Labor Council-Partnership PY 2025-2026 (June 2026)	• Dislocated Worker • Rapid Response/Layoff Aversion	In process

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B4
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: High Road to Construction Careers Bridge Grant Contract Award

RECOMMENDATION:

Approve an award for the High Road to Construction Careers (HRCC) Bridge Grant from the California Workforce Development Board (CWDB) in the amount of \$1,322,756.00 to serve 95 ValleyBuild participants regionally.

The Adult Council approved this recommendation on July 23, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board's (FRWDB's) ValleyBuild program was awarded an 19-month grant (June 1, 2026 - December 31, 2027) from the CWDB to continue delivering regional construction workforce development services across the Central Valley through HRCC 2026 Round One bridge funding. As an existing HRCC partnership, ValleyBuild is a proven regional model that connects Workforce Development Boards, Building Trades Councils (BTCs), Joint Apprenticeship Training Committees (JATCs), community-based organizations, tribal partners, and employers to prepare participants for high-quality careers in the building and construction trades.

During this funding period, ValleyBuild will implement five (5) cohorts drawn from its 15-county service area. Stanislaus County will host one (1) cohort of 15 participants, Kern County and San Joaquin County will each host one (1) cohort of 20 participants, and Fresno County will host two (2) cohorts of 20 participants each, including one (1) standard Multi-Craft Core Curriculum (MC3) cohort and one (1) disaster recovery-enhanced MC3 cohort with a tribal focus.

Approval of this contract will ensure a timely implementation of these services and support FRWDB's commitment to expanding equitable access to workforce services and career pathways for underserved populations.

Organization Name	Service	Amount
Kern Inyo Mono BTC	MC3 Training for 20 students and Employer of Record for Kern Project Coordinator	\$ 186,000.00
San Joaquin BTC	MC3 training services for 20 Students and employer of record for San Joaquin Project Coordinator	\$ 150,000.00

Plumbers and Pipefitters JATC	MC3 training services for 15 Students	\$ 95,910.00
Organization Name	Service	Amount
The Laborer's Training & Retraining Trust Fund for Northern California	MC3 training services for 1 Disaster Relief Cohort for 20 participants	\$ 27,500.00
The California Tribal Emergency Response & Relief Agency (CAL TERRA)	Disaster recovery certifications for 1 Disaster Relief Cohort for 20 participants	\$ 68,000.00
J Ruiz Construction	OSHA 30 for 1 Disaster Relief Cohort for 20 participants	\$ 5,500.00
Christian Dozer	Heavy Equipment Training for 1 Disaster Relief Cohort for 20 participants	\$ 32,500.00
San Joaquin Workforce Development Board	Case Management for 20 students	\$ 30,000.00
Stanislaus County Workforce Development Board	Case Management for 15 students	\$ 22,500.00
Kern Inyo Mono Workforce Board	Case Management for 20 students	\$ 30,000.00
Fresno Madera Tulare Kings BTC	MC3 training services for 20 students	\$ 104,340.00
Concentra	Drug Screening	\$ 9,165.00
FRWDB	Staff Cost	\$ 368,087.96
FRWDB	Travel	\$ 10,978.07
FRWDB	Outreach	\$ 14,274.97
FRWDB	Supportive Services	\$ 168,000.00
	Total	\$ 1,322,756.00

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	B5
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Adult Council
SUBJECT: Automotive Technician Apprenticeship Training Services Contract Award

RECOMMENDATION:

Approve a three (3)-year contract award to State Center Community College District (SCCCD) in an amount of not to exceed \$536,196, to provide Automotive Technician Apprenticeship training for the period of October 1, 2026, to September 30, 2029.

The Adult Council approved this recommendation on July 23, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB), in partnership with local automotive employers, the SCCC Fresno City College Automotive Technology program, and the South Bay Workforce Investment Board, is implementing a structured Automotive Technician Registered Apprenticeship program in Fresno County.

The program will deliver related technical instruction and on-the-job learning experiences aligned with industry standards and approved Registered Apprenticeship requirements for individuals seeking employment in the automotive industry through a structured earn-and-learn model. The program will include:

- Six (6) cohorts of 20 participants each (120 participants total)
- Credit-bearing, classroom-based related technical instruction
- Coordination with local automotive employers for on-the-job training components
- Alignment with Registered Apprenticeship Standards and employer-driven skill requirements

FRWDB staff recommends approval of a contract award to SCCC to provide the required classroom-based training for a total of 720 hours of instruction to meet technical competencies, as outlined in the attachment.

FISCAL IMPACT:

Approval of this item will allocate \$536,196 in Workforce Innovation and Opportunity Act (WIOA) training funds for the three (3)-year program.

ATTACHMENT:

Automotive Service Technician Work Process Schedule and Related Work Instruction Outline

Digitally signed
by DOUGLAS
HOWELL
Date: 2023.12.12
07:41:38 -08'00'

Appendix A18

WORK PROCESS SCHEDULE AND RELATED INSTRUCTION OUTLINE

DEVELOPED BY

SOUTH BAY WORKFORCE INVESTMENT BOARD (SBWIB)



A WORKFORCE
DEVELOPMENT BOARD

FOR THE OCCUPATION OF

AUTOMOTIVE SERVICE TECHNICIAN

(EXISTING TITLE: AUTOMOTIVE TECHNICIAN SPECIALIST)

O*NET-SOC CODE: 49-3023.00 RAPIDS CODE: 1034CB



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Appendix A18

AUTOMOTIVE SERVICE TECHNICIAN (EXISTING TITLE: AUTOMOTIVE TECHNICIAN SPECIALIST) O*NET-SOC CODE: 49-3023.00 RAPIDS CODE: 1034CB

This schedule is attached to and a part of these Standards for the above identified occupation.

OVERVIEW

An Automotive Service Technician diagnoses, adjusts, repairs, and/or overhauls automotive vehicles.

1. APPRENTICESHIP APPROACH

☐ Time-based ☒ Competency-based ☐ Hybrid

2. TERM OF APPRENTICESHIP

The term of the apprenticeship is reasonably expected to be completed within 1-2 years with On-the-Job Learning (OJL) attainment of all competencies of the position, supplemented by the minimum required 420 hours of related instruction.

3. RATIO OF APPRENTICES TO JOURNEYWORKERS

The apprentice to journeyworker ratio is: 3 Apprentices to 1 Journeyworker.

4. APPRENTICE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the current hourly journeyworker wage rate, which is determined by the employer within local areas. The wages will always be at least minimum wage; local, state, or federal, whichever is the higher amount; the minimum hourly journeyworker wage rate, which is: \$22.00.

1 st period	Starting wage / 1-5 Competencies	\$17.00/hour
2 nd period	6-9 Competencies	\$19.00/hour
Final wage:	10 Competencies	\$22.00/hour



5. PROBATIONARY PERIOD

Every applicant selected for apprenticeship will serve a probationary period of 25% of the OJL hours which equals 500 hours.

6. SELECTION PROCEDURES

The sponsor may select apprentices by any other method, including its present selection method, provided that the sponsor meets the requirements listed in 29 CFR § 30.5(b)(4).

1. Alternative selection methods

- A. Sponsor will schedule an interview and evaluation session. All applicants who have met the minimum qualifications and have submitted the required documents will be notified of the date, time, place and/or method for the conduct of the interview. The recruiter/interviewer will document the questions asked and the general nature of the applicant's answers during this interview process. The sponsor's selecting official will evaluate each applicant interviewed on like factors taking into account the information on the application and required documents, as applicable using an Interview Summary Form.
- B. Upon completing all interviews and analyzing the applicants' qualifications the sponsor's selecting official will make a determination using the annotated Interview Summary Forms. Applicant(s) with the highest evaluation will be selected first. The selected applicant(s), depending on the number of vacancies offered by the advertised announcement, will be offered employment in order of evaluation and upon acceptance of employment will be placed in the apprenticeship program.
- C. Selected applicants must respond to the offer of employment within 48 hours of notice of selection. If applicant(s) do not respond within the period specified, the sponsor will move past their name to the next applicant in the pool. Applicants passed over will be contacted by the sponsor by email and/or phone to determine if the applicants are still interested. If no response is received in 15 working days from this notice, the applicant's name will be removed from the pool.
- D. After all offers of employment have been extended and accepted by the selectee(s), as applicable, the remaining applicants in the pool of eligibles will be notified of their non-selection under this vacancy announcement. The non-selection notice will also include instructions on how they can apply for any future openings.
- E. Qualified applicants remaining in the pool of eligibles will be kept on file for a period of two (2) years, unless the applicant is removed from the pool by their



own written request or following failure to respond to an offer of employment.

- F. During the two (2) year period, to update their status in the pool of eligibles, applicants who feel that their qualifications have improved since their original placement in the pool may submit evidence of such additional experience and/or training by updating their candidate profile and request reevaluation or by simply submitting a new application for subsequent vacancy announcements.

2. Selection from pool of current employees

The sponsor may select apprentices from an eligibility pool of the workers already employed by the program sponsor or by the sponsor's established promotion policy. The sponsor adopting this method of selecting apprentices shall establish goals for the selection of minority and female apprentices, unless the sponsor concludes, in accordance with the provisions of 29 CFR §§ 30.4(d), (e), and (f) that it does not have deficiencies in terms of underutilization of minorities and/or women (minority and nonminority) in the apprenticeship of journeyworker occupations represented by the program.



7. WORK PROCESS SCHEDULE

The term of the apprenticeship shall be defined by the attainment of competencies, both technical and behavioral, of the apprenticeship as listed in the tables reasonably within 1-2 years of OJL.

Competency in the work processes outlined herein can be demonstrated through a variety of venues including: observation, proficiency demonstration/aptitude exam, questions and answers, learner's products, simulations, project work, and/or mentor testimony or evidence as demonstrated on the job.

The SBWIB will assess each apprentice's prior experience to determine what credit for advanced standing will be awarded for work processes schedule (WPS) and related instruction. Prior experience will be assessed through resumes, interviews, previous job assignments and/or demonstration of competencies. Assigned mentors will assess apprentices for credit for prior experience at any time during the probationary period.

The apprentices' supervisor will initial and date next to each competency when validated.

Apprenticeship Competencies – Technical

The following are the core Automotive Service Technician related work processes for the apprenticeship.

1. Basic Entry Level Servicing and Inspection

- Information resources
- Servicing & Inspection
- Communication & documentation

2. Engine Repair

- Servicing and maintenance
- Repair
- Basic Diagnosis

3. Electric and Hybrid Electric Vehicles

- Servicing and maintenance
- Repair
- Basic Diagnosis



AS ASSIGNED COMPETENCIES:

The following are “as assigned” work processes for the apprenticeship determined by the employer upon assignment to a program.

4. Automatic Transmission/Transaxle

- Servicing and maintenance
- Repair
- Basic Diagnosis

5. Manual Drive Train and Axles

- Servicing and maintenance
- Repair
- Basic Diagnosis

6. Steering, Suspension and Alignment Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

7. Braking Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

8. Electrical/Electronic Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

9. Heating, Cooling and Climate Control Systems

- Servicing and maintenance
- Repair
- Basic Diagnosis

10. Internal Combustion Engine Performance Includes Computer Controls & CAN BUS.

- Servicing and maintenance
- Repair
- Basic Diagnosis



A combination of the above work processes will be reasonably completed within 1-2 years of OJL in the apprenticeship. Based on the apprentice's work assignment, the time spent in each of the work processes will vary.

The above OJL work process schedule is intended as a guide. The WPS need not be followed in any sequence, and it is understood that some adjustments may be necessary in the percentage of time spent in each of the work processes to allow for different work experiences. In all cases, the apprentice is to receive sufficient work experiences to make them fully competent and use good workmanship in all work processes, which are a part of the industry. In addition, the apprentice shall be fully instructed in safety and OSHA requirements.

Apprenticeship Competencies – Behavioral

In addition to mastering all the essential technical competencies, an apprentice must consistently demonstrate, at an acceptable level, the following behavioral competencies in order to complete the apprenticeship.

1. Participates and focuses in team discussions/meetings
2. Able to work independently
3. Openness to new ideas and change
4. Ability to deal with ambiguity by exploring, asking questions, etc.
5. Knows when to ask for help
6. Able to demonstrate effective presentation skills
7. Able to demonstrate effective communication skills individually and in group settings
8. Maintains an acceptable attendance record
9. Reports to work on time
10. Completes assigned tasks on time
11. Uses appropriate language
12. Demonstrates respect for students, co-workers and supervisors
13. Demonstrates trust, honesty and integrity
14. Requests and performs work assignments without prompting
15. Appropriately cares for personal dress, grooming and hygiene
16. Maintains a positive attitude
17. Collaborates with and assists co-workers
18. Follows instructions/directions
19. Able to work under supervision
20. Able to self-reflect and accept constructive feedback and criticism
21. Able to follow safety rules
22. Able to take care of equipment and workplace
23. Able to keep work area neat and clean
24. Able to meet supervisor's work standards
25. Able to not let personal life interfere with work
26. Adheres to work policies/rules/regulations



8. RELATED INSTRUCTION

The related instruction has been developed by the employer as part of the Automotive Service Technician apprenticeship. This instruction shall include a minimum recommended 420 hours of related instruction throughout the apprenticeship. The curriculum is defined as a variety of courses, including self-directed web-based courses with oversight by a trainer, around which the projects and assessments are based. By defining the related instruction this way, all competencies required of the apprentices are met, through project work.

The SBWIB will assess each apprentice's prior learning to determine what credit will be awarded for the related instruction, as well as for meeting the prerequisite and completion requirements of the apprenticeship. Prior learning will be assessed through transcripts, certifications, course credits, and/or demonstrated skills. Assigned mentors will assess apprentices for credit for prior learning at any time during the probationary period.

The following core and as assigned course topics outlined below may be delivered by various educational institutions and training providers, as determined and approved by sponsor and employer.

CORE-TOPICS:

The following are the core technical course topics for the apprenticeship.

- | | |
|--|----------|
| 1. Entry Level Servicing and Inspection | 24 hours |
| 2. Automotive Repair Essentials | 40 hours |
| 3. Automotive Systems | 40 hours |
| 4. Electric and Hybrid Electric Vehicles | 40 hours |

Total Approximate Core Hours:	144 hours
--------------------------------------	------------------

AS ASSIGNED TOPICS:

- | | |
|---|----------|
| 5. Automatic Transmission/Transaxle | 40 hours |
| 6. Manual Drive Train and Axles | 40 hours |
| 7. Steering, Suspension and Alignment Systems | 40 hours |
| 8. Braking Systems | 40 hours |



9. Electrical/Electronic Systems	50 hours
10. Heating, Cooling and Climate Control Systems	40 hours
11. Internal Combustion Engine Performance (Includes Computer Controls & CAN BUS.)	54 hours
Total Approximate As Assigned Hours:	304 hours

The above related instruction outline is intended as a guide. The course topics need not be followed in any sequence, and it is understood that some adjustments in course topics/subtopics may be necessary to allow for different learning experiences. In all cases, the apprentice is to receive sufficient related instruction to allow them to obtain the knowledge necessary to perform the relevant competencies using good workmanship in all work processes which are a part of the industry. In addition, the apprentice shall be fully instructed in safety and OSHA requirements.

**Consent Items
Submitted by the**

**Executive
Committee**

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C1
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Fresno Regional Workforce Development Board
FROM: Executive Committee
SUBJECT: Program Year 2026-2027 Agency Budget and Personnel Plan

RECOMMENDATION:

Approve the Program Year (PY) 2026-2027 FRWDB Agency Budget and Agency Personnel Plan.

The Executive Committee approved this recommendation on July 29, 2026.

REASON FOR RECOMMENDATION:

The Schedule of Funds, Attachment I, which details the total funds available for PY 2026-2027, is estimated at \$30,742,223. This amount includes an estimated carryover from PY 2025-2026 of \$4,357,007 and \$18,660,667 in PY 2026-2027 Workforce Innovation and Opportunity Act (WIOA) Formula Allocations from the Employment Development Department Workforce Services Division, along with an estimated amount of \$7,724,549 in Special Grant funding. Overall, it is estimated that funding will decrease \$13,794,237 from PY 2025-2026 available funding of \$44,536,460.

Attachment II, Staff Schedule, details staff positions for the agency. The cost for all Fresno Regional Workforce Development Board staff is included in the Agency Budget on Attachment III. These amounts include the cost for administrative/program services, basic career services and special projects/discretionary services.

Attachment III details the proposed Agency Budget for PY 2026-2027, as compared to the PY 2025-2026 budget. The attached budget reflects:

- \$999,126 increase to Salaries; increase of 16.5 full-time equivalent (FTE)
- \$81,320 increase to Payroll Taxes.
- \$249,753 increase to Benefits.
- \$6,000 increase to Communications.
- \$5,000 increase to Miscellaneous.
- \$7,000 increase to Office Expense.
- \$18,100 increase to Kern Street - Hotel Virginia rent and copier lease expenditures.
- \$4,600 increase to Utilities.
- \$71,000 reduction to Furniture and Equipment.

FISCAL IMPACT:

\$7,933,518

ATTACHMENTS:

ATTACHMENT I - Schedule of Funds

ATTACHMENT II - Staff Schedule

ATTACHMENT III - Agency Budget

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
SCHEDULE OF FUNDS
FY 2026-2027**

GRANT	FUNDS AVAILABLE PY 2025-26	ESTIMATED FUNDS AVAILABLE PY 2026-27	INCREASE (DECREASE)
WIOA ADULT	8,945,725	7,361,086	(1,584,639)
WIOA DISLOCATED WORKER	6,842,078	7,542,574	700,496
WIOA YOUTH	8,875,117	7,511,014	(1,364,103)
WIOA RAPID RESPONSE (Includes Lay Off Aversion)	277,546	603,000	325,454
Fatherhood Fire - HHS - Ended 9.29.25	164,395	-	(164,395)
Quality Jobs, Equity, Strategy, Training (QUEST) - Ended 9.30.25	44,681	-	(44,681)
Valley Build Construction - Assembly Bill No. 178 - Ended 6.30.26	1,333,880	-	(1,333,880)
CalFire - Rnd 2 - Central Valley Forestry Corps (CVFC) Ended 3.31.26	853,688	-	(853,688)
HRCC: Resilient Workforce (RWF) - Ended 3.31.26	4,907,023	-	(4,907,023)
Good Jobs Challenge - American Rescue Plan - Ends 5.30.27	1,084,600	722,866	(361,734)
Regional Equity and Recovery Partnerships (RERP) - Ends 12.31.26	814,562	466,144	(348,418)
Prison to Employment (P2E) 2.0 - Ended 6.30.26	146,282	-	(146,282)
ERICA-Equal Representation in Construction Apprenticeships - Ended 12.31.25	716,226	-	(716,226)
High Road Training Partnerships (HRTF - RWF) - Ended 3.31.26	1,070,361	-	(1,070,361)
Student Training & Employment Program (STEP) - Ends 12.31.26 - Y3	310,999	256,637	(54,362)
HRCC - Rnd 2 - Foundations - Ended 9.30.25	143,258	-	(143,258)
ELL Integrated Education & Training - Ends 12.31.26	2,401,407	1,460,465	(940,942)
EMS Corps Planning Grant - Public Works Alliance (PWA) - Ends 1.31.27	1,235,798	768,582	(467,216)
HRCC - Ca Community College Chancellor's Office (CCCCO) - Ends 8.31.26	873,067	286,369	(586,698)
One Fresno Youth Job Corps WrapAround Services-City of Fresno Ends 12.31.26	502,769	227,955	(274,814)
Aspen Institute - Ended 3.31.26	40,059	-	(40,059)
High Road Training Partnerships (HRTF) - CA Legacy Well Services - Ended 3.16.26	30,000	-	(30,000)
Public Workforce Capacity Fund (PWCF) - James Irvine Foundation - Ends 9.30.26	436,736	171,370	(265,366)
Growth Opportunities - Rnd 5 - Ends 8.31.28	1,987,772	1,690,936	(296,836)
Workforce Acceleration Funds (WAF) 13 - Ends 3.31.27	498,431	365,469	(132,962)
High Road Construction Careers (HRCC) 2026 Rnd 1 - Ends 12.31.27	-	1,307,756	1,307,756
TOTAL FUNDING	44,536,460	30,742,223	(13,794,237)

Prepared by: C. Belerschmitt
June 24, 2026

23,017,674 Formula
7,724,549 Discretionary

STAFF SCHEDULE				
POSITIONS	BUDGET FY 25-26	BUDGET FY 26-27	Monthly SALARY RANGE FY 25-26	Monthly SALARY RANGE FY 26-27
<u>Administrative/Program Services:</u>				
Executive Director	1.00	1.00	\$12,256 to \$18,750	\$12,256 to \$18,750
Senior Deputy Director	1.00	1.00	7,467 to 10,170	8,445 to 10,946
Deputy Director Fiscal Services	1.00	1.00	7,467 to 10,170	8,445 to 10,946
Deputy Director Marketing, Grants and Business Initiatives	1.00	1.00	7,467 to 10,170	8,445 to 10,946
Associate Deputy Director	0.00	1.00		8,445 to 10,946
Monitoring Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Monitoring Coordinator	3.00	3.00	4,361 to 5,945	4,361 to 5,945
Accounting Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Accounting Coordinator	2.00	2.00	4,361 to 5,945	4,361 to 5,945
Accounting Facilitator	2.00	4.00	4,103 to 5,457	4,103 to 5,457
Information/General Services Manager	2.00	1.00	5,945 to 8,445	5,945 to 8,445
Network Administrator	1.00	1.00	4,803 to 6,913	4,803 to 7,637
Network Technician	0.00	1.00		4,803 to 7,637
Computer Technician	2.00	1.00	4,803 to 6,913	4,803 to 7,637
MIS Coordinator	1.00	1.00	4,803 to 6,913	4,803 to 7,637
Data Coordinator	1.00	1.00	4,803 to 6,913	4,803 to 7,637
General Service Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
General Services Facilitator	1.00	1.00	4,103 to 5,457	4,103 to 5,457
Contracting Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Contractor Facilitator	3.00	2.00	4,103 to 5,457	4,103 to 5,457
Young Adult Services Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Adult Services Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Program Coordinator Adult Services	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Manager, Intergovernmental & Community Partnerships	0.00	1.00		5,945 to 8,445
Business Services Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Business Services Coordinator	4.00	3.00	4,361 to 5,945	4,361 to 5,945
ETPL Coordinator (Research Analyst)	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Marketing Coordinator	1.00	1.00	4,361 to 5,945	4,361 to 5,945
Content Marketing Specialist	1.00	1.00	4,103 to 5,457	4,103 to 5,457
Marketing Assistant	1.00	1.00	3,501 to 4,735	3,501 to 4,735
Administrative Manager	1.00	1.00	5,945 to 8,445	5,945 to 8,445
Administrative Facilitator	0.00	1.00		4,103 to 5,457
Front Desk	2.00	1.00	3,501 to 4,735	3,501 to 4,735
Client Training Coordinator	0.00	1.00		4,361 to 5,945
Total Administrative/Program Positions	41.00	43.00		
<u>Basic Career Services:</u>				
AJCC Operations Manager	0.00	1.00		\$ 5,945 to \$ 8,445
AJCC Site Leads	0.00	3.00		4,361 to 5,945
Participant Referral Specialist	0.00	1.00		3,501 to 4,735
Eligibility & Compliance Specialist	0.00	2.00		4,361 to 5,945
Resource Room Specialist	0.00	5.00		3,501 to 4,735
Workshop Facilitator	0.00	3.00		4,103 to 5,457
Assessment Coordinator	0.00	1.00		4,361 to 5,945
Total Basic Career Services	0.00	16.00		
<u>Special Projects/Discretionary Services:</u>				
Special Project Managers	2.00	2.00	\$ 5,945 to \$ 8,445	\$ 5,945 to \$ 8,445
Project Coordinator	9.00	4.00	4,361 to 5,945	4,361 to 5,945
Outreach Coordinator	0.00	1.00	4,361 to 5,945	4,361 to 5,945
Special Project Assistant	2.00	0.00	3,501 to 4,735	
Case Worker - ELL-IET	0.00	2.00		4,361 to 5,945
Program Coordinator - Growth Ops	0.00	1.00		4,361 to 5,945
Case Worker - Growth Ops	0.00	1.00		4,361 to 5,945
Workshop Instructor - Growth Ops	2.50	1.00	4,103 to 5,457	4,103 to 5,457
Program Coordinator - EMS	0.00	1.00		4,361 to 5,945
Project Coordinator - EMS	0.00	1.00		4,361 to 5,945
Total Special Projects/Discretionary Services	15.50	14.00		
TOTAL POSITIONS	56.50	73.00		

**FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
AGENCY BUDGET**

PY 2026-2027

Budget by Line Item	2025-2026 Budget	2026-2027 Budget	Increase/ (Decreases)	Percent Change
51 Salaries	\$ 3,902,222	\$ 4,901,348	999,126	25.60%
52 Payroll Taxes	350,225	431,545	81,320	23.22%
53 Fringe Benefits/Staff Parking	1,266,932	1,516,685	249,753	19.71%
55 Staff/Board/Service Provider Development	72,500	72,500	0	0.00%
56 Local Mileage	26,000	26,000	0	0.00%
60 Communications	30,000	36,000	6,000	20.00%
61 Insurance	37,500	37,500	0	0.00%
62 Maintenance	96,840	96,840	0	0.00%
63 Memberships	40,000	40,000	0	0.00%
64 Miscellaneous	20,000	25,000	5,000	25.00%
65 Office Expense	38,000	45,000	7,000	18.42%
66 Professional Services - incl. Legal/Audit	225,800	225,800	0	0.00%
67 Advertising	35,000	35,000	0	0.00%
68 Rent and Leases	299,200	317,300	18,100	6.05%
69 Utilities	48,400	53,000	4,600	9.50%
71 Furniture and Equipment	145,000	74,000	(71,000)	-48.97%
Total	\$ 6,633,619	\$ 7,933,518	\$ 1,299,899	19.60%

Due to spreadsheet formula rounding calculations, total(s) may be off by \$1.

Prepared by: C. Beierschmitt

June 25, 2026

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C2
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board
FROM: Executive Committee
SUBJECT: Fresno Regional Workforce Development Board Bylaws Revision

RECOMMENDATION:

Approve the proposed amendment to Section 6.03(j) of the FRWDB Bylaws to permit former Board Chairs who remain active, duly appointed members of the Board of Directors to serve as Chair Emeriti on the Executive Committee on a voluntary basis.

The Executive Committee approved this recommendation on July 24, 2026.

REASON FOR RECOMMENDATION:

Section 6.03(j) of the current Fresno Regional Workforce Development Board (FRWDB) Bylaws provides Executive Committee membership only for the immediately preceding Board Chair, designated as the Chair Emeritus. The proposed amendment expands eligibility to include any former FRWDB Chair who remains an active, duly appointed member of the Board of Directors and elects to serve on the Executive Committee.

The amendment preserves institutional knowledge, leadership continuity, and historical perspective by allowing experienced former Chairs to continue contributing to Executive Committee deliberations and governance activities.

The amendment does not require participation by former Chairs, does not alter the authority of the Executive Committee, and does not require additional appointment or election for eligible former Chairs. The proposed revision strengthens leadership succession planning and supports informed decision-making through continued engagement of experienced Board leaders.

The amendment would revise Article VI, Section 6.03(j) of the FRWDB Bylaws concerning the composition of the Executive Committee to read as follows:

“(j) Chair Emeritus members, consisting of the immediately preceding Chair and any former Chair of the FRWDB who:

(i) remains an active, duly appointed member of the Board of Directors; and

(ii) elects to serve on the Executive Committee.

Any such former Chair meeting the foregoing qualifications shall be eligible to serve as a voting member of the Executive Committee for so long as such individual remains an active member of the Board of Directors. Participation by eligible former Chairs shall be voluntary and shall not require additional appointment or election by the Board.”

Pursuant to Article XII, Section 12.02 of the FRWDB Bylaws, amendments to the Bylaws require approval by the Board of Directors.

ATTACHMENT: None

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	C3
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Executive Committee

SUBJECT: Fresno Regional Workforce Development Board Bylaws Revision Regarding Officer Continuity and Re-Election

RECOMMENDATION:

Approve proposed amendments to Sections 7.03 and 7.04 of the Fresno Regional Workforce Development Board (FRWDB) Bylaws to permit the re-election of incumbent officers when no other qualified Board member has been nominated for or seeks election to an office, and to authorize continued service in a holdover capacity until a successor is elected or appointed.

The Executive Committee approved this recommendation on July 29, 2026.

REASON FOR RECOMMENDATION:

Sections 7.03 and 7.04 of the current FRWDB Bylaws establish the election and term of office for Board officers. While the Bylaws provide for two (2)-year officer terms, they do not expressly address circumstances in which no qualified Board member is nominated for or willing to serve in an officer position upon expiration of an incumbent officer's term.

The proposed amendments would permit the Board of Directors to re-elect an incumbent officer to an additional term when no other qualified Board member has been nominated for or seeks election to the office and the Board determines that continuity of leadership is in the best interests of the FRWDB and consistent with the effective administration of its duties under the Workforce Innovation and Opportunity Act (WIOA).

The proposed amendments would also authorize an incumbent officer to continue serving in a holdover capacity until a successor is duly elected or appointed, thereby avoiding vacancies in critical leadership positions and ensuring uninterrupted governance and administrative oversight of the FRWDB.

The amendments do not eliminate the Board's authority to elect officers and do not provide for automatic extensions of office. Any continued service would remain subject to approval by majority vote of the Board of Directors.

The proposed revisions are intended to preserve leadership continuity, support succession planning, maintain organizational stability, and ensure the continued fulfillment of the FRWDB's responsibilities under the Workforce Innovation and Opportunity Act (WIOA).

The proposed revisions to Article VII of the FRWDB Bylaws are as follows:

Proposed Revision to Section 7.03 — Election of Officers

"Except such officers as may be appointed under Section 7.05 below, officers shall be chosen by the Board of Directors by vote of the majority of Directors and shall serve two (2) year terms.

Notwithstanding the foregoing, an officer whose term has expired may be eligible for re-election to the same office for one or more additional consecutive terms in the event that no other qualified member of the Board of Directors has been nominated for or seeks election to such office at the time of the annual election of officers. In such circumstance, the Board of Directors may, by majority vote, re-elect the incumbent officer for an additional term upon a finding that continuity of leadership is in the best interests of the FRWDB and consistent with the effective administration of its duties under the Workforce Innovation and Opportunity Act ("WIOA")."

Proposed Addition to Section 7.04 — Term of Office

"In the event that no successor is elected at the expiration of an officer's term because no other qualified candidate has been nominated or has expressed willingness to serve in such office, the incumbent officer may continue to serve in a holdover capacity until such time as a successor is duly elected or appointed by the Board of Directors. Service in such holdover capacity shall not create a vacancy in office and shall be deemed authorized service under these Bylaws."

Consent Items Submitted by the Skills Development Council

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	D1
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Fresno Regional Workforce Development Board

FROM: Skills Development Council

SUBJECT: Greater Sierra Forestry Corps Workforce Innovation and Opportunity Act Training Funds – Fresno City College

RECOMMENDATION:

Approve one (1) cohort contract award to the State Center Community College District in the amount of \$90,658.40 to provide the introduction to the Forestry Technician Program at Fresno City College - Fire Academy.

The Skills Development Council approved this recommendation on August 5, 2026.

REASON FOR RECOMMENDATION:

Approval of this recommendation will allow eligible Workforce Innovation and Opportunity Act (WIOA) participants to receive industry-recognized training through the Greater Sierra Forestry Corps in partnership with Fresno City College - Fire Academy.

The Training costs will include:

- One (1) cohort of 15 participants
- CSTI HAZMAT FRO/DECON, SFT Confined Space Awareness, Public Safety First Aid and CPR, tree identification, team-building exercises, and physical training
- FEMA ICS 100 & 200 Training and Certification, NIMS 700 & 800 Certification
- Introduction to tool usage and maintenance, high heat safety training, Leave No Trace Training
- Supplies

FISCAL IMPACT:

Approval of this item will allocate \$90,658.40 in WIOA training funds for one (1) Greater Sierra Forestry Corps cohort.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	D2
MEETING DATE:	September 24, 2026
ACTION:	APPROVE

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Skills Development Council

SUBJECT: Greater Sierra Forestry Corps Workforce Innovation and Opportunity Act Training Funds – Valley Regional Occupational Program

RECOMMENDATION:

Approve one (1) cohort contract award to the Valley Regional Occupational Program (VROP) in the amount of \$104,398.00 to provide the Wildland & Heavy Equipment Operator (HEO) training. This cohort is scheduled from October 12, 2026, through December 4, 2026.

The Skills Development Council approved this recommendation on August 5, 2026.

REASON FOR RECOMMENDATION:

Approval of this recommendation will allow eligible Workforce Innovation and Opportunity Act (WIOA) participants to receive industry-recognized training through the Greater Sierra Forestry Corps in partnership with VROP.

The Training costs will include:

- One (1) cohort of 15 participants
- Wildland Fire Training – 200 Hours
- HEO Training – 40 Hours
- Consumables and Equipment
- Cost of Instruction

FISCAL IMPACT:

Approval of this item will allocate \$104,398.00 in WIOA training funds for one (1) Greater Sierra Forestry Corps cohort.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	D3
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Fresno Regional Workforce Development Board

FROM: Skills Development Council

SUBJECT: Eligible Training Provider List Monitoring Report

RECOMMENDATION:

Accept the following Eligible Training Provider List (ETPL) Monitoring Report for the Fourth Quarter of Program Year 2025 – 2026.

The Skills Development Council approved this recommendation on August 5, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all ETPL providers to ensure compliance with federal, state, and local regulations and/or policies.

The attached table is an overview of the ETPL monitoring during the period of April 1, 2026, through June 30, 2026.

ATTACHMENT:

Eligible Training Provider List (ETPL) Monitoring Report – Fourth Quarter, Program Year 2025-2026

Eligible Training Provider List (ETPL) Monitoring Report

Fourth Quarter, Program Year 2025-2026

Monitoring of the following schools was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

School	State ID	Results
160 Driving Academy	8229	No Findings
Fresno Adult School	529	No Findings
Pre-Apprenticeship Construction Training Inc.	5245	No Findings

Monitoring of the following schools was in **process** during the Fourth Quarter of PY 2025-2026:

School	State ID	Results
Fresno City College	8660	In Process
J&R Trucking School	8151	In Process

Consent Items Submitted by the Youth Council

MISSION:

To design, procure, and oversee Workforce Innovation and Opportunity Act youth services to ensure all available resources serve the needs of Fresno County youth.

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	E1
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwddb.net

TO: Fresno Regional Workforce Development Board
FROM: Youth Council
SUBJECT: Young Adult Satisfaction Report

RECOMMENDATION:

Accept the Young Adult Program Satisfaction Report for the Fourth Quarter of Program Year (PY) 2025-2026.

The Youth Council approved this recommendation on August 20, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA). These responsibilities include administering programs as described in the WIOA, developing budget plans, and carrying out additional administrative duties such as assessing performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded. FRWDB staff are also responsible for submitting progress reports to the appropriate governing bodies.

As part of these responsibilities, FRWDB staff have implemented the Young Adult Program Satisfaction process and data collection system. Subcontracted service providers submit youth satisfaction data to FRWDB staff continuously throughout the PY via digital surveys. The data is then aggregated, analyzed, and reviewed quarterly, and the findings are presented to this Council for review.

The Fourth Quarter Young Adult Satisfaction Survey Report for PY 2025–2026 is attached for your review.

FRWDB staff continue to collaborate with service providers to improve processes that enhance young adult participant satisfaction. These improvements are based on data collected through satisfaction surveys, monitoring reviews, complaints, and monthly operations meetings between providers and FRWDB staff.

ATTACHMENT:

2025-2026 Quarter 4 Customer Satisfaction Survey

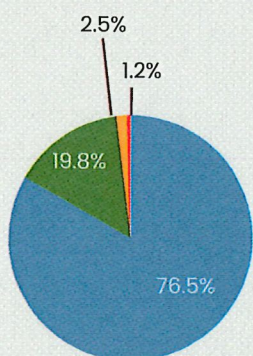
2025-2026 QUARTER 4 CUSTOMER SATISFACTION SURVEY

Young Adult Program Exit Survey

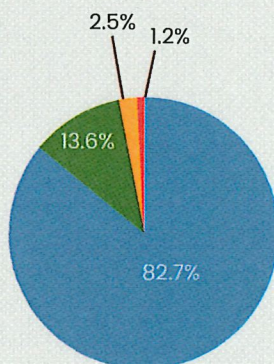
SURVEY QUESTIONS:

KEY: ■ Highly Agree ■ Agree
■ Slightly Agree ■ Disagree

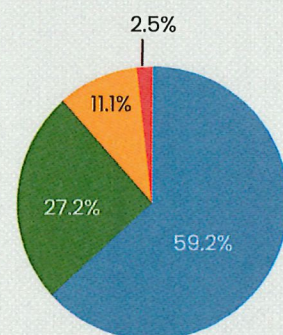
The Young Adult Program was helpful to me.



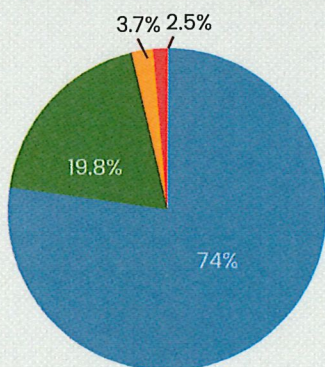
Staff was helpful during my time in the program.



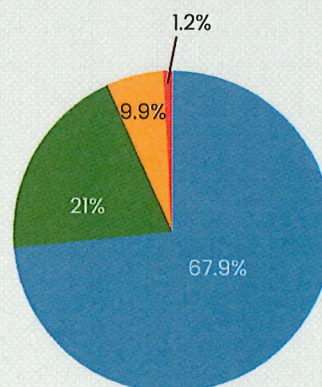
The assessments/tests helped me identify my career or educational interests.



The Young Adult Program provided me with the skills I needed to continue my education and/or get and keep a job.



The Young Adult Program helped me figure out what I want to do.



Total Participant Responses : 136

COMMENTS:

""You guys are amazing and I loved working with you all of my senior year ."

"I enjoyed my time in the program however I got a job shortly after enrolling. I would like to someday become a CNA but i must work for a year before school. "

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	E2
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Youth Council

SUBJECT: Young Adult Providers of Services' Monitoring Report

RECOMMENDATION:

Accept the following Young Adult Providers of Services' Monitoring Report for the Fourth Quarter of Program Year 2025-2026.

The Youth Council approved this recommendation on August 20, 2026.

REASON FOR RECOMMENDATION:

Fresno Regional Workforce Development Board staff conducts monitoring of all contracts to ensure compliance with federal, state, and local regulations and policies specific to programmatic and fiscal systems under the authority of Workforce Innovation and Opportunity Act, Sections 183(a) and 184(a)(4).

The attached table is an overview of the fiscal and program monitoring during the period of April 1, 2026, through June 30, 2026.

ATTACHMENT:

Young Adult Providers of Services' Monitoring Report – Fourth Quarter, Program Year 2025-2026

**Young Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Fiscal Monitoring:

*Fiscal monitoring of the following sub-recipients was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:*

Sub-Recipient	Grant	Results
Fresno Economic Opportunities Commission PY 2025-2026, Initial Fiscal Review (November 2025)	Urban East Youth Services	No Findings
America Works of California, Inc. PY 2025-2026, Initial Fiscal Review (November 2025)	Rural West Youth Services	No Findings

*Fiscal monitoring of the following sub-recipients was **in process** during the Fourth Quarter of PY 2025-2026:*

Sub-Recipient	Grant	Results
Proteus, Inc. PY 2025-2026, Initial Fiscal Review (December 2025)	Rural East Youth Services	Review in process
Equus Workforce Solutions PY 2025-2026, Initial Fiscal Review (June 2026)	One Fresno Youth Job Corps	Review in process

**Young Adult Providers of Services' Monitoring Report
Fourth Quarter, Program Year 2025-2026**

Program Monitoring:

Programmatic monitoring of the following sub-recipient was **completed** during the Fourth Quarter of Program Year (PY) 2025-2026:

NONE

Programmatic monitoring of the following sub-recipients was **in process** during the Fourth Quarter of PY 2025-2026:

Sub-Recipient	Grant	Results
Fresno Economic Opportunities Commission PY 2025-2026 (November 2025)	Urban East Youth Services	Review in process
America Works of California, Inc. PY 2025-2026 (February 2026)	Rural West Youth Services	Review in process
Proteus, Inc. PY 2025-2026 (March 2026)	Rural East Youth Services	Review in process
Equus Workforce Solutions PY 2025-2026 (April 2026)	Urban West Youth Services	Review in process
Equus Workforce Solutions PY 2025-2026 (April 2026)	One Fresno Youth Job Corps	Review in process

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA ITEM:	E3
MEETING DATE:	September 24, 2026
ACTION:	ACCEPT

2125 Kern Street, Suite 208 • Fresno, CA 93721 • (559) 490-7100 • Fax (559) 490-7199 • www.frwdb.net

TO: Fresno Regional Workforce Development Board

FROM: Youth Council

SUBJECT: Local Performance Results Report

RECOMMENDATION:

Accept the attached Young Adult Program Providers of Services Local Performance Results Reports for the Fourth Quarter of Program Year (PY) 2025-2026.

The Youth Council approved this recommendation on August 20, 2026.

REASON FOR RECOMMENDATION:

The Fresno Regional Workforce Development Board (FRWDB) Joint Powers Agreement states, in part, that FRWDB staff shall fulfill administrative responsibilities as set forth in the Workforce Innovation and Opportunity Act (WIOA), including the administering of programs as described in the WIOA, as well as developing budgets and administrative plans. Additional administrative responsibilities shall include assessing the performance and evaluating the benefit, productivity, and impact of all programs funded under the WIOA, as amended or superseded, and submitting progress reports. FRWDB staff will submit both upon request and no less than every quarter.

The attached worksheets provide local performance results for each of the Young Adult Provider of Services for the Fourth Quarter of PY 2025-2026.

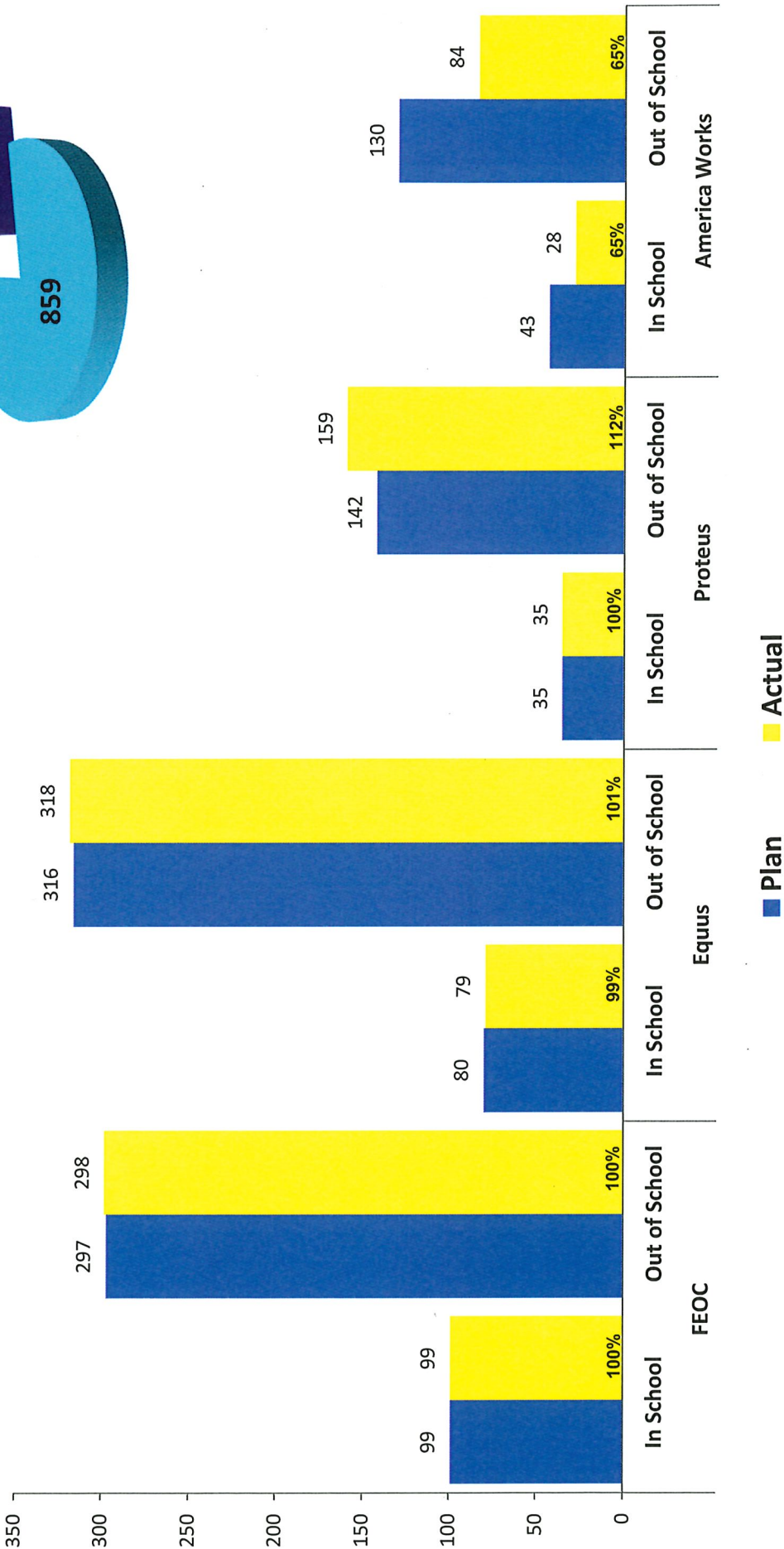
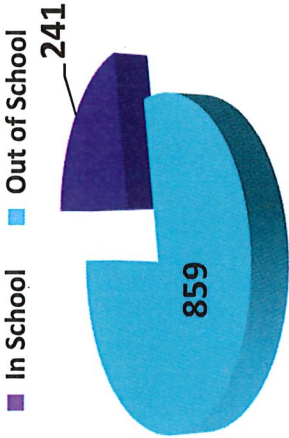
ATTACHMENT:

Young Adult Services Year-to-Date Local Performance Results – Fourth Quarter of Program Year 2025-2026

FEOC - Fresno Economic Opportunities Commission
Equus - Equus Workforce Solutions
Proteus - Proteus, Inc.
America Works - America Works of California

Youth Served

Total Served- 1100

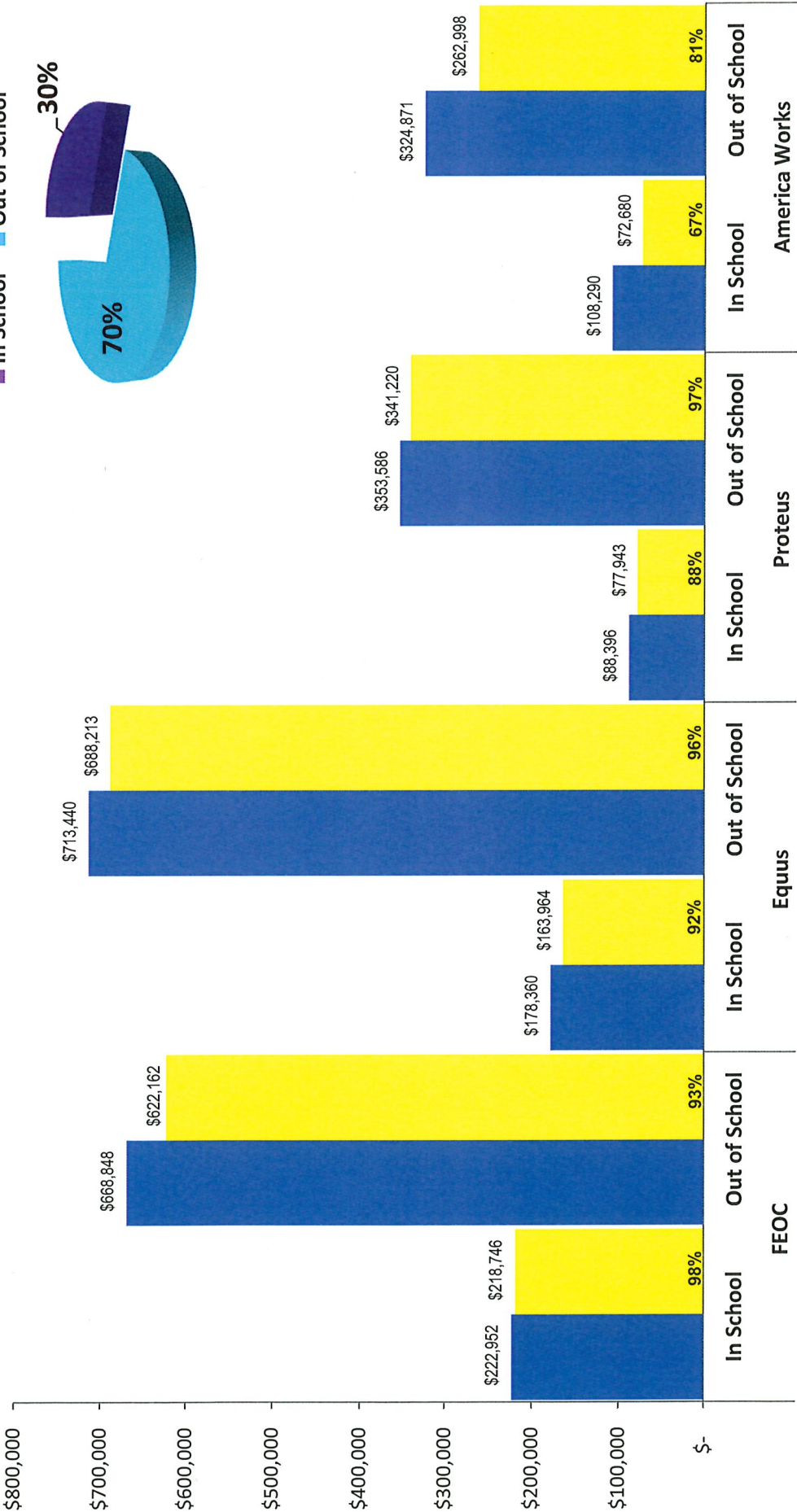


Note: Number served goal is 95%

Youth Expenditures

Total Expenditures

In School Out of School



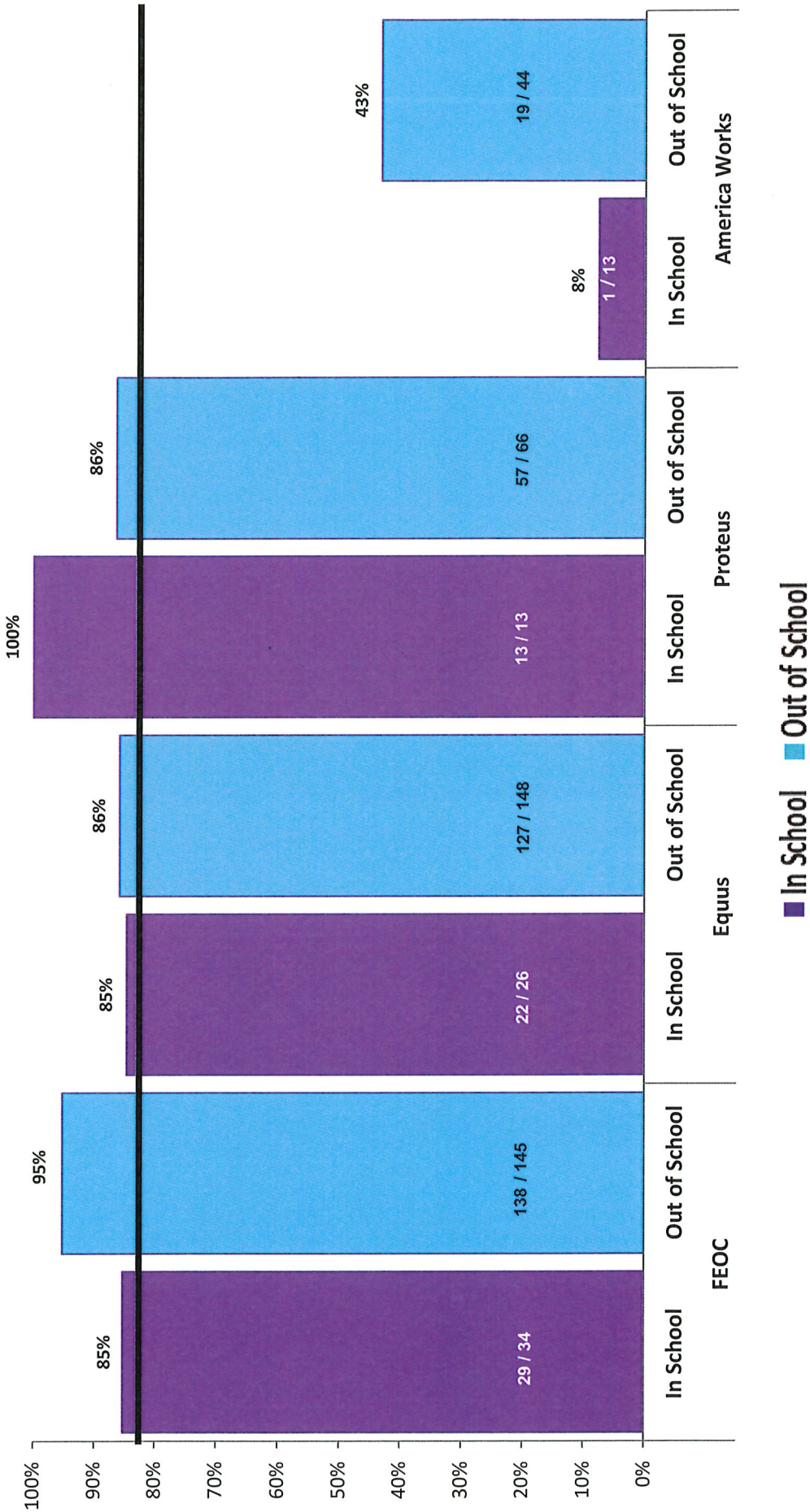
Note: WIOA mandates a minimum of 75% for Out of School Expenditures and a maximum of 25% for In School Expenditures. The expenditures goal range is 95% to 100%.

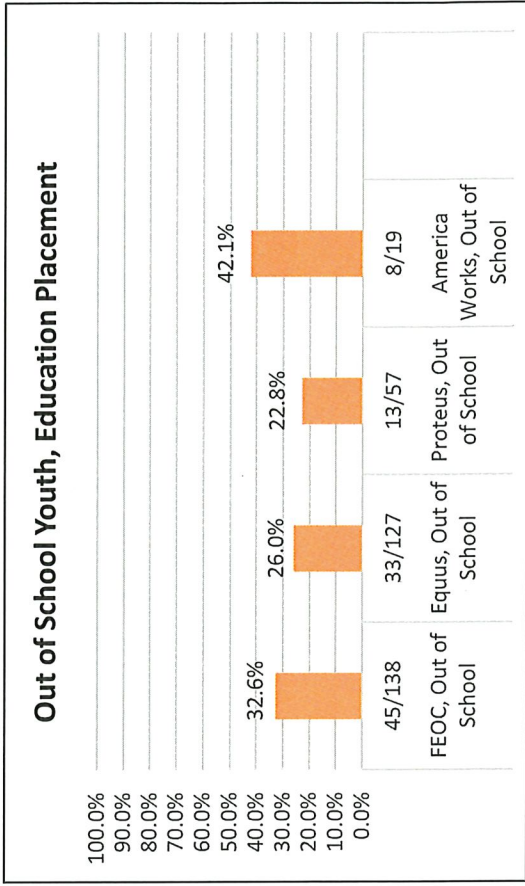
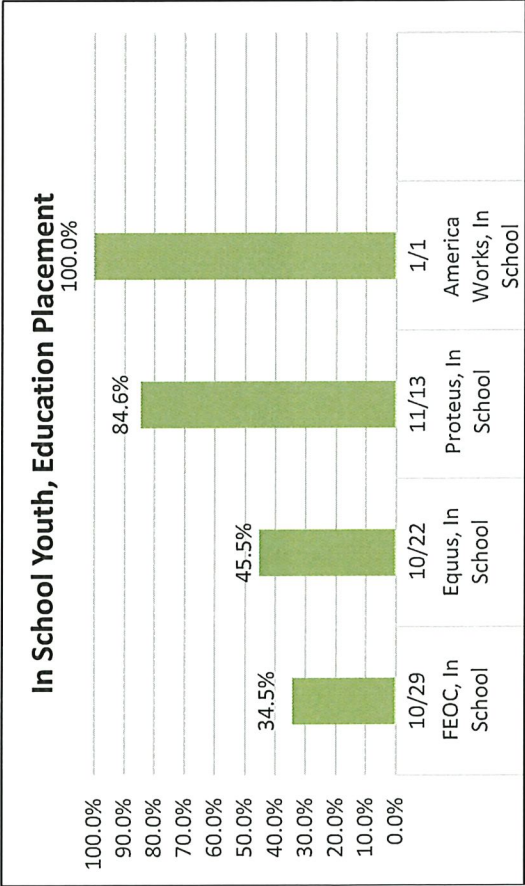
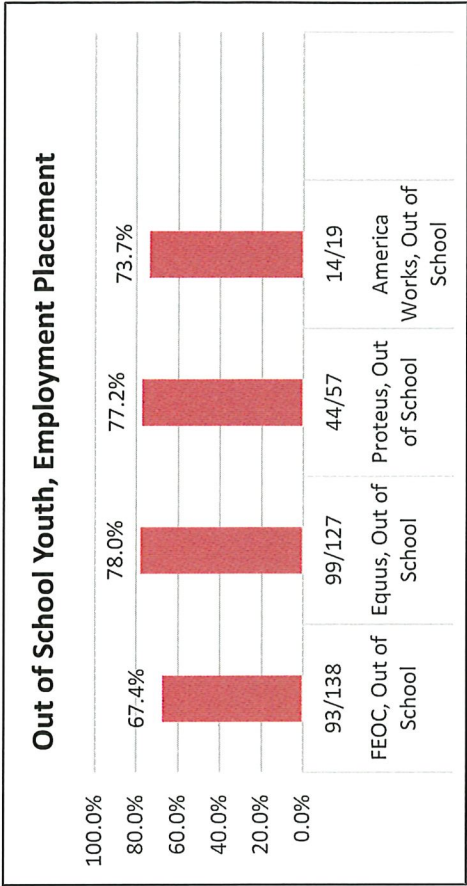
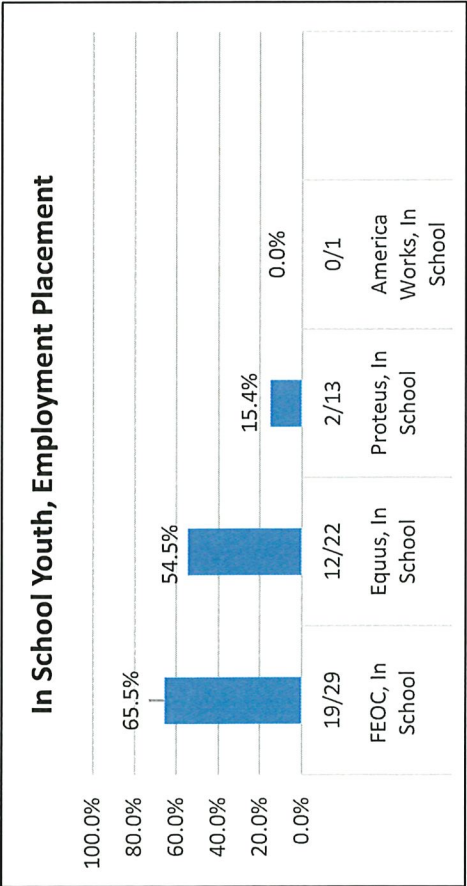
Plan Actual

Youth Placement in
Employment or Education

Goals

Placement 82.0%

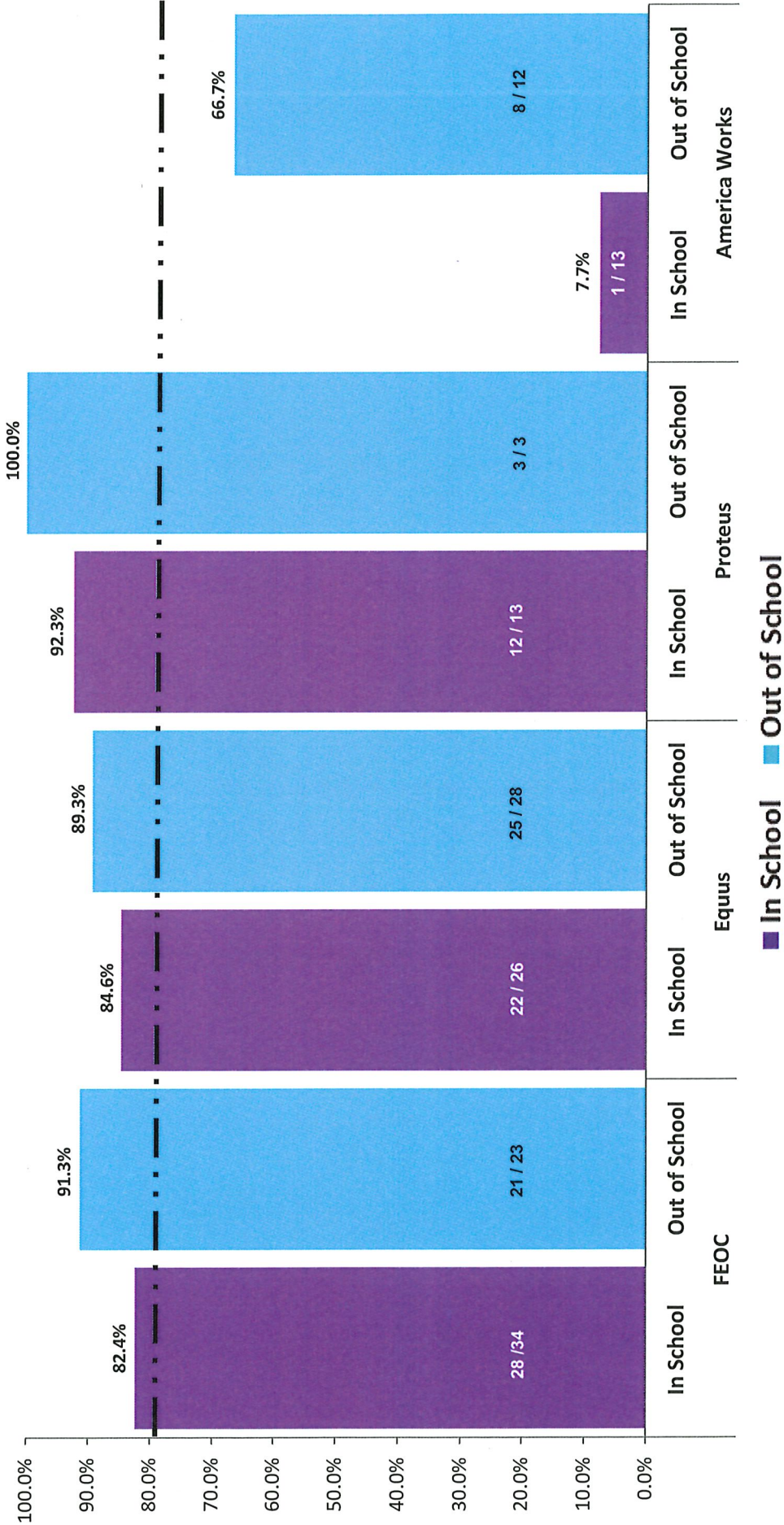




Youth
Certificate of Attainment

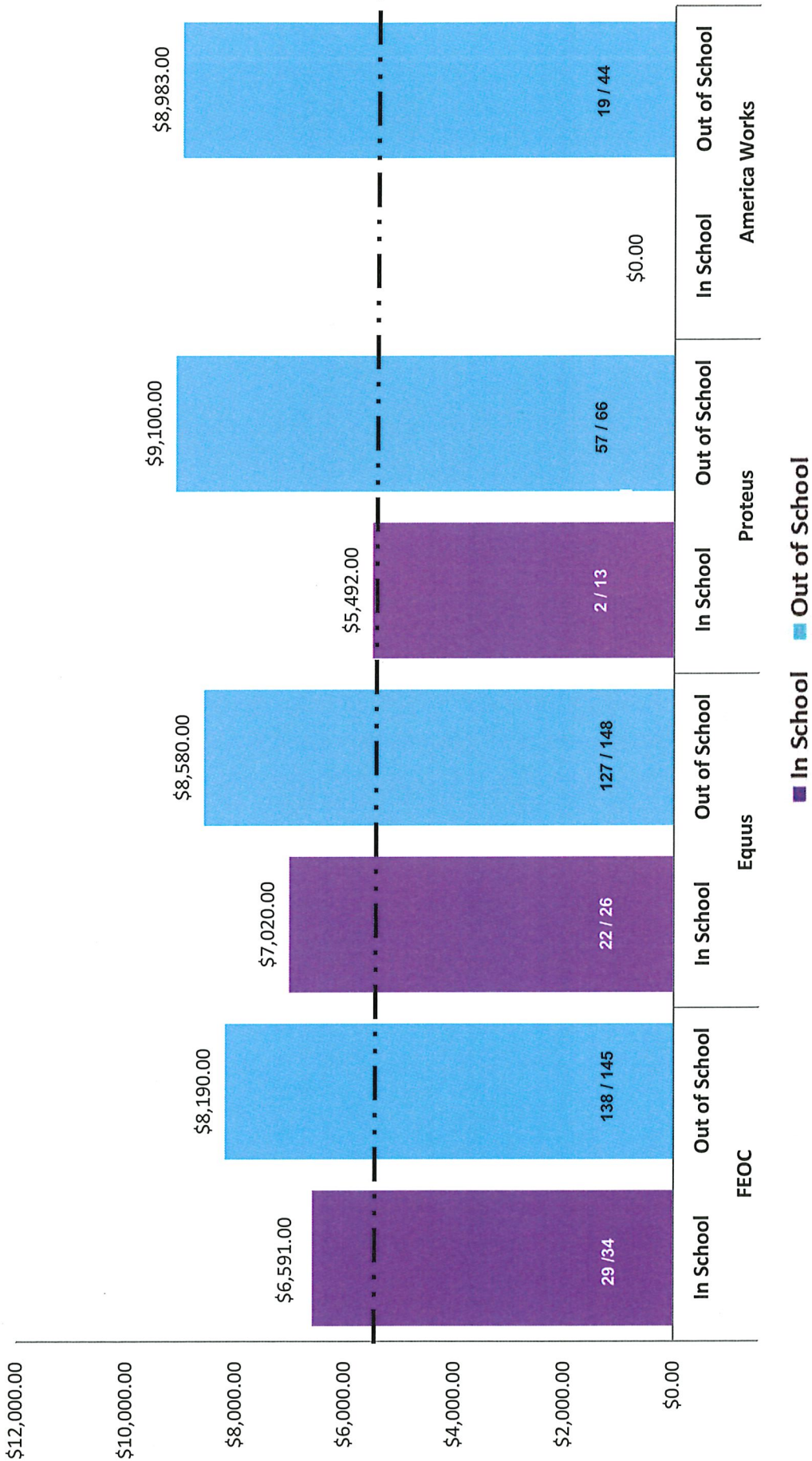
Goals

Certificate of Attainment 79.0%



Youth Median Wage

Median Wage is \$5,500.00

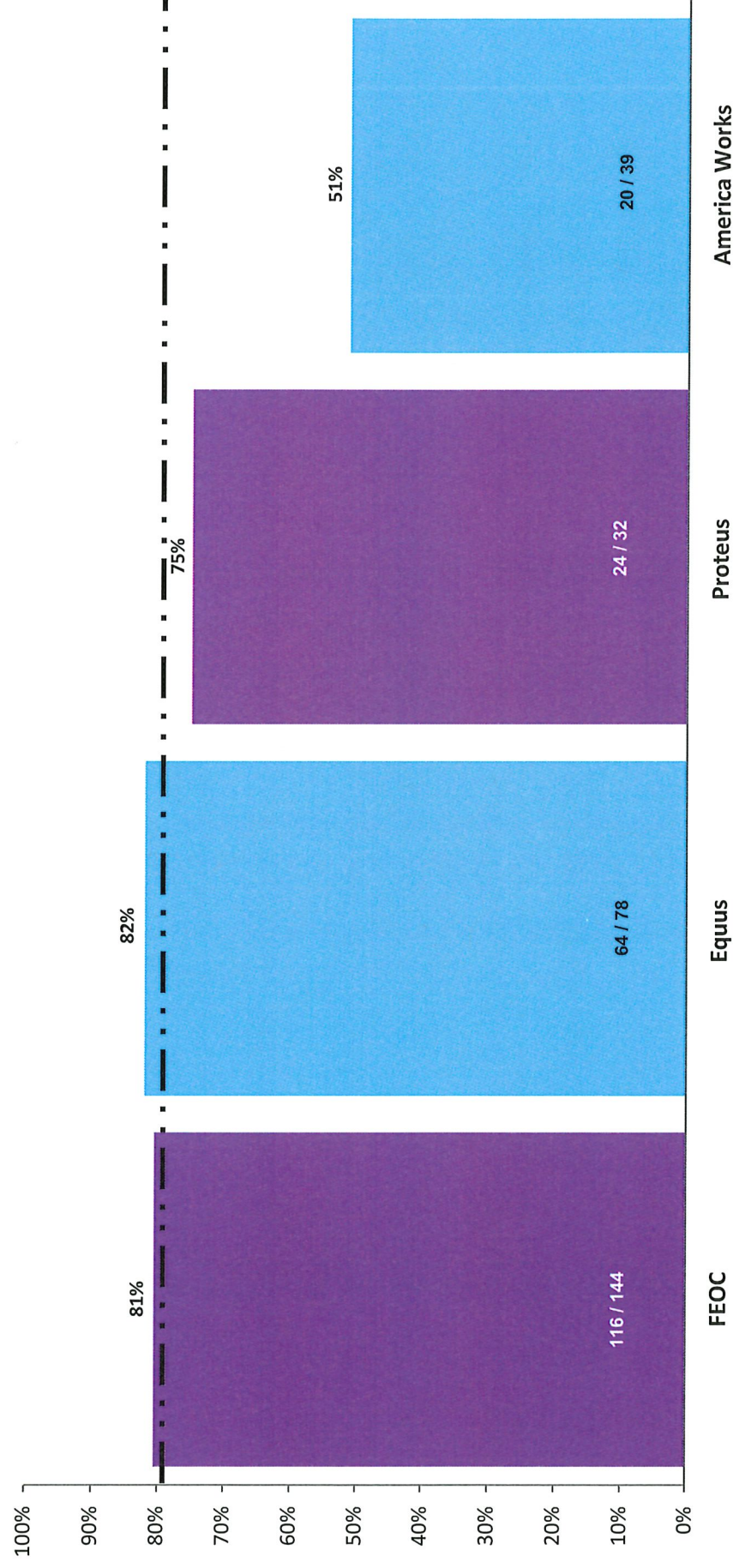


Youth Goals

Measurable Skills Gain (MSG)

Goals

Measurable Skills Gain 79.0%



Note: MSG Includes In-School & Out of School Youth